

To the kind attention of
UN Global Compact Office
United Nations
New York, NY 10017
USA

Colombes, April 09, 2020

Request for grace period for COP reporting

Dear Sir or Madam,

Please accept this letter as Groupe Delachaux's formal request for a 90-day grace period for the Communication on Progress (COP) submission which was originally due on April 30, 2020.

Groupe Delachaux recognizes that a key requirement for participation in the UN Global Compact is the annual preparation and posting of the Communication on Progress (COP). We have started our "Déclaration de Performance Financière 2019" (DPEF) but could not complete it on time due to the current sanitary crisis and confinement affecting our ability to collect all necessary data from our worldwide network.

We apologize most sincerely for this delay and would, therefore, respectfully request a grace period in order to prepare a COP that fully describes the efforts and progress we have made in implementing the ten principles of the Global Compact among our Group.

Our COP report in the form of "Déclaration de Performance Financière 2019" (DPEF) will be posted on the UN Global Compact website no later than July 30, 2020.

Sincerely yours,



Guy Talbourdet

CEO - Directeur Général

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