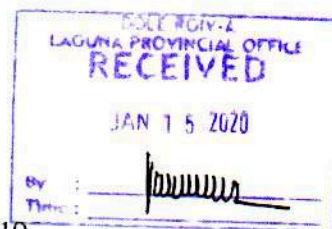


Republic of the Philippines
 Department of Labor and Employment
 Regional Office No. IV
 Quezon City



ANNUAL MEDICAL REPORT FORM

For Period January 1, 2019 to December 31, 2019

1. Name of Establishment : OMON GROUP INC.
2. Address : 2nd Floor Fastech Bldg-1 Ampere St. LISP-1
Brgy Diemo, Cabuyao, Laguna 4025
3. Name of Owner : MS. XINMEI ZHAO
4. Nature of Business : Logistics Service Enterprise and Export Enterprise
5. Number of Employees : 110 Number of Shift : 1
6. Distribution of Employees as to nature / workplace, sex and work shift :

	1 st Shift	2 nd Shift	3 rd Shift
Male	45	-	-
Female	65		
Total	110		

7. Preventive Occupational Health Services :
 - a. Occupational health services is organized / provided by:
 - (/) the establishment / undertaking
 - () government authority / institution
 - () other bodies / group / institution (specify)
 - b. Occupational health services as described under 7a above, is organized / provided as a services :
 - (/) solely for the workers of the establishment / undertaking
 - () common to a number of establishments / undertakings
 - c. The employer engages the services of :
 - (/) Occupational health practitioner
 - Name : Thursday D. Belita/ Safety Officer
 - Address : Cuevas Subd Brgy Tejeros Convention, Rosario, Cavite
 - (/) Occupational health physician
 - Name : c/o Prima Care Medical Laboratory & Polyclinic
 - Address : Ground Floor Rosario Commercial Center,
Tejeros Convention, Rosario, Cavite 4107
 - () Occupational health dentist
 - Name :
 - Address :
 - () Occupational health nurse
 - Name :
 - Address :

- d. The occupational health physician/practitioner/nurse/personnel conducts an inspection of the workplace :
- () once every month
 - () once every two months
 - () once every three months
 - (/) once every six months
 - () other details

8. Emergency Occupational Health Services :

- a. The employer provides a treatment room / medical clinic in the workplace with medicines and facilities :

- (/) yes
- () no
- () others, please specify

- b. Schedule of attendance in the workplace:

Occupational health physician	:	Workshift
Occupational health dentist	:	hrs. /day
Occupational health practitioner	:	8 hrs. /day
Occupational health nurse	:	hours/day

- c. Schedule of attendance of full time first aider

- (/) 1st workshift
- () 2nd workshift
- () 3rd workshift

- d. The following occupational health personnel of this establishment have undergone training in occupational health and safety / first aid :

- () occupational health physician
- () occupational health dentist
- () occupational health nurse
- (/) first aider
- () others, please specify

9. Occupational Health Services:

- a. The occupational health personnel of this establishment conducts regular appraisal of the sanitation system in the workplace:

- (/) yes
- () no

- b. Number of workers who underwent the following medical examinations

	Physical Examination	Urinalysis	X-rays
--	----------------------	------------	--------

- 1 Pre-placement
- 2 Periodic
- 3 Return to work
- 4 Transfer
- 5 Special
- 6 Separation

	Stool Exam	Blood Test	ECG	Others
1 Pre-placement				
2 Periodic				
3 Return to work				
4 Transfer				
5 Special				
6 Separation				

10. Report of Diseases

a. Number of consultation / treatment for the following diseases

	Male	Female	Total Number cases
Skin:			
() Allergy			
() Dermatoses			
() Infection as folliculitis			
() Abscess/Parenchyma			
() Fungal Infection			
Head :			
() Tension headache			
() Others			
Eye:			
() Error of refraction			
(/) Bacterial / Viral Conjunctivitis	1	1	2
() Cataract			
() Poor Vision			
Mouth & ENT:			
() Gingivitis			
() Herpes Labiales/nasalis			
() Otitis Media/Externa			
() Deafness			
(/) Meniere's Syndrome/Vertigo		2	2
(/) Rhinitis/colds	1		1
() Nasal Polyps			
() Sinusitis			
() Tonsillopharyngitis			
() Laryngitis			
() Other (dental caries) (impacted cerumen)			
Respiratory:			
() Bronchitis			
(/) Bronchial Asthma	1		1
() Pneumonia			
() Tuberculosis			
() Pneumoconiosis			
() Others (Pulmonary Fibrosis)			

