

10 March 2020

To our stakeholders,

I am pleased to confirm InterContinental Hotels Group's continued support for the UN Global Compact and our commitment to its Ten Guiding Principles on Human Rights, Labour, Environment and Anti-Corruption.

Our 2019 Communication on Progress provides an update on the activities undertaken as part of our global programmes to continue driving the implementation of the Principles. This information is included in the below documents which will be uploaded on the UN Global Compact's website:

- IHG Responsible Business Report 2019.
- IHG Modern Slavery Statement 2019.
- IHG Annual Report and Form 20-F 2019.

To assist with reviewing the relevant information, please reference Appendix 1.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'KB', with a long horizontal line extending to the right.

Keith Barr

Chief Executive Officer

Appendix 1

Principle/ Document	IHG Responsible Business Report 2019	IHG Modern Slavery Statement 2019	IHG Annual Report and Form 20-F 2019
Human rights	<ul style="list-style-type: none"> •Page 12- 13 (United Nations Sustainable Development Goals) •Page 19-20 (Human rights programme) •Page 21- 22 (Responsible procurement) •Page 24- 25 (Valuing diversity and inclusion) 	<ul style="list-style-type: none"> •Page 3-4 (Business and supply chain) •Page 5-7 (Code and policies) •Page 7 (Due diligence processes) •Page 7-9 (Risk assessment and management) •Page 9-10 (Training and awareness) •Page 10-11 (Working together) •Page 12 (Effectiveness and performance indicators) •Page 12 (Looking ahead) 	<ul style="list-style-type: none"> •Page 27 (Human rights and modern slavery) •Page 30- 31 (Diversity and inclusion) •Page 32- 33 (Workforce engagement) •Page 38 (Suppliers) •Page 39 (Hotel owners)
Labour	<ul style="list-style-type: none"> •Page 12- 13 (United Nations Sustainable Development Goals) •Page 18 – (Code of Conduct) •Page 18 – (Reporting concerns) •Page 23 (Making IHG a great place to work) •Page 24- 25 (Valuing diversity and inclusion) •Page 27 (Developing our hotel colleagues) 	<ul style="list-style-type: none"> •Page 3-4 (Business and supply chain) •Page 5-7 (Code and policies) •Page 7 (Due diligence processes) •Page 7-9 (Risk assessment and management) •Page 9-10 (Training and awareness) •Page 10-11 (Working together) •Page 12 (Effectiveness and performance indicators) •Page 12 (Looking ahead) 	<ul style="list-style-type: none"> •Page 28- 29 (Our people)
Environment	<ul style="list-style-type: none"> •Page 7 (Progress against our 2018-2020 targets) 	Not applicable	<ul style="list-style-type: none"> •Page 9 (Operating with social purpose) •Page 34 (Environment) •Page 38 (Suppliers)

	<ul style="list-style-type: none"> •Page 12-13 (United Nations Sustainable Development Goals) •Page 22 (Green suppliers) •Page 28 (Carbon and energy) •Page 29 (Water) •Page 30 (Waste) •Page 31 (Technology and innovation) 		<ul style="list-style-type: none"> •Page 39 (Hotel owners)
Anti-corruption	<ul style="list-style-type: none"> •Page 18 (Code of Conduct) •Page 18 (Bribery and financial crime) •Page 21 (Supplier code of Conduct) 	<ul style="list-style-type: none"> •Page 7 (Supporting policies) 	<ul style="list-style-type: none"> •Page 27 (Bribery and financial crime) •Page 38 (Suppliers) •Page 39 (Hotel owners)
Measurement of outcomes	<ul style="list-style-type: none"> •Page 7 (Progress on 2018-2020 targets) •Pages 37-43 (Our performance) 	<ul style="list-style-type: none"> •Page 12 (Our effectiveness and performance indicators) 	<ul style="list-style-type: none"> •Page 45 (Responsible Business KPIs)