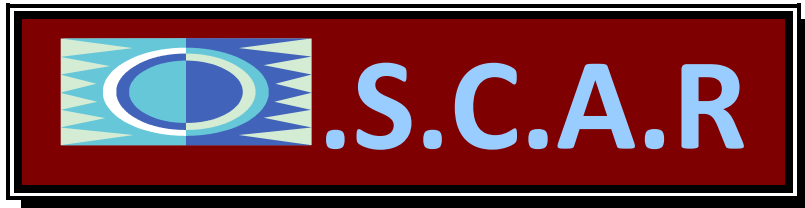

Outreach Social Care Project



Registration Number as Non-profit Organisation: 062-459NPO

14 February 2020

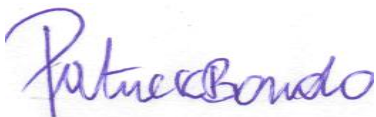
To our stakeholders:

RE: United Nations Global Compact Communication on Engagement Report

I am pleased to confirm that Outreach Social Care Project- OSCAR reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual: UN Global Compact COE covering the period of February 2018 to February 2020, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Yours faithfully,



Patrick Newton Bondo (Mr.)

**Chief Executive Officer/ NGOs Representative to the United Nations
Outreach Social Care Project- OSCAR**



The Ten Principles

The UN Global Compact's ten principles in the areas of human rights, labour, the environment and anti-corruption enjoy universal consensus and are derived from:

[The Universal Declaration of Human Rights](#)

[The International Labour Organization's Declaration on Fundamental Principles and Rights at Work](#)

[The Rio Declaration on Environment and Development](#)

[The United Nations Convention Against Corruption](#)

The Outreach Social Care Project- OSCAR embraces, support and enact, within their sphere of influence, a set of core values in the areas of human rights, labour standards, the environment and anti-corruption:

Human Rights

Principle 1: We should support and respect the protection of internationally proclaimed human rights;

Principle 2: We must make sure that they are not complicit in human rights abuses.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: The elimination of all forms of forced and compulsory labour;

Principle 5: The effective abolition of child labour; and

Principle 6: The elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: We undertake initiatives to promote greater environmental responsibility; and

Principle 9: We encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

The following provides an overview of how Outreach Social Care Project- OSCAR has implemented the United Nations Global Compact Ten Principles internally and within our sphere of influence.

Principle	Commitment of the Outreach Social Care Project
Human Rights	
<ol style="list-style-type: none">1. The Outreach Social Care Project shall support and respect the protection on internationally proclaimed human rights.2. The Outreach Social Care Project shall make sure that they are not complicit in human rights abuses.	The Outreach Social Care Project will respect, support and advocate the Universal Declaration of Human Rights and Guiding Principles on Business and Human Rights: Implementing the United Nations' Protect, Respect and Remedy Framework.
Labour Standards	
<ol style="list-style-type: none">3. The Outreach Social Care Project shall uphold the freedom of association and the effective recognition of the rights to collective bargaining.4. The Outreach Social Care Project shall commit to the elimination of all forms of forced and compulsory labour.	<p>The Outreach Social Care Project, its partners and beneficiaries do not use forced, compulsory or child labour.</p> <p>The organization, its partners and beneficiaries to support freedom of association and recognize the right to collective bargaining.</p>

90 College Rd, 1 Maxims Court
KwaZulu Natal 3201
The Republic of South Africa
Tel. +27 76 303 2005
Email: outreachcare@webmail.co.za

1001-450 Laurier Avenue West
Ottawa, Ontario K1R 1A9
Canada
Tel. +1 343 262 0160
Email: oscarprojectsa@gmail.com

2162 Avenue des Etoiles
Quartier Gambela 2
Lubumbashi - Katanga
Democratic Rep. of Congo
Tel. +234 81 657 5418

5. The effective abolition of child labour. 6. And the elimination of discrimination in respect of employment and occupation.	The Outreach Social Care Project's staffs, partners, members and certified individuals take pride in our diversity, with a global reach of over 145 countries, our purpose and passion is to advance sustainable development which begins with our own business.
Environment	
7. The Outreach Social Care Project shall support a precautionary approach to environment challenges, 8. The Outreach Social Care Project shall undertake initiatives to promote greater environmental responsibility, 9. And encourage the development and diffusion of environmentally friendly technologies.	The Outreach Social Care Project and its partners are dedicated to managing environmental impacts proactively and to advocate best practice for environmental stewardship within the realm of project, program and portfolio management. The Outreach Social Care Project is a carbon neutral organization.
Anti-Corruption	
10. The Outreach Social Care Project shall work against corruption in all its forms, including extortion and bribery.	The Outreach Social Care Project and its partners are committed to achieving a high standard of ethical behaviour in every possible way.

Human Rights Activities/ Sustainable Development Goals achieved during this reporting period:

The Outreach Social Care Project organized an event as part of the SPEAK! Campaign with young people in and out of schools in order to educate and prevent bullying, harassment and abuse in LGBTIQ Youth. A comprehensive program of training, education and awareness of bullying, harassment and abuse followed by productive workshops, resource materials and community outreach initiatives. Over 500 direct beneficiaries reached during the SPEAK Campaign.