Heart and Blood Vessel:				
(/)		Male	Female	Total Number Cases
(/)	Hypertension	6	2	8
()	Hypotension			
()	Angina Pectoris			
()	Myocardial Infraction			
()	Vascular disturbances in extremities due to continuous vibration			
Gastrointestinal:				
()	Gastroenteritis/Diarrhea			
()	Amoebiasis			
(/)	Gastritis/Hyperacidity		1	1
()	Appendicitis			
()	Infectious Hepatitis			
()	Liver Cirrhosis			
()	Hepatic Abscess			
()	Cancer (Hepatic/Gastric)			
()	Ulcer			
()	Others (Hemorrhoids)			
Genito Urinary:				
(/)	Urinary Tract Infection		6	6
()	Stones			
()	Cancer			
()	Others			
Reproductive:				
(/)	Dysmenorrhea		8	8
()	Infection (Cervicitis) (Vaginitis)			
()	Abortion (Spontaneous) (Threatened)			
()	Hyperemesis Gravidarum			
()	Uterine Tumors			
()	Cervical Polyp/Cancer			
()	Ovarian Cyst/Tumors			
()	Sexually Transmitted Diseases			
()	Hernia (Inguinal) (Femoral)			
()	Others (Breast Mass)			
Nueromuscular/Skeletal/Joints:				
()	Peripheral Neuritis			
()	Torticollis			
()	Arthritis			
(/)	Others (Mild Scoliosis)		2	2

Lymphatics and Circulatory:

- () Anemia
- () Leukemia
- () Cerebrovascular Accidents
- () Lymphadenitis
- () Lymphoma
- () Others

Infectious Diseases:

- () Influenza
- () Typhoid/Paratyphoid Fever
- () Cholera
- () Measles
- () Mumps
- () Tetanus
- () Malaria
- () Schistosomiasis
- () Herpes Zoster
- () Chicken Pox
- () German Measles
- (/) Rabies 1 1
- (/) Others dengue 1 1

Diseases Due to Physical Environment:

a. Diseases Due to Noise and Vibration

- () Deafness (noise induced)
- () White Finger Disease
- () Musculo-skeletal disturbances
- () Fatigue

b. Diseases Due to Temperature and Humidity Abnormalities:

- Hot Temperatures
- () heat strokes
- () heat cramps
- () dehydration
- () heat exhaustion
- () others
- Cold Temperature
- () chilblain
- () frost bite
- () immersion foot
- () general hypothermia
- () others

c. Diseases Due to Pressure Abnormalities

- () Decompression Sickness
- () Air embolism
- () Bends diseases
- () Barotrauma
- () Hypoxia
- () Altitude Sickness

d. Diseases Due to Radiation

- () Cataracts
- () Keratitis
- () Burns
- () Radiation related cancers

TOTAL NUMBER 10 23 33

11. Report of Occupational Accidents / Injuries

Nature	Male	Female	Number of cases
Contusion, bruises, hermatoma			
Abrasions			
Cuts, lacerations, <u>punctures</u>			
Concussion			
Avulsion			
Amputation, loss of body parts			
Crushing injuries			
Spinal injuries			
Cranial injuries			
Sprains			
Dislocation / Fractures	2		2
Burns			

12. Immunization Program

- Tetanus Toxoid Injection
- Tetanus Antitoxin Injection
- Tetanus Gloulin Injection
- Hepatitis B Vaccine
- Others (please specify)

13. Keeping of Medical Records of Workers (please marked)

(/) done () not done

14. Health Education and Counselling by Health and Safety Personnel

- (/) done individually as each worker comes to the clinic for consultation
- () done in organized group discussion / seminars
- () done with the use of visual displays and/or promotional materials, leaflets, etc.

