



Bolshaya Pirogovskaya St., 27, Bld. 2, Moscow, Russian Federation, 119435  
Tel.: +7 (495) 664 88 40 (multichannel) Fax: +7 (495) 664 88 41  
www.interrao.ru

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To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to our decision to integrate our COP with our Annual Report 2020 which will be published at the end of May 2020. Sustainable Development at our Company has gained formidable ground recently and following the decision of our Board Members, Committees and Board of Directors we now present Sustainable Development as a separate topic bi-annually. Our next presentation is planned just after the AGM at the beginning of June 2020. Our preparation for the annual report is currently being carried out and we are integrating our Sustainability report in accordance to GRI reporting standards. Our company extremely values our membership to the UN Global Compact and therefore we are making the relevant effort that is required to adhere to the COP.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 4<sup>th</sup> June 2020 at the latest.

Sincerely yours,

Aleksey Maslov

Board Member, Head of the Strategy and Investment Division