

Date: Jan 17, 2020

Ref: 06/M/ADM/PHIL/2020

Subject: Grace Period Letter

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and measurement of outcomes or expected

We are late in creating, sharing and posting our COE report due to unfinished program of labor rights that will be that time friendly negations between UAE and Philippines congress, think tanks and media, and our new mobile application for reporting the human rights violations (Voice app). both two projects will be finished by March 2020.

We hereby ask for an extension period in order to be able to post a COE that describes our organization's efforts and progress in support of the UN Global Compact. Our COR will be posted on the UN Global Compact website by Max April 20, 2020, 90 days from current deadline at the latest.

Sincerely yours,

Saif Al Shehhi.

Founder & President