February 4, 2020

To our Stakeholders,

Arrow Electronics has been a member of the UN Global Compact since 2011. We support the ten principles of the UN Global Compact, including in the areas of human rights, labor, environment, and anti-corruption.

Arrow’s intent is to advance those principles within our sphere of influence. The Global Compact and its principles are part of Arrow’s global strategy, culture, and day-to-day operations.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) report that describes our company’s efforts to promote the ten principles. We support public accountability and transparency, and, therefore, we have submitted our 2018 COP.

This information is made available on the UNGC site, in our annual CSR report, on Arrow.com and in communications to our 20,000 employees around the world.

Michael J. Long

Chairman, President, and Chief Executive Officer

Arrow Electronics, Inc.