

United Nations Global Compact

Date 31/03/2020

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

The Ramboll COP Report is an integrated part of our Annual Report 2019 which is subject to the approval by the Annual General Meeting in Ramboll Group A/S. Because of the current worldwide corona virus situation, it has been necessary to postpone the Annual General Meeting in Ramboll Group A/S a couple of months. We are therefore late in sharing and posting our COP report until the Annual General Meeting has taken place.

We hereby ask for an extension period of 90 days in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 5 July 2020 at the latest.

Yours sincerely

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