

6th March 2020

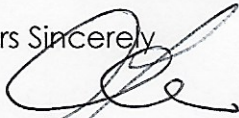
To Our Stakeholders

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a number of factors. We had planned to be involved with a major global project which would have enabled us to develop and show proven outcomes on some key strategies however this contract did not eventuate. Also, our Sustainability Manager moved back to Europe which has left a small company even more short-staffed. Finally, the Corona virus and our work in both China and Japan has been our sole focus since December last year.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by the end of May.

Yours Sincerely

A handwritten signature in blue ink, appearing to read 'Paul Ramler'.

Paul Ramler AM
Chief Executive Officer