



24 February 2020

Statement of support for the United Nations Global Compact, Ingka Group

We want to inspire and enable 1 billion people to live better lives within the limits of the planet by 2030. We focus on three areas where we can make the biggest difference: promoting healthy and sustainable living, becoming a circular and climate positive business and becoming a more fair and inclusive company and employer. We will only achieve this through partnering together with others and working towards our common ambitions as a team player.

Ingka Group (formerly IKEA Group) became a signatory to the UN Global Compact in 2004 and we remain firmly committed to the initiative and its principles. Since then we have taken many steps to implement the Global Compact principles in each of the four issue areas (Human Rights, Labour, Environment and Anti-corruption). Since 2018, we are also a signatory to the Women's Empowerment Principles.

We actively support the work of the UN Global Compact, and during the reporting year we have participated in a number of events organised or supported by the UN.

We fully support the United Nations Sustainable Development Goals (SDGs) in their ambition to achieve a better world for all. As a global business, we have a role to play in contributing to achieving the SDGs. In the *Ingka Group Annual Summary & Sustainability Report FY19* we demonstrate some of the ways we contribute to each of the SDGs.

The *Ingka Group Annual Summary & Sustainability Report FY19* describes our progress towards our sustainability goals and includes an index with reference to the ten principles of the UN Global Compact. We will continue to publicly share our efforts and results on our way forward.

Yours sincerely,

Jesper Brodin CEO and President - IKEA Retail, Ingka Group

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