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To our stakeholders

## Letter of grace

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are delayed in creating, sharing and posting our COP report due to extenuating circumstances related to the outbreak of COVID-19. Radiometer specializes in acute care diagnostics, delivering connected point-of-care-testing solutions for the Intensive Care Unit (ICU), Neonatal Intensive Care (NICU), and Emergency Department (ED) at hospitals in more than 130 countries. We are committed to putting the life, health and safety of our associates and customers first, while supporting the health care community in facing this unique and unprecedented challenge with our point-of-care testing solutions.

We want to do what we can to help get the world through these difficult times and we therefore ask for an extension period in terms of delivering our COP. We look forward to post a COP that describes our company's efforts and progress implementing the principles of the UN Global Compact and intend to post our COP report on the UN Global Compact website by August 6<sup>th</sup> 2020 at the latest.

Kind regards Radiometer Medical ApS

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Henrik Schimmell President