

NORD/LB · 2004/4318 · Friedrichswall 10 · 30159 Hannover

To our stakeholders

Friedrichswall 10 30159 Hannover

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23. März 2020

Communication on Progress - Grace Period

Dear Sir and Madam,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report, due to a change of responsibilities of acting persons and the effects of the current corona crisis on our organization and the measures taken.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by September 1st, 2020 at the latest.

Sincerely,

Gabriele Bödeker

Bodelis

Carsten Halbe

NORD/LB

Corporate Communications/Sustainability