15. Other Health Program (please marked)

Kind of Program	Seminar	Use of Visual Aid / Materials
Counseling		
Nutrition Program		
Maternal and Child Program		
Family Planning Program		
Mental Health Activities		
Personal Health Maintenance		
Physical Fitness Program		
Sports Activities	(/) Yes	() No
Others (please specify)	(/) Yes	() No

16. Hazards in the workplace (please marked and give details of the substance)

		Substance and/or sources	Number of workers exposed
a. Chemical Hazards			
()	Dust (ex. Silica, dust)		
(/)	Liquids (ex. Mercury)	flux	22
(/)	Mists/fumes/vapors	tinning pot	22
()	Gas (ex. CO, H2S)		
()	Others (ex. Solvent)		
b. Physical Hazards			
()	Noise		
()	Temperature / humidity		
()	Pressure		
()	Illumination		
()	Ultraviolet, infrared, microwave		
()	Vibration		
()	Others (please specify)		
c. Biological Hazards			
()	Viral		
()	Bacterial		
()	Fungal		
()	Parasitic		
()	Others		
d. Ergonomic Stress			
()	Exhausting physical work		
()	Prolonged standing		
()	Low back pain		
()	Unfavorable work pressure		
()	Static monotonous work		
()	Others		

Prepared by:


Ms. Camille Tiongco
 HR Supervisor

Noted By:


Ms. Perlita Barraca
 Managing Director

Republic of the Philippines
Department of Labor and Employment

NATIONAL WAGES AND PRODUCTIVITY COMMISSION
REGIONAL TRIPARTITE WAGES AND PRODUCTIVITY BOARD

Pursuant to Section 3 or the Wage Rationalization Act and Chapter III of the implementing Rules, any person, company, corporation, partnership or any entry engaged in business shall submit this form properly accomplished to the appropriate Regional Tripartite Wages and Productivity Board, not later than January 2002.

Name of Establishment OMON GROUP INC.	Economic Activity / Principal Product Logistics Service Enterprises and Export Enterprises	No. of Working Days / Year 287 days / year
---	---	---

Address 2 nd Floor Fastech Bldg-1 Ampere St. LISP-1 Brgy Diezmo Cabuyao, Laguna 4025	Total Employment Male 45 Female 65 Total 110	No. of Working Hours / Year 2,296 hours / year
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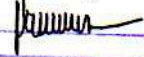
Name of Union	No. of Workers Covered by CBA	Amount of Wage Increase thru CBA for 1990 (Average per year)
---------------	-------------------------------	--

SUPPLEMENTARY BENEFITS GIVEN TO EMPLOYEE / WORKERS (please check if given)

PAID LEAVES		BONUS / SERVICES
<input type="checkbox"/> Vacation	5 days / year	<input type="checkbox"/> 13 th Month Pay
<input type="checkbox"/> Sick	5 days / year	<input type="checkbox"/> Mid Year
<input type="checkbox"/> Maternity	105 days / year	<input type="checkbox"/> Year End
<input type="checkbox"/> Paternity	7 days / year	<input type="checkbox"/> Productivity / Performance
<input type="checkbox"/> Others, SIL	3 days / year	<input type="checkbox"/> Profit Sharing
		<input type="checkbox"/> Medical / Dental
		<input type="checkbox"/> Meal Allowances / Subsidiaries
		<input type="checkbox"/> Transportation Allowances
		<input type="checkbox"/> Others, Housing Allowance

DOLE ROIV-A
LAOUNA PROVINCIAL OFFICE
RECEIVED

JAN 15 2020

By: 
Time:

