

2019

PT SANWA ENGINEERING BATAM

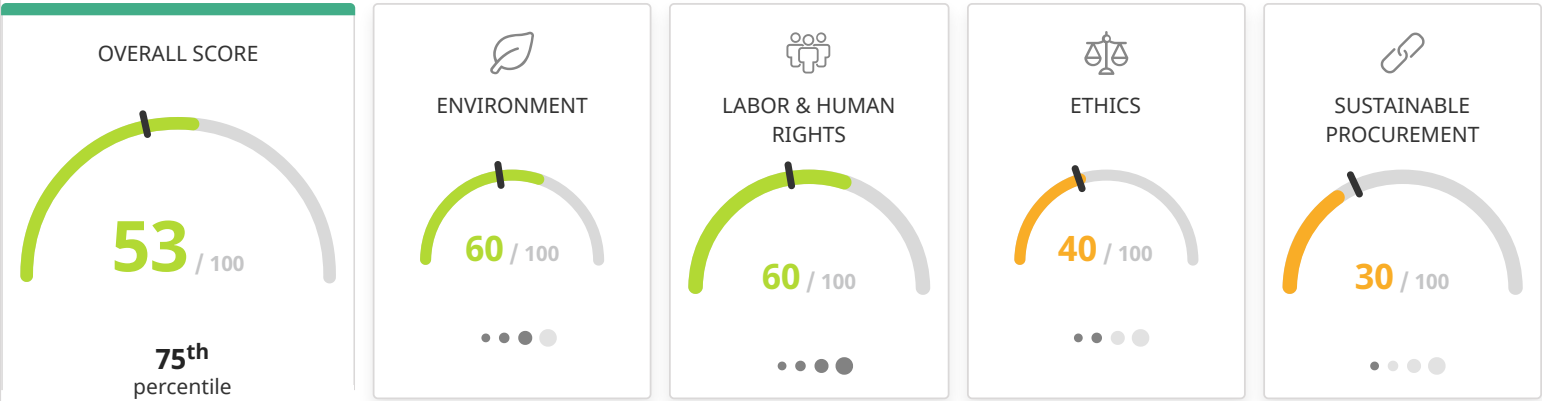
Batam - Indonesia | Manufacture of plastics products

75<sup>th</sup>  
percentile

Publication date: 17 Jun 2019

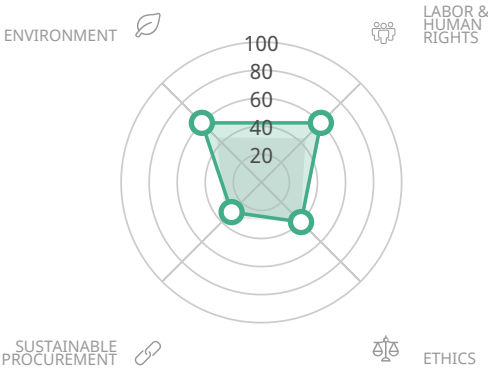
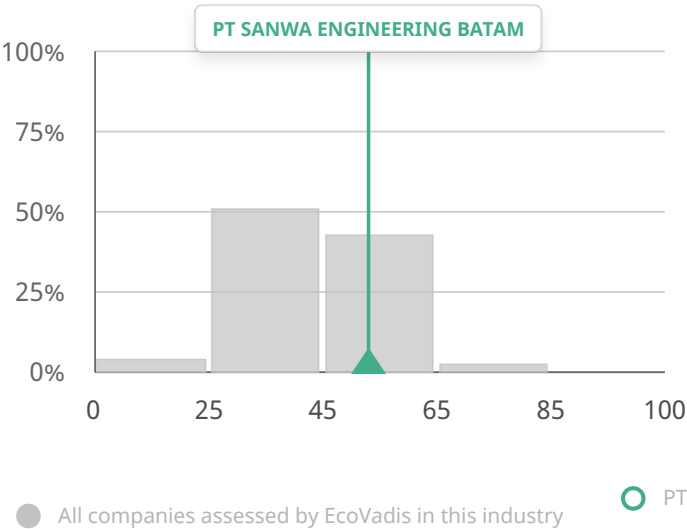
Insufficient Partial Moderate Advanced Outstanding

Average industry score



Overall score distribution

Theme score comparison





Strengths (9)

Policies

Strengths

Environmental policy on some relevant issues [i.e. energy consumption, water]

Endorsement of the United Nations Global Compact (UNGC)

Actions

Strengths

ISO 14001 certified

Company-specific emergency preparedness & response procedure

Waste management measures in place

Results

Strengths

Reporting on direct CO2 emissions

Reporting on fossil fuel energy consumption

Reporting on percentage of recycled input materials used per year

Reporting on electricity consumption

Improvement Areas (6)

Policies

Priority

Improvement Areas

Medium

No supporting documentation or only basic policy on some relevant issues [e.g. local & accidental pollution, materials, chemicals & waste, product end-of-life]

Corrective action requested

Actions

Priority

Improvement Areas

Medium

Declares measures on customer health & safety issues, but no supporting documentation available

Corrective action requested

Medium

Declares measures on energy consumption & GHGs, but no supporting documentation available

Corrective action requested

Low

No information on measures regarding environmental impacts from product end-of-life

Corrective action requested

Low

Declares measures on water management, but no supporting documentation available

Corrective action requested

Results

Priority

Improvement Areas

High

Basic reporting on environmental issues

Corrective action requested



Strengths (17)

Policies

Strengths

Labor or human rights policy on some relevant issues [i.e. employee health & safety, working conditions]

