

Deka Group – Key Figures 2019

BUSINESS DEVELOPMENT INDICATORS

		31 Dec 2018	31 Dec 2019
Total assets	€m	100,444	97,282
Total customer assets	€m	275,878	313,412
thereof retail customers	€m	137,169	158,749
thereof institutional customers	€m	138,709	154,662
Number of securities accounts	(thousand)	4,654 ¹	4,787 ¹
		2018	2019
Net sales ²	€m	11,773	18,040
thereof retail customers	€m	11,296	11,117
thereof institutional customers	€m	477	6,923

SUSTAINABILITY RATING³

MSCI ESG		AA	AA
ISS ESG		Prime C+	Prime C+
imug rating		Positive B	Positive BB
Sustainalytics	points	83	83

SUSTAINABLE PRODUCTS

Volume of sustainable retail funds	€bn	3.1	4.1
Managed capital in sustainable products (securities)	€bn	10.9	12.1
Share of certified buildings in property funds ⁴	%	69	68
Sustainable investment volume of Depot A proprietary investments	€bn	15.6	14.0

SUSTAINABLE HR MANAGEMENT

Number of employees	group-wide	4,564 ⁵	4,566 ⁵
	Germany	4,160	4,168
Proportion of women in Germany	%	39.3	39.4
Proportion of women in leadership positions in Germany	%	20.8	19.1
Part-time ratio in Germany	%	18.5	19.9
Turnover rate in Germany	%	4.2	4.4
Financial cost of further training in Germany	€/employee	949	1,042

SUSTAINABLE BANKING

Power consumption ⁶	kWh	11,687,971	11,224,875
Energy consumption ⁶	kWh	20,530,250	20,816,390
Drinking water consumption ⁶	m ³	48,019	42,755
Volume of waste generated ⁶	t	235	261
Paper consumption ⁷	t	754	875
Business trips (group-wide, without S Broker)	km	23,115,859	23,965,660
Direct greenhouse gas emissions (scope 1) ⁸	kg	1,770,629	1,760,145
Indirect greenhouse gas emissions (scope 2) ⁸	kg	5,032,804	4,412,596
Other indirect greenhouse gas emissions (scope 3) ⁸	kg	3,641,129	3,213,905
Greenhouse gas ⁹ emissions (total)	kg	10,444,562	9,386,646

CORPORATE CITIZENSHIP

Expenditure for foundations, donations and sponsoring	€m	1.73	1.34
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¹ Including S Broker AG & Co. KG

² From 01.01. to 31.12.

³ Last updated: Sustainalytics: 12.10.2017; MSCI: 26.08.2019; ISS-ESG: 31.05.2019; imug: 31.03.2019 (Sustainability Rating positive (BB), Mortgage Covered Bonds positive (BBB), Public Sector Covered Bonds positive (BBB)); see also section "Sustainable corporate governance".

⁴ See section "Sustainable products".

⁵ The 157 (2018:152) employees of S Broker are not included and are listed separately in section "Sustainable HR management".

⁶ Figures refer to the four buildings in Frankfurt am Main (excluding business trips and paper consumption).

⁷ Figures are available group-wide. Comprises: letter paper, pre-printed paper, envelopes, forms, copy paper (general office paper), promotional printed materials/publications.

⁸ Refers to the locations Frankfurt, Berlin and Leipzig

⁹ The GHG Protocol covers five other climate-relevant gases in addition to CO₂: methane, nitrous oxide, sulphur hexafluoride and two groups of fluorocarbons (CO_{2e})