



February 11, 2020

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are delayed in creating, sharing and posting our COP report due to recent changes in our staff — wherein the newest person that will be in-charge of monitoring and responding to this important and relevant communique has only now been with the company 30 days. To be fair to this person, and the process — we are putting forth a request for a brief extension to allow this individual the necessary time to research and develop a full and proper response which is required from your organization.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by no-later-than May 11th, 2020.

Sincerely yours,

Mr. Timothy John McLaren

SKA International Group DMCC Contracts Manager