

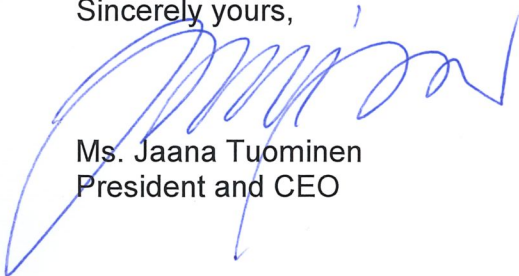
Helsinki 18 February 2020

To our stakeholders:

I am pleased to confirm that *Fiskars Corporation* reaffirms its support of the Ten Principles of the Global Compact in the areas of human rights, labor, environment and anti-corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,



Ms. Jaana Tuominen
President and CEO