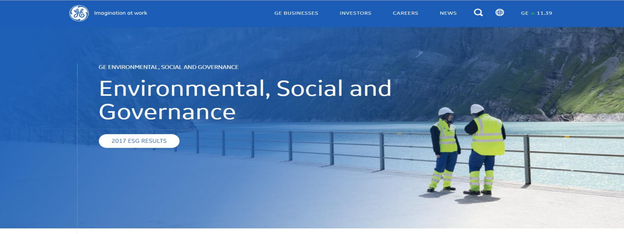
GE ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Environmental, Social and Governance

2017 ESG RESULTS



GE brings to market innovative solutions that deliver essential energy, healthcare and transportation infrastructure. We work with the highest integrity, compliance culture and respect for human rights while also reducing the impact of our technology and environmental footprint.

Reservoir Energy Storage

GE's Reservoir is a flexible, compact energy storage platform for the grid. The 4 megawatt-hour storage unit holds enough energy to power 120 homes for a day.

Learn More

GE9X

The GE9X jet engine will power Boeing's long-range 777X and be the largest aircraft engine ever produced. It is designed to generate 10% less CO2 greenhouse gas emissions and 45% less smog-causing emissions than the GE90-115B engine it replaces.

Learn More

Haliade-X Offshore Wind Turbine

The Haliade-X 12-megawatt turbine will be capable of producing 67 gigawatt-hours per year, based on wind conditions of a typical German North Sea site. This represents about 45% more energy than any other offshore wind turbine available today.

Learn More

Setting Priorities

GOVERNANCE

The GE Board of Directors and its committees oversee the execution of GE's Environmental, Social and Governance (ESG) strategy as part of their oversight of business strategy and risk management. In 2018, the Board reviewed ESG-related topics such as EHS Programs and disclosure of lobbying and trade association spending.

Learn More

We select priority issues where both the need as expressed by critical stakeholders and GE's unique potential for impact are greatest. For each ESG priority, we employ GE's deep expertise and advanced technologies to improve outcomes. Based on this process, GE's ESG Steering Committee selected the following priorities:

- Integrity & Compliance
- Human Rights
- Climate & Energy

100 Best Companies for Working Mothers
Working Mother, 2017

United Nations Global Compact (UNGC)
Signatory, 2008-present

Best Places to Work
Corporate Equality Index, Human Rights Campaign, 2017

Most Ethical Companies
Ethisphere, 2007-2018

Our Reports

GE is committed to transparency. Find all disclosures in our Reports Hub to learn more about how we're working on corporate social responsibility.
Learn More

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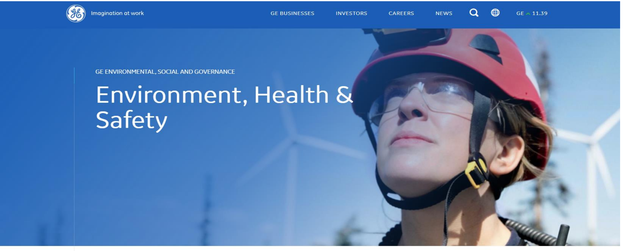

GE ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Environment, Health & Safety

Committed to EHS Excellence

We are committed to EHS excellence to protect our people, our communities and GE. We hold ourselves to the same high expectations and standards everywhere we work, and we assess the EHS impacts of our businesses globally before, during and after operations. Our site, project and service managers are accountable for the EHS performance of the operations, employees, and contractors they supervise, and we monitor this performance through indicators such as injury rates and global greenhouse gas emissions. EHS excellence is fundamental to who we are—it is what our leaders expect and our customers demand.

Injury & Illness Recordable Case Rate, 2018, down 15% YoY

0.55

Reportable Environmental Events, 2018, up 6% YoY

67

Sites with ISO 14001 Certifications, 2018

185

2020 GHG and Water Goal, Reduction from 2011 (%)

20%

Freshwater Reduction 2011-2018, vs 20% 2020 goal (%)

18%

Greenhouse Gas Reduction 2011-2018, vs 20% 2020 goal (%)

23%

Climate

We believe that GE is uniquely positioned to contribute to efforts to reduce greenhouse gas emissions. As the company that has led the way in innovation for over a century, GE can deliver technology for the world to meet the emissions reduction targets called for by the 2015 Paris Agreement and achieve the long-term goal of sustainable development.

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ESG Performance

A summary of GE's ESG progress, including results over the last three years and discussion of influencing factors.

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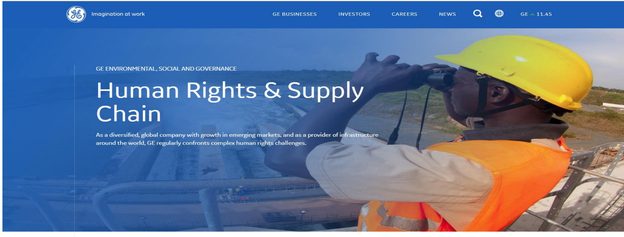

GE ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Human Rights & Supply Chain

As a diversified, global company with growth in emerging markets, and as a provider of infrastructure around the world, GE regularly confronts complex human rights challenges.

GE Human Rights

Human Rights

GE regularly confronts complex human rights challenges in its various businesses and throughout the world.

Learn more

Modern Slavery

GE supports efforts to prevent the global epidemic of forced labor in its operations and those of its supply chain.

Learn more

Partnerships & Initiatives

Collaborating with expert stakeholders locally and globally is integral to GE's human rights program.

Learn more

Principles of Conflict Minerals

GE's commitment to source responsibly and avoid practices that might support conflict and abuses.

Learn more

Conflict Minerals

We submit a report annually to the Securities and Exchange Commission on our due diligence program.

Learn more

UN Global Compact Principles Index

GE is proud to be a signatory to the UN Global Compact since 2008.

Learn more

Ethical Supply Chain Program

Suppliers are critical partners in GE's value chain. As GE's businesses have globalized, so has our supply chain, including in locations where environment, health, safety, labor, human rights and other practices can be problematic. We expect our suppliers to obey the laws that require fair treatment of workers, a safe and healthy work environment, and environmental protection.

Learn More

Distinctions & Awards

Award for Corporate Excellence for Inclusive Hiring in Saudi Arabia

United States Secretary of State, 2016

Learn More

Best Places to Work for LGBT Equality

Human Rights Campaign 2018

Learn More

Leadership Group for Responsible Recruitment

Member, 2017

Learn More

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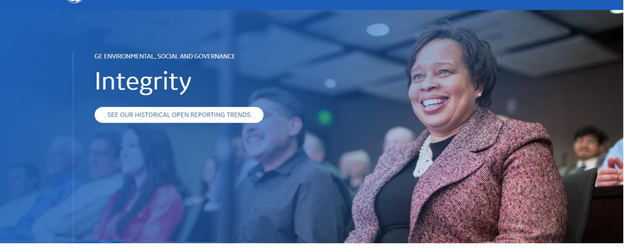

GE ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Integrity

SEE OUR HISTORICAL OPEN REPORTING TRENDS

GE infuses compliance and governance into every aspect of its business.

We are committed to maintaining a world - class compliance culture in every GE business and everywhere we operate around the world. We recognize that our reputation for integrity and compliance is a competitive advantage, and are proud to have been honored as one of Ethisphere's World's Most Ethical Companies for 12 straight years (2007 – 2018).

At the heart of GE's Integrity & Compliance program is The Spirit & The Letter.

GE's commitment to performing with integrity is instilled in every employee as a nonnegotiable expectation of behavior. This expectation is propelled by our guide to integrity and compliance at GE, *The Spirit & The Letter*, which is underscored by an extensive system of policies, processes, training, and communications. A summary of the most critical elements is available as a *Simple Reference Guide.*

See More

GE's Integrity & Compliance program focuses on prevention, detection and response.

It begins with personal engagement on integrity from GE's leadership and is supported by robust compliance processes. GE leaders across the businesses personally drive a culture of integrity everywhere GE operates.

A hallmark of GE's compliance program is a steadfast commitment to a vibrant, well-publicized and effective "open reporting environment."

Employees are encouraged to raise integrity concerns and to feel confident that they can do so without fear of retaliation. GE employees remain the Company's first and best line of defense in the early detection of potential compliance issues. During 2018, more than 4,400 integrity concerns were reported, leading to 1,098 disciplinary actions as of January 2019.

Historical Open Reporting trends

Elements of Our Program

To ensure the Integrity & Compliance program is evolving as new risks emerge, GE relies on a team of experts and digital tools to help us stay ahead of significant compliance risks. With changing workforce demographics and modes of communication, our program requires constant reinvention to stay relevant for a global community.

Training & Communications

GE uses a focused training & communications plan to educate employees about the risks and policies they need to be aware of. GE reinforces these learnings via leadership communications and embedded messaging within various applications.

Assessment

Data is increasingly important in how we work. Systems, processes, and business risk assessments result in data that can yield ongoing insights into our program's health. For example, we use a gifts & hospitality monitoring program to track trends and flags regarding spend and type of recipient.

Global Reach

It's increasingly important to get the balance right between local and global processes. GE relies on key controls and input from regional experts to ensure compliance is achieved everywhere GE operates.

Culture

GE regularly uses its open reporting trends to determine program priorities and identify areas of focus. GE is proud of its commitment to publish this data both internally and externally.

GE's policy against improper payments in business transactions is a key element of The Spirit & The Letter and represents a core belief in how we do business.

GE's approach to compliance in this critical area is multifaceted. GE's policy against improper payments in business transactions is a key element of *The Spirit & The Letter* and represents a core belief in how we do business. Among its key features are: policies and procedures, controls, investigation and remediation, training, due diligence, and Corporate Audit Staff support.

Learn more on Anticorruption

World's Most Ethical Companies
Ethisphere Magazine, 2018

World's Most Admired Companies
Fortune, 2017

World's Most Respected Companies
Barron's, 2017

Attorneys that Matter
Ethisphere Magazine, 2017

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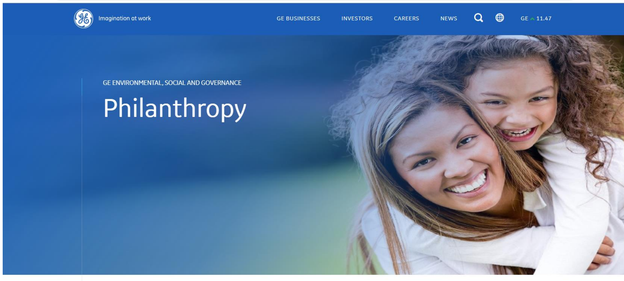
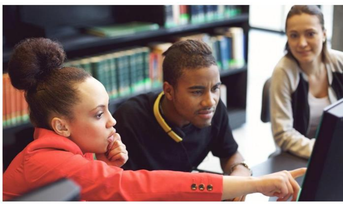


GE ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Philanthropy

GE Foundation, the philanthropic organization of GE, is committed to transforming our communities and shaping the diverse workforce of tomorrow by leveraging the power of GE.

We are developing skills by bringing innovative learning in community health globally and STEM education, scaling what works, and building sustainable solutions. We are inspiring others to act by connecting GE people with communities through matching gifts and United Way, leading on emerging issues such as the opiate crisis, and convening community leaders to maximize our impact. The GE Foundation is powered by the generosity and talent of our employees, who have a strong commitment to their communities. Follow the GE Foundation on Twitter at @GE_Foundation.



Giving at a Glance

Total GE "Family" giving $MM, 2018 **129**

GE Foundation $MM, 2018 **59**

Matching Gifts $MM, 2018 **30**

Education & Skills

Through its signature education and skills initiatives – Developing Futures™ and Developing Skills - the GE Foundation seeks to empower 14- to 24-year-old students to become globally productive citizens.

Read More

Developing Health

GE Foundation's signature programs, Developing Health Globally™ (DHG) and Developing Health U.S. (DH), aim to increase access to quality healthcare in underserved communities around the world.

Learn More

Programs and Contributions

Disaster & Humanitarian Relief

GE's Disaster and Humanitarian Relief program responds to major global disasters and humanitarian crises.

Learn more

GE Foundation and Corporate Contributions

GE is committed to transparency in our philanthropy.

GE Foundation GE Corporate

GE Volunteers

GE Volunteers improve life and meet critical needs in the communities where GE people live and work.

Learn more

GE Foundation Matching Gifts Program

The GE Foundation created the corporate matching gift program in 1954. The program supports employees in their personal philanthropy/charitable giving by providing a 1:1 match. Today, the GE Foundation Matching Gifts Program continues to serve as an important element of the Foundation's portfolio, with gifts matched in 2018 totaling more than $30 million. Learn more

GE Participants log in here

Non-Profit Participants click here

Guidelines & **FAQ**

Scholarship America Honors

Scholarship America 2018

Source: https://scholarshipamerica.org/dreamstosuccess-2018/honors/

U.S. President's Volunteer Service Award

Junior Achievement 2018

Source: https://www.prnewswire.com/news-releases/junior-achievement-honors-57-organizations-with-us-presidents-volunteer-service-award-300591797.html

Top 25 Corporate Charitable Contributors in Massachusetts

Boston Business Journal 2018

Source: https://www.bizjournals.com/boston/news/2018/09/06/these-are-the-25-most-charitable-companies-in.html

GE STAR Awards

These awards provide recognition and financial support to children of eligible GE employees around the world for their outstanding achievements. Access information and Application here.

Contact Us

To contact the GE Foundation, please email gefoundation@ge.com
GE Foundation Mailing Address:
GE Foundation
5 Necco Street
Boston, MA 02210

Our Reports

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ESG Performance

A summary of GE's ESG progress, including results over the last three years and discussion of influencing factors.

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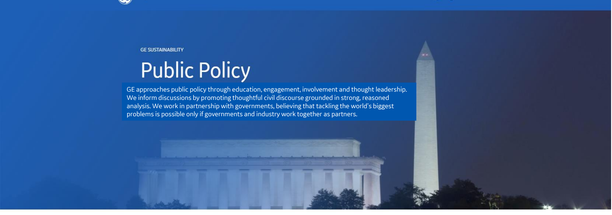

GE SUSTAINABILITY

Public Policy

GE approaches public policy through education, engagement, involvement and thought leadership. We inform discussions by promoting thoughtful civil discourse grounded in strong, reasoned analysis. We work in partnership with governments, believing that tackling the world's biggest problems is possible only if governments and industry work together as partners.

Public Policy

GE evaluates its public policy priorities annually considering potential business and reputational risks.

Setting Public Policy Priorities

Political Contributions

GE and GEPAC make contributions on a bipartisan basis where legal and appropriate under applicable law.

Political Contributions Policy

Lobbying Disclosure

GE employees educate local, state and federal officials on our Company's operations and more.

Lobbying Disclosure Policy

Reports & Disclosures

Public Policy Priorities

Although deal approvals or other onetime matters can sometimes become priorities, ***tax, trade, energy, healthcare, infrastrucutre, data governance, rule of law and intellectual property protections*** typically top our list of Public Policy Priorities.

View Public Policy Priorities

Political Contribution Reports

GE ***reports semi-annually*** on corporate payments to candidates, committees, 527 groups, ballot initiatives, with archived reports available from the previous 5 years. Information on GEPAC contributions is also included.

View Political Contributions

Quarterly Lobbying Disclosure Reports

Advocacy on pending U.S. legislation is included in GE's Lobbying Disclosure Act filings. GE's posts links to quarterly lobbying reports from the previous 5 years.

View Lobbying Disclosure reports

Trade Organizations and 501(c)4 Disclosure

On a semi-annual basis, GE voluntarily provides a list of 501(c)6 trade organizations to which GE paid $50K or more and the non-deductible amount. Also included are payments to 501(c)4 organizations.

View Trade Organizations and 501(c)4 Disclosure

Government Business

GE does business with federal, state and local governments, as well as with government contractors.

GE's compliance and integrity culture places the Company in an excellent position to pursue and perform work compliantly for governments and government contractors. But we don't just rely on our culture; we continue to emphasize with our employees and executives, how working with governments is unique.

Learn More

Our Reports

GE is committed to transparency. Find all disclosures in our Reports Hub to learn more on how we're working on social responsibility.

Learn More

Sustainability Performance

A summary of GE's sustainability progress, including results over the last three years and discussion of influencing factors.

Learn More

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GE ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Reports Hub

EHS

Climate Change Statement
Greenhouse Gas Inventory Methodology
Water Inventory Methodology
Voluntary Waste Inventory Methodology
2017 ISO 14001 Attestation
2018 ISO 14001 and OSHAS 18001 Attestation
2018 ESG Results

Human Rights

Human Rights Statement of Principles
UK Modern Slavery Act
California Transparency in Supply Chains Act
Human Rights
Modern Slavery
Partnerships & Initiatives
United Nations Global Compact Principles Index

GE is committed to transparency. Find all disclosures in our Reports Hub to learn more on how we're working on social responsibility.

We'd like to hear from you. Contact Us with your comments.

Integrity

The Spirit & The Letter

The Spirit & The Letter Guide

Anti-Corruption
Whistleblower Policy - Australia

Public Policy

Public Policy Priorities
Setting Public Policy Priorities
Lobbying Disclosure Policy

GE Lobbying Reports

Government Business

Supply Chain

Ethical Supply Chain Program
Conflict Minerals
Principles on Conflict Minerals
2018 Conflict Minerals Report

GE & GEPAC Contributions

GE Political Contributions Policy

Political Contributions

GE Foundation

2018 GE Foundation Contributions
2018 GE Company Contributions
GE Foundation Matching Gifts Program
Developing Health
Disaster and Humanitarian Relief
Education & Skills
GE Volunteers
Driving STEM Education in Boston Public Schools

Trade Organization and 501(c)4 Disclosure

First Half 2019 Trade Organization and 501(c)4 Disclosure

2018 Trade Organizations and 501(c)4 Disclosure

Other Activities

Stem Cell Research and Technologies
Animal Testing
Military Products
Labor Relations
Employees Giving Back

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Climate Change Statement

Updated April 2019

We believe that GE is uniquely positioned to contribute to efforts to reduce greenhouse gas emissions. As the company that has led the way in innovation for over a century, GE can deliver technology for the world to meet the emissions reduction targets called for by the 2015 Paris Agreement and achieve the long-term goal of sustainable development.

With a global installed base of almost 70,000 aircraft engines, more than 7,000 gas turbines, more than 40,000 onshore wind turbines and more than 4 million healthcare systems, GE products and services improve lives, protect the environment, and give our customers world class and efficient solutions.

We also lead by example—reducing our greenhouse emissions by 27% and water use by 25% since 2011*—as part of our longstanding commitment to environmental stewardship, human rights, and a culture of integrity and compliance.

GE Provides Clean, Energy Efficient, Cost Effective, Technology Solutions for Customers

Meeting the targets of the Paris Agreement will require investment in new and upgraded technologies. To address this challenge, GE continues to invest in R&D and provides a diverse and evolving range of products that enables sustainable economic development for all communities.

GE offers zero-emission renewable and nuclear energy options to reduce carbon emissions, while also promoting the integration of the world's most efficient natural gas technologies. Together, these technologies deliver safe, clean, reliable and cost-effective electricity. We also work closely with our customers to evaluate opportunities to upgrade existing power generation units or replace less efficient energy sources (e.g., diesel, wood, etc.) with efficient, state of the art coal-powered generation where the circumstances warrant. GE technology will enable the ultimate transformation to a carbon-free energy economy.

*Reductions through 2017

*We have reduced our greenhouse gas emissions by 27% and our freshwater use by 25% since 2011.**

GE provides clean, energy efficient, cost effective, technology solutions for customers.

www.ge.com/sustainability

sustainability@ge.com

Climate Change Statement cont'd

A few examples include:

- Reservoir Energy Storage - GE's Reservoir is a flexible, compact energy storage platform for the grid. As clean but variable power sources like wind and solar start to become a larger part of the energy matrix, energy storage can help keep the grid in balance and increase power availability. The fundamental building block for the platform is the 1.2-megawatt, 4 megawatt-hour Reservoir storage unit, which enables up to 15% longer battery lifecycle than previous systems and holds enough energy to provide power to a community of 120 homes for an entire day.
- Haliade-X 12-megawatt turbine will be capable of powering 16,000 homes and producing 67 gigawatt-hours per year, based on wind conditions of a typical German North Sea site. That represents 45% more energy than any other offshore wind turbine available today.
- GE9x Engine - The GE9X jet engine will power Boeing's long-range 777X and be the largest aircraft engine ever produced. It is designed to generate 10% less CO2 greenhouse gas emissions and 45% less smog-causing emissions than the GE90–115B engine it replaces. GE is a strong advocate for the first international greenhouse gas standards for aircraft.

GE is Committed to Reducing our Environmental Footprint

GE walks the talk in our commitment to environmental stewardship. This includes our actions with respect to our own operations and decisions affecting investments and commercial deals.

GE's EHS Policy, incorporated in GE's Spirit and Letter, requires that we drive continuous improvement in our environmental performance. We are proud that we have reduced our greenhouse gas emissions by 27% and our freshwater use by 25% since 2011.* A summary of GE's broader environmental program is available here.

GE assesses environmental, social and governance (ESG) risks as part of our commercial due diligence process. GE takes seriously the potential negative environmental impact, displacement of people, political disruption, and/or human rights concerns that may exist where we do business, and takes appropriate steps to identify and manage any risks, which may include a decision not to proceed to contract.

GE Supports Policies That Reduce Greenhouse Gas Emissions and Promote Sustainable Development

GE supports the science and goals expressed in the Paris Agreement and the United Nations Framework Convention on Climate Change.

To achieve those goals, GE supports policies that:

- Reduce greenhouse gas emissions, while also ensuring a reliable, safe energy supply;
- Encourage early adoption of cleaner technologies and energy efficiency;
- Reward R&D, innovation, and private risk taking;
- Encourage the free flow of goods and ideas consistent with the principles of the World Trade organization;
- Reflect national and local circumstances; and
- Set realistic timelines for reduction efforts with periodic reviews as knowledge of the science evolves and technology improves.

GE also supports sustainable development goals alongside climate change policies. As former UN Secretary-General Ban Ki-moon explained when speaking of his Sustainable Energy for All initiative:

Without access to modern energy, it is not possible to achieve the Millennium Development Goals, the eight-point global agenda adopted by the United Nations in 2000—whether reducing poverty, improving women's and children's health, or broadening the reach of education. Energy facilitates social and economic development, offering opportunity for improved lives and economic progress.

