



Setting rules and policies



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In order to guarantee sustainable, ethical and responsible behaviour on one hand and to limit our adverse impact on society on the other hand, we have implemented group wide policies and guidelines:

Responsible behaviour and Business ethics within our operations

[Code of Conduct for KBC Group employees - Version March 2014](#)

[KBC Group Compensation Report 2019 - December 2019](#)

[KBC Group: anti-money laundering policy - January 2020](#)

[The Wolfsberg Group Financial Crime Compliance Questionnaire \(FCCQ\) 2019](#)

[KBC Goup Ethics & Fraud Policy - July 2012](#)

[KBC Group Anti-Corruption and Bribery Policy - February 2010](#)

[KBC Group Anti-Corruption and Bribery Policy - Questionnaire - March 2014](#)

[US Patriot Act certification - November 2019](#)

[KBC Tax Strategy - January 2014](#)

[Statement of Commitment to the FX Global Code - June 2018](#)

[Policy for the Protection of Whistleblowers in KBC group - version 2010 - reviewed 2017](#)

[KBC Group Corporate Public Affairs Policy - October 2018](#)

[KBC Dealing Code - October 2019](#)

Limiting our adverse impact

Our commitment to the environment

[KBC Group Environmental Policy - March 2019](#)

KBC group Sustainability Policies

- *Human Rights, UN Global Compact and Modern Slavery Act*

[KBC Group Policy on Human Rights - June 2018](#)

[Declaration on Progress - UN Global Compact - April 2020](#)

[KBC Group Modern Slavery Act Statement - 2018](#)

- *Blacklisted companies and activities*

[KBC Group Policy on Blacklisted Companies - May 2019](#)

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[KBC Group Blacklist - update December 2019](#)

[Soft Commodity Policy - May 2014](#)

[KBC Bank Embargo Policy - January 2020](#)

- *Investments*

[KBC Group Investment Policy - May 2019](#)

- *Controversial Regimes*

KBC policy on controversial regimes: please refer to KBC's [Corporate Sustainability Framework](#)

- *Energy*

[KBC Group Energy Credit, Insurance and Advisory Services Policy - September 2019](#)

- *Arms related activities*

[KBC Group Policy on Arms-Related Activities - June 2018](#)

- *Mining operations*

[KBC Group Mining Policy - June 2018](#)

- *Animal welfare*

[KBC Group Animal Welfare Statement - June 2018](#)

- *Other socially sensitive sectors*

KBC policy on socially sensitive sectors: please refer to KBC's [Corporate Sustainability Framework](#)

Respecting our stakeholders

[KBC group supplier policy - May 2014](#)

[KBC group investor relations policy - September 2017](#)

KBC group employee policy: please refer to the 'Our people' and 'Our people Strategy' Section

[KBC Group Community Involvement Policy - May 2016](#)

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