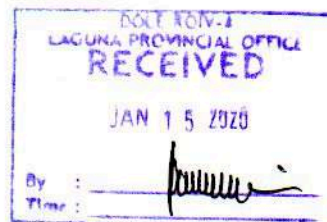
No.	Emp. ID#	Employee Name	Employment Satus	Basic Salary	13th Month Pay
1	OGI-001	Zhao Xinmei	Regular	66,000.00	66,000.00
2	OGI-003	Bustamante, Rosemarie Jean P.	Regular	27,566.00	27,316.00
3	OGI-005	Plopenio, Rosegen E.	Regular	14,941.00	14,658.82
4	OGI-006	Ramos, Evangelina A.	Regular	38,066.00	37,490.60
5	OGI-011	Bautista, Zylvettee	Regular	28,000.00	27,634.01
6	OGI-017	Ventura Jack	Regular	18,666.00	18,457.67
7	OGI-018	Redondo Carousel	Regular	15,300.00	15,026.89
8	OGI-021	Macuha Roselle	Regular	27,041.00	26,341.96
9	OGI-023	Lambino Roselyn	Regular	21,200.00	20,937.08
10	OGI-024	Milan Edgar	Regular	14,316.00	14,101.89
11	OGI-025	Nocum John Paul	Regular	16,491.00	15,676.85
12	OGI-031	Beltran Janelle	Regular	14,216.00	11,902.36
13	OGI-035	Legamia Marcelino	Regular	13,691.00	13,461.46
14	OGI-037	Papag Arvin Jacob	Regular	25,000.00	24,577.06
15	OGI-039	Nazareno Donato	Regular	12,436.06	11,213.35
16	OGI-045	Cerdena Catherine	Regular	13,941.00	13,699.19
17	OGI-054	Carpio Jomar	Regular	13,991.00	13,608.23
18	OGI-055	Arce Desiree	Resigned		21,811.57
19	OGI-057	Maglente Arlene	Regular	20,000.00	17,448.38
20	OGI-063	Torre Manilyn	Regular	11,900.00	11,776.82
21	OGI-068	Martinez Richard	Regular	14,516.00	13,786.17
22	OGI-072	Valguna Nikki	Regular	12,426.36	11,517.79
23	OGI-078	Benter Mark Joseph	Regular	12,216.00	11,748.21
24	OGI-082	Buenviaje Cristel	Regular	14,516.00	14,049.84
25	OGI-089	Payongayong Michelle	Regular	11,182.86	10,186.79
26	OGI-097	Tian Cai	Regular	16,166.00	16,166.00
27	OGI-098	Peregrino Dinzel Paul	Regular	11,676.34	10,548.68
28	OGI-099	Dagandan Mark Christian	Regular	13,066.00	12,755.41
29	OGI-104	Moral Jeraldyn	Regular	12,026.36	11,523.04
30	OGI-113	Velasco Maricel	Regular	11,726.26	10,798.86
31	OGI-114	Montano Abigail	Regular	11,816.00	11,552.33
32	OGI-116	Pallesco Rhazel	Regular	11,432.98	10,469.38
33	OGI-133	Tiongco Camille	Regular	14,800.00	13,520.22
34	OGI-134	Zhao Jing	Resigned		11,286.36
35	OGI-135	Velasco Jimmel	Regular	22,866.00	19,516.00
36	OGI-136	Ezperanza Jane	Regular	12,526.36	17,486.21
37	OGI-138	Belita Thursday	Regular	16,000.00	19,433.00
38	OGI-143	Relox Remil	Regular	11,182.86	10,719.86
39	OGI-147	Tiu Jonathan	Regular	23,366.00	19,262.61
40	OGI-159	Monteroso, Nazario	Regular	11,300.00	10,394.52
41	OGI-167	Cabato, Melessa	Resigned		6,088.74
42	OGI-168	Climacosa, Melissa	Regular	10,948.08	10,036.53
43	OGI-170	Hallares, Lurine	Regular	20,500.00	13,846.89
44	OGI-174	Bruce, Lean Rey	Regular	15,500.00	14,046.09
45	OGI-175	Ong, James	Regular	13,500.00	13,191.24
46	OGI-177	Factor, Joselito	Regular	14,300.00	13,740.47
47	OGI-178	Abila, Elbert	Regular	23,000.00	18,541.06
48	OGI-179	Hallares, Arthur	Regular	12,500.00	17,316.51
49	OGI-192	Bocalan, Mirla	Regular	10,897.90	11,364.38
50	OGI-195	Bete, Edgar	Resigned		7,364.30
51	OGI-196	Torres, Kenneth	Resigned		6,080.64
52	OGI-198	Salmorin, Nicquole	Regular	11,198.00	10,837.15
53	OGI-200	Papag, Melinda	Regular	15,300.00	12,532.69
54	OGI-201	De Aro, Milany	Regular	13,000.00	13,677.13
55	OGI-205	Dela Vega, Joan	Regular	12,500.00	12,541.63
56	OGI-206	Matus, Reyno	Regular	11,300.00	11,732.52
57	OGI-209	Flores, Wilma	Regular	13,000.00	11,645.83
58	OGI-210	Calulo, Deyve Cris	Regular	11,100.00	10,602.72
59	OGI-211	Caturan, Julie Ann	Regular	13,300.00	11,610.03
60	OGI-212	Penesa, Maureen Mae	Regular	13,000.00	12,795.66
61	OGI-214	Madraso, Elioteria	Regular	12,400.00	11,587.04
62	OGI-215	Rasonable, Kimberly	Regular	12,400.00	12,104.40
63	OGI-216	Bersabe, Ma. Wileani	Regular	9,698.00	10,134.19
64	OGI-219	Garcia, Marlon	Regular	11,000.00	9,866.92
65	OGI-220	Ducay, Joven	Regular	10,398.00	10,105.32
66	OGI-221	Gonzales, karen Cocaine	Regular	10,697.96	10,017.31
67	OGI-223	Pangilinan, Dhalia	Regular	12,500.00	10,435.91
68	OGI-227	Cadiz, Leny Rose	Regular	11,000.00	11,182.68
69	OGI-233	Ocampo, Michael Vince	Regular	9,698.00	9,524.44
70	OGI-234	San Ramon, Ma. Clariza	Regular	9,698.00	8,220.05
71	OGI-236	Panidim, Johel	Regular	9,698.00	7,833.00
72	OGI-241	Lopez, Princess Djizell	Resigned		5,229.16

