



HEDWIG AND
ROBERT SAMUEL
FOUNDATION



Ms.Lise Kingo
Executive Director
United Nations Global Compact
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New York, NY 10017. USA
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23.01.2020

Subject: Communication on Engagement- 2020

Dear Mrs. Kingo,
Greetings from the Samuel Foundation –India!

On behalf of the Samuel Foundation Charitable India Trust, I am pleased to confirm that we continue to support the principles of the United Nations' Global Compact. (UNGC)

I am pleased to confirm that Samuel Foundation Charitable India Trust reaffirm its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and anti- Corruption. This is our communication on Engagement with the United Nations Global Compact. We welcome any feedback on its contents.

We describe the action that our organisation has taken to support the UN Global Compact and its principals as suggested for an organisation like ours. We also commit to sharing this information with our stakeholders using our primary channels of communications.

The Foundation, now plans to spread its reach and activities and actively collaborating with the corporate houses to partner in their Corporate Social Responsibility Initiatives. The Foundation is driven by the spirit of inculcating commonly identified values which in turn UNGC principles serve as guideline for sustainable and ethical conduct as well as for social and economic wellbeing. In future also we commit to promote UN Global Compact principles through our work.

Yours Sincerely


Neha Tewari
Managing Director



HEDWIG AND ROBERT SAMUEL FOUNDATION

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"Give youth a chance."

CARE AND EDUCATION
AGAINST POVERTY

Board of Trustees: Martin Barth (President), Karin Reuter, Michael Barth
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Communication on Engagement – 2020

United Nations Global Compact



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1. Statement of continued support from Managing Director of the Samuel Foundation Charitable India Trust

2. Introduction to the Samuel Foundation Charitable India Trust

Samuel Foundation – India is the Indian Chapter of Germany based International Foundation “Hedwig and Robert Samuel Stiftung”. It is legally registered in India in the name “Samuel Foundation Charitable India Trust”, began its operations in India in 1993. World-wide, Samuel Foundation is actively involved in the fields of skill development, education, health and child care in six countries i.e. Costa Rica, Nicaragua, India, Thailand, Cuba and Germany.

“Give Youth a Chance” – this slogan sums up the programmes of the Samuel Foundation. For more than 20 years now, we have been supporting teenagers in their skill training. The young people come from very vulnerable family backgrounds and through the work of the Foundation receive the necessary means and access to a qualified training course. We concentrate on careers in companies that are desperately seeking such graduates. We achieve this by operating our own training centres which provide high quality standards, and through the close cooperation with local authorities and companies.

In this way, we break through the vicious circle that is poverty and the lack of future perspective, and give young people the chance to define their own lives, with their own income, with future perspectives.

The Samuel Foundation is the “Foundation for Education”. Its target is to provide occupational qualifications for a broad level of the population in order to push forward the urgently needed further development poor communities and alleviate the misery of the people living there. The Foundation’s work focuses on youths, helping them is the only way to break the vicious circle of poverty and the absence of future perspective.

3. Samuel Foundation – India’s Commitment to UNGC Principles

In order to support the UN Global Compact Principles, the Samuel Foundation Charitable – India has initiated following steps:

- **Contribution to Sustainability:**

In today’s global economy, skill and knowledge are the driving forces of economic growth and social development for any country. Countries with higher and better levels of skills adjust more effectively to the challenges and opportunities of the world of work. The Samuel Foundation – India, through its Centres for Technical Education provides youth from underprivileged sections, an opportunity to receive the necessary means and access

to a qualified training course which in turn provides them gainful employment / self-employment. In this way the Samuel Foundation – India contributes to the creation of human capital, leadership and skill building combined with entrepreneurship/ employability and value inculcation which are key pillars of growth and sustainability in a rapidly growing economy and a diversified social structure like in India.

- **Public-Private-Partnership:**

Samuel Foundation – India has come up with the Government of NCT of Delhi under various Skill Development initiatives of the Government to offer its expertise in improving employability of the of students in various institutions.

- **Engagement with UNGCNI:**

Samuel Foundation – India engaged with Global Compact Local Network in India for supporting, promoting and implementing relevant Global Compact Principles.

- **Involvement in Communications on Progress:**

Samuel Foundation – India has proposed its involvement with the stakeholders in corporate sector for reviewing and providing comments on their Communications on Progress under the UN Global Compact.

- **Proposed partnership projects on Corporate Sustainability:**

The Samuel Foundation – India is at advance level of formal communications for partnership in corporate sustainability projects with some of the key corporate houses in India. Samuel Foundation – India is also open for new partnerships with corporate for such projects.

