

Fosses, as of April 6<sup>th</sup> 2020

## **GRACE LETTER**

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes. We are late in creating, sharing and posting our COP report due to current global sanitary crisis of COVID-19 pandemic.

In these difficult times, our first priority is to take care of our employees thus reducing temporarily the workforce. The focus of our organization is to fulfil orders which destination is also to manufacture devices to fight against the pandemic. We had to reorganize the internal tasks in a way that the COP report needs to be postponed a few weeks. We apologize for this and we have to ask from you the patience to wait until our next COP update.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 16<sup>th</sup> July 2020 at the latest.

Yours sincerely,



Laurent PERRA  
CEO