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**mater**

19/02 2020

Grace Letter

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to insourcing a new position in our organization focusing on our COP initiatives and communication our initiatives. As they are quite substantially for 2019 and forward, we need a grace period for the process to be finalized.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be expected posted on the UN Global Compact website by end march 2020. max. 90 days from COP deadline, at the latest.

Sincerely yours,

Kind Regards

  
Henrik Marstrand  
CEO / Founder