



PROMOTING SUSTAINABLE PRACTICES/DEVELOPMENT WITHIN THE EAST AFRICA REGION

**UN GLOBAL COMPACT
COMMUNICATION ON ENGAGEMENT (COE)
2018 - 2019**

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28th January, 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

RE: Commitment Letter from Ufadhili Trust

Ufadhili Trust wishes to declare its continuous support to the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. In this Communication on engagement, we describe our daily operations, which integrate these Global Compact principles into our strategy and culture.

Ufadhili Trust is committed to The United Nations' Global Compact agenda, to regular Communication on Engagement (COE) reporting.

We also pledge to take part in the activities of the UN Global Compact where appropriate and feasible – and reviewing and providing commentary to participating companies on their Communications on Progress.

Yours Sincerely,

Maina Wambugu,

**Ag. Programmes Manager,
Ufadhili Trust.**

INTRODUCTION

Ufadhili Trust is an independent, non-profit organization established in 2000 and registered in 2001 as a Trust under the Public Trusts Act (Laws of Kenya). It is the leading proponent of responsible, ethical and sustainable business practices in East Africa, and works with businesses, governments and citizens. It has conducted several interventions in the area of Social Responsibility/Sustainability including; research, technical support, and development of Corporate Social Responsibility (CSR) tools, trainings, information dissemination and benchmarking.

OUR SUSTAINABILITY WORK: 2018 - 2019

Ufadhili Trust work is based around four thematic areas namely;

- Responsible Businesses,
- Responsible Governments,
- Responsible Organizations and
- Responsible Citizenship.

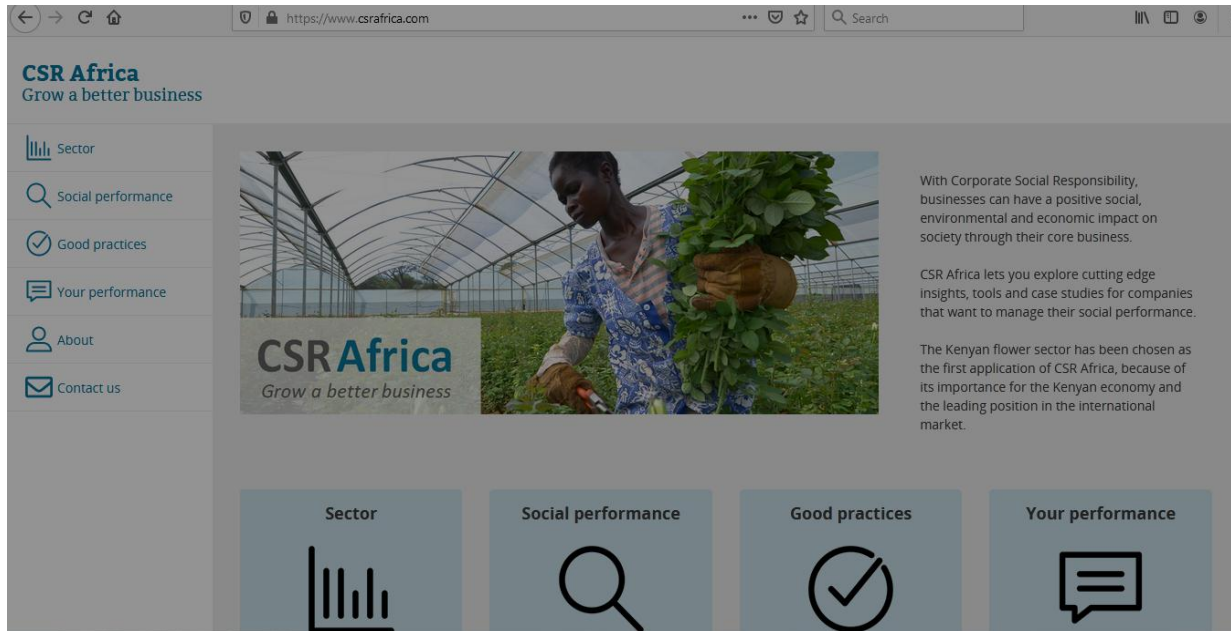
Ufadhili Trust continues to conduct interventions in this area including; training, research, conferences, provision of technical support, information sharing, and development of CSR tools and benchmarking.

From 2017 to date, and with support from Hivos, Ufadhili Trust is implementing a project aimed at enhancing sustainability of the horticultural sector in East Africa. The project aims at improving the livelihoods of workers in the horticultural sector through gender inclusive Corporate Social Responsibility (CSR), by supporting companies to be more sustainable.