To achieve these goals and improve lives, GE supports strong energy infrastructure with a mix of conventional and renewable energy. As discussed above, it is important to: encourage the use of renewable and nuclear energy to reduce carbon emissions; promote the integration of natural gas technologies with renewables, which assures the required reliable and flexible generation of electricity; and support opportunities to replace less efficient energy sources with efficient, state of the art coal generation where the circumstances warrant.

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GEA19007 4/2019

*Reductions through 2017

Greenhouse Gas and Energy Inventory Process

Updated July 2018

Methodology

The GE Greenhouse Gas (GHG) Inventory follows the World Resources Institute/World Business Council for Sustainable Development (WRI/WBCSD) *Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised Edition* (the "Protocol"). GE reports under the "control" approach for emissions in Scopes 1 and 2, as defined in the Protocol, from sources over which it has operational control. Selected Scope 3 emissions are reported.

Inventory Scope

The GHG Inventory includes data from individual facilities (primarily manufacturing facilities), additional rooftops (primarily offices, warehouses and small service shops), and the vehicle and air fleets that GE operates for its own use. The inventory scope is adjusted annually as a result of divestiture, closure or consolidation with other facilities, acquisitions, newly established facilities or when facilities meet the reporting criteria for the first time.

GE's worldwide GHG emissions are the total of three categories:

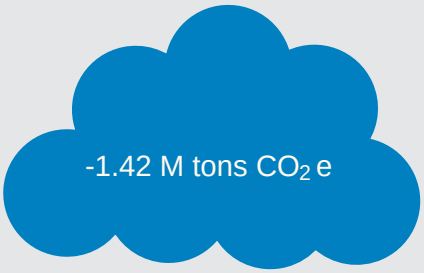
- Energy use and emissions data from the largest facilities in the Company
- Emissions estimates for small facilities
- Mobile source emissions from centrally managed vehicle fleets and aircraft

Emission Factors and Global Warming Potentials

GE uses emission factors primarily from the U.S. EPA Mandatory GHG Reporting Rule (40 CFR part 98) to calculate CO_2 emissions for combustion of fuel. The 100-year global warming potential (GWP) for CH_4, N_2O, HFCs, SF_6 and PFCs are also taken from the U.S. EPA Mandatory GHG Reporting Rule (40 CFR part 98). Emissions of CH_4 and N_2O from the combustion of fuels are calculated using emissions factors obtained from EPA Climate Leaders program documents. Other direct emission factors are obtained from WRI and IPCC documents when U.S. EPA factors are not available.

GE uses U.S. EPA eGRID sub-regional average emission factors to calculate indirect emissions resulting from the purchase of electricity in the United States. Indirect emissions resulting from the purchase of electricity outside of the U.S. are calculated using countrywide average factors obtained from the International Energy Agency (IEA). Electricity emissions for the 2011 baseline year were calculated using EPA eGRID factors for 2010 and IEA factors for 2011. Electricity emissions for the current reporting year are calculated using the most recent grid emissions factors available from the EPA and IEA as of the month of January following the reporting year.

Our Climate Progress



Since 2011, GE has reduced operational greenhouse gas emissions by nearly 1.42 million metric ton CO_2-equivalents.

www.ge.com/sustainability

sustainability@ge.com

Greenhouse Gas and Energy Inventory Process

Whenever readily available, GE uses the market-based emission factor for Scope 2 calculations. These emission factors are typically for specific, traceable purchases of renewable energy from our operations.

Large Sites

GE maintains a GHG Inventory database in a cloud-based environmental management system to collect the necessary detailed inventory data from the following types of facilities:

- All manufacturing, power generation and engine/turbine test facilities
- All service and distribution facilities with greater than 50 employees
- All major business headquarters
- All major stand-alone data centers

The GHG Inventory database allows each site to enter the quantity of electricity and fuel used by fuel type and the unit of measure based on its own electricity and fuel purchase and/or combustion records as well as data on emissions of other GHGs. The software system calculates the emissions, in metric tons of CO_2 equivalents, for each emission category as well as a total for all emission categories.

The software system calculates direct-combustion emissions by multiplying a given quantity of fuel by an emission factor and calculates indirect emissions for electricity that was purchased by multiplying a given quantity of electricity by an emission factor. Direct emissions resulting from the generation of electricity for export off-site are included within direct emissions. The Protocol recommends this approach and instructs companies to report emissions from exported electricity, heat or steam under supporting information and not to deduct those emissions from company emissions.

The Inventory includes sites in Europe and Asia that import steam or hot water from third-party cogeneration plants or district heating plants. Each of these sites determined the quantity and type of fuel needed by the third-party plant to generate the steam or hot water purchased by the site. This quantity of fuel is then multiplied by the appropriate emission factor to determine the indirect emissions from steam or hot water purchases. A default thermal efficiency of 80% is used to calculate the quantity of fuel needed to generate the steam or hot water that was purchased based on guidance provided in the WRI/WBCSD Emission Calculation Tool. Most of the plants use the default thermal efficiency.

Emissions of other GHGs (direct-process emissions of CO_2, CH_4, N_2O, HFCs, SF_6 and PFCs) are entered directly as kilograms or metric tons and converted to metric tons of CO_2 equivalents using the EPA's published 100-year GWP coefficients. Generally, emissions are based on purchase records and the assumption that all used material was emitted. For certain processes, however, site-specific knowledge of the process and/or emissions factors are used to determine actual emissions.

GE quantifies biomass-related emissions as allowed by the WRI Protocol. GE subtracts a certain amount of metric tons of CO_2 from its GHG inventory as those emissions are attributed to the use of biomass as allowed by the Protocol.

Because a subset of "large sites" are responsible for about 80% of the emissions in this category, GE collects all data from that group of facilities annually. Data for the smaller sites is collected less frequently and prorated in interim years based on historical data.

Small Sites

GE does not collect detailed emissions data from worldwide "small" locations due to the difficulty and expense that would be associated with such an effort in comparison to the relative significance of the emissions in GE's overall inventory. The sites that fall into this category are primarily small office facilities, but include all locations that do not meet the criteria defined above for "large sites."

Emissions for these small facilities are calculated based on the "COMMERCIAL BUILDINGS ENERGY CONSUMPTION SURVEY (CBECS)", published by the U.S Energy Information Administration. Using this tool, GE determines the expected electricity and natural gas usage for a facility based on the type, location and square footage of the facility. GHG emissions are calculated using this estimate of energy usage and the appropriate emission factor as described above for Large Sites.

Mobile Sources

GE calculates emissions from motor vehicles centrally managed by third party contractors in the U.S., Canada, Europe, Japan, Australia, New Zealand and Mexico; motor vehicles leased or rented from Penske Truck Leasing and Ryder Logistics in the U.S.; and motor vehicles owned by GE businesses in the U.S. In addition, GE calculates emissions from GE-owned corporate aircraft including the flying test bed (a large airliner used for flight-testing jet engines). Mobile source emissions are calculated by obtaining fuel use and/or vehicle-miles-traveled records and applying appropriate emission factors obtained from the U.S. EPA Climate Leaders guidance documents. Methane and nitrous oxide emissions for mobile sources are also calculated using emission factors obtained from the U.S. EPA Climate Leaders program guidance documents. In addition, GE includes emissions from GE-controlled motor vehicles that are refueled on-site at GE Large Sites. The emissions from these vehicles are included in the combustion-of-fuels calculations for Large Sites discussed above.

Greenhouse Gas and Energy Inventory Process

Scope 3 Sources: Power Generation Investments

GE invests in thermal and renewable energy projects through equity, lease and debt. GE reports GHG emissions from investments in which GE holds an equity interest based upon the business unit's percentage of equity ownership.

Sources Not Included

GHG emission sources not included in the Inventory because GE does not have operational control over them include the following:

- Minority-owned joint ventures
- Energy-generation facilities where GE has a service relationship, but where GE does not have operational control
- Aircraft, motor vehicles, railroad locomotives, etc., owned by GE, but leased to and controlled by others
- Most WRI/WBCSD Scope 3 sources. Equity investments in power generation facilities are included as indicated above

The following operational emission sources are not included in GE's GHG Inventory due to very small contributions:

- Motor vehicles controlled by GE but not centrally managed through Element, Arval, Penske Truck Leasing, or Ryder Logistics
- Motor vehicles owned by GE businesses outside the United States and Canada that are not refueled at GE properties
- Leakage of hydrofluorocarbons from GE-owned and -operated air conditioning, refrigeration and chilling systems
- Remedial activities operationally controlled by GE

Baseline Adjustment

GE has established 2011 as a baseline year for measuring progress toward achieving its GHG-emissions-reduction commitments. Baseline-year GHG-emissions data are adjusted to reflect the changes in GE structure and determine the real change in emissions and energy use of the current portfolio of operations during a given period. Prior interim years, such as 2014, are not adjusted.

All "large sites" as defined above are baseline adjusted per the GHG Protocol, with acquired sites added and divested sites removed. Individual small sites, of which the largest is less than 0.1% of the total company GHG emissions, are not baseline adjusted. However, when an entire GE business is divested or acquired, the small sites from that business are baseline adjusted. Mobile sources are not baseline adjusted.

For the 2015 inventory, significant adjustments were made to account for the acquisition of Alstom. Other smaller adjustments were made to account for the divestiture and acquisition of various GE subsidiaries.

Quality Assurance

GE is continuing to work toward increasing the accuracy of its GHG Inventory. It has modified its GHG Inventory collection database to simplify it and to eliminate issues that have tended to introduce errors in the past. In addition, GE has developed numerous guidance documents and an internal guidance website, and has provided extensive training on the Inventory and on the use of the management system. As an added measure, GE periodically performs data-quality reviews on the GHG Inventories, including side-by-side comparisons of GHG emissions across years, to identify and understand the reasons for significant differences (changes in production, fuel, manufacturing processes, etc.). When data-quality issues are identified, research is initiated to analyze and correct gaps where necessary.

As described in this document, most of the emissions total is based on actual fuel usage and energy purchase data (about 70%) or extrapolated in time based on prior usage data (about 15%). The remaining 15% of the total is estimated using other attributes (such as the size and location of rented small office space, or distance driven by some vehicle categories). Due to this combination of actual and estimated data, the overall uncertainty of the Scope 1 and Scope 2 totals is estimated to be less than 5%.

Independent Verification of the 2004 and 2008 GE GHG Inventories

GE periodically may retain an independent consultant to review the Inventory and process. Cameron-Cole, LLC, was retained in 2005 and again in 2009 for independent verification of the GHG methodology. Cameron-Cole issued verification statements in March 2006 and December 2009, respectively, stating that it found nothing to indicate any material errors or omissions or anything that would indicate that GE's Inventory was not complete. Cameron-Cole also found that GE's Inventory generally conformed to the accounting principles in the Protocol. In addition, Cameron-Cole stated that it believed that GE had met its 2008 GHG-intensity-reduction commitment.

Analysis of Cumulative GHG and Energy Efficiency Projects

GE is focused on generating value and outcomes for our customers, the Company, people and the planet. One way to measure that value is to track energy efficiency and GHG reduction projects. GE does this in a cloud-based management system. Each project

logged includes descriptive information, projected costs, and estimated GHG and cost savings. Two cumulative measures of those projects are tracked over time: total GHG emissions reduced and total cost savings.

To estimate total GHG emissions reduced and costs saved, GE analyzes all projects in the database covering the given period logged as being completed. The sum of estimated GHG reduction for all matching projects is captured as estimated annual GHG and cost reduction due to interventions. This process is repeated for subsequent years and compounded annually. Prior years are not adjusted for business transformations, changes in grid factors or other changes.

GE has not purchased project-based carbon credits to offset GHG emissions from our operations.

Calculation of Long-term Progress

As described above in "Baseline Adjustment," current progress toward the 2020 GHG goal was baselined in 2011. GE also may report progress against a baseline year of 2004. Since it is not practical to adjust baselines over such long periods where sufficient data may not be available, a hybrid approach is used. The 2004 baseline was adjusted for the 2011 reporting year data. Current progress from the 2004 baseline is calculated by taking the performance from 2004 to 2011 as a fixed value (29% absolute reduction) and further reducing that result by the additional reduction between 2011 and the current reporting year.

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GEA33631 7/2018

Water Inventory Methodology

Updated September 2019

GE's water-use inventory process follows the principles articulated by the World Resources Institute/World Business Council for Sustainable Development (WRI/WBCSD) in its Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, revised addition. For the operational inventory, GE follows the "control" approach and includes freshwater use from "criteria sites" over which the company has operational control.

Inventory Scope

GE collects water-usage data from the top water-consuming sites, called "criteria sites". Criteria sites are those that have used 15 million gallons or more of water per year between the baseline and current year. This approach captures approximately 90% of GE's total freshwater consumption.

Water usage captured includes potable, process, and sanitary water, as well as oncethrough cooling water from freshwater sources. Sites that withdraw salt/brackish water for once-through cooling purposes are not included in the water-reduction goal. Instead, GE focuses on freshwater sources, based on the rationale that those sources pose a greater environmental impact than salt/brackish water use.

The inventory scope is adjusted annually as a result of divestiture, closure or consolidation with other facilities, acquisitions, newly established facilities or when facilities meet the reporting criteria for the first time.

Management

To collect the necessary water-use-inventory data, GE maintains a greenhouse gas (GHG) and water inventory database. The database is integrated with GE's greenhouse gas and energy inventory processes. GE facilities use the database to enter quantities of water withdrawn from each of the following source categories:

- Public/commercial
- On-site groundwater well
- Fresh surface water
- Brackish surface water or seawater
- Rainwater

***Since 2011**, GE has reduced freshwater use by about 1.40 billion gallons of freshwater per year.*

GE collects water-usage data from our top water-consuming sites on an annual basis.

www.ge.com/sustainability

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Water Inventory Methodology (cont'd)

Water withdrawn for the purpose of once-through cooling is entered into a separate category in the database so that these cooling water sources may be tracked. The system also splits water use data from the database into source category, business unit, site, country, and region.

Baseline Adjustment

Current progress toward the 2020 water goal was baselined in 2011, with the baseline data adjusted to reflect changes to GE's portfolio as outlined in the Greenhouse Gas Protocol. GE also reports progress since the start of the water program, with a baseline year of 2006. Because it is not practical to adjust baselines over long periods where sufficient data may not be available, a hybrid approach is used. The 2006 baseline was adjusted for the 2011 reporting year data. Current progress from a 2006 baseline is calculated by taking the performance from 2006 to 2011 as a fixed value (35% absolute reduction) and further reducing that result by the additional reduction between 2011 and the current reporting year.

Quality Assurance

To further increase the accuracy of the water-use inventory, GE has simplified the database to reduce the opportunity for error. In addition, GE provides guidance documents, an internal guidance website, and extensive training related to the water inventory and the use of the tool. Finally, GE performs data-quality reviews on the water-use inventory, including side-byside comparisons of water-use data to identify and understand the reasons for significant differences (such as changes in production, changes in processes, water-use-reduction projects, or other factors). Data anomalies are identified, analyzed and corrected where necessary through this process. If significant deviation in water use emerges in a given year, a third-party environmental engineering consulting firm may be engaged to validate restated wateruse values.

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Voluntary Waste Inventory Methodology

Updated September 2018

Methodology

Each year, GE collects waste generation data from larger industrial facilities for the purpose of voluntarily reporting total hazardous and nonhazardous waste volumes. As part of GE's environmental inventory, the waste inventory process follows the principles articulated by the World Resources Institute and the World Business Council on Sustainable Development (WRI/WBCSD) in its *Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, revised edition*. For the operational inventory, GE follows the "operational" approach and includes total volumes data from the most relevant sites over which we have operational control.

Inventory Scope

Sites in scope for voluntary waste reporting are those that have generated or will continue to exceed 500 metric tons per year of total nonhazardous or 100 metric tons of hazardous waste per year. However, GE collects primary data only from sites exceeding 3000 metric tons per year of total nonhazardous or 200 metric tons of hazardous waste per year. Waste generated by sites in scope, but not meeting primary data requirements, is collected less frequently and prorated in interim years based on historical data. Data from "small" locations (such as offices) and non-fixed facilities (such as on-site customer projects and investments in energy projects) is not collected.

Thresholds are based on a historical analysis of GE's waste generation data for a significant coverage of the full GE operational waste footprint.

Reported hazardous waste volumes cover all industrial waste with hazardous characteristics and/or toxic constituents that is regulated at country level. Nonhazardous waste includes all industrial waste that does not meet the definition of hazardous waste and that needs to be segregated. Reported nonhazardous waste streams are limited to wastes and recyclable materials generated from industrial activities such as production, assembly, manufacturing, field sales and service, maintenance, laboratories, cleaning, demolition, renovation, remediation, packaging, and equipment taken out of service. Nonhazardous waste does not include food waste, office waste, wastewater and one-time, rarely generated waste.

GE conducts an accounting of global hazardous and non-hazardous waste generated by its facilities.

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sustainability@ge.com

[1] For the 2017 inventory, two major GE acquisitions (Baker Hughes, a GE company, and LM Wind Power) continued to separately conduct independent waste inventory processes and are not covered by the general GE approach. Data provided by these entities is directly used for estimating and reporting on total GE volumes.

Voluntary Waste Inventory Methodology

Inventory Management

The inventory scope is adjusted annually as a result of divestiture, closure or consolidation with other facilities, acquisitions, newly established facilities or when facilities meet the reporting criteria for the first time. Also, disclosed 2016 data is adjusted accordingly. The correction factors used to estimate total volumes (of large and very-large sites) out of reported data are reestablished based on the most recent data from very-large sites and total volume data from previous years.

GE uses a cloud-based environmental management system to collect the necessary detailed inventory data from sites. GE facilities enter waste quantities mainly from two data sources:

- A waste generation database integrated into the GE's EHS data management system
- Waste generation data provided by third party waste vendors

Reported site-level data is aggregated and analyzed by business unit, country, and region.

Quality Assurance

The list of sites required to report primary data is reviewed and validated by a team of regional corporate EHS managers to ensure key business changes are captured. Each year, GE updates guidance documents and training for the waste inventory process and use of the online tool. Finally, GE performs data quality reviews, including site-level comparisons of reported volumes over the last years to identify and understand the reasons for significant changes (such as changes in production, changes in reporting scope or other factors such as one-time effects). Data anomalies are identified, analyzed with reporting site managers and corrected when necessary. The inventory process as well as the gathered data and estimated total volumes are internally reviewed. Areas for further improvement are identified and discussed with involved parties at corporate and business levels.

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GEA33911 7/2018

LRQA Assurance Statement

2017 ISO 14001 Attestation Statement for GE

Terms of Engagement

Lloyd's Register Quality Assurance, Inc. ("LRQA") was engaged by GE to review GE's enterprise-wide environmental management system[1] ("*the EMS*") against the requirements of the international standard for environmental management systems, ISO 14001:2015.

The objectives of the review were:

- To confirm that the design of *the EMS* was aligned with ISO 14001 and had incorporated all of the individual management system elements;
- To confirm that *the EMS*, established at the GE Corporate Level, was the primary mechanism used to manage the environmental aspects of operations at all levels and operating locations in the GE organizational hierarchy[2]; and
- To confirm that implementation of *the EMS* had contributed to reported improvements in environmental performance.

Management Responsibility

GE's management was responsible for designing and maintaining *the EMS*. LRQA's responsibility was to carry out an assurance engagement on *the EMS* in accordance with our contract with GE. Ultimately, *the EMS* and its implementation remain the sole responsibility of GE.

LRQA's Approach

The review of GE's EMS was undertaken between March 2017 and July 2017 using a team of LRQA's certified ISO 14001 lead assessors. In order to form our conclusions, the assurance was carried out as a sampling exercise and covered the following activities:

- A review of the high level environmental system documentation to confirm that all requirements of ISO 14001 had been addressed;
- Interviews with leaders at the corporate level , responsible for key environmental functional areas within GE's OneEHS organizational structure. These areas included the EHS Leadership Team including the VP EHS, Business EHS leadership, Enterprise Standards, EHS Regional Operations, Resource Strategies including the Product Lifecycle Center of Excellence, and EHS Legal;
- A review of environmental records maintained on the GE enterprise-wide data management system supporting implementation of internal audit, corrective action, training, performance improvement and other programs; and
- Site visits to review local EMS implementation at three operating sites, selected to provide a representative sample based on size and complexity, geography, GE business-area and ISO 14001 certification status.

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[1] GE's proprietary EMS, consisting of Framework 2.0 and supporting management system programs, is established at the GE corporate level for deployment throughout GE's global operations. Implementation across the GE enterprise is intended to follow a risk-based approach whereby application of the Framework at the various organizational levels dictates the specific programs within the EMS that are required at each individual operational unit.

[2] Alstom, recently acquired by GE, was excluded from the scope of the engagement.

LRQA's Opinion

Based on LRQA's approach, it is our opinion that:

- The design of *the EMS* was aligned with ISO 14001:2015. No elements of the standard were identified which had not been addressed as documented requirements of *the EMS*;
- At the sites sampled, environmental management systems had been established based on requirements of *the EMS*;
- Based on a review of records maintained on the enterprise-wide data management system, no evidence was identified to indicate sites were implementing environmental management systems other than those established through implementation of *the EMS*; and
- Programs and initiatives linked to implementation of *the EMS* were contributing to reported improvements in environmental performance.

The opinion expressed is formed on the basis of a limited level of assurance. Consistent with this level of assurance, and the approach described above, the assurance is not intended to replace or otherwise be considered equivalent to ISO 14001 certification, as provided under established accreditation programs.

LRQA's Recommendations

Observations, including areas for potential improvement, were provided in a report to GE's management. These observations do not affect the opinions expressed in this assurance statement.

Signed: Dated: October 2017

Michael Wardell
Lead Verifier
On behalf of Lloyd's Register Quality Assurance, Inc.
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LRQA Reference Number UQA4002133

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LRQA Assurance Statement

2018 ISO 14001:2015 and OHSAS 18001:2007 Attestation Statement for GE

Terms of Engagement

Lloyd's Register Quality Assurance, Inc. ("LRQA") was engaged by GE to review GE's enterprise-wide EHS management system[1] ("*the EHS System*") against the requirements of the international standards for environmental management systems, ISO 14001:2015, and health and safety management systems, OHSAS 18001:2007

The objectives of the review were:

- To confirm that the design of *the EHS System* was aligned with ISO 14001 and OHSAS 18001 and had incorporated all of the individual management system elements;
- To confirm that *the EHS System* established at the GE Corporate Level, was the primary mechanism used to manage occupational health and safety and the environmental aspects of operations at all levels and operating locations in the GE organizational hierarchy; and
- To confirm that implementation of *the EHS System* had contributed to reported improvements in health, safety and environmental performance.

