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To our stakeholders:

Notice of application for a grace period

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are pleased to inform you that the substance of our COP has been prepared and we are proud of the progress that we have been able to describe in that report. However, due to staff movements and disruptions over the last month will only be able to finalise the report over the next weeks.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 8 April 2020 at the latest.

Sincerely yours,

Signed

Mr. Colin Adams

Vice President, Asia Pacific



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