

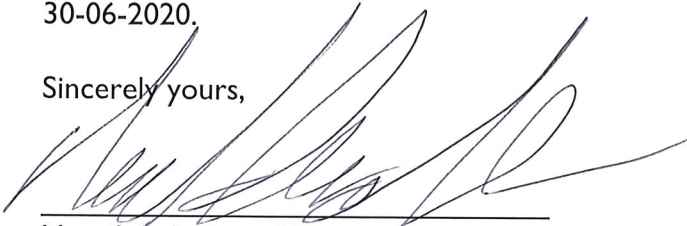
Ballerup 4th of February 2020

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We want to align our internal reporting cycle with the COE deadline. We hereby request our COE deadline to be adjusted to 30-06-2020.

Sincerely yours,



Henrik Lehrmann Mortensen,
Bid Manager