Management Responsibility

GE's management was responsible for designing and maintaining *the EHS System*. LRQA's responsibility was to carry out an assurance engagement on *the EHS System* in accordance with our contract with GE. Ultimately, *the EHS System* and its implementation remain the sole responsibility of GE.

LRQA's Approach

The review of GE's EHS System was undertaken between April 2018 and August 2018 using a team of LRQA's certified ISO 14001 and OHSAS 18001 lead assessors. In order to form our conclusions, the assurance was carried out as a sampling exercise and covered the following activities:

- A review of the high level EHS System documentation to confirm that all requirements of ISO 14001 and OHSAS 18001 had been addressed;
- Interviews with leaders at the corporate level responsible for key EHS functional areas within GE's OneEHS organizational structure. These areas included the EHS Leadership Team, including the General Manager EHS, Business EHS leadership, Enterprise Standards, EHS Regional Operations, Sustainability & ESG Operations and EHS Legal;

[1] GE's proprietary EHS System, consisting of Framework 2.0 and supporting management system programs, is established at the GE corporate level for deployment throughout GE's global operations. Implementation across the GE enterprise is intended to follow a risk-based approach whereby application of the Framework at the various organizational levels dictates the specific programs within the EHS System that are required at each individual operational unit. Only GE organizations adhering to the central EHS management system are included in this attestation.

- A review of environmental, health and safety records maintained on the GE enterprise-wide data management system supporting implementation of internal audit, corrective action, training, performance improvement and other programs; and
- Site visits to review local EHS System implementation at eleven operating sites, selected to provide a representative sample based on size and complexity, geography, GE business-area and ISO 14001 and/or OHSAS 18001certification status.

LRQA's Opinion

Based on LRQA's approach, it is our opinion that:

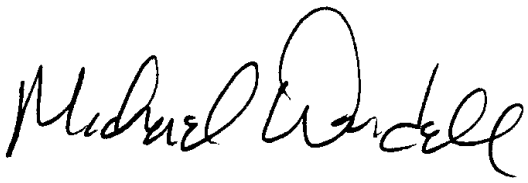
- The design of *the EHS System* was aligned with ISO 14001:2015 and OHSAS 18001:2007. No elements of the standards were identified which had not been addressed as documented requirements of *the EHS System*;
- At the sites sampled, an EHS Management System had been established based on requirements of *the GE EHS System;*
- Based on a review of records maintained on the enterprise-wide data management system, no evidence was identified to indicate sites were implementing EHS management systems other than those established through implementation of *the GE EHS System*; and
- Programs and initiatives linked to implementation of *the EHS System* were contributing to reported improvements in environmental, health and safety performance.

The opinion expressed is formed on the basis of a limited level of assurance. Consistent with this level of assurance, and the approach described above, the assurance is not intended to replace or otherwise be considered equivalent to ISO 14001 and/or OHSAS 18001 certification, as provided under established accreditation programs.

LRQA's Recommendations

Observations, including areas for potential improvement, were provided in a report to GE's management. These observations do not affect the opinions expressed in this assurance statement.

Signed: Dated: August 2018



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2018 Environmental, Social, and Governance Results

Indicator	Baseline	2016	2017	2018	Discussion
Workforce (a)					
U.S. and Canada	--	--	--	103	Workforce changes reflect the transformation of our business portfolio to focus on our core businesses.
EMEA	--	--	--	96	
Asia	--	--	--	61	
Latin America	--	--	--	23	
Total (thousands)	--	295	313	283	
Philanthropy (o)					
GE Company Contributions via GE Businesses and to the Foundation ($M)	--	119.4	93.6	90.7	GE Foundation, the philanthropic organization of GE, is committed to transforming our communities and shaping the diverse workforce of tomorrow. Total Contributions as a Percentage of GE Revenue is a new metric in 2018 to align with Chief Executives for Corporate Purpose Giving in Numbers annual survey.
Employee and Retiree Contributions matched by GE Foundation ($M)	--	52.1	47.3	38.8	
Total GE "Family" Giving ($M)	--	171.5	140.9	129.5	
Total Contributions as a Percentage of GE Revenue ($M) (b)	--	0.10%	0.08%	0.07%	
Governance (c)					
Ombudsperson Concerns by Area (reports per policy):					In today's environment, GE employees remain the Company's first and best line of defense in the early detection of potential compliance issues. GE has hundreds of ombudspersons around the globe to encourage the reporting of concerns without fear of retaliation.
Fair Employment Practices	--	957	1,028	1,094	
Conflicts of Interest	--	451	417	465	
International Trade Compliance	--	132	146	125	
Securing GE Operations Globally	--	166	181	146	
Regulatory Excellence	--	175	204	251	
Business Records (T&L, Time & Attendance)	--	295	377	279	
Environment, Health & Safety	--	264	232	284	
Measurements	--	335	296	273	
Supplier Relationships	--	436	415	347	
Improper Payments	--	130	104	68	
Cybersecurity/Privacy	--	265	241	266	
Controllership (Accounting, Financial Reporting, Billing)	--	219	224	180	
Intellectual Property	--	252	217	333	
Theft	--	76	90	84	
Working with Governments	--	47	46	23	
Competition Law	--	84	86	51	
Violation of Law	--	43	22	25	
Other Integrity Concerns (d)	--	144	115	117	
Total Concerns Reported (e)	--	4,481	4,441	4,411	
Disciplinary Actions (f)	--	1,376	1,423	1,098	
Investigations Conducted, U.S. and Canada (% Total)	--	33%	33%	35%	
Investigations Conducted, EMEA (% Total)	--	33%	31%	21%	
Investigations Conducted, Asia (% Total)	--	18%	20%	23%	
Total)	--	17%	17%	14%	
EHS Programs (g)					
Injury & Illness Total Recordable Rate (h)	--	0.77	0.63	0.55	We are committed to EHS excellence to protect our people, our communities and the GE brand. Our site, project and service managers are accountable for the EHS performance of the operations, employees, and contractors they supervise, and we monitor this performance through indicators such as injury rates and global greenhouse gas emissions. We continue to have decreasing injuries, and days away from work each year, since 2016.
Days Away From Work Incident Rate (i)	--	0.32	0.27	0.24	
Fatalities - Employees (o)	--	5	2	2	
Fatalities - Contractor Workers (j), (o)	--	--	--	6	
Environmental Excellence Certifications (k)	--	68	63	29	
ISO 14001 sites (k)	--	326	332	185	
Global Penalties Paid (in $ thousands) (k)	--	2,317	120	65	
Spills & Releases (Count)	--	56	45	41	
Air Exceedances, (Count)	--	9	0	1	
Wastewater Exceedances, (Count)	--	22	18	25	
Hazardous Waste (metric tons) (l)	--	52,063	66,058	--	
Nonhazardous Waste (metric tons) (kl)	--	311,646	1,262,351	--	

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2018 Environmental, Social, and Governance Results

Indicator	Baseline	2016	2017	2018	Discussion
Energy and Climate (m), (o)					
GE Operational GHG Emissions (million metric tons of CO2 equivalent) (market based)	3.64	3.83	3.78	2.80	Through 2018, GE has reduced greenhouse gas (GHG) emissions from our operations by 23% from our adjusted 2011 baseline. With these results, GE has surpassed our 20% by 2020 GHG goal. GE's GHG emissions have decreased, in part, due to better control of key gases, such as hydrofluorocarbons in: manufacturing; energy efficiency projects; business changes such as acquisitions and divestitures; and changes in overall grid emission factors. GE's Scope 3 GHG emissions are from investment in nine thermal power projects in which GE held an equity interest during 2018, where emissions reductions were primarily driven by projects exiting the portfolio and lower power production. During 2018, such investments also yielded approximately 12.6 million metric tons of avoided emissions in offsets from renewable energy projects.
Scope 1 Emissions (million metric tons of CO2 equivalent)	--	1.62	1.67	1.29	
Scope 2 Emissions (million metric tons of CO2 equivalent) (market based)	--	2.21	2.11	1.51	
Scope 3 Emissions (million metric tons of CO2 equivalent) (n)	--	7.96	2.79	2.34	
GE Operational Energy Use (million MMBtu)	37.6	40.5	41.0	30.1	
Direct SF6 Emissions (thousand metric tons CO2 equivalent)	--	178	163	179	
Total Electricity (MWh)	--	4,920,000	4,620,000	3,690,000	
Renewable Energy Used (MWh)	--	30,400	58,600	44,541	
Water (m)					
Total Fresh Water Use (Billions of Gallons)	7.94	6.73	6.66	6.54	Through 2018, our overall freshwater use was reduced 18% from our adjusted 2011 baseline.
Once-Through Cooling Water (Billions of Gallons)	--	3.57	2.52	2.27	
Supply Chain					
Number of Global Audits	--	2,880	2,564	2,509	Suppliers are critical partners in GE's value chain. As a global company, our supply chain includes locations where environmental, health, safety, labor, human rights, and other practices can be challenging. We expect our suppliers to comply with standards that require fair treatment of workers, a safe and healthy work environment and environmental protection. Our Supplier Integrity Guide governs all facets of our relationships with suppliers and includes specific prohibitions against forced, prison or indentured labor and subjecting workers to any form of compulsion, coercion, or human trafficking. Global audits focus on areas where there is heightened risk of these acts occurring. Suppliers in certain regions, such as North America, are included in audits, but have insufficient audit numbers for relevant average calculation. At GE, we drive better outcomes through our collaboration and partnership with suppliers and other stakeholders.
Total Findings	--	18,292	23,537	18,989	
Average Category Findings Per Global Audit:					
Health & Safety	--	2.38	2.68	2.15	
Environment	--	2.11	2.94	2.34	
Emergency Preparedness	--	1.57	1.92	1.60	
Labor	--	0.97	1.52	1.23	
Dormitory	--	0.06	0.02	0.01	
Conflict Minerals	--	0.15	0.27	0.23	
Average Findings Per Regional Audit:					
China	--	7.86	8.73	8.52	
Latin America	--	5.76	8.38	5.56	
India	--	9.49	11.8	8.90	
Europe, Middle East & Africa	--	5.19	7.57	6.13	
Rest of Asia	--	5.97	7.24	5.23	
North America	--	69.0	19.3	17.1	
Uncategorized Countries (p)	--	5.96	7.00	4.46	

Notes

(a) Regional employee numbers provided for context.
(b) New metric reported in 2018
(c) 2018 data as of January 2019
(d) Other Integrity Concerns includes Anti Money Laundering (AML) (2016=4, 2017=4, 2018=12)
(e) 2016 Total Concerns Reported updated based on cases closed as of March 3, 2018
(f) 2018 Disciplinary Actions in response to closed matters through Januay 2019; actions correspond to year in which concern was reported, not necessarily year action was taken.
(g) Due to the changing nature of GE's enterprise business structure figures are periodically updated to reflect changes in scope. For instance, acquired businesses may not have aligned data for the same time periods.
(h) Number of OSHA recordable injury and illness cases per risk population YTD, based on 100 employees working 200,000 hours annually. Baker Hughes, a GE company included in 2017.
(i) Days Away From Work Incident Rate uses the OSHA calculation for days-away-from-work cases (transfer or restricted cases are excluded), based on 100 employees working 200,000 hours annually. Baker Hughes, a GE company included in 2017.
(j) 2016 & 2017 data not available.
(k) Excellence Certifications, ISO14001, Global Penalties Paid data does not include Baker Hughes, a GE company, in 2018.
(l) 2016 and 2017 waste values are reported as estimated company-wide totals based on a subset of reporting sites. We will not have 2018 reported values as we re-evaluate this program.
2017 Waste results reflect GE acquisitions of Baker Hughes and LM Wind businesses; without these acquisitions and adjusting for other business changes, hazardous waste increased 5% and non-hazardous waste decreased 24% compared to 2016. 2016 waste data is updated to include information from the Alstom acquisition.
(m) For GHG, energy-related and water metrics, each year GE adjusts its 2011 baseline inventory to account for divestments and acquisitions. Interim years are not adjusted. 2018 data is not included for Baker Hughes, a GE Company.
(n) GE reports Scope 3 emissions from the U.S. and international thermal power and offsets from U.S. renewable energy projects in which GE has an equity interest.
(o) Philanthropy, Fatalities, and Energy and Climate data does not include Baker Hughes, a GE company, in 2018.
(p) Turks and Caicos Islands, Tuvalu, Svalbard and Jan Mayen Islands etc.

Baker Hughes, a GE company 2018 Corporate Responsibility Report available here.

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Anticorruption

Updated January 2019

GE has long taken a leading role in pushing for transparency and integrity in the global marketplace. Our policy against improper payments in business transactions is a key element of our code of conduct—The Spirit & The Letter— and represents a core belief in how we do business.

GE's approach to compliance in this critical area is multifaceted. Among its key features are:

- Corporate policies and procedures that reflect the Company's approach by prohibiting improper payments in every transaction, whether with a government or with a private party
- Extensive controls, including thorough due diligence, careful screening and training on GE policies for third-party intermediaries such as distributors, service providers, and commercial agents and representatvies
- Heightened attention to key risk areas such as gifts and entertainment, travel and living expenses, donations, and facilitating payments
- Prompt investigation and remediation of any concerns
- Extensive training of GE employees on improper payments
- Robust internal controls and accounting processes designed to detect and prevent violations of Company policy relating to improper payment risks and to ensure accurate books and records relating to transactions
- Increased emphasis and enhanced due diligence concerning improper risk associated with mergers, acquisitions and joint ventures
- Strategic use of Corporate Audit Staff to identify and assess potential improper payment

The Importance of Strong Anticorruption Compliance

Greater attention is being paid to the effectiveness of corporate compliance programs in preventing improper payments. The Justice Department and the SEC have issued a resource guide on the US Foreign Corrupt Practices Act (FCPA) that endorses a strong compliance program. The UK Bribery Act and the US Sentencing Guidelines similarly highlight the need for a strong program. As part of the compliance program at GE, operating with a strong anti-corruption program is a critical component in how we do business.

As part of the compliance program at GE, operating with a strong anticorruption program is a critical component in how we do business.

www.ge.com/sustainability

sustainability@ge.com

Anticorruption (Cont'd)

Never before have the risks been greater. Aggressive enforcement of the FCPA by the SEC and the US Department of Justice remains the norm. Enforcement is not limited to companies; individuals increasingly face prosecution and lengthy terms of imprisonment for breaking the law. Prosecutors continue to broaden their reach across the commercial sector, focusing on healthcare, energy, oil and gas, software, financial services and telecommunications, and across developing and emerging markets such as those in China, India, Russia, Mexico, Brazil, the Middle East, and Africa, where GE has a notable presence.

These trends are not limited to the United States. Global enforcement of anticorruption laws is increasing, enforcement actions are increasingly coordinated and interconnected, and sometimes a single transaction can expose a company to prosecution in multiple jurisdictions. GE closely monitors these developments to ensure that our global compliance program and internal controls address these evolving risks and enforcement trends. The Company is firmly committed to ethical behavior in all of our business practices.

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GE GROUP of COMPANIES

AUSTRALIA

Whistleblowing Policy

Version 1 - September 2019

***IMPORTANT: This Policy applies to the GE Australia Group of Companies set out in Appendix 4 of this Policy and to Eligible Persons as defined herein.**

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Appendix 4: GE Australia Group of Companies

Section 1: Our Purpose

1.1 Our Goals & Commitment

At the General Electric Group of Companies, our vision is to create an environment built on trust and integrity. This applies equally to the General Electric businesses and operations in Australia ("**GE Australia**") as well as around the world.

To achieve this vision, it is crucial that all our employees and partners understand, follow, and adhere to our corporate values, found in The Spirit & The Letter https://integrity.ge.com/. Our guidelines and policies have been put in place to support employees to live by these values throughout their day-to-day work.

Integral to our values, we want our people feel empowered to provide feedback and speak up when they see activity or behaviour that they feel is wrong, or which does not match our values. The goal of this policy is to provide clear guidelines on how GE Australia will approach and manage this feedback. With our whistleblowing policy issued in accordance with the requirements of section 1317AI of the *Corporations Act 2001* (Cth) we aim to ensure:

- Every employee should have the chance to speak up anonymously when they feel we are not adhering to The Spirit & The Letter. Our people should have a place to report misconduct confidentially, to feel their report will be heard and acted on and know that we will make improvements based on findings.
- We believe everyone should be able to make such reports anonymously. We commit to protecting informant's identities where they choose to remain anonymous and to ensuring fair and equitable treatment of persons named in whistleblower disclosures.
- We commit to investigating every report of misconduct. At the end of an investigation we will provide feedback, when it is appropriate to do so.

1.2 Our Commitment

At GE Australia, we want our employees to know they can provide information on any concerns they have, understand where they can report their concerns, know what happens after they make a report, and ensure they feel safe in providing a report. We also want employees to know about their right to be anonymous as well as how we, as an organisation, will ensure they are not subject to any victimisation or detrimental action as a result of making a report.

1.3 What Conduct Should Be Reported

The following sets out what behaviour we want to be reported under this policy. We want to hear from you if you have reasonable grounds to suspect the existence of any behaviour that is:

- Fraudulent;
- Corrupt;

- Dishonest;
- Unethical;
- Detrimental to GE Australia and could cause financial or non-financial loss for any one or more of the businesses under GE Australia;
- Misconduct or an improper state of affairs or circumstances, in relation to the tax affairs of GE Australia, or an associate[1] of GE Australia and you consider this information may assist the recipient to perform their functions or duties in relation to those tax affairs; An attempt to conceal or delay disclosure of any of the above conduct.

This policy should not be used for complaints relating to personal work-related grievances, such as an interpersonal conflict between the informant and another person, concerns regarding discrimination, sexual harassment, harassment, breaches of policy, the creation or existence of an unsafe work environment, a decision relating to engagement, transfer or promotion of the informant, a decision relating to the terms and conditions of engagement of the informant, or a decision relating to suspension, termination or discipline of the informant. Concerns of that nature should be raised either under the GE Grievance Policy and Procedure, or via the Open Reporting system.

1.4 Who Falls Under This Policy

An "eligible person" under this policy means current or former:

- Employees (including directors, managers, interns, and secondees);
- Contractors, consultants, service providers, suppliers, business partners (and their employees);
- Individual associates[2] of GE Australia; and
- Volunteers.

An "eligible person" also includes relatives or dependents of any of the persons referred to above. A relative includes a spouse (including de facto), parent, child or dependant. .

This policy applies to GE Australia and its related bodies corporate in Australia set out in Appendix 4 of this policy.

Section 2: Process For Making A Report

2.1 What Options Do Eligible Persons Have For Making A Report

If an employee or eligible person would like to make a report, they have different channels available where they can do this. Detailed instructions for how to use and approach each of these

[1] Associate in this context refers to an associate of a company as defined in the *Income Tax Assessment Act 1936,* and includes a partner, a trustee of a trust where the company or their associate benefits from the trust, a controlling entity, and a controlled company.

[2] Associate in this context means an individual who is an associate of the company within the meaning of the *Corporations Act 2001* (Cth). This includes directors and company secretaries of the company, and may also include a range of individuals with whom the company acts in concert or is otherwise associated in a formal or informal way.

channels is included in Appendix 1. In summary, a report can be made to -

- Contact the Board of Directors;
- Anonymous email;
- In writing, via post;
- Speak with an Ombuds person;
- Speak with the owner of this whistleblowing program GE Australia CEO
- Speak with a senior manager[3] at your local GE Australia office;
- Speak with your HR Leader.

In Australia, a report could also be made to any of the following channels:

- an auditor or a member of an audit team conducting an audit of GE Australia;
- an actuary of GE Australia; or
- if the disclosure relates to improper conduct in relation GE Australia's tax affairs, internal disclosures may also be made to: an officer or senior manager of GE Australia; any employee with tax affairs duties; an auditor or member of an audit team of GE Australia; or a registered BAS agent BAS agent providing tax agent or BAS services to GE Australia.

Please see Appendix 1 for additional information.

2.2 You Can Remain Anonymous

GE Australia respects and protects your identity if you choose to make an anonymous report. You can choose to remain anonymous while making a report, interacting with case managers during an investigation of your report, as well as after your case is closed. At any given time, you can identify yourself, but this is your choice and at no point do you need to do this, or will you be asked to provide your identity.

Your identity (or information likely to lead your identity being identified as an informant) will be kept confidential, except in the following circumstances:

- you consent in writing to this information being disclosed;
- the information is given to a legal practitioner for the purposes of obtaining legal advice or representation; or
- disclosure is permitted by law, or is necessary to prevent a serious and imminent threat to life, health or property.

If you decide to disclose your identity, GE Australia will work to protect your identity and will outline and document who in the organisation will know you submitted your report. GE Australia will also take such steps as necessary to ensure you do not suffer any victimisation or detriment as a result of your report.

[3] "Senior Manager" means a person who is not a director or secretary of the company but who is involved in making decisions that affect the whole or a significant part of the business or who has the capacity to significantly affect the company's financial standing.

Please note that while GE Australia will make every endeavour possible to investigate your report, in some cases, there are limitations as to what can be achieved where the informant decides to remain anonymous.

2.3 Can I report my concern externally?

We encourage you to report internally using the channels referred to in 2.2 above.

However, disclosures can be reported directly to an external regulatory body including ASIC or APRA, or the Commissioner of Taxation (for a protected disclosure under the Taxation Administration Act).

Under the Corporations Act you can make a public interest disclosure or an emergency disclosure about a protected matter to a journalist or a member of parliament in certain limited circumstances.

2.4 What Is The Investigative Process?

Below, we set out the different steps a case manager or member of our Ombudsperson / whistleblowing team is likely to go through from receipt of a report to case closure.

- Report (anonymous or otherwise) is received.
- A case manager / investigator is assigned to the report to assess it and confirm its receipt.
- The case manager / investigator will do an initial assessment to confirm it is a valid report and request permission to investigate.
- The case manager / investigator will begin their investigation. This can include corresponding with the informant if there is a channel to do this.
- The case manager / investigator will investigate and update management and the informant per policy guidelines.
- Once the case manager / investigator has finalised their investigation and report, management (to the extent practicable given the issues) and the informant may be updated.
- At this point, the investigation team will make an assessment on next steps, which may include engaging with other staff (including management) for a determination on any subsequent action to take place.