Endorsement of the United Nations Global Compact (UNGC)

Actions

Strengths

Formalized procedure related to employee health & safety

Compensation for extra or atypical working hours

Additional leave beyond standard vacation days

Collective agreement on training & career management

Collective agreement on working conditions

OHSAS 18001 certified

Provision of protective equipment to all impacted employees

Official measures promoting career mobility

Provision of skills development training

Joint labor management health & safety committee in operation

Training of relevant employees on health & safety risks and best working practices

Results

Strengths

Reporting on the percentage of women in top executive positions

Reporting on average hours of safety training

Reporting on accident severity rate

Reporting on accident frequency rate

Improvement Areas (4)

Policies

Priority

Improvement Areas

Medium

No supporting documentation or only basic policy on some relevant issues [i.e. career management & training, child labor, forced labor & human trafficking, diversity, discrimination & harassment]

Corrective action requested

Actions

Priority

Improvement Areas

Low

Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

Corrective action requested

Low

Declares measures on diversity, discrimination, and harassment, but no supporting documentation available

Corrective action requested

Results

Priority

Improvement Areas

High

Basic reporting on labor and human rights issues

Corrective action requested



Strengths (3)

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Actions

Strengths

Awareness training on ethics issues

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Improvement Areas (6)

Policies

Priority

Improvement Areas

High

No supporting documentation on ethics policies

Corrective action requested

Actions

Priority

Improvement Areas

High

No supporting documentation regarding an effective whistleblower procedure to report ethics issues

Corrective action requested

Medium

No supporting documentation regarding audits of control procedures on ethics issues

Corrective action requested

Medium

No supporting documentation regarding third-party corruption due diligence procedures

Corrective action requested

Low

No supporting documentation regarding corruption risk analysis performed

Corrective action requested

Results

Priority

Improvement Areas

Medium

Declares reporting on ethics issues, but no supporting documentation available

Corrective action requested



Strengths (2)

Actions

Strengths

On-site audits of suppliers on environmental or social issues

Results

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives


Improvement Areas (6)		
Policies		
Priority	Improvement Areas	
High	No supporting documentation on sustainable procurement policies	Corrective action requested
Actions		
Priority	Improvement Areas	
Medium	No information on social or environmental clauses being included in supplier contracts	Corrective action requested
Low	Declares conducting a formal assessment of suppliers' progress with regards to REACH requirements, but no supporting documentation available	Corrective action requested
Low	Declares having a supplier CSR code of conduct, but no supporting documentation available	Corrective action requested
Low	Declares training of buyers on social and environmental issues within the supply chain, but no supporting documentation available	Corrective action requested
Results		
Priority	Improvement Areas	
High	Declares reporting on sustainable procurement, but no supporting documentation available	Corrective action requested

## 360° Watch Findings

<div>28 Oct 2018</div> <div><b>PUK Sanwa Engineering Batam Ready for Action on October 31, 2018 [ID]</b></div> <div>koranperdjoeangan.com</div> <div> <p>It is known that the Federation of Indonesian Metal Workers' Union (FSPMI) Batam and the trade union alliance will hold a demonstration in the Batam Mayor's office on Wednesday, October 31, 2018. A coordination meeting was held to unite and strengthen the struggle of PUK Sanwa Engineering Batam, whose plan will come down all out on Wednesday.</p> </div> <div> <div></div> <div>→ No score impact</div> </div>	<div>12 Jan 2018</div> <div><b>FSPMI PUK Sanwa Batam Holds New PKB Socialization [ID]</b></div> <div>koranperdjoeangan.com</div> <div> <p>Located at the conference room room, Friday (12/1/18) FSPMI PUK Sanwa Engineering Batam together with the management of PT Sanwa Engineering Batam held a new PKB socialization, namely the period of January 1, 2018 to December 31, 2019. "This socialization aims to make employees of PT Sanwa fully understand the meaning and content of this PKB, considering that this PKB will be shared with employees", said Alfitoni.</p> </div> <div> <div></div> <div>→ No score impact</div> </div>	<div>11 Dec 2017</div> <div><b>The Importance of Collective Labor Agreement (PKB) [ID]</b></div> <div>koranperdjoeangan.com</div> <div> <p>Given the importance of the Collective Labor Agreement or abbreviated as PKB and the termination of the Collective Labor Agreement for the period 2016-2017, PUK SPEE FSPMI PT. Sanwa Engineering Batam and PT. Sanwa Engineering Batam held PKB negotiations for the 2018-2019 period. According to PUK SPEE chairman FSPMI PUK Sanwa, Alfitoni, this PKB aims to create harmonious industrial relations within the company.</p> </div> <div> <div></div> <div>→ No score impact</div> </div>
<div>24 Apr 2019</div> <div><b>No records found for this company on Compliance Database</b></div> <div>.</div> <div> <div></div> <div>→ No score impact</div> </div>		

## Specific Comments

<div></div> <div>The company is not included in any compliance-related watch lists or sanction lists.</div>	
<div></div> <div>Some of the supporting documents provided were considered as extended responses to the questionnaire options and are not evidence of documents used within the company's management system.</div>	

 There is a lack of information and supporting documents on implementation measures regarding sustainable procurement issues.

 Despite the company implementing measures regarding labor & human rights issues, policies are not formalized or are only basic.

 Despite ISO 14001 certification(s), there is a lack of information regarding measures in place on environmental issues.

 There is a lack of information and supporting documents on implementation measures regarding ethics issues.

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