COMMUNICATION ON ENGAGEMENT (COE)

Malaria Consortium

From: 01/03/2018 To: 01/03/2020

Statement of Continued Support by the Chief Executive or Equivalent

To our stakeholders,

I am pleased to confirm that Malaria Consortium reaffirms its commitment to the ten principles of the United Nations Global Compact with respect to human rights, labour, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact in advancing these principles, and will endeavour to do so in our engagement with our stakeholders and the general public.

This is our Communication on Engagement with the Global Compact for the period 01/03/2018 – 01/03/2020. Below, we describe the actions Malaria Consortium has taken to support the principles of the Global Compact, and to our work towards achieving the SDGs.

Sincerely,

Charles Nelson

CEO

Description of Actions and Measurement of Outcomes

Malaria Consortium's mission is to improve lives in Africa and Asia through sustainable, evidence-based programmes that combat targeted diseases and promote child and maternal health. Since we joined the United Nations Global Compact in March 2018 we have ensured that all staff adhere to its ten principles spanning human rights, labour, environment and anti-corruption by embedding them into our programmes and strategy. In addition, and where appropriate, we cascade these requirements through our supply chain and provide policies and training to our partners and sub-contractors. Specific activities and achievements are shown below and more detailed information can be found in our most recent annual review.

Human rights

Malaria Consortium is committed to upholding internationally proclaimed human rights in all facets of our work. We have invested considerable resources into our <u>safeguarding policy</u> and everyone in the organisation is aware that any children and vulnerable adults they come into contact through their work are treated with respect and dignity regardless of age, ability, gender, civil status, race, religion or belief; gender and sexual orientation. In our recent integrated community case management (iCCM) programme in South Sudan, for example, we trained community health workers and community-based distributors to reinforce the message that birth notification is a human right, free of charge and possible for caregivers to complete at local health facilities or at hospitals immediately after birth. By doing this, we not only upheld principles of the Global Compact, but also reinforced our commitment to the SDGs, specifically 3 (health and wellbeing) and 5 (gender equality).

<u>Labour</u>

Malaria Consortium takes Global Compact's principles of labour extremely seriously and this is reflected in several of our policies. Our commitment to principle 4 - the elimination of forced and compulsory labour – is evident in our modern slavery statement, in which we set out the ways our supply chain policies fully support the 2015 Modern Slavery Act. Our equal opportunities policy addresses principle 6 – the elimination of discrimination in respect of employment and occupation – which is especially important to us given our rapidly growing global workforce. We also stress the importance of collaboration internally and externally in line with our core values: promoting teamwork, and establishing and building partnerships and networks to help achieve our mission.

Environment

Malaria Consortium recognises that global efforts to protect the environment are vital to improving health and disease outcomes for people across our countries of operation. We have made it mandatory for all staff to complete training on our <u>environmental policy</u>; we have created an internal positioning statement on climate change for all staff to access; and we will be prioritising climate change in our external facing campaigns this year. Where possible, when staff visit other countries for work we endeavour to limit air travel, opting to use rail instead. Additionally, we have elected to base our London headquarters is an Ethical Property building, which promotes environmental sustainability and minimises resource consumption.

Anti-corruption

Malaria Consortium has zero tolerance for all forms of corruption, and we reflect this in our <u>antibribery</u>, and <u>anti-fraud and corruption policies</u>, in which we clearly set out our steps to mitigation and monitoring processes. We have also signed up to the International Aid Transparency Initiative (IATI) in support of clear, open and accessible information about what happens to development aid. To show our commitment to IATI, we maintain a project database that details our individual projects as well as our funding and funding sources.

Beyond the principles of the Global Compact, Malaria Consortium works in partnership with other global health organisations to achieve the SDGs. While SDG 3: Good Health and Wellbeing, is our most obvious focus, we invest considerable resources into other SDGs, such as 5: Gender Equality – our iCCM initiatives, research into malaria in pregnancy, and flagship seasonal malaria chemoprevention programme all value and empower women and girls across Africa and Asia. SDG 17: Partnerships for the Goals – this is also a priority area for us as strong, cross-sectoral partnerships and policies are essential to achieving the goal. To this end, we facilitate partnerships between the private and public sectors and support governments to develop coherent national health policies and strategies. Our technical specialists are involved in numerous academic, technical and specialist group, providing input and offering recommendations. Our external relations team are active members of communications and advocacy groups such as the Roll Back Malaria Partnership, through which we specifically engage business partners in the private sector with the aim of strengthening the global effort against malaria and other treatable diseases.

We measure outcomes across all of the Global Compact principles through ensuring that all staff adhere to all of our policies listed above, as well as our code of conduct, which establishes a common understanding of the standards of behaviour required by Malaria Consortium. It is a measurable, formal commitment to ensure our staff are accountable for their behaviour and do not put those we aim to serve or other personnel at risk of harm. Staff in all teams and geographies complete online and in person training to ensure that as a whole, the organisation understands and actions the high standards Malaria Consortium expects. These standards always form part of our engagement with and formal reports to donors.