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Statement of Continuous Support for the UN Global Compact

Dear Readers,

Our enduring vision at SAP is to help the world run better and improve people's lives. We continue to lead our industry on issues ranging from sustainability to diversity and inclusion. To highlight some of our recent achievements:

- We are launching the Climate 21 program to build analytical and transactional capabilities into our core business applications, to help our customers both understand and minimize the carbon footprint of their products and operations.
- Our solutions help eradicate modern slavery from supply chains and help customers move away from single-use plastics to sustainable, alternative materials. Our software is used to predict and prevent disasters, eliminate gender inequality, and educate people who have never had the opportunity to enter a classroom.
- We are committed to becoming carbon neutral by 2025, and we have reduced our net carbon footprint for the past five years, despite strong growth.
- We will continue to support all aspects of diversity in our business. We are proud that SAP is at the top of the *Forbes* America's Best Employers for Diversity list, reflecting our industry-leading metrics, including roughly 34% women in our workforce today and nearly 27% women in leadership positions.

In early 2020, we demonstrated our ongoing commitment to the UN Global Compact (of which we were among the first fifty signatories in 2000), its Ten Principles, and the Sustainable Development Goals (SDGs) by partnering with the UN Global Compact and Accenture to launch the [SDG Ambition](#).

We invite you to read more about our ongoing work and progress in the [SAP Integrated Report 2019](#).

Sincerely,

Jennifer Morgan and Christian Klein
Co-CEOs, SAP SE

SAP SE

represented by the Executive Board: Christian Klein (Co-CEO), Jennifer Morgan (Co-CEO), Adaire Fox-Martin, Michael Kleinemeier, Luka Mucic, Dr.-Ing. Jürgen Müller, Stefan Ries, Thomas Saueressig
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