2.5 How We Use Third Parties

At any time, we may deem it necessary to utilise third parties in our whistleblowing program and strategy. If we do so, we will maintain the confidentiality of the whistleblower's identity and only reveal it in the circumstances permitted by law. Examples of how we might do this include:

- **Whistleblowing Platform:** we may use a third party whistleblowing platform, to ensure we protect informant's identities and leverage technologies to ensure no one in our organisation can identify them. This platform also allows for 2-way, anonymous communication as well as case management and data protection features.
- **Accounting Firms:** we may use third party accounting firms to do forensic investigating of specific reports that come through our whistleblowing program.

- **Investigative Firms:** we may use specialist investigative firms to investigate specific cases where we do not have the skills needed in-house. They may also be used for investigations that we would prefer a third party to execute, due to the nature or sensitivity of the report.
- **Human Resources Consultants:** on occasion, we may utilise human resources consultants across our business and they might be involved in specific whistleblowing cases, ensuring we use human resource best practices as we assess, investigate, and take action.

2.6 Who Is Alerted To A Report

One a report is submitted (anonymous or not), this report goes to an objective investigation team, made up of a person(s) with the right expertise to handle the nature of the report. This person will then assess the report and assign it to a case manager, who will manage the investigation.

Certain senior managers might be alerted to the report as part of the reporting process or if they are involved in the investigation in some manner.

Any information that could potentially identify an anonymous informant will be held in the strictest confidence and will not be shared, unless GE Australia is compelled to do so by law or is permitted to disclose it under the exceptions referred to in 2.2 above.

2.7 What Is The Process Of Updating The Informant

Throughout the investigation – unless it is of short duration and unless you are anonymous – either the investigator or the ombudsperson will keep the informant generally informed. He or she will not tell the informant what each witness says or predict the outcome of the case, but will let the informant know generally how things are progressing and when to expect the investigation to conclude. These updates can include the following:

- GE Australia confirming the receipt of a report from the informant.
- GE Australia has begun the investigative process.
- The investigation is currently ongoing.
- The investigation has been closed.

GE Australia's commitment is that the informant will be updated as regularly as practicable while the investigation is ongoing. They will then be updated once the investigation has been closed. The informant may also approach GE Australia at any point to request an update.

2.8 At The End Of The Investigation

You will hear back at the end of the investigation from the investigator or ombudsperson, if you didn't elect to remain anonymous. (Even if you did report your concern anonymously, arrangements can be made so you can contact the ombudsperson to receive feedback). Just as the investigator and the ombudsperson will respect your confidentiality, they will also show respect to others, such as witnesses or a person accused of wrong-doing. So if a corrective action involves discipline, for

example, you will likely not be told who is being disciplined or in what way, since that is a private matter between the employee and management. But you will hear as much at the end of the case as is appropriate to share with you.

Section 3: How Informants and Employees Mentioned in Disclosures Are Protected

3.1 Anonymity After Submitting A Report

Section 2.2 discussed how an eligible person can remain anonymous during the process of submitting a report. After submitting a report, the following policies around anonymity are in place to protect an informant's identity.

- The informant has the right to remain anonymous and does not need to identify themselves at any time during the investigation process.
- GE Australia uses tools and platforms that help protect an informant's identity during and after submitting a report.
- At no time will GE Australia force the informant to reveal their identity.
- The informant can refuse to answer questions they feel could identify themselves. If the informant reveals themselves at any time, we will document who will have access to their identity. This can include the case manager, whistleblowing program owner, etc.
- GE Australia will not be responsible for protecting the identity or anonymity of an informant who has chosen to reveal themselves without first discussing such action with GE Australia.

3.2 Potential Victimisation

An informant might be concerned that staff, management, or the organisation might victimise them. If the investigator needs to interview anyone who may resent the investigation and may need to be told or may speculate about who raised the concern, the investigator will strongly caution that person against victimisation. The investigator will explain that any form of victimisation for raising a whistleblower concern, formal or informal, is a breach of this policy, and also of The Spirit & The Letter, regardless of the merits of the original concern. The investigator will describe the types of conduct that may constitute or be perceived as victimisation. And the investigator will caution the person that if he or she victimises a person in any way for having raised a whistleblower concern, at any time, he or she may be disciplined and possibly terminated.

If at any time you believe that someone is victimising you because you raised a whistleblower concern, you should let your ombudsperson, investigator or business counsel know right away. In this case, GE Australia will protect the informant from victimisation by way of:

- Being terminated or having their employment ceased;
- Performance management, warnings or disciplinary actions
- Alteration of an employee's position or duties to his or her disadvantage;

- Harassment/intimidation on the job or workplace bullying;
- Harm or injury to a person, including psychological harm;
- Damage to an informant's property or reputation;
- Damage to an informant's business or financial position;
- Discrimination;
- Any other action that can be perceived as victimisation for making a report.

A person who is guilty of victimizing a whistlebower may also be subject to substantial civil and criminal liabilities under Australian law.

3.3 Considered Risk of Victimisation

In the case of "considered risk of victimisation", the informant believes victimisation is near or imminent, and they are targeted for victimisation. In cases of considered victimisation, the informant should contact the person(s) listed in Appendix 1, who will take the action they feel is appropriate as well as come up with recommendations for how the situation can be resolved. Potential steps to protect the informant from a considered risk of victimisation can include:

- The informant taking leave.
- The informant being reassigned to other duties.
- The informant being reassigned to another location.

3.4 Already Victimised Against

If the informant feels that they have already been victimised , they should make a report under this policy and escalate this immediately to the owner of your whistleblowing program, who will take the action they feel is appropriate as well as come up with recommendations for how the situation can be resolved. Potential steps to protect the informant after victimisation has occurred can include:

- The informant taking leave.
- The informant being reassigned to other duties.
- The informant being reassigned to another location.

3.5 Victimisation Not Adequately Resolved

If the informant feels their report of victimisation was not resolved adequately, the informant can escalate their case in writing. The report will need to go to the persons listed in Appendix 1 and they will investigate the matter and process for how the victimisation was dealt with.

3.6 How GE Australia Deals With Victimisation

GE Australia does not tolerate any attempts to victimise an informant who has made a report. Any employee or associated person who is found to have victimised, or otherwise taken detrimental or action against, an informant will face disciplinary action, including potential termination of their

employment.

3.7 Separation Of Issues

GE Australia will continue to have the right to raise any issues related to work or performance related issues of an informant. While GE Australia will protect the informant from any victimisation, it is also important that he or she continues to be effective in their job. GE Australia can raise any performance or contract issues with the informant as long as these are kept separate and not influenced by any reports the informant may have made.

3.8 Protection & Immunity For Others & Fair Treatment of Employees Mentioned in a Disclosure

Parties required to bear witness or have involvement in the investigation (including employees who are mentioned in whistleblower disclosures) will be treated fairly and protected from victimisation in the same manner as the informant. Employees who are mentioned in a disclosure will have an opportunity to respond (where appropriate and subject to our requirements to maintain confidentiality).

3. 9 Legislative/Regulation Protection & Assistance

If in any jurisdictions or locales where GE Australia operates has whistleblowing protection laws that provide a higher level of protection than what is included in this policy, the applicable local legislation will take precedence.

Section 4: Our Roles & Responsibilities

4.1 Roles

The roles within GE Australia's whistleblowing program include the following:

- Program owner;
- Ombuds person and Ombuds programme;
- Day-to-day manager of GE Australia's whistleblowing program;
- Case managers/ investigators that investigate individual reports;
- Human resources who are involved in cases and made aware of specific investigations.

4.2 Responsibilities

The following are the responsibilities of each role in GE Australia's whistleblowing program.

Program owner/whistleblowing protection officer: This individual owns the entire program and is measured on its overall success. This includes employees knowing and understanding the program, an easy process of making a report, investigating reports, as well as being a point of escalation for any concerns or victimisation that has taken place.

GE Corporate Ombudsperson's Office: As the Board receives a significant number of these communications, they are initially processed by the GE Corporate Ombudsperson's Office, which acknowledges receipt to the person submitting the communication. The Corporate Ombudsperson's Office also regularly provides copies or summaries of other communications directly to directors depending on the nature of the issues or concerns raised. With respect to all other communications, the Corporate Ombudsperson's Office provides regular reports to the Audit Committee and GE's lead director at least four times a year. These reports summarize the communications by subject matter and frequency, and break out significant concerns. The reports also include a summary of the status of significant matters that are under review or investigation in response to a concern. This approach ensures that concerns are raised to the directors in an effective manner that accurately informs them of the nature and frequency of the concerns.

Day-to-day manager: The day-to-day manager views incoming anonymous reports, assigns these reports to case managers, and manages them as they conduct investigations. This person is the first line of escalation and works collaboratively with case managers to ensure anonymous reports are heard and acted upon.

Case managers: Case managers are assigned anonymous reports and their role is to investigate these reports. This includes interacting and asking questions of informants, as well as using the information provided to investigate the report submitted. Their investigation can be internal or external to the organisation depending on what was documented in the report. Their goal is to gather the facts and put forth a final report to management on what happened and what action they feel needs to take place.

Human resources: Colleagues from human resources may be called upon to provide advice and guidance during any investigation. The whistleblowing program leverages their expertise and acumen to ensure GE Healthcare is using HR best practices during investigations and we are treating all employees fairly.

Section 5: Governance

5.1 Changes to GE Australia's Whistleblowing Policy

From time to time, GE Australia's whistleblowing policy will need to change to keep up with our values, best practices, improvements, as well as legislation and regulations. Any changes to our whistleblowing policy will be communicated with all employees and any relevant stakeholders. This policy and any changes made do form any contract of employment.

Any changes to GE Australia's whistleblowing policy must be approved by the:
- Head of Compliance; and
- Owner of GE Australia's whistleblowing program

Changes may occasionally be reviewed by the Board of Directors and the Board can comment and provide feedback as necessary. All changes will be documented in GE Australia's

Whistleblowing Policy and will be made available to all employees.

5.2 Where is this policy located?

This policy is located on GE Australia's intranet and on integrity.ge.com.

5.3 Training

From time to time, GE Australia will carry out employee training about this policy. The training will be targeted at 'eligible recipients' including senior managers, officers, and anyone else authorised by the company to receive disclosures from whistleblowers, such as:

- Compliance officers;
- GE Corporate Ombudsperson's Office;
- Day-to-day manager;
- Case managers;
- Human resources; and
- Others, as required.

This training will cover the process set out in GE Australia's whistleblower policy to respond to disclosures. Special attention will be paid to the importance of protecting the whistleblower's right to anonymity during the investigation, unless they consent to their identity being disclosed.
GE Australia's company's auditors, actuaries, tax agents and BAS agents are also 'eligible recipients' under the legislation. These parties will be informed of their new obligations under the law, as far as reasonably practicable.

Secondary training/ informational packs will also be available for all staff setting out how the whistleblower regime works under the legislation, and how this policy provides a process for disclosing and investigating reported matters.

Where applicable, GE Australia will record training content and attendance through its compliance tracker system in order to give proper effect to this policy and ensure due diligence requirements are met with.

Appendix 1: Channels For Reporting

GE provides multiple channels for employees to raise compliance concerns. Below is a description of the company's primary reporting channels:

i. Via post – Att: GE Australia Pty Ltd, Building 8, Level 2, 572 Swan St, Burnley, VIC 3121;
ii. Speak with the owner of this whistleblowing program GE Australia CEO;
iii. Speak with a senior manager at your local GE Australia office;
iv. Speak with your HR Leader.
v. GE Corporate Ombudsperson's Office e-mail, phone and regular mail. GE Corporate Ombudsperson's Office provides a phone number, e-mail Ombudsperson@ge.com), and physical address as a mechanism for raising concerns. All concerns raised via the GE Corporate Ombudsperson Office are sent or scanned directly into the e-mail (Ombudsperson@ge.com), including voicemails left on the phone line. Any such concern is reviewed by the GE Corporate, Global Ombuds Leader and/or the GE Corporate, Deputy Ombuds Leader for an understanding of the concern as well as the business unit to which it applies. Once this information is obtained, the GE Corporate, Global Ombuds Leader and/or the GE Corporate, Deputy Ombuds Leader sends a standard acknowledgement to the concern raiser and forwards the concern to the appropriate GE Business Ombuds Leader/Mailbox for handling.

vi. *Business Ombuds E-mail*. Each GE Tier 1 business is expected to maintain an additional mailbox for receiving concerns. The applicable Business Ombuds Leader, or their designee, is responsible for ensuring that the mailbox is reviewed, and the concern raisers receive a prompt response, generally within two business days

vii. *Anonymous Reporting Tool*. GE understands your right to remain anonymous when you come forward with a concerns, and as such, offers an anonymous reporting channel. The Anonymous Reporting channel is a link to the "Anonymous E-mail" tool available on the GE Integrity website under "Raise a Concern". This tool allows the employee to raise their concern without providing their identification. Concerns raised via the Anonymous Reporting tool are routed to the appropriate business based on the concern raiser's selection of the relevant business. Efforts must not be taken to identify an anonymous concern raised without the prior approval of the GE Company General Counsel or the Tier 1 General Counsel.

viii. *Open Reporting Referral*. Policy concerns raised to any of the following channels - GE managers, HR, Legal, Compliance, and Audit - should also be logged into the Spirit system via spirit.ge.com (Open Reporting Tool). Ideally the channels complete a one-page form with the details of the concern via the Open Reporting Tool. The channels may also contact the GE Corporate, Global Ombuds Leader, Deputy Ombuds Leader or Business Ombuds Leader, or their designee directly. The applicable Ombuds Leader, or their designee, is responsible for ensuring that the Open Reporting Tool is reviewed, cases are opened, and concern raisers receive prompt responses, generally within two business days.

ix. *eExit Forms*. The eExit form refers to the Electronic Exit form utilised by many GE businesses. Within the eExit form is a question asking if the employee has raised or would like to raise any integrity concerns. If the employee responds yes, a workflow is triggered to the HRM of the exiting employee, with copy to the Business Ombuds Leader, or their designee. Upon receipt of an eExit notification, the Business Ombuds Leader, or their designee, should review the concern and follow-up with the designated HRM to better understand the concern. Due to the nature of the eExit channel, it is expected that the Business Ombuds Leader, or their designee,

will follow-up promptly (ideally within 1-2 business days) after notification. Contact information should be collected to ensure a means for communicating with the concern raiser.

x. *Reporting to GE Board.* The audit committee and the independent directors have established the following procedures to enable anyone who has a concern about GE's conduct, or any employee who has a concern about the Company's accounting, internal accounting controls, auditing matters or national securities laws matters, to communicate that concern directly to the lead director or to the audit committee. Such communications may be confidential or anonymous, and may be e-mailed (Directors@ge.com), submitted in writing or reported by phone to special addresses and a toll-free phone number that are published on the Company's website.

   a. Comments, complaints and concerns are initially processed by the GE Corporate Ombudsperson's Office, which acknowledges receipt to the person submitting the communication.

   b. The audit committee has established the following procedures for: (1) the receipt, retention, and treatment of complaints received by the Company regarding accounting, internal accounting controls, auditing matters or federal securities laws matters; and (2) the confidential, anonymous submission by GE employees of concerns regarding questionable accounting or auditing matters:

      i. GE has established and published on its website special mail and e-mail addresses and a toll-free telephone number for receiving complaints regarding accounting, internal accounting controls, or auditing matters.

      ii. All such complaints that could materially affect financial reporting or controls or that relate to national securities law matters will be sent directly to the chair of the audit committee.

      iii. All such complaints will be tracked on a separate board of directors' ombuds docket, but handled by the Company's ombuds, finance and legal staff in the normal manner, except as the audit committee may request.

      iv. The status of such complaints will be reported to the chair of the audit committee and if he or she so directs, to the committee or the full board.

      v. The audit committee chair may request special treatment, including the retention of outside counsel or other advisors, for any complaint addressed to him or her.

   c. Depending on the nature of the issues or concerns raised, the Corporate Ombudsperson's Office also regularly provides copies or summaries of other comments, complaints and concerns directly to directors.

   d. With respect to all other communications, the Corporate Ombudsperson's Office provides regular reports to the audit committee and GE's lead director. These reports summarise the communications by subject matter and frequency and break out significant concerns. The reports also include a summary of the status of significant

matters that are under review or investigation in response to a concern. This approach ensures that concerns are raised to the directors in an effective manner that accurately informs them of the nature and frequency of the concerns.

The lead director or the audit committee chair may direct that certain matters be presented to the audit committee or the full board and may direct special treatment, including the retention of outside advisors or counsel, for any concern addressed to them. The Company's integrity Manual prohibits any employee from retaliating or taking any adverse action against anyone for raising or helping to resolve an integrity concern.

Regardless of the Open Reporting channel mentioned in above, all whistleblower allegations of potential violations of law, regulation, or GE policy are generally reported through the OR/OMB and tracked through Spirit. The whistleblower has an option to raise an integrity concern to channels outside of the OR/OMB through security.ge.com.

Concerns submitted to an Ombudsperson that do not raise potential violations of law, regulation, or GE policy are also recorded and managed via Spirit. This responsibility does not apply to non-policy concerns raised to other Open Reporting channels.

All concerns must be logged even if the channel believes the concern is unfounded or can be easily addressed.

Appendix 2: Change Log

{Document all changes that have occurred in your whistleblowing policy}.

Appendix 3: All Relevant Local Legislation/Regulation

Treasury Laws Amendment (Enhancing Whistleblower Protections) Act 2019 (Cth*)*

Corporations Act 2001 (Cth) (as amended)

Taxation Administration Act 1953 (Cth) (as amended).

Appendix 4: GE Australia Group of Companies

ENTITY	ACN
GE Australia Pty Ltd	050 289 104
General Electric International, Inc	002 420 751
GE Power Australia Pty Ltd	000 038 237
General Electric Global Services GMBH	607 765 597
GE Grid Australia Pty Ltd	106 900 707
GE Grid Solutions (Australia) Pty Ltd	604 195 208
GE Aviation Systems Australia Pty Ltd	000 152 090
GE Healthcare Australia Pty Limited	001 408 402
Global Life Sciences Solutions Australia Pty Ltd	634 241 731

Ethical Supply Chain Program

Updated August 2019

Suppliers are critical partners in GE's value chain. As GE's businesses have globalized, so has our supply chain, including in locations where environmental, health, safety, labor, human rights, and other practices can be problematic. We expect our suppliers to obey the laws that require fair treatment of workers, a safe and healthy work environment, and environmental protection. Our Supplier Integrity Guide (SIG) governs all facets of our relationships with suppliers, and includes specific prohibitions against forced, prison, or indentured labor, and prohibitions against subjecting workers to any form of compulsion, coercion, or human trafficking. At GE, we drive better outcomes through our collaboration and partnership with suppliers and other stakeholders. Working together with governments, business partners and effective academic and non-governmental organizations, we can achieve more than any of us can alone.

Program Overview

Our supply chain efforts are most effective when we prioritize based on risk and where our involvement can have the most impact. Suppliers are prioritized for detailed, on-site assessments depending upon the country in which they are located, their past performance and whether they are producing parts or components that will be incorporated into GE products. We also prioritize labor suppliers in situations where GE is working on behalf of a customer, either alone or as a consortium partner, in construction and commissioning work in parts of the world where acceptable labor standards may not align with GE's SIG. The on-site assessments cover environmental, health, safety, labor, human rights, and security issues using a global protocol that reflects GE's Supplier Expectations. The assessments take place prior to placing initial orders with new suppliers, and periodically thereafter, on a one- to five -year time frame, depending on our experience with the supplier.

In addition to evaluating ethical performance through our supplier assessments, these assessments include focus on environmental, health and safety compliance and conditions. GE promotes resource conservation and EHS management initiatives within our supplier community. GE also engages with a broad group of stakeholders to drive EHS performance and improvement with suppliers, including governments, business partners, academic, and non-governmental organizations. Given the size and complexity of GE's supply chain, these programs help us prioritize our actions and enable meaningful partnerships that drive better results.

Suppliers are critical partners in GE's value chain.

At GE, we drive better outcomes through our collaboration and partnership with suppliers and other stakeholders.

GE's supply chain efforts are most effective when we prioritize based on risk and where our involvement can have the most impact.

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Ethical Supply Chain Program (Cont'd)

Supplier Assessments

Almost all of our on-site assessments are conducted in developing countries, and use more than 1,000 local, trained GE employees or trained and qualified partners that can both inspect conditions and coach for improvement. All GE personnel who interact with supplier facilities, regardless of their role or expertise, are expected to participate in awareness training on GE's supplier expectations, human rights issues and on-site due diligence requirements. Sourcing personnel who visit supplier locations are required to take a hazard-recognition class, to have their "eyes always open", and to report any potentially problematic activity to our team of assessment professionals. GE records all assessment findings from on-site inspections in an automated assessment tracking tool. Each finding is monitored until the supplier provides evidence that the defect is corrected, and then it is closed. We also supplement onsite efforts with information from regional databases such as that of the Institute of Public and Environmental Affairs' (IPE) China pollution maps, plus periodic spot checks and anonymous desk-side reviews of GE audit records by inspectors from other business units or from our EHS experts. Typically, findings must be closed within 60 days. Purchase orders are suspended if findings remain open beyond this time frame, unless GE agrees that a closure requires more time, interim progress has been demonstrated and/or the delay has been approved by the compliance team. Certain especially serious findings, such as the presence of child labor, ordinarily result in immediate cessation of business relationships. GE puts a great deal of emphasis on confirming closure of findings, which we track in a Gensuite® software system. Closure requirements for findings are linked either to compliance with local laws or, for some issues, to higher GE expectations.

Continued Improvement

We are always looking for ways to improve our supply chain management program and more effectively use our resources to identify and correct supplier activities that do not comply with our standards. For instance, we recently participated in a worker voice pilot whereby a specialized vendor conducted worker rights surveys via smartphone technology in several communities from which GE and other suppliers recruit labor.

We learned a lot from this pilot and continue to evaluate how worker voice technology may improve our program. We also joined a collaboration called the Leadership Group for Responsible Recruitment through which we team with other large multi-national companies from across industries in an effort to learn more about, and help drive, ethical recruitment around the globe. Finally, we are evaluating new methods to assess risk in our supply chain so as to better target the use of our audit resources to the highest risk locations and suppliers.

