

To: United Nations Global Compact

From: Thomas J. Tropp, M.A.
Global Chief Ethics Officer
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Re: UN Global Compact COP

Date: April 6, 2020

To Our Stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report because we are in the process finalizing details for our Global Sustainability Report for 2020. That document should be completed within the next sixty days and we will then publish our 2020 COP.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by June 15, 2020 at the latest.

Sincerely yours,