73	OGI-243	Loriaga, Leslie Ann	Regular	9,698.00	7,506.63
74	OGI-244	Garcia, Rose Ann	Regular	9,698.00	7,982.71
75	OGI-245	Carampot, Darren	Resigned		6,041.09
76	OGI-246	De Guia, Jenny	Regular	11,000.00	7,592.59
77	OGI-248	Callos, Albert	Regular	13,000.00	8,767.42
78	OGI-249	Nieva, Ronjay	Resigned		4,600.33
79	OGI-251	Hermoso, Elaine	Regular	9,698.00	6,496.16
80	OGI-252	Cuenca, Nino	Regular	9,698.00	6,496.98
81	OGI-254	Barraca, Perlle	Regular	40,000.00	17,738.64
82	OGI-255	Sabado, Cesar	Resigned		4,021.75
83	OGI-256	Malapaya, Patricia Nadine	Resigned	10,000.00	5,947.13
84	OGI-258	Glorioso, Mary Jane	Resigned		1,434.67
85	OGI-259	Reno, Michael	Regular	9,698.00	6,045.71
86	OGI-260	Olivan, Anna Margarita	Regular	9,698.00	5,843.67
87	OGI-261	Capapas, Regen	Regular	13,000.00	9,591.35
88	OGI-262	Macunat, Noel	Resigned		2,175.83
89	OGI-263	Catalasan, Arjay	Resigned		916.96
90	OGI-265	Rubio, Lyra Sofia	Regular	14,000.00	6,708.33
91	OGI-266	Banawa, Adrin	Regular	9,698.00	4,197.69
92	OGI-267	Patriarca, Rolan Ruzel	Resigned		3,108.33
93	OGI-268	Sisracon, Ailyn	Probationary	13,000.00	5,604.17
94	OGI-269	Magallano, Jenny	Resigned		282.05
95	OGI-270	Arandid, Monina	Probationary	9,698.00	4,009.75
96	OGI-271	Reynante, Elsa	Probationary	9,698.00	3,543.50
97	OGI-272	Oliva, Renato	Probationary	11,000.00	3,701.92
98	OGI-274	Baron, Romel	Resigned		141.03
99	OGI-275	Torrecañon, Jeff	Probationary	15,000.00	4,879.81
100	OGI-276	Jordan, Darwin	Resigned		1,783.65
101	OGI-277	Bajoyo, Alailah	Probationary	11,000.00	3,120.19
102	OGI-278	Pacis, Rechel	Probationary	11,000.00	2,750.00
103	OGI-279	Bayubay, Arcely	Resigned		1,787.29
104	OGI-280	Alfaro, Eleonor	Probationary	9,698.00	2,238.00
105	OGI-281	Saliniaga Alvin	Probationary	9,698.00	1,771.75
106	OGI-282	Nival, Maryland	Resigned		1,041.67
107	OGI-283	Poral, Joebert	Probationary	9,698.00	1,414.29
108	OGI-284	Go, Cherry	Probationary	18,000.00	2,769.23
109	OGI-285	Curaza, Norman	Probationary	9,698.00	963.58
110	OGI-286	Serrano, Angelica B.	Probationary	11,000.00	669.87