CSR AFRICA PORTAL - FOR THE HORTICULTURAL SECTOR IN EAST AFRICA

Ufadhili Trust is the lead partner in the implementation of CSR Africa Portal; www.csrafrica.com; supporting the impact assessment of social and environmental matters by horticultural companies and capacity building through trainings and development of sustainability strategies.



CSRAfrica.com is an initiative of Ufadhili Trust, Social Impact Institute and Hivos. The initiative was started in 2018 to advocate for decent workplace through gender inclusive corporate social responsibility mechanisms in the horticultural sector.

CSRAfrica.com supports businesses to answer a growing demand for quantitative data on; living wages, health and safety and decent working conditions. Regulators, certifiers and retailers demand quantitative data yet horticulture professionals have a challenge in getting the data. The portal provides professionals with quantitative insights, tools and case studies on sustainability/CSR.

It helps businesses to perform quick online scan or supported full scan that provides performance data on 7 social data points namely; Gender equality, harassment, wages and social security, health and safety, overtime, freedom of association and water use. The CSR Africa initiative is geared towards the realization of four Sustainable Development Goals (SDGs) namely; **Goal number 3** (Good health and wellbeing), **Goal 5**; Gender equality, **Goal 6**; Decent work and economic growth and **Goal 17**; building partnerships for the realization of the goals.

DOCUMENTARY ON SUSTAINABLE PRACTICES IN THE HORTICULTURAL SECTOR IN EAST AFRICA

Ufadhili Trust has produced a documentary on what horticultural companies and stakeholders are doing to enhance sustainability. The documentary aims at encouraging other companies, organizations and stakeholders to embrace sustainable development.

The documentary can be accessed from the link below.

<https://drive.google.com/open?id=1KJgfYIH78g6AycCmVoGlnE2KEuqVtgAF>



DOCUMENTING STORIES ON SUSTAINABILITY WITHIN THE HORTICULTURAL SECTOR IN EAST AFRICA

Ufadhili Trust has continued to create awareness by documenting what horticultural companies and organizations in East Africa are doing to enhance sustainability /promote sustainable development.

The articles can be accessed from the links below:

1. <https://kw.awcfs.org/article/flower-farms-find-noble-ways-of-sustaining-relations-with-local-communities/>
2. <http://ht.ly/lpBh30m3I95>
3. <http://ht.ly/W0dY30ldxjQ>
4. <https://kw.awcfs.org/article/employees-targeted-in-provision-of-healthcare-services/>
5. <https://kw.awcfs.org/article/carolyne-wagura-defies-odds-to-occupy-managerial-position/>
6. <https://kw.awcfs.org/article/former-teacher-becomes-a-shining-light-in-ugandas-horticultural-industry/>
7. <https://kw.awcfs.org/article/investing-in-workers-welfare-and-growth-gains-momentum-among-farms/>
8. <http://ht.ly/EcQl30IrszB>
9. <https://www.floraldaily.com/article/15744/IFTEX-sees-launch-of-social-performance-portal-CSR-Africa/>
10. <https://www.hivos.org/blog/csr-africa-portal-blooms-at-the-kenyan-flower-fair/>

PROMOTING/ENHANCING SUSTAINABILITY REPORTING IN KENYA

Ufadhili Trust is one of the appointed lead auditors in the Environmental and Social reporting component for the Annual Financial Reporting Awards, popularly known as the FIRE Awards. The Award seeks to promote financial reporting excellence, sound corporate governance practices and social/environmental reporting. The annual award is organized by the Institute of Certified Public Accountants of Kenya (ICPAK), Kenya's Capital Markets Authority (CMA), Nairobi Securities Exchange (NSE) and the Public Sector Accounting Standards Board (PSASB), Kenya.

Ufadhili Trust has offered this support for the last 15 years.

ENHANCING THE CAPACITY OF PUBLIC SECTOR ENTITIES IN KENYA ON SUSTAINABILITY REPORTING

Ufadhili Trust and Kenya's Public Sector Accounting Standards Board (PSASB), trained state corporations and county governments on sustainability; social and environmental accountability/reporting – in December, 2019. The training aimed at providing the public officers with a deeper understanding about sustainability that includes social and environmental matters, with a view to improving accountability within the public sector in Kenya. Since 2015, PSASB has been part of the promoters/organizers of the Financial Reporting (FIRE) Awards, alongside the Institute of Certified Public Accountants of Kenya (ICPAK), Kenya's Capital Markets Authority (CMA) and Nairobi Securities Exchange (NSE).



December 2019: Training on Sustainability for public entities in Kenya.