



Communication on Progress (CoP) Pt. Datascrip 2019



DATASCRIP
Business Solutions

Camera, Video Recorder, Photo Printer & Accessories

Desktop, Notebook & Server Rack

Computer Accessories & Peripherals

Printer, Scanner, Ink & Photo Paper

Smartphone, Tablet & Gadget

Electronic Filing System

Presentation Equipment

Business Machine

Office Furniture

Surveying & Engineering

Filing System, Safes & Locker

Stationery & Office Supplies

Security System





HISTORY

Datascrip – One-Stop Business Solutions

A company that markets and sells machinery, digital devices, office furniture, survey and engineering tools, stationery, and systems needed in business and offices. Datascrip continues to add its portfolio of world brands such as Canon, ASUS, Paper One, Huawei, Optoma, Sedus, Ideal and many others.

- 1969** : Datascrip started out as a humble stationery and office equipment store.
- 1979** : The company's core business was office system.
- 1985** : The company's core business developing into system for business
- 1997** : Became known as Office Solution Company
- 2000** : Repositioned as Business Solution Provider



STATEMENTS OF SUPPORT

We support the achievement of United Nations Global Compact goals through our company policies and corporate culture.

They are implemented in our business activities, by empowering people to promote a better performance through our philosophy of Catur Sila.



*Irwan Kamdani
President Director
PT. Datascrip*



DATASCRIP
Business Solutions

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INDUSTRY, INNOVATION AND INFRASTRUCTURE



HUMAN RIGHTS

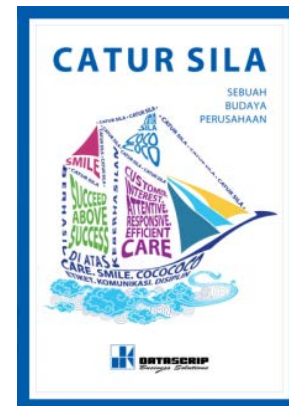
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: Make sure that they are not complicit in human rights abuses.

• Datascrip continues to instill its corporate culture (through games, sharing sessions, gimmicks, etc.) to benefit not only the company but also our employees as well. The core values of our corporate culture (Catur Sila) are:

- Succeed above Success
- CARE (Customer Interest, Attentive, Responsive, Enthusiasm)
- SMILE (Share, Motivate, Improve, Lead, Efficient)
- CoCoCoCo (Communication, Cooperation, Coordination, Commitment)

• Datascrip fulfills the rights of employees to develop themselves by creating an HRO E-Learning Application.



DATASCRIP
Business Solutions



HUMAN RIGHTS

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- Datscrip organized “Datscrip Mengajar” program, which aims to provide students with some basic competency knowledge in work to prepare them for entering the workforce.
- As part of its initiative to support the surrounding neighborhood, Datscrip donated cows to be distributed to the surrounding underprivileged residents during Eid al-Adha.
- Datscrip continued to hold its regular blood donation program, which were held in February, May, August, October and December, all with full attendance.





HUMAN RIGHTS

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- Datascrip gave public lectures on the topic of future construction technology development to academics and practitioners. Through regular lecture programs, Datascrip is expected to be able to contribute knowledge to the Indonesian academic world in general.
- Datascrip helps provide school facilities and infrastructure in North Sumatra consisting of land measuring devices (Nikon Automatic Level AE7C) to support the learning process of Geometry and Construction subjects.
- Datascrip through "Datascrip Peduli" program sends donations in the form of cash, clothing, groceries and learning equipments to 17 Social Foundations and Orphanages throughout 2019.





LABOR

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4: The elimination of all forms of forced and compulsory labor

Principle 5: The effective abolition of child labor

Principle 6: The elimination of discrimination in respect of employment and occupation

- Datascrip provides its employees healthcare, social security (BPJS Kesehatan) and pension benefits (BPJS Ketenagakerjaan).
- Achievements made by Datascrip employee are generously rewarded with bonus, incentive, promotions and/or recognitions.
- Datascrip Employee Guidelines clearly stated its position as an equal opportunity employer against any discrimination on race, religion, sex, age, nationality, disability and veteran status.



BPJS Kesehatan
Badan Penyelenggara Jaminan Sosial



DATASCRIP
Business Solutions



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- Datascrip is OHSAS 18001 (occupational health and safety) certified, to ensure safe and healthy working environment.
- SIMPONI is an employee evaluation software, to measure the performance of all employees against objective standards from multiple standpoints.