Total

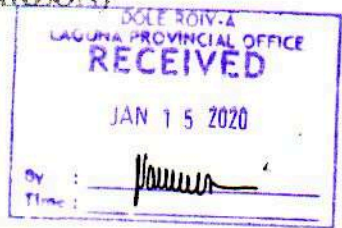
₱ 1,211,379.83

Noted By: 





Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Regional Office No. IV - A (CALABARZON)
Laguna Provincial Office



REPORT ON COMPLIANCE WITH P.D. NO. 851
FOR THE YEAR 2019

1. Name of Establishment : OMON GROUP INC.
2. Address : 2ND FLR. FASTECH BLDG-1. COR. WEST ROAD
4SP-1 BRGY. DIEZMO, CARUBAYAO, LAGUNA
3. Principal Product of Business : MANUFACTURING & WAREHOUSING
4. Total Employment : 110
5. Total Number of Workers Benefited : 110
6. Amount Granted per Employee : 1,211,379.83
7. Total Amount of Benefits Granted : 1211,379.83
8. Name of person giving information : CAMILLE TIONGLO
Position : HR SUPERVISOR
Telephone No. : 049 (576-8888 / 8888)

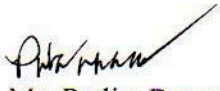

CAMILLE TIONGLO
Owner / Manager

NOTE:

1. Amount and payment of 13th month pay. The minimum 13th month pay required by P.D. 851 as amended should not be less than one twelfth (1/12) of the basic pay within a calendar year and should be paid not later than December 24 of each year.
2. Section 8 of P.D. 851 as amended. Every covered employer shall make a report on compliance to the nearest Regional/Provincial Office on or before January 15 of each year.
3. Attach payrolls / vouchers duly signed by the employees as proof of compliance.

CERTIFICATION

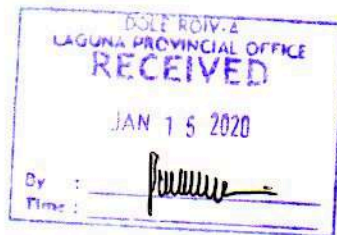
I hereby certify that the above information is true and correct


Ms. Perlita Barraca
Managing Director
OMON GROUP INC.

SUBSCRIBED AND SWORN to before me this JAN 15 2020 day of January 2020, employer exhibiting his _____ Number _____ issued on _____ at _____

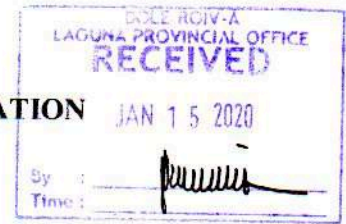
NOTARY
PUBLIC

Doc No. 767
Page No. 55
Book No. 111
Series of 2020



Atty. Ma. Fatima Ungson-Liu
Unit 109 Humana Wellness Ctr. Sta. Rosa City, Laguna
Notary Public for the City of Sta. Rosa, Laguna
Until December 31, 2021
Roll No. 46385, IBP LRN no. 03411
MCLE no. VI-0024880/4-17-19
TIN no. 172-447-973-000
PTR no. 3930181/01-02-2020/Sta. Rosa, Laguna

Republic of the Philippines
 Department of Labor and Employment
 Regional Office No. IV
 BUREAU OF WORKING CONDITIONS



REPORT ON HEALTH AND SAFETY ORGANIZATION

Date : January 20, 2019

Name of Establishment : OMON GROUP INC.