This report, SPEAK Campaign for LGBTIQ youth in KwaZulu Natal, was a ground-breaking campaign of more than 300 LGBT-identified youth ages 13-19. It provided a stark picture of the difficulties they face — the impact on their well-being is profound, however these youth are quite resilient. They find safe havens among their peers, online and but not much in their schools and communities where they live.

90 College Rd, 1 Maxims Court
KwaZulu Natal 3201
The Republic of South Africa
Tel. +27 76 303 2005
Email: outreachcare@webmail.co.za

1001-450 Laurier Avenue West
Ottawa, Ontario K1R 1A9
Canada
Tel. +1 343 262 0160
Email: oscarprojectsa@gmail.com

2162 Avenue des Etoiles
Quartier Gambela 2
Lubumbashi - Katanga
Democratic Rep. of Congo
Tel. +234 81 657 5418

They remain optimistic and believe things will get better. Nevertheless, the findings are a call to action for all adults who want ensure that young people can thrive.

The Outreach Social Care Project report explores the coming out experiences of lesbian, gay, bisexual, and transgender youth—to whom they come out, in what settings, obstacles they experience, and the ways in which coming out may be related to their personal well-being, sense of safety, and their connections to family, school and community.

Some of the activities (Questions raised during the LGBTIQ Youth SPEAK Campaign:

If you are LGBTIQ or questioning and you are considering coming out to close friends or someone in your family, it's good to make a plan. What kind of signals are you getting from your friend or family member? Do you have enough information to answer the types of questions they might have about being LGBTIQ? Do you know what you want to say? Do you have support? Is it the right time? Reactions may vary, and you should be prepared.

Friends & Peers:

Close friends matter. With 9 in 10 LGBTIQ youth out to their close friends, young people are relying on close friends to be understanding and supportive. Be brave —be a friend. Learn more about being a friend and supporter through.

At the same time, LGBTIQ youth are twice as likely as their peers to be harassed at school. Make your school safer by being more than a bystander—be a friend to those who are bullied, tell a trusted adult, help someone being bullied get away from a bad situation, and don't be a bully.

Message given to Parents:

While these youth are heading towards greater independence, parents still shape and influence their feelings of safety and well-being. Your words and actions are being watched. Do not use demeaning speech about LGBTIQ people. Be open to your children's experiences, even if you are unsure or uncomfortable. Stand up for your children if they are harassed or abused due to their identity.

90 College Rd, 1 Maxims Court
KwaZulu Natal 3201
The Republic of South Africa
Tel. +27 76 303 2005
Email: outreachcare@webmail.co.za

1001-450 Laurier Avenue West
Ottawa, Ontario K1R 1A9
Canada
Tel. +1 343 262 0160
Email: oscarprojectsa@gmail.com

2162 Avenue des Etoiles
Quartier Gambela 2
Lubumbashi - Katanga
Democratic Rep. of Congo
Tel. +234 81 657 5418

Message given to Teachers:

Educators set the tone in their classrooms and influence the climate throughout a school—the hallways, gyms, cafeterias, and study halls. Many LGBTIQ youth are justly afraid to come out at school because they fear being bullied. Make your classroom safe and inclusive for all. Respond to bullying and name-calling. Consider ways to include LGBTIQ issues and themes in your curriculum.

Recommendation:

- Implement LGBTIQ Youth-specific policies on safety, inclusivity, anti-discrimination and anti-bullying at all Ministries of Education, school boards, schools, colleges and universities across South Africa
- Provide access to safe social transitioning for trans youth in schools.
- Explicit school and school board policies that address gender identity and expression.
- In schools or school boards with LGBTIQ-specific policies, LGBTIQ youth, and youth with LGBT parents, are more likely to feel respected, to have an adult they trust to speak to about LGBTIQ issues, and to feel safe in their school.
- They are less likely to be subjected to homophobic/transphobic verbal abuse or physical attacks, and their teachers are more likely to intervene when such incidents do occur.
- Everyone who is involved in the education system at all levels—including administrative and support staff, guidance counsellors, curriculum specialists, teachers, principals, vice- principals, school board employees, Ministry of Education staff, social workers, school resource officers, school communities and volunteers: anyone who may come in contact with youth—must receive specific training on trans cultural competency if we are to be successful in preventing suicide among trans youth.
- Provide access to gender neutral washrooms and change rooms: The school areas most commonly identified as unsafe for LGBTIQ students are change rooms and washrooms. These spaces represent risk to LGBTIQ students for two key reasons: they are both invariably unsupervised and sex-segregated. Sex-segregation fosters a context in which gender variance becomes hyper-salient and thus youth with diverse gender identities and expressions quickly become targets for aggression and victimization.
- The fact that these spaces are also typically unsupervised allows such targeting to escalate unchallenged beyond the already high level of risk faced by LGBTIQ youth.

90 College Rd, 1 Maxims Court
KwaZulu Natal 3201
The Republic of South Africa
Tel. +27 76 303 2005
Email: outreachcare@webmail.co.za

1001-450 Laurier Avenue West
Ottawa, Ontario K1R 1A9
Canada
Tel. +1 343 262 0160
Email: oscarprojectsa@gmail.com

2162 Avenue des Etoiles
Quartier Gambela 2
Lubumbashi - Katanga
Democratic Rep. of Congo
Tel. +234 81 657 5418