



March 20, 2020

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the impact of the coronavirus outbreak and the priority given to business continuity.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by June 20<sup>th</sup>, 2020 at the latest.

Sincerely yours,

Jean-Michel Bérard  
CEO

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke at the bottom.