EHS Supplier Initiatives

GE partnerships promote environmental, health and safety (EHS) standards and drive resource initiatives within our supplier community. Working with suppliers and other stakeholders enables us to identify projects with both operational and environmental benefits while building stronger relationships and reducing our supply chain costs.

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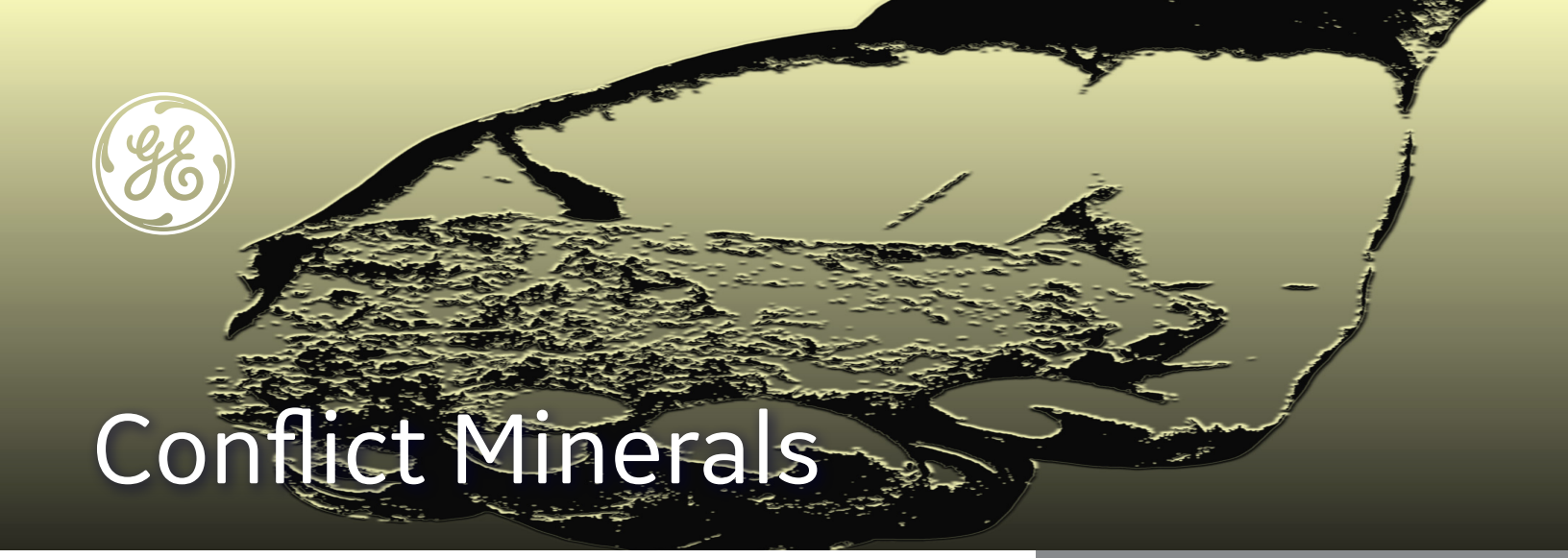
GEA33731 8/2019



Conflict Minerals

Updated June 2019

Virtually all of GE's products contain one or more of the minerals tin, tantalum, tungsten and gold (3TG). The mining and trade of these materials from the Democratic Republic of Congo (DRC) and surrounding countries have gained international attention for the role that they can play as "conflict minerals," financing deadly armed groups in the region. Because of this potential for association with conflict and human rights abuses, GE strives to ensure that our supply chains are ethical and sustainable, and that we are fulfilling our commitment to respect human rights through responsible sourcing practices.

As part of these efforts, GE has instituted Principles on Conflict Minerals, and we submit a report annually to the Securities and Exchange Commission on our due diligence program. We support industry-wide due diligence mechanisms that enable conflict-free sourcing in general, such as the Responsible Minerals Initiative.

We recognize that conflict is just one of the risks related to mineral sourcing in the DRC, and that critical issues such as poverty, environmental degradation, child labor and gender inequality must be addressed as well. Done ethically, production of 3TG in the DRC presents a unique opportunity to contribute to peace and stabilization as well as to local economic development and poverty alleviation. Faced with this reality, we support local development in the DRC mining communities through engagement and philanthropy, including GE Foundation sponsorship of an influential study released in 2013 by the NGO Pact entitled "Breaking the Chain: Child Mining in the Democratic Republic of Congo."

GE's Conflict Minerals Report can be found here.

GE strives to ensure that our supply chains are ethical and sustainable, and that we are fulfilling our commitment to respect human rights through responsible sourcing practices.

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GEA18007 06/2019

Principles on Conflict Minerals

Updated November 2018

GE condemns the ongoing conflict and resulting humanitarian harm in the Democratic Republic of the Congo (DRC), which is fueled, in part, by financing from trade in the ores from which tin, tantalum, tungsten and gold are derived. These four minerals are now known as “conflict minerals” — when they originate in mines operated or taxed by the warring factions, they can be referred to as “conflict minerals from conflict mines.”

Tin, tantalum, tungsten and gold are common constituents of many of GE’s products, ranging from light bulbs to aircraft engines. Because the minerals in these products typically enter supply chains many layers removed from manufacturers like GE, it is difficult to determine where the minerals originated and whether their extraction supports armed conflict. At the same time, millions of Congolese workers rely on mining of the minerals for their livelihood. Avoiding purchase of all conflict minerals from the DRC region would cause severe hardship for the workers and their dependents.

As part of our commitment to our Human Rights Statement of Principles , GE is committed to work to eliminate from our products all conflict minerals that support armed groups in the DRC or in the surrounding countries, while at the same time minimizing unintended consequences for legitimate miners and their dependents.

GE will:

• Continue to work toward the elimination, over time, of all conflict minerals from conflict mines in our products, and endeavor to improve, year-over-year, our ability to track conflict minerals in our supply chain, report on their origin, and eliminate those that originate in conflict mines.

• Comply with the requirements of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, which requires companies to inquire into the origin of tantalum, tin, tungsten and gold in their supply chains, and report on the reasonable inquiry or due diligence the companies conduct to determine whether purchases of tantalum, tin, tungsten and gold supported armed groups in the DRC.

• Support industry-wide due diligence mechanisms, such as the Responsible Minerals Initiative, that identify conformant smelters and refiners.

GE condemns the ongoing conflict and resulting humanitarian harm in the Democratic Republic of the Congo (DRC), which is fueled, in part, by financing from trade in the ores from which tin, tantalum, tungsten and gold are derived.

GE is committed to work to eliminate from our products all conflict minerals that support armed groups in the DRC or in the surrounding countries.

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GEA18008 11/2018

General Electric Company

2018 Conflict Minerals Report

Introduction

General Electric Company ("GE" or the "Company") has prepared this Conflict Minerals Report ("Report") for the year ended December 31, 2018, as provided for in Rule 13p-1 of the Securities Exchange Act of 1934, as amended, and Form SD (collectively, the "Conflict Minerals Rule"). GE manufactures a wide range of products that contain tin, tantalum, tungsten or gold ("3TG") but GE does not purchase ore or unrefined 3TG from mines and generally is many steps removed in the supply chain from the mining of these minerals. We purchase materials from a wide network of suppliers and rely on them to assist with our reasonable country of origin inquiry regarding the 3TG that are necessary to the functionality or production of products we manufacture. After performing our reasonable country of origin inquiry and due diligence for 2018, we have reason to believe that a portion of the 3TG used in our products may have originated in the Covered Countries (as defined below) and may not be solely from recycled or scrap sources and we are therefore submitting this Report, which describes the due diligence we have performed pursuant to the Conflict Minerals Rule and our related processes and procedures.

This Report describes:

- the due diligence we performed for 2018, including the steps we took to mitigate the risk that 3TG in our products benefit armed groups;
- the products that we have reason to believe might contain 3TG originating from the Democratic Republic of the Congo or an adjoining country (collectively, the "Covered Countries"); and
- information about the processing facilities and countries of origin of 3TG used in those products.

Reasonable Country of Origin Inquiry and Due Diligence Process

1. Design of GE's due diligence measures

GE has adopted Conflict Minerals Guidelines (the "Guidelines") that lay out the design of our 3TG due diligence process, based on our broader ethical supply chain program. The Guidelines describe procedures that each GE business is expected to use to perform due diligence on the source and origin of 3TG contained in products we manufacture. GE management designed our due diligence measures to conform in material respects to the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas including, the Supplement on Tin, Tantalum, and Tungsten and the Supplement on Gold (Third Edition) (the "OECD Guidance").

This description of due diligence measures refers to measures performed at the GE corporate level and by the following GE businesses: Power, Renewable Energy, Aviation, Healthcare, Transportation and Lighting. Our Oil

& Gas business merged with Baker Hughes Incorporated ("BHI") in July 2017. For due diligence measures information regarding our legacy Oil & Gas business, please refer to the Form SD filing by Baker Hughes, a GE company ("BHGE").

This description is presented pursuant to the organizational structure of the Five-Step Framework for Risk-Based Due Diligence in the Mineral Supply Chain contained in the OECD Guidance.

Step 1: Establish strong company management systems

A. Adopt and commit to a supply chain policy for minerals originating from conflict-affected and high-risk areas

The Guidelines contain the operative provisions of GE's Statement on Conflict Minerals, which can be found on GE's website, as well as the process for ensuring that risks are adequately managed. GE Corporate created and disseminated the Guidelines to each GE business for execution of GE's 3TG due diligence process. Additional GE policies that relate to the due diligence measures contained in the OECD Guidance are incorporated into GE's policy document *The Spirit & The Letter*, which can be found on GE's website (for each of these materials, see "Where You Can Find Additional Information" below).

B. Structure internal management systems to support supply chain due diligence

GE Corporate. GE's Global Law & Policy organization has oversight responsibility for GE's Statement on Conflict Minerals, including the establishment of processes and procedures to carry out this statement.

GE businesses. Each GE business has:

- established a system to support due diligence of its supply chain;
- documented that system in a written business program; and
- assigned responsibility for the execution of the business program to specific personnel.

Internal reporting. For 2018, GE Corporate used the following 3TG due diligence reporting mechanisms:

- **Reporting within GE businesses**: Each GE business conducted one or more reviews of its 3TG due diligence program with senior management covering measurements relating to efforts to achieve supply chain transparency;
- **Communicating across GE businesses:** Representatives of GE businesses and others responsible for executing 3TG due diligence held regularly scheduled meetings to discuss design and modification of the due diligence process, share best practices among the businesses, and monitor progress of the 3TG due diligence process; and
- **Reporting to GE sourcing leaders:** Sourcing leaders at each GE business periodically receive reports and review the 3TG due diligence program.

C. Establish a system of controls and transparency over the 3TG supply chain

Identifying suppliers. Each GE business identified:

- **Relevant Suppliers:** suppliers that provide inputs to GE products that are known or are likely to contain 3TG through a process that is based on an examination of internal records such as bills of material or other product specifications, a qualitative review of sourcing records, or information provided by the supplier; and

- **Significant Suppliers:** those suppliers within the universe of Relevant Suppliers that are most significant to GE's 3TG due diligence program, using criteria developed by each business, such as the amount of sourcing spend with the supplier.

Identifying smelters and refiners in the supply chain. Each GE business identified all smelters and refiners ("SORs") of 3TG that are first-tier suppliers to GE and used its best efforts to identify additional SORs by surveying Significant Suppliers, either directly or indirectly through an independent third-party supply chain expert, using the Responsible Minerals Initiative's ("RMI") Conflict Minerals Reporting Template ("CMRT"). The survey tools are designed to collect, manage and archive (for at least five years) supplier information relevant for 3TG due diligence including, among other things, the identity of SORs of 3TG in each supplier's supply chain. Each GE business reviews supplier responses for completeness, accuracy and credibility, and follows up with Significant Suppliers whose survey responses are identified as having potentially incomplete or inaccurate information, in order to seek more complete information.

Conducting a reasonable country of origin inquiry ("RCOI"). GE relies on the information made available through the Responsible Minerals Assurance Process ("RMAP") administered by RMI, as well as information from an independent third-party supply chain expert for upstream due diligence to identify countries of origin and other relevant information about the conflict status of metals produced by the SORs identified as potentially in GE's supply chain. GE relied on this information from vendors to identify (1) the status of SORs potentially in GE's supply chain; and (2) the countries of origin of ores that are potentially in the supply chains of these SORs. Where the data showed that ores utilized by one or more of these smelters or refiners were sourced from a Covered Country, GE concluded that there is reason to believe that 3TG from the Covered Countries may be present in the products of the business for which such smelters or refiners were reported as potentially in the supply chain. Due to business confidentiality and other competitive concerns, as recognized by the OECD Guidance, the RMI does not publish detailed information on specific mine and location of origin of ores that supply the SORs subject to verification reviews. Consequently, no such information is provided in this Report. RMI's efforts to determine such information is described on the RMI website (see "Where You Can Find Additional Information" below). In addition, certain Significant Suppliers provided CMRTs with additional mine or location of origin information, and that information was also included in our RCOI.

D. Strengthen company engagement with suppliers

Regular communications. GE regularly communicates its expectations on responsible supply chains of 3TG by transmitting surveys and other communications from the sourcing organizations of the GE businesses to Significant Suppliers and other Relevant Suppliers. In addition, the sourcing organizations of GE's businesses make training available to their suppliers on GE's 3TG due diligence program.

Contractual obligations. Each GE business contractually obligates Relevant Suppliers to (1) adopt policies and establish systems to procure 3TG from sources that have been verified as conflict free; and (2) provide supporting data on their 3TG supply chains to GE when requested, on a platform to be designated by GE. These obligations are reflected in GE's *Integrity Guide for Suppliers, Contractors and Consultants* ("Integrity Guide"), which can be found on GE's website (see "Where You Can Find Additional Information" below). Purchase order and contract terms and conditions in use by GE businesses require suppliers to conform their behavior to the Integrity Guide, and generally provide GE with audit rights and the right to terminate the contract in the event of material non-compliance.

E. Establish a company-level grievance mechanism

Integrity Guide. The Integrity Guide provides multiple methods for suppliers and supplier personnel to raise concerns about matters that are subject to the Integrity Guide, including GE's expectations of suppliers regarding 3TG due diligence.

Open reporting system. Each GE business also has an open reporting system through which employees and third parties may report concerns about policy violations, including concerns related to our 3TG policies. Concerns can be reported anonymously or for attribution through several channels, including any compliance

resource (e.g. GE legal counsel or auditor), by calling the GE integrity helpline at (800) 227-5003, or by emailing the GE Ombudsman at ombudsperson@corporate.ge.com.

No retaliation. Both the Integrity Guide and the open reporting system forbid retaliation against any person reporting an integrity concern.

Step 2: Identify and assess risks in the supply chain

A. Use best efforts to identify the smelters and refiners in the supply chain

During 2018, using the processes described above under "Establish a system of controls and transparency over the 3TG supply chain," GE businesses identified 8,453 Relevant Suppliers (down from 18,208 in 2017), including 4,615 Significant Suppliers (down from 5,931 in 2017). These year-over-year changes are primarily the result of business unit sales, the exclusion of BHGE from our analysis (which is reported separately by BHGE) and improvements in our due diligence efforts. The businesses followed up with the Significant Suppliers that did not respond to the request within the specified time frame. The information was requested from each Significant Supplier multiple times by email and phone, to the extent the supplier continued to be non-responsive. Our Significant Suppliers, mostly reporting at a company level, identified 322 SORs that were potentially in their supply chains (versus 316 in 2017). See Table A below for a list of these SORs and a summary of their validation status under the RMAP.

B. Identify the scope of the risk assessment of the 3TG supply chain

Engaging with suppliers. GE's 3TG supplier survey asks suppliers to identify SORs of 3TG in their supply chains. For Significant Suppliers that are identified as either not having a responsible 3TG sourcing policy or not implementing due diligence measures for conflict-free sourcing, we encourage those suppliers to implement such measures. We seek to engage all Significant Suppliers to encourage the SORs in their supply chains to become validated as conformant by the RMAP or a similar program.

The GE Businesses seek to continuously improve 3TG due diligence efforts to reduce 3TG supply chain risk by encouraging suppliers to source from conformant SORs. For 2018, these efforts increased the number of SORs in our supply chain that have been verified as conformant by 2% to 256. As a result, 80% of the SORs identified by our Significant Suppliers have been verified as conformant (up from 35% in 2013, when we started our 3TG due diligence program). In addition, the sourcing organizations of GE's businesses provided specialized training to suppliers on GE's 3TG due diligence program.

Engaging with smelters and refiners. In addition to engaging with SORs through the RMAP, GE's businesses that buy tungsten products directly from a tungsten smelter (the "first-tier tungsten smelter") periodically review its audit status and encourage the first-tier tungsten smelter to maintain its RMI Conformant status. See "Devise and adopt a risk management plan" below for additional information on our engagement efforts.

C. Assess whether the smelters/refiners have carried out all elements of due diligence for responsible supply chains of 3TG from conflict-affected and high-risk areas

We review the smelter and refiner information provided by the Significant Suppliers against the Smelter Look-up tab list of the RMI's CMRT and to the extent that a smelter or refiner identified by a Significant Supplier is not on that list, we take additional steps to verify whether the listed entity is a smelter or refiner. Identified SORs were reviewed against the RMI's list of "Conformant" or "Active" SORs published in connection with the RMAP. If a smelter or refiner identified by a Significant Supplier is not listed as Conformant, or equivalent by another RMI cross-recognized, independent third-party audit program, we consult publicly available information or through industry associations, we attempt to contact the smelter or refiner to attempt to determine whether that smelter or refiner has a responsible 3TG sourcing process.

D. Where necessary, carry out joint spot checks at the mineral smelter or refiner's own facilities (including through participation in industry-driven programs)

First-tier suppliers. Each GE business is responsible for confirming that each of its first-tier suppliers that are SORs (if any):

- has a policy and procedures to eliminate sourcing of conflict-supporting 3TG;
- has been subject to an audit of the origin of their 3TG supplies conducted in accordance with OECD Guidance or has made a firm commitment to undergo such an audit as soon as it can be scheduled; and
- passes the audit as being conflict-free or, having failed the audit, has established and put into place a plan to correct process deficiencies.

Lower-tier (upstream) suppliers. In accordance with OECD Guidance, including its audit recommendations for downstream companies, GE implements upstream audits by participating in and cooperating with industry organizations. GE is a member of RMI (member code GECO) and has, periodically, supported RMI and RMAP through membership on various committees and working groups. As such, GE relies on the RMAP to conduct risk assessment at the upstream level. For each smelter identified in its supply chain at the first or lower tiers, each GE business assesses the information available from the RMAP and an independent third-party supply chain expert to determine whether there are any high-risk (as defined below) smelters or refiners and, if needed, develops a corrective action plan. We encourage removing any high-risk smelters from our supply chain.

Step 3: Design and implement a strategy to respond to identified risks

A. Report findings to designated senior management

See "Structure internal management systems to support supply chain due diligence" above for a description of GE's 3TG due diligence internal reporting processes.

B. Devise and adopt a risk management plan

Across GE. Each GE business periodically compiles a report of 3TG risks identified in its supply chain for review by the GE business executive-level program owner to determine appropriate steps to take in mitigating any risks identified during the 3TG due diligence process. In 2018, these steps focused on reducing risk by encouraging Significant Suppliers who identified high-risk SORs to remove them from their supply chains. A high-risk smelter or refiner is one for which there are credible reports that such smelter or refiner sources materials in a manner that directly or indirectly finances armed conflict. For Significant Suppliers who identified high-risk SORs, the relevant GE business sent such supplier a letter requesting: (1) that that supplier confirm whether these SORs are in fact in their supply chain, and if so, whether such materials are used in GE products, (2) that the supplier encourage these SORs to participate in the RMAP and (3) that if a smelter or refiner refuses to participate in the RMAP, such supplier should develop a plan to remove the smelter or refiner from its supply chain. In addition, in 2018, the Aerospace Industries Association, of which GE is a member, sent a letter to a number of SORs in the aerospace industry supply chain urging them to participate in the RMAP, as it has in prior years.

Step 4: Carry out independent 3rd-party audit of smelter/refiner's due diligence practices

See "Where necessary, carry out joint spot checks at the mineral smelter or refiner's own facilities (including through participation in industry-driven programs)" above for a discussion of how GE conducted risk assessment at the upstream level.

Step 5: Report annually on supply chain due diligence

We file this Report annually, and a copy of it is available at https://www.ge.com/sustainability/reports-hub.

RCOI and Due Diligence Results

GE manufactures a wide range of products that contain 3TG. For a description of the products manufactured by GE in 2018, see the products description for each of our industrial businesses – Power, Renewable Energy, Oil & Gas, Aviation, Healthcare, Transportation and Lighting – on pages 14-33 of our 2018 Annual Report on Form 10-K, which are incorporated into this Report by reference and which you can find at https://www.ge.com/investor-relations/annual-report.

GE purchases materials from a wide network of suppliers so we necessarily rely on them to assist with our reasonable country of origin inquiry. After performing an RCOI and due diligence for 2018, we have reason to believe that tungsten sourced from the first-tier tungsten smelter may be sourced from a Covered Country, however, that smelter is verified as conformant by the RMI. Based on information RMI makes available to its members, we have reason to believe that some of the necessary 3TG in our products were sourced from Covered Countries. We are unaware and have no knowledge that any of the necessary 3TG contained in our in-scope products directly or indirectly financed or benefitted armed groups in a Covered Country, but make no assertion that any of our products are "DRC conflict free."

Smelters and Refiners Used to Process 3TG in GE Products

GE obtained information about the SORs used to process 3TG in our products through the due diligence measures described in this Report. Table A provides a list of the first-tier tungsten smelter as well as the SORs that GE's Significant Suppliers identified as being present in their supply chains and that may have processed 3TG contained in in-scope GE products.

Countries of Origin of 3TG in GE Products

GE relies on information RMI makes available to its members to obtain information about the country of origin and mine or location of origin of 3TG in GE products. Table B below contains a list of known countries of origin of 3TG used by SORs that GE suppliers identified as potentially being present in their supply chains. In addition, certain Significant Suppliers provided CMRTs with additional mine or location of origin information, and that information is marked with an asterisk in Table B, because it has not been verified by the RMI or an equivalent third-party. For 2018, most Significant Suppliers provided company level responses, which may include country of origin information for parts not sold to GE. Therefore, we are unable to determine whether any 3TG in GE products actually sourced from the countries listed in Table B. For 2018, we were not able to determine the country of origin for the 3TG processed by any of the smelters or refiners listed as "Active" or "On Smelter Look-up Tab List Only."

