

Reporting Team,  
United National Global Compact  
68 Third Avenue, FL 12  
New York, NY 10017

Institute of Development Studies  
at the University of Sussex  
Brighton BN1 9RE UK  
T: +44 (0) 1273 606261  
F: +44 (0) 1273 621202  
[www.ids.ac.uk](http://www.ids.ac.uk)

Dear Sirs,

**Re: Communication on Engagement**

As part of its commitment to the United Nations Global Compact (UNGC), IDS' work has been guided by the ten principles of the Compact that speak to issues of human rights, labour, the environment and anti-corruption in the following ways.

We continue to protect and uphold human rights through our newly implemented safeguarding and disciplinary policies and our updated bullying and harassment policy. In relation to this, safeguarding training has been provided for staff and trustees, with a safeguarding lead on the Board appointed.

Moreover, through our research work we are contributing new evidence and analysis on how to tackle child labour and modern slavery, reduce political, social and economic inequalities and accelerate progress towards a more sustainable future for all.

We have revised our equality and diversity and recruitment policies, ensuring that we offer a place of employment that is free from discrimination. The Institute has also developed and delivered training on antibribery and corruption and whistleblowing for staff and trustees.

We also continue to seek to embed sustainability into the way we work through operational initiatives such as putting in place a Climate Action Taskforce, designing our procurement and maintenance policy for minimum waste and energy conservation, and promoting sustainable modes of transport.

The IDS Board, its senior leadership team and its staff are delighted to provide continued support for the Global Compact and to renew our ongoing commitment to the Principles.

Yours sincerely,



Tim Catherall  
Director of Finance and Operations