



February 22, 2020

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

As in past years, we intend to submit our annual Sustainability Report as our COP. We are currently in the report preparation stage of our for the 2019 Sustainability Report with an anticipated publication date of June 2020.

We hereby ask for an extension period in order to be able to post a COP that more fully describes our company's efforts and progress to implement the principles of the UN Global Compact. In the meantime, we will post to the UN Global Compact website shortly our most recent sustainability report covering 2018 and some 2019 events, as well as our first climate-focused report, aligned to the recommendations of the Task Force on Climate-Related Financial Disclosures and providing an overview of our policies, approach and progress with respect to climate and energy transition topics.

Sincerely yours,

Angela Baker, Sr CSR & CI Reporting Analyst