Future Risk Mitigation Efforts

2019 actions to improve due diligence and supplier engagement. GE intends to take the following steps in 2019 to improve 3TG due diligence and thereby mitigate the risk that 3TG contained in in-scope GE products may benefit armed groups:

- continue communication with suppliers and spread best practices learned during execution of the 3TG due diligence process in 2018 across the GE businesses to continue to work to improve the percentage of Significant Suppliers responding to GE's supply chain surveys and the quality of their responses, including requesting that suppliers provide information at a product level;

- continue the identification of and communication with SORs in GE's supply chain, both directly and indirectly through GE's Significant Suppliers, in order to continue to increase the number of SORs that participate in the RMAP;

- continue to participate in industry initiatives encouraging responsible supply chains, including initiatives to add cobalt and other minerals to the scope; and

- as new Significant Suppliers are added, work with these suppliers to help ensure that they understand our compliance requirements, the requirements of the Conflict Minerals Rule and the OECD Guidance.

Table A
(as of April 23, 2019)

Summary of Smelters and Refiners

of Smelters and Refiners Reported in Our Supply Chain

	Conformant		Active		On Smelter Look-up Tab List Only		Total	
	2017	2018	2017	2018	2017	2018	2017	2018
Tantalum	40	40	0	0	0	0	40	40
Tin	72	75	2	2	9	9	83	86
Tungsten	40	40	1	1	4	2	45	43
Gold	99	101	8	4	41	48	148	153
Total	**251**	**256**	**11**	**7**	**54**	**59**	**316**	**322**

We note the following in connection with the information contained in the foregoing table:

(1) The SORs reflected in the table were the first-tier tungsten smelter or were identified by our Significant Suppliers as potentially being part of our 2018 supply chain. However, not all of the included SORs may have processed the necessary 3TG contained in the in-scope products that we manufactured, since many Significant Suppliers reported to us at a "company level" the 3TG contained in all of their products, not just those in the products that they sold to us. Some Significant Suppliers also may have reported to us SORs that were not in our supply chain due to over-inclusiveness in the information received from their suppliers or for other reasons. In addition, the SORs reflected above may not be all of the SORs in our supply chain, since many Significant Suppliers were unable to identify all of the SORs used to process the necessary 3TG content contained in the in-scope products that we manufactured and not all of the Significant Suppliers responded to our inquiries.

(2) "Conformant" means that a smelter or refiner was audited by the RMI and has been found to be conformant with the RMAP.

(3) "Active" means participants in the RMAP that have committed to undergo an assessment and have scheduled the assessment date, or are participating in one of the cross-recognized certification programs.

(4) A smelter or refiner is listed as "On Smelter Look-up Tab List Only" if it was not Conformant or Active but appears on the Smelter Look-up tab of the CMRT.

(5) The table excludes three smelters that ceased operation in 2018.

(6) The compliance status information reflected in the table is based solely on information made available by the RMI to its members, without independent verification by us.

Status of Identified Smelters and Refiners for 2018

Metal	Smelter/Refiner Name	Smelter/Refiner Location	Status
Gold	8853 S.p.A.	ITALY	Conformant
Gold	Advanced Chemical Company	UNITED STATES OF AMERICA	Conformant
Gold	Aida Chemical Industries Co., Ltd.	JAPAN	Conformant
Gold	Al Etihad Gold Refinery DMCC	UNITED ARAB EMIRATES	Conformant
Gold	Allgemeine Gold-und Silberscheideanstalt A.G.	GERMANY	Conformant
Gold	Almalyk Mining and Metallurgical Complex (AMMC)	UZBEKISTAN	Conformant
Gold	AngloGold Ashanti Corrego do Sitio Mineracao	BRAZIL	Conformant
Gold	Argor-Heraeus S.A.	SWITZERLAND	Conformant
Gold	Asahi Pretec Corp.	JAPAN	Conformant
Gold	Asahi Refining Canada Ltd.	CANADA	Conformant
Gold	Asahi Refining USA Inc.	UNITED STATES OF AMERICA	Conformant
Gold	Asaka Riken Co., Ltd.	JAPAN	Conformant
Gold	AU Traders and Refiners	SOUTH AFRICA	Conformant
Gold	Aurubis AG	GERMANY	Conformant

Gold	Bangko Sentral ng Pilipinas (Central Bank of the Philippines)	PHILIPPINES	Conformant
Gold	Boliden AB	SWEDEN	Conformant
Gold	C. Hafner GmbH + Co. KG	GERMANY	Conformant
Gold	CCR Refinery - Glencore Canada Corporation	CANADA	Conformant
Gold	Cendres + Metaux S.A.	SWITZERLAND	Conformant
Gold	Chimet S.p.A.	ITALY	Conformant
Gold	Daejin Indus Co., Ltd.	KOREA, REPUBLIC OF	Conformant
Gold	DODUCO Contacts and Refining GmbH	GERMANY	Conformant
Gold	Dowa	JAPAN	Conformant
Gold	DS PRETECH Co., Ltd.	KOREA, REPUBLIC OF	Conformant
Gold	DSC (Do Sung Corporation)	KOREA, REPUBLIC OF	Conformant
Gold	Eco-System Recycling Co., Ltd.	JAPAN	Conformant
Gold	Emirates Gold DMCC	UNITED ARAB EMIRATES	Conformant
Gold	Geib Refining Corporation	UNITED STATES OF AMERICA	Conformant
Gold	Gold Refinery of Zijin Mining Group Co., Ltd.	CHINA	Conformant
Gold	HeeSung Metal Ltd.	KOREA, REPUBLIC OF	Conformant
Gold	Heimerle + Meule GmbH	GERMANY	Conformant
Gold	Heraeus Metals Hong Kong Ltd.	CHINA	Conformant
Gold	Heraeus Precious Metals GmbH & Co. KG	GERMANY	Conformant
Gold	Inner Mongolia Qiankun Gold and Silver Refinery Share Co., Ltd.	CHINA	Conformant
Gold	Ishifuku Metal Industry Co., Ltd.	JAPAN	Conformant
Gold	Istanbul Gold Refinery	TURKEY	Conformant
Gold	Italpreziosi	ITALY	Conformant
Gold	Japan Mint	JAPAN	Conformant
Gold	Jiangxi Copper Co., Ltd.	CHINA	Conformant
Gold	JSC Uralelectromed	RUSSIAN FEDERATION	Conformant
Gold	JX Nippon Mining & Metals Co., Ltd.	JAPAN	Conformant
Gold	Kazzinc	KAZAKHSTAN	Conformant
Gold	Kennecott Utah Copper LLC	UNITED STATES OF AMERICA	Conformant
Gold	Kojima Chemicals Co., Ltd.	JAPAN	Conformant
Gold	Korea Zinc Co., Ltd.	KOREA, REPUBLIC OF	Conformant
Gold	Kyrgyzaltyn JSC	KYRGYZSTAN	Conformant
Gold	L'Orfebre S.A.	ANDORRA	Conformant
Gold	LS-NIKKO Copper Inc.	KOREA, REPUBLIC OF	Conformant
Gold	Marsam Metals	BRAZIL	Conformant
Gold	Materion	UNITED STATES OF AMERICA	Conformant
Gold	Matsuda Sangyo Co., Ltd.	JAPAN	Conformant
Gold	Metalor Technologies (Hong Kong) Ltd.	CHINA	Conformant
Gold	Metalor Technologies (Singapore) Pte., Ltd.	SINGAPORE	Conformant
Gold	Metalor Technologies (Suzhou) Ltd.	CHINA	Conformant
Gold	Metalor Technologies S.A.	SWITZERLAND	Conformant
Gold	Metalor USA Refining Corporation	UNITED STATES OF AMERICA	Conformant
Gold	Metalurgica Met-Mex Penoles S.A. De C.V.	MEXICO	Conformant
Gold	Mitsubishi Materials Corporation	JAPAN	Conformant

Gold	Mitsui Mining and Smelting Co., Ltd.	JAPAN	Conformant
Gold	MMTC-PAMP India Pvt., Ltd.	INDIA	Conformant
Gold	Moscow Special Alloys Processing Plant	RUSSIAN FEDERATION	Conformant
Gold	Nadir Metal Rafineri San. Ve Tic. A.S.	TURKEY	Conformant
Gold	Nihon Material Co., Ltd.	JAPAN	Conformant
Gold	Ogussa Osterreichische Gold- und Silber-Scheideanstalt GmbH	AUSTRIA	Conformant
Gold	Ohura Precious Metal Industry Co., Ltd.	JAPAN	Conformant
Gold	OJSC "The Gulidov Krasnoyarsk Non-Ferrous Metals Plant" (OJSC Krastsvetmet)	RUSSIAN FEDERATION	Conformant
Gold	OJSC Novosibirsk Refinery	RUSSIAN FEDERATION	Conformant
Gold	PAMP S.A.	SWITZERLAND	Conformant
Gold	Planta Recuperadora de Metales SpA	CHILE	Conformant
Gold	Prioksky Plant of Non-Ferrous Metals	RUSSIAN FEDERATION	Conformant
Gold	PT Aneka Tambang (Persero) Tbk	INDONESIA	Conformant
Gold	PX Precinox S.A.	SWITZERLAND	Conformant
Gold	Rand Refinery (Pty) Ltd.	SOUTH AFRICA	Conformant
Gold	REMONDIS PMR B.V.	NETHERLANDS	Conformant
Gold	Royal Canadian Mint	CANADA	Conformant
Gold	SAAMP	FRANCE	Conformant
Gold	Safimet S.p.A	ITALY	Conformant
Gold	SAXONIA Edelmetalle GmbH	GERMANY	Conformant
Gold	SEMPSA Joyeria Plateria S.A.	SPAIN	Conformant
Gold	Shandong Zhaojin Gold & Silver Refinery Co., Ltd.	CHINA	Conformant
Gold	Sichuan Tianze Precious Metals Co., Ltd.	CHINA	Conformant
Gold	Singway Technology Co., Ltd.	TAIWAN, PROVINCE OF CHINA	Conformant
Gold	SOE Shyolkovsky Factory of Secondary Precious Metals	RUSSIAN FEDERATION	Conformant
Gold	Solar Applied Materials Technology Corp.	TAIWAN, PROVINCE OF CHINA	Conformant
Gold	Sumitomo Metal Mining Co., Ltd.	JAPAN	Conformant
Gold	SungEel HiMetal Co., Ltd.	KOREA, REPUBLIC OF	Conformant
Gold	T.C.A S.p.A	ITALY	Conformant
Gold	Tanaka Kikinzoku Kogyo K.K.	JAPAN	Conformant
Gold	The Refinery of Shandong Gold Mining Co., Ltd.	CHINA	Conformant
Gold	Tokuriki Honten Co., Ltd.	JAPAN	Conformant
Gold	Torecom	KOREA, REPUBLIC OF	Conformant
Gold	Umicore Brasil Ltda.	BRAZIL	Conformant
Gold	Umicore Precious Metals Thailand	THAILAND	Conformant
Gold	Umicore S.A. Business Unit Precious Metals Refining	BELGIUM	Conformant
Gold	United Precious Metal Refining, Inc.	UNITED STATES OF AMERICA	Conformant
Gold	Valcambi S.A.	SWITZERLAND	Conformant
Gold	Western Australian Mint (T/a The Perth Mint)	AUSTRALIA	Conformant
Gold	WIELAND Edelmetalle GmbH	GERMANY	Conformant
Gold	Yamakin Co., Ltd.	JAPAN	Conformant
Gold	Yokohama Metal Co., Ltd.	JAPAN	Conformant
Gold	Zhongyuan Gold Smelter of Zhongjin Gold Corporation	CHINA	Conformant
Gold	Bangalore Refinery	INDIA	Active

Gold	Chugai Mining	JAPAN	Active
Gold	KGHM Polska Miedz Spolka Akcyjna	POLAND	Active
Gold	NH Recytech Company	KOREA, REPUBLIC OF	Active
Gold	Abington Reldan Metals, LLC	UNITED STATES OF AMERICA	On Smelter Look-up Tab List Only
Gold	African Gold Refinery	UGANDA	On Smelter Look-up Tab List Only
Gold	Atasay Kuyumculuk Sanayi Ve Ticaret A.S.	TURKEY	On Smelter Look-up Tab List Only
Gold	Caridad	MEXICO	On Smelter Look-up Tab List Only
Gold	Daye Non-Ferrous Metals Mining Ltd.	CHINA	On Smelter Look-up Tab List Only
Gold	Degussa Sonne / Mond Goldhandel GmbH	GERMANY	On Smelter Look-up Tab List Only
Gold	Dijllah Gold Refinery FZC	UNITED ARAB EMIRATES	On Smelter Look-up Tab List Only
Gold	Fidelity Printers and Refiners Ltd.	ZIMBABWE	On Smelter Look-up Tab List Only
Gold	Fujairah Gold FZC	UNITED ARAB EMIRATES	On Smelter Look-up Tab List Only
Gold	GCC Gujrat Gold Centre Pvt. Ltd.	INDIA	On Smelter Look-up Tab List Only
Gold	Great Wall Precious Metals Co., Ltd. of CBPM	CHINA	On Smelter Look-up Tab List Only
Gold	Guangdong Jinding Gold Limited	CHINA	On Smelter Look-up Tab List Only
Gold	Guoda Safina High-Tech Environmental Refinery Co., Ltd.	CHINA	On Smelter Look-up Tab List Only
Gold	Hangzhou Fuchunjiang Smelting Co., Ltd.	CHINA	On Smelter Look-up Tab List Only
Gold	Hunan Chenzhou Mining Co., Ltd.	CHINA	On Smelter Look-up Tab List Only
Gold	Hunan Guiyang yinxing Nonferrous Smelting Co., Ltd.	CHINA	On Smelter Look-up Tab List Only
Gold	HwaSeong CJ CO., LTD.	KOREA, REPUBLIC OF	On Smelter Look-up Tab List Only
Gold	International Precious Metal Refiners	UNITED ARAB EMIRATES	On Smelter Look-up Tab List Only
Gold	JSC Ekaterinburg Non-Ferrous Metal Processing Plant	RUSSIAN FEDERATION	On Smelter Look-up Tab List Only
Gold	Kaloti Precious Metals	UNITED ARAB EMIRATES	On Smelter Look-up Tab List Only
Gold	Kazakhmys Smelting LLC	KAZAKHSTAN	On Smelter Look-up Tab List Only
Gold	Kyshtym Copper-Electrolytic Plant ZAO	RUSSIAN FEDERATION	On Smelter Look-up Tab List Only
Gold	L'azurde Company For Jewelry	SAUDI ARABIA	On Smelter Look-up Tab List Only
Gold	Lingbao Gold Co., Ltd.	CHINA	On Smelter Look-up Tab List Only
Gold	Lingbao Jinyuan Tonghui Refinery Co., Ltd.	CHINA	On Smelter Look-up Tab List Only
Gold	Luoyang Zijin Yinhui Gold Refinery Co., Ltd.	CHINA	On Smelter Look-up Tab List Only

Gold	Modeltech Sdn Bhd	MALAYSIA	On Smelter Look-up Tab List Only
Gold	Morris and Watson	NEW ZEALAND	On Smelter Look-up Tab List Only
Gold	Morris and Watson Gold Coast	AUSTRALIA	On Smelter Look-up Tab List Only
Gold	Navoi Mining and Metallurgical Combinat	UZBEKISTAN	On Smelter Look-up Tab List Only
Gold	Pease & Curren	UNITED STATES OF AMERICA	On Smelter Look-up Tab List Only
Gold	Penglai Penggang Gold Industry Co., Ltd.	CHINA	On Smelter Look-up Tab List Only
Gold	QG Refining, LLC	UNITED STATES OF AMERICA	On Smelter Look-up Tab List Only
Gold	Refinery of Seemine Gold Co., Ltd.	CHINA	On Smelter Look-up Tab List Only
Gold	Sabin Metal Corp.	UNITED STATES OF AMERICA	On Smelter Look-up Tab List Only
Gold	SAFINA A.S.	CZECH REPUBLIC	On Smelter Look-up Tab List Only
Gold	Sai Refinery	INDIA	On Smelter Look-up Tab List Only
Gold	Samduck Precious Metals	KOREA, REPUBLIC OF	On Smelter Look-up Tab List Only
Gold	Samwon Metals Corp.	KOREA, REPUBLIC OF	On Smelter Look-up Tab List Only
Gold	Shandong Humon Smelting Co., Ltd.	CHINA	On Smelter Look-up Tab List Only
Gold	Shandong Tiancheng Biological Gold Industrial Co., Ltd.	CHINA	On Smelter Look-up Tab List Only
Gold	State Research Institute Center for Physical Sciences and Technology	LITHUANIA	On Smelter Look-up Tab List Only
Gold	Sudan Gold Refinery	SUDAN	On Smelter Look-up Tab List Only
Gold	Tongling Nonferrous Metals Group Co., Ltd.	CHINA	On Smelter Look-up Tab List Only
Gold	Tony Goetz NV	BELGIUM	On Smelter Look-up Tab List Only
Gold	TOO Tau-Ken-Altyn	KAZAKHSTAN	On Smelter Look-up Tab List Only
Gold	Universal Precious Metals Refining Zambia	ZAMBIA	On Smelter Look-up Tab List Only
Gold	Yunnan Copper Industry Co., Ltd.	CHINA	On Smelter Look-up Tab List Only
Tantalum	Asaka Riken Co., Ltd.	JAPAN	Conformant
Tantalum	Changsha South Tantalum Niobium Co., Ltd.	CHINA	Conformant
Tantalum	D Block Metals, LLC	UNITED STATES OF AMERICA	Conformant
Tantalum	Exotech Inc.	UNITED STATES OF AMERICA	Conformant
Tantalum	F&X Electro-Materials Ltd.	CHINA	Conformant
Tantalum	FIR Metals & Resource Ltd.	CHINA	Conformant
Tantalum	Global Advanced Metals Aizu	JAPAN	Conformant
Tantalum	Global Advanced Metals Boyertown	UNITED STATES OF AMERICA	Conformant
Tantalum	Guangdong Rising Rare Metals-EO Materials Ltd.	CHINA	Conformant

Tantalum	Guangdong Zhiyuan New Material Co., Ltd.	CHINA	Conformant
Tantalum	H.C. Starck Co., Ltd.	THAILAND	Conformant
Tantalum	H.C. Starck Hermsdorf GmbH	GERMANY	Conformant
Tantalum	H.C. Starck Inc.	UNITED STATES OF AMERICA	Conformant
Tantalum	H.C. Starck Ltd.	JAPAN	Conformant
Tantalum	H.C. Starck Smelting GmbH & Co. KG	GERMANY	Conformant
Tantalum	H.C. Starck Tantalum and Niobium GmbH	GERMANY	Conformant
Tantalum	Hengyang King Xing Lifeng New Materials Co., Ltd.	CHINA	Conformant
Tantalum	Jiangxi Dinghai Tantalum & Niobium Co., Ltd.	CHINA	Conformant
Tantalum	Jiangxi Tuohong New Raw Material	CHINA	Conformant
Tantalum	Jiujiang Janny New Material Co., Ltd.	CHINA	Conformant
Tantalum	JiuJiang JinXin Nonferrous Metals Co., Ltd.	CHINA	Conformant
Tantalum	Jiujiang Tanbre Co., Ltd.	CHINA	Conformant
Tantalum	Jiujiang Zhongao Tantalum & Niobium Co., Ltd.	CHINA	Conformant
Tantalum	KEMET Blue Metals	MEXICO	Conformant
Tantalum	KEMET Blue Powder	UNITED STATES OF AMERICA	Conformant
Tantalum	LSM Brasil S.A.	BRAZIL	Conformant
Tantalum	Metallurgical Products India Pvt., Ltd.	INDIA	Conformant
Tantalum	Mineracao Taboca S.A.	BRAZIL	Conformant
Tantalum	Mitsui Mining and Smelting Co., Ltd.	JAPAN	Conformant
Tantalum	Ningxia Orient Tantalum Industry Co., Ltd.	CHINA	Conformant
Tantalum	NPM Silmet AS	ESTONIA	Conformant
Tantalum	Power Resources Ltd.	NORTH MACEDONIA, REPUBLIC OF	Conformant
Tantalum	QuantumClean	UNITED STATES OF AMERICA	Conformant
Tantalum	Resind Industria e Comercio Ltda.	BRAZIL	Conformant
Tantalum	Solikamsk Magnesium Works OAO	RUSSIAN FEDERATION	Conformant
Tantalum	Taki Chemical Co., Ltd.	JAPAN	Conformant
Tantalum	Telex Metals	UNITED STATES OF AMERICA	Conformant
Tantalum	Ulba Metallurgical Plant JSC	KAZAKHSTAN	Conformant
Tantalum	XinXing HaoRong Electronic Material Co., Ltd.	CHINA	Conformant
Tantalum	Yanling Jincheng Tantalum & Niobium Co., Ltd.	CHINA	Conformant
Tin	Alpha	UNITED STATES OF AMERICA	Conformant
Tin	Chenzhou Yunxiang Mining and Metallurgy Co., Ltd.	CHINA	Conformant
Tin	Chifeng Dajingzi Tin Industry Co., Ltd.	CHINA	Conformant
Tin	China Tin Group Co., Ltd.	CHINA	Conformant
Tin	CV Ayi Jaya	INDONESIA	Conformant
Tin	CV Dua Sekawan	INDONESIA	Conformant
Tin	CV Gita Pesona	INDONESIA	Conformant
Tin	CV United Smelting	INDONESIA	Conformant
Tin	CV Venus Inti Perkasa	INDONESIA	Conformant
Tin	Dowa	JAPAN	Conformant
Tin	EM Vinto	BOLIVIA	Conformant
Tin	Fenix Metals	POLAND	Conformant
Tin	Gejiu Fengming Metallurgy Chemical Plant	CHINA	Conformant
Tin	Gejiu Jinye Mineral Company	CHINA	Conformant