Address : 2nd Floor Fastech Bldg-1 Ampere St., LISP-1,
Brgy Diezmo, Cabuyao, Laguna 4025

Nature of Business : Logistics Service Enterprise and Export Enterprise

Number of Persons Employed (Including Management): 110

1 st Shift	:	Male	45	Female	65
2 nd Shift	:	Male		Female	
3 rd Shift	:	Male		Female	
TOTAL	:	Male	45	Female	65

A. POLICY AND PROGRAM ON HEALTH AND SAFETY:

“WORK SAFELY FOR YOUR OWN SAFETY”

Training on First Aid Treatment
 Training on Basic Occupational Health and Safety
 Training on Basic Fire Prevention and Safety
 Medical Examinations

B. COMPOSITION OF HEALTH AND SAFETY COMMITTEE:

Type	Name	Position in the Establishment
Chairman	Roselle Macuha	Quality & IT Manager
Health and Safety Officer:	Thursday Belita	QC Engineer
Full- Time First Aider:	Laguna Team	
	Rosegen Plopenio	Accounting Staff
	Reno Matus	Company Driver
	Cavite Team	
	Manily Torre	Production Coordinator
	Deyve Cris Calulo	Logistics Coordinator

Members :	Perlita Barraca Evangeline Ramos Elbert Abila Johnatha Tiu Zylvettee Bautista	Managing Director BD Manager Warehouse/ Facility Manager Production and Engr. Manager Sales Manager
-----------	---	---

Secretary :	Thursday Belita	QC Engineer
-------------	-----------------	-------------

C. TECHNICAL INFORMATION:

Brief description of process operation and number and kind of equipment.

Process Operation

1. Material Receiving - Import received from warehouse
2. IQC - Incoming quality inspection
3. Production - Process cutting, stripping, cleaning foil, tinning, slitting, FBI
4. Q.C. - Warehouse outgoing QC.
5. Warehousing - Packing & storage of goods.
6. Delivery - Delivery of goods to the customer.

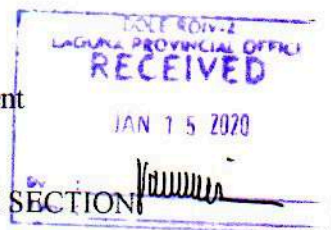
Equipment

- a. Machineries & Equipment
- b. Furniture & Fixture
- c. Tools & Jigs
- d. Office Equipment
- e. Automobile
- f. Leasehold Improvement

Noted By:



Ms. Perlita Barraca
Managing Director



OCCUPATIONAL SAFETY AND HEALTH SECTION

Date : January 20, 2020

ANNUAL WORK ACCIDENT / ILLNESS EXPOSURE DATA REPORT

Name of Establishment : OMON GROUP INC.
Address : 2nd Floor Fastech Bldg1 Ampere St., LISP-1,
Brgy Diezmo, Cabuyao, Laguna 4025
Nature of Business : Logistics Service Enterprise and Export Enterprise

Exposure Data (January 01, 2019 to December 31, 2019)

Number of Employees : 92
Total Hours Work by all : 2,296 hours/year
Employees During the year : 110
Injury Summary : 0
Total All Disabling Injuries/Illness : 0
Total Non Disabling Injuries/Illness : 0
Frequency Rate : -


Ms. Perlita Barraca
Managing Director

1. This report shall be accomplished with or without accident/illness occurrence during the period covered and submitted to the Regional Labor Office or Local Government having jurisdiction, not later than 30th day of the month following the end of each calendar year.
2. Frequency Rate is the total number of disabling injuries per million employees hours exposure

$$\text{Frequency Rate} = \frac{\text{No. of disabling injured} * 1,000,000.00}{\text{Employee's hours of exposure}}$$

3. Severity Rate is the total number of days lost or change per million hours of exposure

$$\text{Severity Rate} = \frac{\text{No. of days lost of exchange} * 1,000,000.00}{\text{Employee's hours of exposure}}$$

4. Exposure is the total number of hour's works by all employees in each establishment including employees or operating production, maintenance, transportation, clerical, administrative, sales and other department.
5. Disabling injuries – work injuries which result in death permanent partial disability or temporary disability.
6. Non-disabling injuries (Medical Treatment) – injuries which do not result into disabling injuries but required first-aid or medical attention of any kind.