



Paris 19 March 2020

Information on our Posting on Communication on Progress – Un Global Compact

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the outbreak and pandemic spread of the Coronovirus Covid19 which has disrupted considerably our ability to function normally as an organisation.

Our efforts are centred on helping our staff cope with the confinement situation in France with regard to their work for the company and more generally their well-being and support and, on liaising with our customers and finding solutions where possible to the organisational problems this virus is causing.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 10 June 2020 at the latest.

Sincerely yours,

Karen Mander

CEO

A handwritten signature in black ink, consisting of a large, stylized loop followed by a horizontal stroke and a vertical stroke that crosses the loop.