User Name : berry
 Password : *****
 Login Password Recovery





ENVIRONMENT

- Principle 7: Businesses are asked to support a precautionary approach to environmental challenges;
- Principle 8: Undertake initiatives to promote greater environmental responsibility and;
- Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

- Energy-efficient lighting and ventilation system are incorporated into Datascrip’s main warehouses in Pulogadung and Cikarang.
- Glass walls are used in Datascrip’s head office, thus eliminating the need to turn on the lights during daytime.
- As part of Datascrip’s initiative to lower its carbon footprint, the HVAC system used in Datascrip Building is only activated on Monday through Friday, from 07:00 to 17:30.





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- Datascrip participated in the IGCN’s initiative, “Save Water Campaign” starting from mid of 2013. The stickers are installed throughout Datascrip’s offices and warehouses.
- As part of our concerns for the environment, Datascrip is ISO 14001 certified.
- Datascrip is also a member of Green Building Council Indonesia, an independent body which is fully committed to educate the public of environmental best practices and sustainable building industry.





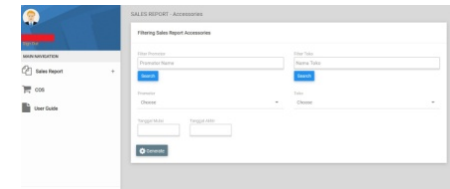
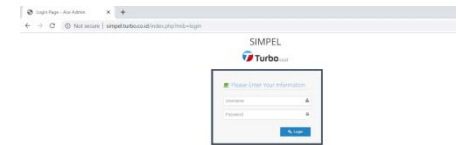
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- Datascrip continually develops new IT solutions to streamline its business process and moving closer toward a paperless office.
 - SIMPEL is an internal application that is used to carry out sales documentation process. This web-based application replaces all processes that used paper materials.
 - Journey is an internal application that is used by the SPO team to input sales order. Previously, sales at outlets were recorded on paper.





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- Datascrip continues its commitment to add more environmentally- friendly products to its assortments:
 - Essentials Green Scissors 17 cm - Blister is made from 60% of its raw materials using plastic recycling products.
 - Pen Ball Cap Green Ice is made from 80% of its raw materials using plastic recycling products





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- Datascrip continues its recycling initiatives through Customer Loyalty Program and Canon Recycle Program, where used and worn-out cartridges, toners, digital cameras, printers, scanners and other electronic equipments are collected from customers and sent to the Electronic Waste Center to be recycled.
- Matahari Alka, a part of Datascrip’s group of companies, is one of the Circle Founder of Green Product Council Indonesia (GPCI) which is an independent, non-profit-organization and voluntary scheme for the certification of environmentally preferable products.

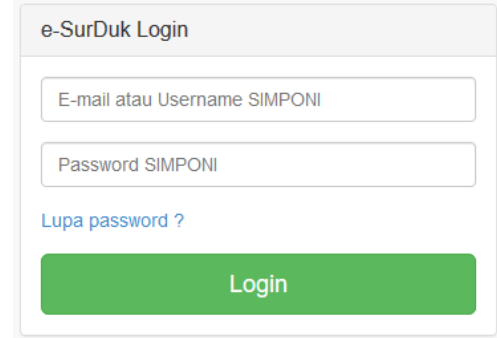




ANTI CORRUPTION

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery

- We have created an online system to facilitate tender support letter request. With this system, we check the legality of our business partners prior to giving them letters to participate in government tender. The process is impartial and transparent.
- The price list of Datascrip products is available for all to access through its online store, located in <http://store.datascrip.com>. This further reduces the potential for corruption through price transparency.
- Datascrip Company Rules and Regulation clearly stated its commitment against corruption.
- Datascrip has issued “Business Engagement Guidelines” which governs employees conduct in government tender, anti-trust issues, promotion of fair business competition and anti-corruption.





MEASUREMENT

The followings are the measurements of the outcomes of the four principles of Global Compact in 2019.

Human Rights:

- Number of quarterly blood donation: 5 times
- Social Charity: 3 times
- Education-related charity : 2 times
- Employee rights program: 2 time

Labor:

- Employee composition (by religion) which represents a more balanced mix of Indonesian population: Islam (1107), Christian (203), Catholic (109) ,Buddha (35) and Hindu (11).
- Compliance with OHSAS 18001:2007 and government regulations are maintained.

Environment:

- Environmentally conscious products: 3 product groups
- New initiatives to reduce paper usage: 4 systems
- Recycling initiative & Save Water Campaign are maintained.
- Compliance with ISO 14001:2004 and government regulations are maintained.

Anti-Corruption:

- Price list availability at website is maintained.





Thank You