Samuel Foundation – India's General Activity Report

As a highlight of our activities In India, since inception in 1993, the Foundation is responsible for training young men and women of deprived backgrounds to become qualified and competent professionals. The courses are designed in a manner that they have an industry-friendly curriculum and is the successful highlight of the course. Every year we have been able to graduate a new batch of young professionals who, we are confident and are equipped to meet the challenges thrown up by a constantly-changing world.

From the beginning of its operations in India, the Samuel Foundation has empowered the lives of the youth from the underprivileged section of the society. The emphasis of the Foundation has always been on quality and professional training. Now, the Foundation has become a

premiere institute of its kind. In a study conducted by GTZ, the Foundation has been ranked among the top three organizations in India in terms of vocational training and job placements. Our concentration is diversified and it encompasses subjects which in the present world are of utmost importance, that is, Computer knowledge, English, Personality Development and Employability.

The foundation bears the entire cost of the training including the consumables which in any professional training becomes very expensive to bear. Considering the present scenario of high commuting charges the foundation is giving travelling allowances to students as they cannot afford it. Another major problem was the nutritious deficiency among the students which causes poor concentration and often long leaves. Considering these factors the foundation has started the "Deficiency -Supplement Programme".

The Foundation has been able to achieve 100% placement record for last eight years in various companies, which is a success not just for the Foundation but for their undisputed support and commitment to its students. The successful placement of the entire batch of graduating students is a reflection of the excellent reputation that the Foundation enjoys with the industry. All this was possible with the fore sight of the foundation in merging the underprivileged youth with the main stream society.

Facilities at the Foundation:

Since the foundation is working with underprivileged section of the society, the Foundation tries to minimise the financial burden on the families of the students. All the trade consumables, stationary item, daily nutritional food, communicating charges, study materials is provided to all the students.

The organization adheres to the Ten Principle of UN Global Compact and has created awareness through guest lectures on Child labour, Environment, Anti-corruption and Human Rights and Health.

Session undertaken all-round the year to train students on different aspects of Ten Principle of UN Global Compact and enhance their knowledge and make them better human beings:

1. Substance abuse session on 27/03/2019 explaining the ill-effects of Alcoholism and how it can ruin the person and the people associated with him/her and the entire family.
2. HIV/AIDS Session on 21/01/2020 making them understand that how not taking precaution and being careless about physical relationships can play havocs with their life and what all is necessary to avoid all this.
3. Environment day celebrated on 05/06/2019 and we organize event with the students by planting plants to make the students understand that a clean and green environment is necessary for a healthy world. We organize the event every year in the first or second week of June
4. Every year 1st may is observed as Labour Day in India and we organize regular sessions for our youth on child right, labour right and what the Indian Constitution has laid down the basis rights of working people especially of skilled and unskilled and how their interests

should never be overlooked. Even if the students go ahead and become potential employers in the future.

5. 9th December is Anti-corruption day and the foundation tells the students about harmful effects of corruption on the country and how students should be honest towards their work and towards the country to help the nation grow.
6. Session on Sexual abuse, how to prevent it, mechanism to address in organised setting, sexual abuse in workplace and laws about it.
7. Organised Eye camp with support of Centre for Sight on 04/04/2019.
- 8.

Our main achievements since establishment in India in 1993 are:

- a) At Samuel Foundation, professional training is given to those people who cannot afford it on their own. They get an opportunity at Samuel Foundation to receive a meaningful training in a relevant vocational skill. They get their chance to find a well-paid job with perspectives afterwards! In this way, the young people breakthrough the vicious circle of poverty and the lack of a future perspective, and they get the chance to define their own lives, with their own income, with self-respect and with participation in future economic development.
- b) A huge success in terms of placement of all the graduating students.
- c) Our training system is based upon the principle of "Promote & Demand". We expect the young people to show us an above-average performance and commitment during the training course. This is the only way that the young people can be able to prove themselves in the job market later on in their lives.
- d) Samuel Foundation is a registered Vocational Training Provider with the Government of India, Ministry of Skill Development and Entrepreneurship.

The project works towards creating a skilled workforce ensuring the passive and non- participants (PoP, Women, disabled and SAM children families) are engaged in the livelihood sector and are assisted to have alternative livelihood options at household level and thereby there is an improvement in the income level of the Middle income communities.

Outcome Indicator 1: Proportion of vulnerable House Hold that received external economic support

Outcome Indicator 2: Proportion of households where one or more adults are earning an income

Along with the investment on improving the livelihood options and there by the income level, the project will work towards managing the expenditure pattern of the family's, so as to ensure that the family can spend on the needs of its families'. With investments on the family, with the efforts to reduce the expenditure on alcohol & drugs through de-addiction programs and awareness on the bad effects of substance abuse and with the efforts to make the community to be resilient towards emergency conditions, the project will try to manage the increased income level of the community and the productive engagement of the community towards the holistic development of its children sustainably.

Imprint

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