



United Nations - Global Compact

New York, NY10017

USA

Seyssuel, February 26, 2020

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the current obligations to treat the coronavirus "Covid-19" health crisis, with our stakeholders: employees, customers, suppliers, etc.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by [enter date here, max. 90 days from COP deadline] at the latest.

Sincerely yours,

Guillaume GILGENKRANTZ

Health, Safety, Sustainable Devt Manager

A handwritten signature in blue ink, appearing to read 'Guillaume Gilgenkrantz', written over the typed name and title.