



60 Great Tower Street,
London, EC3R 5AD
+44 (0) 20 3818 3890

info@cdp.net
www.cdp.net

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To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COE report due to the fact that we are collecting all necessary and relevant information and data so as to be able to prepare our COE in a proper and detailed way. Some of the necessary information for the reporting period has only recently become available.

We hereby ask for an extension period of 90 days in order to be able to post a COE that describes our organization's efforts and progress in support of the UN Global Compact. Our COE will be posted on the UN Global Compact website by 2020/04/25 at the latest.

Sincerely yours,

Ms Jennifer Gleed

Senior Policy Manager