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**GRACE LETTER**

*February 3, 2020*

*To our stakeholders:*

*We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.*

*We are late in creating, sharing and posting our COP report due to decision to postpone the publication of our company’s annual report and CSR report.*

*We hereby ask for an extension period in order to be able to post a COP that describes our company’s efforts and progress to implement the principles of the UN Global Compact.*

*Our new COP report will be posted on the UN Global Compact website by March 31st, 2020.*

*Sincerely yours,*

*Emilie Wedell-Wedellsborg*

*Mrs. Emilie Wedell-Wedellsborg*

*Head of Sustainability, TDC Group*