



PEABODY
Peabody Plaza
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April 3, 2019

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact; a description of practical actions with regard to the principles of the UN Global Compact; and a measurement of outcomes or expected outcomes.

Peabody plans to share and post our inaugural COP report in accordance with our annual ESG Report. We hereby ask for an extension period to submit our COP beyond the deadline of April 17, 2020. Our new COP report will be posted on the UN Global Compact website no later than June 30, 2020.

Sincerely,

A handwritten signature in blue ink that reads "Stephanie Weiler". The signature is written in a cursive, flowing style.

Stephanie Weiler
Senior Manager – ESG and Investor Relations
Peabody