

Subject: Grace letter UN Global Compact
Communication on Progress report

3 March 2020

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the preparation and posting of a Communication on Progress (COP) that comprises of a CEO Statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report as we would like to align our reporting efforts. We will report on our progress in our Integrated Annual Report 2019, which will be published on 12 March 2020.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 31 March 2020 the latest.

Sincerely yours,



Mr. Attie Wang
CSR Reporting Specialist