Tin	Gejiu Kai Meng Industry and Trade LLC	CHINA	Conformant
Tin	Gejiu Non-Ferrous Metal Processing Co., Ltd.	CHINA	Conformant
Tin	Gejiu Yunxin Nonferrous Electrolysis Co., Ltd.	CHINA	Conformant
Tin	Gejiu Zili Mining And Metallurgy Co., Ltd.	CHINA	Conformant
Tin	Guangdong Hanhe Non-Ferrous Metal Co., Ltd.	CHINA	Conformant
Tin	Guanyang Guida Nonferrous Metal Smelting Plant	CHINA	Conformant
Tin	Huichang Jinshunda Tin Co., Ltd.	CHINA	Conformant
Tin	Jiangxi New Nanshan Technology Ltd.	CHINA	Conformant
Tin	Magnu's Minerais Metais e Ligas Ltda.	BRAZIL	Conformant
Tin	Malaysia Smelting Corporation (MSC)	MALAYSIA	Conformant
Tin	Melt Metais e Ligas S.A.	BRAZIL	Conformant
Tin	Metallic Resources, Inc.	UNITED STATES OF AMERICA	Conformant
Tin	Metallo Belgium N.V.	BELGIUM	Conformant
Tin	Metallo Spain S.L.U.	SPAIN	Conformant
Tin	Mineracao Taboca S.A.	BRAZIL	Conformant
Tin	Minsur	PERU	Conformant
Tin	Mitsubishi Materials Corporation	JAPAN	Conformant
Tin	Modeltech Sdn Bhd	MALAYSIA	Conformant
Tin	O.M. Manufacturing (Thailand) Co., Ltd.	THAILAND	Conformant
Tin	O.M. Manufacturing Philippines, Inc.	PHILIPPINES	Conformant
Tin	Operaciones Metalurgicas S.A.	BOLIVIA	Conformant
Tin	PT Aries Kencana Sejahtera	INDONESIA	Conformant
Tin	PT Artha Cipta Langgeng	INDONESIA	Conformant
Tin	PT ATD Makmur Mandiri Jaya	INDONESIA	Conformant
Tin	PT Babel Inti Perkasa	INDONESIA	Conformant
Tin	PT Babel Surya Alam Lestari	INDONESIA	Conformant
Tin	PT Bangka Prima Tin	INDONESIA	Conformant
Tin	PT Bangka Serumpun	INDONESIA	Conformant
Tin	PT Bangka Tin Industry	INDONESIA	Conformant
Tin	PT Belitung Industri Sejahtera	INDONESIA	Conformant
Tin	PT Bukit Timah	INDONESIA	Conformant
Tin	PT DS Jaya Abadi	INDONESIA	Conformant
Tin	PT Inti Stania Prima	INDONESIA	Conformant
Tin	PT Karimun Mining	INDONESIA	Conformant
Tin	PT Kijang Jaya Mandiri	INDONESIA	Conformant
Tin	PT Lautan Harmonis Sejahtera	INDONESIA	Conformant
Tin	PT Menara Cipta Mulia	INDONESIA	Conformant
Tin	PT Mitra Stania Prima	INDONESIA	Conformant
Tin	PT Panca Mega Persada	INDONESIA	Conformant
Tin	PT Premium Tin Indonesia	INDONESIA	Conformant
Tin	PT Prima Timah Utama	INDONESIA	Conformant
Tin	PT Rajehan Ariq	INDONESIA	Conformant
Tin	PT Refined Bangka Tin	INDONESIA	Conformant
Tin	PT Sariwiguna Binasentosa	INDONESIA	Conformant
Tin	PT Stanindo Inti Perkasa	INDONESIA	Conformant
Tin	PT Sukses Inti Makmur	INDONESIA	Conformant

Tin	PT Sumber Jaya Indah	INDONESIA	Conformant
Tin	PT Timah Tbk Kundur	INDONESIA	Conformant
Tin	PT Timah Tbk Mentok	INDONESIA	Conformant
Tin	PT Tinindo Inter Nusa	INDONESIA	Conformant
Tin	PT Tirus Putra Mandiri	INDONESIA	Conformant
Tin	PT Tommy Utama	INDONESIA	Conformant
Tin	Resind Industria e Comercio Ltda.	BRAZIL	Conformant
Tin	Rui Da Hung	TAIWAN, PROVINCE OF CHINA	Conformant
Tin	Soft Metais Ltda.	BRAZIL	Conformant
Tin	Thai Nguyen Mining and Metallurgy Co., Ltd.	VIET NAM	Conformant
Tin	Thaisarco	THAILAND	Conformant
Tin	Tin Technology & Refining	UNITED STATES OF AMERICA	Conformant
Tin	White Solder Metalurgia e Mineracao Ltda.	BRAZIL	Conformant
Tin	Yunnan Chengfeng Non-ferrous Metals Co., Ltd.	CHINA	Conformant
Tin	Yunnan Tin Company Limited	CHINA	Conformant
Tin	Dongguan CiEXPO Environmental Engineering Co., Ltd.	CHINA	Active
Tin	PT Rajawali Rimba Perkasa	INDONESIA	Active
Tin	An Vinh Joint Stock Mineral Processing Company	VIET NAM	On Smelter Look-up Tab List Only
Tin	Electro-Mechanical Facility of the Cao Bang Minerals & Metallurgy Joint Stock Company	VIET NAM	On Smelter Look-up Tab List Only
Tin	Estanho de Rondonia S.A.	BRAZIL	On Smelter Look-up Tab List Only
Tin	Gejiu City Fuxiang Industry and Trade Co., Ltd.	CHINA	On Smelter Look-up Tab List Only
Tin	HuiChang Hill Tin Industry Co., Ltd.	CHINA	On Smelter Look-up Tab List Only
Tin	Nghe Tinh Non-Ferrous Metals Joint Stock Company	VIET NAM	On Smelter Look-up Tab List Only
Tin	Pongpipat Company Limited	MYANMAR	On Smelter Look-up Tab List Only
Tin	Super Ligas	BRAZIL	On Smelter Look-up Tab List Only
Tin	Tuyen Quang Non-Ferrous Metals Joint Stock Company	VIET NAM	On Smelter Look-up Tab List Only
Tungsten	A.L.M.T. Corp.	JAPAN	Conformant
Tungsten	ACL Metais Eireli	BRAZIL	Conformant
Tungsten	Asia Tungsten Products Vietnam Ltd.	VIET NAM	Conformant
Tungsten	Chenzhou Diamond Tungsten Products Co., Ltd.	CHINA	Conformant
Tungsten	Chongyi Zhangyuan Tungsten Co., Ltd.	CHINA	Conformant
Tungsten	Fujian Jinxin Tungsten Co., Ltd.	CHINA	Conformant
Tungsten	Ganzhou Haichuang Tungsten Co., Ltd.	CHINA	Conformant
Tungsten	Ganzhou Huaxing Tungsten Products Co., Ltd.	CHINA	Conformant
Tungsten	Ganzhou Jiangwu Ferrotungsten Co., Ltd.	CHINA	Conformant
Tungsten	Ganzhou Seadragon W & Mo Co., Ltd.	CHINA	Conformant
Tungsten	Global Tungsten & Powders Corp.	UNITED STATES OF AMERICA	Conformant
Tungsten	Guangdong Xianglu Tungsten Co., Ltd.	CHINA	Conformant
Tungsten	H.C. Starck Smelting GmbH & Co. KG	GERMANY	Conformant
Tungsten	H.C. Starck Tungsten GmbH	GERMANY	Conformant

Tungsten	Hunan Chenzhou Mining Co., Ltd.	CHINA	Conformant
Tungsten	Hunan Chuangda Vanadium Tungsten Co., Ltd. Wuji	CHINA	Conformant
Tungsten	Hunan Chunchang Nonferrous Metals Co., Ltd.	CHINA	Conformant
Tungsten	Hydrometallurg, JSC	RUSSIAN FEDERATION	Conformant
Tungsten	Japan New Metals Co., Ltd.	JAPAN	Conformant
Tungsten	Jiangwu H.C. Starck Tungsten Products Co., Ltd.	CHINA	Conformant
Tungsten	Jiangxi Gan Bei Tungsten Co., Ltd.	CHINA	Conformant
Tungsten	Jiangxi Tonggu Non-ferrous Metallurgical & Chemical Co., Ltd.	CHINA	Conformant
Tungsten	Jiangxi Xinsheng Tungsten Industry Co., Ltd.	CHINA	Conformant
Tungsten	Jiangxi Yaosheng Tungsten Co., Ltd.	CHINA	Conformant
Tungsten	Kennametal Fallon	UNITED STATES OF AMERICA	Conformant
Tungsten	Kennametal Huntsville	UNITED STATES OF AMERICA	Conformant
Tungsten	Malipo Haiyu Tungsten Co., Ltd.	CHINA	Conformant
Tungsten	Masan Tungsten Chemical LLC (MTC)	VIET NAM	Conformant
Tungsten	Moliren Ltd.	RUSSIAN FEDERATION	Conformant
Tungsten	Niagara Refining LLC	UNITED STATES OF AMERICA	Conformant
Tungsten	Philippine Chuangxin Industrial Co., Inc.	PHILIPPINES	Conformant
Tungsten	South-East Nonferrous Metal Company Limited of Hengyang City	CHINA	Conformant
Tungsten	Tejing (Vietnam) Tungsten Co., Ltd.	VIET NAM	Conformant
Tungsten	Unecha Refractory metals plant	RUSSIAN FEDERATION	Conformant
Tungsten	Wolfram Bergbau und Hutten AG	AUSTRIA	Conformant
Tungsten	Woltech Korea Co., Ltd.	KOREA, REPUBLIC OF	Conformant
Tungsten	Xiamen Tungsten (H.C.) Co., Ltd.	CHINA	Conformant

Table B
(as of April 23, 2019)

Gold
Argentina
Armenia
Australia
Azerbaijan
Benin
Bolivia
Botswana
Brazil
Bulgaria*
Burkina Faso
Burundi*
Canada
Central African Republic*
Chile
China
Colombia
Congo*
Cyprus
Democratic Republic of the Congo
Dominican Republic
Ecuador
Egypt
Eritrea
Ethiopia
Finland
Georgia
Ghana
Guatemala
Guinea
Guyana
Honduras
India*
Indonesia
Iran
Ivory Coast
Japan*
Kazakhstan
Kenya
Kyrgyzstan
Laos
Lebanon
Liberia*

Tantalum
Australia
Austria
Bolivia
Brazil
Burundi
China
Colombia
Democratic Republic of the Congo
Ethiopia
Guinea
India
Madagascar
Malaysia
Mozambique
Nigeria
Russian Federation
Rwanda
Sierra Leone
Thailand
Uganda*
recycled

Tin
Australia
Bolivia
Brazil
Burundi
China
Colombia
Democratic Republic of the Congo
Guinea
India*
Indonesia
Laos
Malaysia
Mongolia
Myanmar
Niger*
Nigeria
Peru
Portugal
Russian Federation
Rwanda
Taiwan
Tanzania*
Thailand
Uganda
United Kingdom of Great Britain and Northern Ireland
Venezuela
Viet Nam*
recycled

Tungsten
Australia
Austria*
Bolivia
Brazil
Burundi
Canada*
China
Colombia
Democratic Republic of the Congo
Guinea
Indonesia
Kyrgyzstan*
Laos
Malaysia
Mexico*
Mongolia
Myanmar
Nigeria
Peru
Portugal*
Russian Federation
Rwanda
Spain*
Taiwan
Thailand
Uganda*
United Kingdom of Great Britain and Northern Ireland
United States of America
Uzbekistan*
Viet Nam*
recycled

Gold	Tantalum	Tin	Tungsten
Malaysia			
Mali			
Mauritania			
Mauritius			
Mexico			
Mongolia			
Morocco			
Mozambique*			
Namibia			
New Zealand*			
Nicaragua			
Niger			
Papua New Guinea			
Peru			
Philippines			
Poland*			
Puerto Rico			
Russian Federation			
Rwanda*			
Saudi Arabia			
Senegal			
Sierra Leone*			
Slovakia			
Solomon Islands			
South Africa			
South Sudan*			
Spain			
Suriname			
Swaziland			
Sweden			
Tajikistan*			
Tanzania			
Thailand			
Togo			
Turkey			
Uganda*			
United States of America			
Uruguay			
Uzbekistan			
Viet Nam*			
Zambia			
Zimbabwe			
recycled			

Helpful Resources

Acronyms Used in This Report

3TG	Tin, Tantalum, Tungsten or Gold
CMRT	Conflict Minerals Reporting Template
DRC	Democratic Republic of the Congo
OECD	Organization for Economic Cooperation and Development
RMAP	Responsible Minerals Assurance Process (formerly the Conflict-Free Smelter Program)
RMI	Responsible Minerals Initiative (formerly the Conflict-Free Sourcing Initiative)
SEC	U.S. Securities and Exchange Commission
SORs	Smelters and Refiners

Forward-Looking Statements

This Report contains "forward-looking statements" – that is, statements related to future events that by their nature address matters that are, to different degrees, uncertain. For details on the uncertainties that may cause our actual future results to be materially different than those expressed in our forward-looking statements, see http://www.ge.com/investor-relations/disclaimer-caution-concerning-forward-looking-statements as well as our annual reports on Form 10-K and quarterly reports on Form 10-Q. We do not undertake to update our forward-looking statements.

Where You Can Find Additional Information*

GE's Statement on Conflict Minerals
https://www.ge.com/sustainability/reports-hub

GE's Statement on Ethical Supply Chain
https://www.ge.com/sustainability/reports-hub

GE's Integrity Guide for Suppliers, Contractors and Consultants
www.gesupplier.com/html/SuppliersIntegrityGuide.htm

GE's Code of Conduct: *The Spirit & The Letter*
https://www.ge.com/sustainability/reports-hub

Responsible Minerals Initiative
http://www.responsiblemineralsinitiative.org

OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas
www.oecd.org/daf/inv/mne/OECD-Due-Diligence-Guidance-Minerals-Edition3.pdf

GE's 2018 Annual Report on Form 10-K
https://www.ge.com/investor-relations/annual-report

*These web links are provided for convenience only, and the content on the referenced websites does not constitute a part of this Report.

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2018 GE Foundation Contributions Above $10,000

Source	Category	Organization Name	Contribution Amount
GE Foundation	Developing Health Globally	ASSIST INTERNATIONAL INC	6,498,896
GE Foundation	Developing Health Globally	FHI 360	300,000
GE Foundation	Developing Health Globally	Jhpiego Corporation	1,898,274
GE Foundation	Developing Health Globally	President and Fellows of Harvard College	2,713,029
GE Foundation	Developing Health Globally - U.S.	Boston Medical Center	184,433
GE Foundation	Developing Health Globally - U.S.	Harvard Medical School	205,192
GE Foundation	Developing Health Globally - U.S.	Health Resources in Action, Inc.	750,000
GE Foundation	Developing Health Globally - U.S.	MASSACHUSETTS GENERAL HOSPITAL	25,000
GE Foundation	Developing Health Globally - U.S.	Massachusetts League of Community Health Centers, Inc.	725,000
GE Foundation	Developing Health Globally - U.S.	NATIONAL MEDICAL FELLOWSHIPS INC	131,400
GE Foundation	Developing Health Globally - U.S.	Shatterproof	100,000
GE Foundation	Developing Health Globally - U.S.	TSNE MissionWorks	250,000
GE Foundation	Developing Health Globally - U.S.	University of New Mexico - Contract & Grants HSC	2,250,000
GE Foundation	Disaster Relief	AMERICAN NATIONAL RED CROSS	500,000
GE Foundation	Disaster Relief	HABITAT FOR HUMANITY INTERNATIONAL	250,000
GE Foundation	Diversity	Jobs for America's Graduates, Inc.	250,000
GE Foundation	Education/Skills	Assemble INC	50,000
GE Foundation	Education/Skills	Boston Educational Development Foundation, Inc	2,450,000
GE Foundation	Education/Skills	Center for Strategic Research and Communication	733,000
GE Foundation	Education/Skills	College For Every Student Inc.	1,000,000
GE Foundation	Education/Skills	Council of Chief State School Officers	150,000
GE Foundation	Education/Skills	John Fitzgerald Kennedy Library Foundation	118,050
GE Foundation	Education/Skills	Milwaukee Public Schools	2,109,997
GE Foundation	Education/Skills	Project Lead The Way	75,000
GE Foundation	Education/Skills	The Fab Foundation	125,285
GE Foundation	GE STAR AWARDS	Institute of International Education, Inc.	1,030,000
GE Foundation	Matching Gifts	A CHILDS HOPE INTERNATIONAL INC	15,680
GE Foundation	Matching Gifts	ACADEMY OF OUR LADY OF MERCY, LAURALTON HALL	46,225
GE Foundation	Matching Gifts	ACCELERATE BRAIN CANCER CURE INC	15,000
GE Foundation	Matching Gifts	ADAMS COUNTY COMMUNITY FOUNDATION INC	20,050
GE Foundation	Matching Gifts	Adirondack Mountain Club, Inc.	16,456
GE Foundation	Matching Gifts	ADLER PLANETARIUM & ASTRONOMY MUSEUM	25,350
GE Foundation	Matching Gifts	ALAMO COLLEGES FOUNDATION INC	10,000
GE Foundation	Matching Gifts	Albany Symphony Orchestra, Inc. (The)	11,300
GE Foundation	Matching Gifts	Al-Furqan Academy	30,000

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	ALGONQUIN ARTS A NEW JERSEY NON- PROFIT CORPORATION	10,500
GE Foundation	Matching Gifts	ALICE PAUL INSTITUTE INC	20,000
GE Foundation	Matching Gifts	ALL INDIA MOVEMENT (AIM) FOR SEVA INC	19,106
GE Foundation	Matching Gifts	ALLIANCE FOR KIDS INC	25,000
GE Foundation	Matching Gifts	ALS THERAPY DEVELOPMENT INSTITUTE	14,041
GE Foundation	Matching Gifts	ALUMNI FUND ASSOCIATION OF YALE UNIVERSITY	11,250
GE Foundation	Matching Gifts	ALZHEIMER'S ASSOCIATION GREATER CINCINNATI CHAPTER	18,935
GE Foundation	Matching Gifts	ALZHEIMERS DISEASE AND RELATED DISORDERS ASSOCIATION	15,257
GE Foundation	Matching Gifts	AMERICAN ASSOCIATES OF THE ROYAL NATIONAL THEATRE INC	30,000
GE Foundation	Matching Gifts	AMERICAN BAPTIST HOMES FOUNDATION OF THE WEST INC	22,000
GE Foundation	Matching Gifts	American Cancer Society	56,519
GE Foundation	Matching Gifts	AMERICAN CANCER SOCIETY INC	50,959
GE Foundation	Matching Gifts	AMERICAN DIABETES ASSOCIATION INC - NATIONAL SERVICE CENTER	32,720
GE Foundation	Matching Gifts	AMERICAN FOUNDATION FOR SUICIDE PREVENTION	11,677
GE Foundation	Matching Gifts	American Friends of Magen David Adom	25,216
GE Foundation	Matching Gifts	American Friends of the London Business School	147,000
GE Foundation	Matching Gifts	AMERICAN HEART ASSOCIATION	83,613
GE Foundation	Matching Gifts	AMERICAN HEART ASSOCIATION INC	11,542
GE Foundation	Matching Gifts	AMERICAN HEART ASSOCIATION/UPSTATE SC & WESTERN NC	21,636
GE Foundation	Matching Gifts	AMERICAN NATIONAL RED CROSS	428,152
GE Foundation	Matching Gifts	AMERICAN PHILOSOPHICAL SOCIETY	15,000
GE Foundation	Matching Gifts	AMERICAN SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS	16,869
GE Foundation	Matching Gifts	AMERICAN THEATRE WORKS INC	20,000
GE Foundation	Matching Gifts	AMERICAN UNIVERSITY	12,402
GE Foundation	Matching Gifts	Americares Foundation, Inc.	57,083
GE Foundation	Matching Gifts	AMITY REGIONAL HIGH SCHOOL	10,000
GE Foundation	Matching Gifts	ANGELWOOD INC	27,475
GE Foundation	Matching Gifts	ANIMAL PROTECTIVE FOUNDATION OF SCHENECTADY INC	27,571
GE Foundation	Matching Gifts	ANNUR ISLAMIC SCHOOL	24,850
GE Foundation	Matching Gifts	APEX FOR YOUTH INC	40,500
GE Foundation	Matching Gifts	Appalachia Service Project, Inc.	25,188
GE Foundation	Matching Gifts	APPLE RIDGE FARM INCORPORATED	11,895
GE Foundation	Matching Gifts	Arkansas State University Foundation Inc	12,150
GE Foundation	Matching Gifts	ARTS CENTER AND THEATER OF SCHENECTADY INC dba PROCTOR'S	79,060
GE Foundation	Matching Gifts	ASBURY FOUNDATION	11,205

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	Ashland University	10,600
GE Foundation	Matching Gifts	Association of Graduates of the United States Military Academy	38,801
GE Foundation	Matching Gifts	ATLANTA UNION MISSION CORPORATION	16,100
GE Foundation	Matching Gifts	Atlas Ministry Inc	20,500
GE Foundation	Matching Gifts	ATMIYA CARE CHARITIES INC	12,500
GE Foundation	Matching Gifts	AUBURN UNIVERSITY FOUNDATION	27,890
GE Foundation	Matching Gifts	AUTISM SPEAKS INC	28,431
GE Foundation	Matching Gifts	AVENUES NAVIGATING THE SPECTRUM OF RELATIONSHIPS RIGHTS & RESPONSIBILITY	15,000
GE Foundation	Matching Gifts	AYN RAND INSTITUTE THE CENTER FOR THE ADVANCEMENT OF OBJECTIVISM	25,000
GE Foundation	Matching Gifts	Azusa Pacific University	15,000
GE Foundation	Matching Gifts	BACK 2 BACK MINISTRIES INC - COMMUNITY SERVICE	17,070
GE Foundation	Matching Gifts	BAPS CHARITIES INC	85,845
GE Foundation	Matching Gifts	Barrier Island Group for the Arts, Inc	50,000
GE Foundation	Matching Gifts	BARRINGTON STAGE CO INC	18,123
GE Foundation	Matching Gifts	Bay Path University	13,500
GE Foundation	Matching Gifts	Bellarmine University	17,050
GE Foundation	Matching Gifts	Berkshire Theatre Festival, Inc.	25,490
GE Foundation	Matching Gifts	Bernardine Franciscan Sisters	25,000
GE Foundation	Matching Gifts	BEST BUDDIES INTERNATIONAL INC	10,716
GE Foundation	Matching Gifts	Best Friends Animal Society	13,215
GE Foundation	Matching Gifts	BETH-EL CENTER INC	10,000
GE Foundation	Matching Gifts	BETHESDA HOUSE OF SCHENECTADY INC	15,479
GE Foundation	Matching Gifts	Bethesda Lutheran Communities - Community Services	10,275
GE Foundation	Matching Gifts	BHARATHI THEERTHA	14,000
GE Foundation	Matching Gifts	BIGELOW LABORATORY FOR OCEAN SCIENCES	12,500
GE Foundation	Matching Gifts	BLUE RIDGE AREA FOOD BANK INC	10,452
GE Foundation	Matching Gifts	Bluefield College	19,700
GE Foundation	Matching Gifts	Bnai Brith Youth Organization, Inc	19,665
GE Foundation	Matching Gifts	BOSTON COLLEGE	37,415
GE Foundation	Matching Gifts	BOSTON SYMPHONY ORCHESTRA INC	11,950
GE Foundation	Matching Gifts	BOSTON UNIVERSITY	25,078
GE Foundation	Matching Gifts	BOWLING GREEN STATE UNIVERSITY FOUNDATION INC.	51,675
GE Foundation	Matching Gifts	BOY SCOUTS OF AMERICA	31,578
GE Foundation	Matching Gifts	BOYS & GIRLS CLUB OF ERIE INC	29,178

