

January 30, 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Blumont, Inc. renews its support to the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to keep implementing those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Blumont will continue to make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual Submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress every year according to the UN Global Compact COP policy.

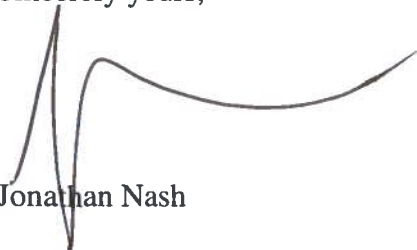
Blumont has developed and is enforcing the following policies in accordance with the UN Global Compact Ten Principles:

- In support for the UN Global Compact efforts regarding human rights and labour, Blumont has created policies to promote child protection and combat human trafficking and a public statement on protection from sexual exploitation and assault. Blumont employees must protect children and displaced persons in the countries where we work from all forms of physical or mental violence, injury or abuse, neglect, maltreatment or exploitation, including sexual abuse and exploitation (SEA). Our monitoring and evaluation practices include disaggregating all relevant indicators by gender, age, and location and also utilizes USG gender (GNDR) standard indicators on a regular basis. Blumont also accounts for gender imbalances in the development industry broadly through policies that strive to reach gender parity on teams, especially for management roles in-country.

- In support of UN Global Compact efforts regarding anti-corruption, Blumont’s Code of Conduct requires staff and contractors to conduct their business with integrity, transparency, and accountability. It also requires that all actual or suspected incidents of fraud or improper business activities be reported to the Office of Compliance. Additionally, Blumont operationalizes our compliance measures across all our work through comprehensive risk identification, assessment, and mitigation measures—from beneficiary identification, to vendor selection, to transportation, distribution, and verification.
- In support of UN Global Compact efforts regarding environment, Blumont utilizes industry-standard environmental principles to design and implement prevention and mitigation measures and seeks to minimize or prevent the environmental damage that could be caused as a result of efforts to quickly respond to erupting crises. Blumont’s Environmental Principles for Humanitarian Works are in line with the internationally recognized standards that govern the provision of humanitarian aid to victims of armed conflicts and natural hazards—most prominently, International Humanitarian Law and Sphere guidelines. Furthermore, Blumont integrates environmental sustainability measures into our programming to preserve the natural resources where our programs are implemented, when feasible.

Blumont sees progress throughout our humanitarian assistance programs in supporting UN Global Compact principles in human rights, labour, anti-corruption and environment. Our policies addressing these principles enable continuous program assessment and ensure improvement of programs and program design to better serve vulnerable communities around the globe.

Sincerely yours,



Jonathan Nash
President and CEO

Blumont, Inc.