

FIRST HOUSE

February 14, 2020

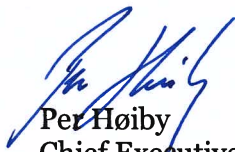
Statement of continued support by the CEO

I am pleased to confirm that First House renews its support for the UN Global Compact and its ten principles with respect to human rights, labour, environment and anti-corruption. The ten principles are an active part of our strategy, culture and day-to-day operations of our company.

First House has made a clear statement of this commitment to our stakeholders and the general public. We have created policy and implemented procedures to ensure our compliance and support of the ten principles. We will continue to work towards furthering our commitment to these principles by reviewing our progress and challenging ourselves to constantly improve.

Sincerely yours,

FIRST HOUSE



Per Høiby
Chief Executive Officer