

H.E Antonio Guterres
Secretary-General
United Nations
New York, NY 10017
United States of America

Paris, February 13, 2020

Dear Mr. Secretary-General,

With the present letter, **I am pleased to reaffirm Mazars' continued support and commitment to the Ten Principles of the United Nations Global Compact.** As an international, integrated and independent organisation, we are dedicated not only to making sure these principles are upheld within our entire firm, but also among our eco-system of stakeholders. To us, exemplary corporate citizens, able to think and act on the long-term, make for healthier business communities. As an international audit and advisory firm, our role is not just to contribute to our clients' and people's success, but also our mission is to preserve the health of financial markets and the integrity of our industry.

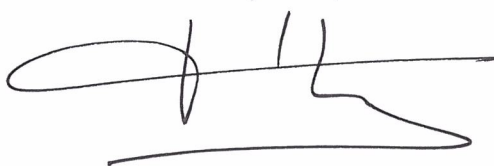
Every year, we describe our firm's efforts in implementing the Ten Principles of the United Nations Global Compact in our Communication on Progress (COP). The UN Sustainable Development Goals are an internationally recognised blueprint to achieve a better and more sustainable future for all. They address the global challenges the world faces, including those related to poverty, inequality, environmental degradation, peace and justice. As a leading global firm, we see these goals as beacons that inspire us to turn today's challenges into tomorrow's opportunities and play our full part in passing on a just and prosperous world to future generations.

This year, our COP comprises the following elements:

- Our letter of engagement
- Our answers to the COP online questionnaire
- Our 2019 Yearbook, Group Sustainability Report and Group Transparency Report. In these reports you will find our major achievements and commitments, as well as a set of improved extra-financial key performance indicators
- A correspondence table that summarises where we stand with regards to the Ten Principles of the United Nations Global Compact

I would like to thank you again for the opportunity to participate in this initiative. As an organisation guided by strong values – integrity, responsibility, diversity, respect, technical excellence, independence and stewardship – we are honoured to be a part of it with you.

Sincerely Yours,



Hervé Hélias

CEO and Chairman of the Mazars Group Executive Board