



OPEN SANIT COMPANY LTD

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Branch: Mandela Road – Light Industrial Area Tabata OPEN SANIT BLDG. Tel: 255 022 2808026

COMMUNICATION ON PROGRESS (COP)

OpenSanit Company Limited, is a company registered in Tanzania [100% locally owned], with Physical address at 18.223 A Nelson Mandela Express Road, Tabata Industrial Area. The company started humbly in 1998 with formal registration under business name registration act CAP 213; in 2009 the company was incorporated under CAP 212. of Companies Registration act. The Company deals with Uniform (Work Wears) manufacturing, Tents & Tarpaulins Manufacturing, Plastic Bags Recycling and Supply of PPE (Personal Protective Equipment).

The Period covered by this **Communication on Progress** is from **February 2020** to **February 2021**.

1. Statement of continued support by the Managing Director of Opensanit Company Limited.

16th February 2020

To our Stakeholders;

I am pleased to confirm that Opensanit Company Limited reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its Principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely Yours,

Octavian E.N.P MSHIU

Managing Director.



2. Description of Actions

Human Rights;

Opensanit Company Limited is committed to upholding the two principles by protecting, respecting and promoting Human Rights practices. We acknowledge upholding the right to life, technical skills, enforcement of a Team work spirit through the provision of safe, suitable and sanitary work facilities.

Opensanit Company Limited ensures its commitment on respecting the Human Rights by formulating a Principle and Value statement that states, " *We believe on a Team Work Spirit focusing on Mutual respect, jovially, promoting Innovation through the **SMART** based outcomes*"

Labour;

Opensanit Company Limited continues to comply with the minimum wages standards initiated by the law of the country and that it does not participate in any form of forced labour or bonded labour.

The Company continues to enforce its Labour principle policy that states, " *Our Employees are The Most Precious Stock in our Holding*" thus, the principle ensures that any employment-related decisions are based on relevant and objective criteria.

Environment;

Opensanit Company Limited is committed to the entire Environmental safety requirement as provided by the Country regulations by avoiding environmental damages through maintenance of Production processes and environmental protection system i.e Noisy pollution, waste and water treatment systems.

The Company has managed to minimize the use and safe handling and store of chemical and other dangerous substances. Also the company has set the emergency procedures to prevent and address accidents affecting the environment and human health.

Anti –Corruption;

Opensanit Company Limited has placed the importance on competitive tendering taking places on the basis that is free competitive and not opens to abuse.

The Company has an Anti Bribery Policy or Code of Conduct and a compliance program which includes all reasonable steps necessary to assure that the Non Bribery commitment given in this statement will be complied with its managers and employees, as well as by all third parties working with this company in the public sector projects, or contractors and suppliers.



3. Measurements of Outcomes;

Opensanit Company

has employed more than 100 employees whom were all brought to the awareness on the Human Rights. In the same period about 50 employees including the Managers and Heads of departments were trained on ethic concepts and governance.

Complaints are dealt from within through a disciplinary committee that undertakes proper investigations into any complaint before any disciplinary action is taken.

The percentage of recycled materials is 65% out of the monthly total production.

Opensanit Company has also created awareness among the areas highlighted in our Safety measures, thus adopting the Tanzanian Government HIV/AIDS Policy especially in a Work place welfare like; Implementing Staff Treatment Policy, Providing Staff with mid lunch & breakfast as well as organizing Staff motivation goal and activities.

The company continues to enforce its policy on HIV and AIDS sensitization through its rule of confidentiality and non-disclosure code of practice on the practice of worker's personal data.

Prepared by;

Annastasiakilonda
(Human Resource & Communications Manager- HRCM)