

29th January 2020

To Our Stakeholders:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that comprises of a Chief Executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to recent unforeseen changes in national policies in source countries that FSI recruits from driving us to strengthen our advocacy work to end debt bondage and the exploitation of migrant workers globally. As a result, FSI is working on a new awareness campaign to promote the widespread adoption of fair labour recruitment practices globally. We are excited to include this work in our upcoming COE report, but in order to do this we need to ask for a 90day grace period in submitting this report, to formulate a cohesive strategy. Additionally, we would also like to bring this reporting in alignment with our year end, which is the end of June.

We hereby request an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by the 17th of May at the latest.

Sincerely Yours,

A handwritten signature in black ink, appearing to read "Alison Marston".

Alison Marston
Director of Public Affairs and Social Impact
FSI Worldwide