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	BOYS & GIRLS CLUBS OF SCHENECTADY	25,100
GE Foundation	Matching Gifts	Boys and Girls Clubs of Fort Wayne, Inc.	15,000
GE Foundation	Matching Gifts	BREASTCANCER ORG	25,000
GE Foundation	Matching Gifts	BRIDGEPORT RESCUE MISSION INC	12,168
GE Foundation	Matching Gifts	BROOKSBY VILLAGE INC	17,270
GE Foundation	Matching Gifts	BROWN UNIVERSITY	24,670
GE Foundation	Matching Gifts	Bryant University	26,700
GE Foundation	Matching Gifts	Bryn Mawr College	14,850
GE Foundation	Matching Gifts	Bucknell University	35,675
GE Foundation	Matching Gifts	buildOn	408,781
GE Foundation	Matching Gifts	CALEB COMPANY	10,000
GE Foundation	Matching Gifts	California Institute of Technology	51,892
GE Foundation	Matching Gifts	California Institute of the Arts	11,000
GE Foundation	Matching Gifts	CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION	25,000
GE Foundation	Matching Gifts	Calvin College	17,000
GE Foundation	Matching Gifts	CAMP HUNT INC	12,600
GE Foundation	Matching Gifts	Cape Fear Community College Foundation, Inc.	17,350
GE Foundation	Matching Gifts	CAPITAL CITY RESCUE MISSION INC	23,827
GE Foundation	Matching Gifts	CARDINAL HAYES HIGH SCHOOL	22,652
GE Foundation	Matching Gifts	CARNEGIE MELLON UNIVERSITY	29,475
GE Foundation	Matching Gifts	CARROLL UNIVERSITY INC	11,375
GE Foundation	Matching Gifts	Catholic Charities Corporation	13,084
GE Foundation	Matching Gifts	CATHOLIC CHARITIES OF DIOCESE OF ALBANY	39,705
GE Foundation	Matching Gifts	CATHOLIC CHARITIES OF FAIRFIELD COUNTY INC	48,305
GE Foundation	Matching Gifts	CATHOLIC CHARITIES OF LOUISVILLE	32,130
GE Foundation	Matching Gifts	CATHOLIC CHARITIES OF SOUTHWESTERN OHIO	25,218
GE Foundation	Matching Gifts	CATHOLIC CHARITIES USA	14,195
GE Foundation	Matching Gifts	Catholic Community Foundation for the Archdiocese of Cincinnati Inc	241,847
GE Foundation	Matching Gifts	CATHOLIC RELIEF SERVICES	72,245
GE Foundation	Matching Gifts	CENTER IN THE SQUARE- Western Virginia Foundation for the Arts and Sciences	25,790
GE Foundation	Matching Gifts	CENTRA HEALTH FOUNDATION	10,000
GE Foundation	Matching Gifts	CENTURION MINISTRIES	10,000
GE Foundation	Matching Gifts	CHAPEL HAVEN ENDOWMENT INC	25,000

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	CHARLESTON URBAN SQUASH INC	10,000
GE Foundation	Matching Gifts	Child Guidance Center of Southern Connecticut, Inc.	32,140
GE Foundation	Matching Gifts	CHILD WELLNESS FAIR INC	15,000
GE Foundation	Matching Gifts	ChildFund International	13,927
GE Foundation	Matching Gifts	CHILDREN'S CIRCLE MISSION	11,659
GE Foundation	Matching Gifts	CHILDRENS HEALTHCARE OF ATLANTA FOUNDATION	20,494
GE Foundation	Matching Gifts	CHILDRENS HOPE INTERNATIONAL FOUNDATION	10,000
GE Foundation	Matching Gifts	CHILDRENS HOSPITAL CORPORATION	24,425
GE Foundation	Matching Gifts	CHILDRENS HOSPITAL FOUNDATION	16,100
GE Foundation	Matching Gifts	CHILDRENS HOSPITAL MEDICAL CENTER	15,745
GE Foundation	Matching Gifts	CHRISTIAN APPALACHIAN PROJECT INC	11,235
GE Foundation	Matching Gifts	Christian Center of Pittsfield, Inc.	10,595
GE Foundation	Matching Gifts	CHRISTIAN LEARNING CENTER	13,000
GE Foundation	Matching Gifts	CHURCH COMMUNITY SERVICES INC	12,500
GE Foundation	Matching Gifts	CINCINNATI CENTER FOR AUTISM	12,000
GE Foundation	Matching Gifts	Cincinnati Institute of Fine Arts	137,469
GE Foundation	Matching Gifts	Cincinnati Public Radio, Inc.	17,389
GE Foundation	Matching Gifts	CINCINNATI SYMPHONY ORCHESTRA	22,586
GE Foundation	Matching Gifts	CINCINNATI ZOO FOUNDATION INC	27,879
GE Foundation	Matching Gifts	CITY CENTER TRANSITIONAL LIVING INC	10,979
GE Foundation	Matching Gifts	City Gospel Mission/City Cure/City Ministries	81,962
GE Foundation	Matching Gifts	CITY MISSION OF SCHENECTADY	290,726
GE Foundation	Matching Gifts	Claremont McKenna College	77,855
GE Foundation	Matching Gifts	Clarkson University	53,630
GE Foundation	Matching Gifts	CLEARBROOK	10,300
GE Foundation	Matching Gifts	Clemson University Foundation	66,156
GE Foundation	Matching Gifts	CLEVELAND CLINIC FOUNDATION	29,570
GE Foundation	Matching Gifts	Cleveland State University Foundation	17,596
GE Foundation	Matching Gifts	COASTAL MAINE BOTANICAL GARDENS INC	12,580
GE Foundation	Matching Gifts	Colgate University	26,950
GE Foundation	Matching Gifts	College of Our Lady of the Elms	11,050
GE Foundation	Matching Gifts	COLLEGE OF SAINT ROSE	12,137
GE Foundation	Matching Gifts	COLLEGE OF THE HOLY CROSS	20,127
GE Foundation	Matching Gifts	COLONIAL WILLIAMSBURG FOUNDATION	20,528
GE Foundation	Matching Gifts	COMMEMORATIVE AIR FORCE	10,224

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	Community Foundation for Greater New Haven	15,000
GE Foundation	Matching Gifts	Community Foundation for the Greater Capital Region Inc	60,394
GE Foundation	Matching Gifts	COMMUNITY FOUNDATION OF GREATER GREENVILLE INC	25,000
GE Foundation	Matching Gifts	COMMUNITY FOUNDATION OF HENDERSON COUNTY INC	19,451
GE Foundation	Matching Gifts	COMMUNITY PREGNANCY CLINICS INC	25,720
GE Foundation	Matching Gifts	COMPASSION INTERNATIONAL INCORPORATED	39,073
GE Foundation	Matching Gifts	Connecticut Food Bank	16,234
GE Foundation	Matching Gifts	CONNECTING FOR KIDS OF WESTLAKE OHIO	10,000
GE Foundation	Matching Gifts	Connors State College	10,000
GE Foundation	Matching Gifts	COOPERATIVE FOR ASSISTANCE AND RELIEF EVERYWHERE INC - CARE	30,736
GE Foundation	Matching Gifts	Cornell University	86,959
GE Foundation	Matching Gifts	Covenant House	22,785
GE Foundation	Matching Gifts	COVENANT HOUSE TEXAS	13,500
GE Foundation	Matching Gifts	Creutzfeldt-Jakob Disease (CJD) Foundation, Inc.	11,658
GE Foundation	Matching Gifts	CRIMSON TIDE FOUNDATION	12,000
GE Foundation	Matching Gifts	Crohn's and Colitis Foundation of America	11,352
GE Foundation	Matching Gifts	Culver-Stockton College	15,000
GE Foundation	Matching Gifts	CURATORS OF THE UNIVERSITY OF MISSOURI	24,450
GE Foundation	Matching Gifts	CURE CHILDHOOD CANCER, INC	10,375
GE Foundation	Matching Gifts	CYSTIC FIBROSIS FOUNDATION	21,882
GE Foundation	Matching Gifts	CYSTIC FIBROSIS FOUNDATION (CFF)	23,475
GE Foundation	Matching Gifts	DANA FARBER CANCER INSTITUTE	84,701
GE Foundation	Matching Gifts	Dare To Care Food Bank Inc	16,440
GE Foundation	Matching Gifts	Dartmouth College	56,650
GE Foundation	Matching Gifts	Davis and Elkins College	25,000
GE Foundation	Matching Gifts	Denison University	10,725
GE Foundation	Matching Gifts	Denver Rescue Mission	18,927
GE Foundation	Matching Gifts	DEXTER SOUTHFIELD INC	12,500
GE Foundation	Matching Gifts	DIRECT RELIEF INTERNATIONAL	12,409
GE Foundation	Matching Gifts	DISABLED AMERICAN VETERANS CHARITABLE SERVICE TRUST	14,827
GE Foundation	Matching Gifts	DISCOVERY PLACE INC	33,500
GE Foundation	Matching Gifts	Domus Kids, Inc.	11,405
GE Foundation	Matching Gifts	DONORSCHOOSE ORG	13,158
GE Foundation	Matching Gifts	DUKE UNIVERSITY	77,106
GE Foundation	Matching Gifts	EKAL VIDYALAY FOUNDATION OF USA	24,767

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	ELCA International Disaster Response	22,020
GE Foundation	Matching Gifts	ELLIS HOSPITAL FOUNDATION INC	113,807
GE Foundation	Matching Gifts	Emmaus Ministries, Inc. - Community Services	36,420
GE Foundation	Matching Gifts	ENVIRONMENTAL DEFENSE FUND	11,890
GE Foundation	Matching Gifts	ENVISION CHILDREN	11,900
GE Foundation	Matching Gifts	Erie City Mission	40,050
GE Foundation	Matching Gifts	ERIE DAY SCHOOL INC	12,805
GE Foundation	Matching Gifts	ESTES PARK MEDICAL CENTER FOUNDATION	25,000
GE Foundation	Matching Gifts	Evans Scholars Foundation	41,735
GE Foundation	Matching Gifts	EXPERIMENTAL AIRCRAFT ASSOCIATION INC	21,000
GE Foundation	Matching Gifts	FAIRFIELD CHILD DEVELOPMENT CENTER	25,000
GE Foundation	Matching Gifts	FAIRFIELD COLLEGE PREPARATORY SCHOOL	17,637
GE Foundation	Matching Gifts	FAIRFIELD COMMUNITY FOUNDATION	17,050
GE Foundation	Matching Gifts	Fairfield Countyâ€™s Community Foundation, Inc.	14,433
GE Foundation	Matching Gifts	FAIRFIELD UNIVERSITY	74,919
GE Foundation	Matching Gifts	FAMILY PROMISE METROWEST INC	16,500
GE Foundation	Matching Gifts	FATHER FLANAGANS BOYS HOME	32,821
GE Foundation	Matching Gifts	FATHER MALONEYS BOYS HAVEN INC	17,295
GE Foundation	Matching Gifts	FEED MY STARVING CHILDREN	16,549
GE Foundation	Matching Gifts	FEED THE CHILDREN INC	10,298
GE Foundation	Matching Gifts	FEEDING AMERICA	13,705
GE Foundation	Matching Gifts	Feeding America Southwest Virginia	10,996
GE Foundation	Matching Gifts	FINLANDIA UNIVERSITY	10,000
GE Foundation	Matching Gifts	FIREBORN INSTITUTE INC	25,000
GE Foundation	Matching Gifts	FIRELANDS CATHOLIC EDUCATION DEVELOPMENT OFFICE INC	12,500
GE Foundation	Matching Gifts	FOLDS OF HONOR FOUNDATION	11,447
GE Foundation	Matching Gifts	FOOD BANK FOR LARIMER COUNTY	14,500
GE Foundation	Matching Gifts	FOOD FOR THE POOR INC - COMMUNITY SERVICES	101,019
GE Foundation	Matching Gifts	FORDHAM UNIVERSITY	14,025
GE Foundation	Matching Gifts	FOUNDATION OF COMPASSIONATE AMERICAN SAMARITANS - FOCAS	13,333
GE Foundation	Matching Gifts	Francis House, Inc.	12,438
GE Foundation	Matching Gifts	FRANCISCAN LIFE CENTER NETWORK INCORPORATED	14,650
GE Foundation	Matching Gifts	FRANKLIN & MARSHALL COLLEGE	11,465
GE Foundation	Matching Gifts	FREESTORE FOODBANK INC	49,027
GE Foundation	Matching Gifts	FRIENDS OF PUBLIC RADIO INC	11,560

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	FRIENDS OF THE MUSIC HALL	25,000
GE Foundation	Matching Gifts	FUND FOR SUSTAINABLE EMPOWERED DEVELOPMENT	15,800
GE Foundation	Matching Gifts	Furman University	29,260
GE Foundation	Matching Gifts	GALWAY PUBLIC LIBRARY	28,848
GE Foundation	Matching Gifts	GANNON UNIVERSITY	25,765
GE Foundation	Matching Gifts	GEORGETOWN UNIVERSITY	30,200
GE Foundation	Matching Gifts	GEORGIA GOAL SCHOLARSHIP PROGRAM INC	12,099
GE Foundation	Matching Gifts	Georgia Institute of Technology	29,355
GE Foundation	Matching Gifts	Georgia State University Foundation, Inc.	15,100
GE Foundation	Matching Gifts	GEORGIA TECH ALUMNI ASSOCIATION INC	10,175
GE Foundation	Matching Gifts	Georgia Tech Foundation, Inc.	35,415
GE Foundation	Matching Gifts	GIRLS INCORPORATED OF GREATER SANTA BARBARA	10,000
GE Foundation	Matching Gifts	GLOW NC - GIrls Leadership Academy of Wilmington	17,500
GE Foundation	Matching Gifts	GONZAGA COLLEGE HIGH SCHOOL	10,250
GE Foundation	Matching Gifts	GOOD COUNSEL, INC	11,000
GE Foundation	Matching Gifts	GREENS FARMS ACADEMY	22,200
GE Foundation	Matching Gifts	GRIFFIN THEATRE COMPANY	10,000
GE Foundation	Matching Gifts	Grove City College	22,875
GE Foundation	Matching Gifts	GUIDING EYES FOR THE BLIND INC	10,220
GE Foundation	Matching Gifts	GUJARATI SAMAJ OF HOUSTON INC	14,500
GE Foundation	Matching Gifts	GULF COAST COMMUNITY FOUNDATION OF VENICE INC	17,476
GE Foundation	Matching Gifts	HABITAT FOR HUMANITY INTERNATIONAL	37,287
GE Foundation	Matching Gifts	HABITAT FOR HUMANITY INTERNATIONAL INC	19,052
GE Foundation	Matching Gifts	HABITAT FOR HUMANITY OF LEE COUNTY INC	23,300
GE Foundation	Matching Gifts	Habitat for Humanity of Schenectady County, Inc.	20,126
GE Foundation	Matching Gifts	Habitat for Humanity, Middlesex, Inc	12,200
GE Foundation	Matching Gifts	HABITAT FOR HUMANITYOF EVANSVILLE INC	17,366
GE Foundation	Matching Gifts	HADASSAH MEDICAL RELIEF ASSOCIATION	41,175
GE Foundation	Matching Gifts	Hampshire College	10,198
GE Foundation	Matching Gifts	HARMONY YOUTH CENTER INC	11,000
GE Foundation	Matching Gifts	HEAVENLY C MINISTRIES FOR THE WORLD	15,609
GE Foundation	Matching Gifts	HEIFER PROJECT INTERNATIONAL INC	33,642
GE Foundation	Matching Gifts	HELPING HAND FOR RELIEF & DEVELOPMENT INC	35,794
GE Foundation	Matching Gifts	Hillsdale College	18,303
GE Foundation	Matching Gifts	HISPANIC PROFESSIONALS OF GREATER MILWAUKEE INC	12,145

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	Hispanic Scholarship Fund	11,965
GE Foundation	Matching Gifts	HOLY NAME CATHOLIC SCHOOL	25,250
GE Foundation	Matching Gifts	HOLY TRINITY HIGH SCHOOL	13,500
GE Foundation	Matching Gifts	HOMELESS ANIMAL RESCUE TEAM OF CINCINNATI	16,093
GE Foundation	Matching Gifts	HOPE 4 (RUGBY) LTD	13,274
GE Foundation	Matching Gifts	Hope College	11,326
GE Foundation	Matching Gifts	Hospital For Special Surgery Fund, Inc.	23,208
GE Foundation	Matching Gifts	House of Charity (The)	14,792
GE Foundation	Matching Gifts	Houston Symphony Society	14,750
GE Foundation	Matching Gifts	Hudson Valley Community College Foundation	13,114
GE Foundation	Matching Gifts	HUMANE SOCIETY OF THE UNITED STATES	21,915
GE Foundation	Matching Gifts	I LOVE MUSIC TOUR INC	14,000
GE Foundation	Matching Gifts	ILLINOIS STATE UNIVERSITY FOUNDATION	13,290
GE Foundation	Matching Gifts	IN OUR LIFETIME	17,050
GE Foundation	Matching Gifts	INDIA LITERACY PROJECT	12,000
GE Foundation	Matching Gifts	INDIAN RIVER HOSPITAL FOUNDATION INC	13,000
GE Foundation	Matching Gifts	INDIANA UNIVERSITY FOUNDATION	13,336
GE Foundation	Matching Gifts	Indiana University Purdue University Fort Wayne	12,725
GE Foundation	Matching Gifts	Inspirica Inc	14,920
GE Foundation	Matching Gifts	INSTITUTE FOR SUSTAINABLE COMMUNITIES	17,500
GE Foundation	Matching Gifts	INTERNATIONAL ACCELERATED MISSIONS INC	18,200
GE Foundation	Matching Gifts	INTERNATIONAL FELLOWSHIP OF EVANGELICAL STUDENTS USA INC	10,000
GE Foundation	Matching Gifts	International Rescue Committee, Inc	41,705
GE Foundation	Matching Gifts	Iowa State University Foundation	37,661
GE Foundation	Matching Gifts	IPTAY	56,968
GE Foundation	Matching Gifts	ISLAMIC RELIEF USA	80,495
GE Foundation	Matching Gifts	IT CAN BE DONE	28,000
GE Foundation	Matching Gifts	JEWISH FAMILY AND CHILDRENS SERVICE	11,400
GE Foundation	Matching Gifts	JOBS FOR KENTUCKYS GRADUATES INC	25,000
GE Foundation	Matching Gifts	JOHNS HOPKINS UNIVERSITY	14,652
GE Foundation	Matching Gifts	JUNIOR ACHIEVEMENT OF GEORGIA INC	10,000
GE Foundation	Matching Gifts	JUNIOR ACHIEVEMENT OF NORTHEASTERN NEW YORK	12,387
GE Foundation	Matching Gifts	JUNIOR ACHIEVEMENT OF WESTERN PENNSYLVANIA INC	10,393
GE Foundation	Matching Gifts	JUPITER MEDICAL CENTER FOUNDATION INC	21,500
GE Foundation	Matching Gifts	Juvenile Diabetes Research Foundation Canada	10,000

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	Kansas State University Foundation	21,431
GE Foundation	Matching Gifts	KANSAS UNIVERSITY ENDOWMENT ASSOCIATION	26,270
GE Foundation	Matching Gifts	Kenyon College	27,925
GE Foundation	Matching Gifts	Knox College	18,625
GE Foundation	Matching Gifts	KOOTAGA INDIAN DANCERS	10,600
GE Foundation	Matching Gifts	LaGrange College	32,750
GE Foundation	Matching Gifts	LAHEY CLINIC FOUNDATION INC	11,250
GE Foundation	Matching Gifts	LAKE COUNTY YMCA METROPOLITAN OFFICE	15,173
GE Foundation	Matching Gifts	Lake George Opera Festival Association, Inc.	16,700
GE Foundation	Matching Gifts	LAKE SUNAPEE PROTECTIVE ASSOCIATION	23,018
GE Foundation	Matching Gifts	Laurens Academy	11,000
GE Foundation	Matching Gifts	LEHIGH UNIVERSITY	19,680
GE Foundation	Matching Gifts	LEPRECHAUN FOUNDATION INC	24,000
GE Foundation	Matching Gifts	LEUKEMIA and LYMPHOMA SOCIETY	135,616
GE Foundation	Matching Gifts	LEUKEMIA and LYMPHOMA SOCIETY - UPSTATE NEW YORK/VERMONT	12,830
GE Foundation	Matching Gifts	LIBERTY BIBLE ACADEMY ASSOCIATION INC	13,050
GE Foundation	Matching Gifts	LIFEROOTS INC	11,500
GE Foundation	Matching Gifts	Light the World, Inc.	10,375
GE Foundation	Matching Gifts	Linfield College	21,600
GE Foundation	Matching Gifts	LITTLE BROTHERS-FRIENDS OF THE ELDERLY	25,705
GE Foundation	Matching Gifts	LIVERMORE VALLEY PERFORMING ARTS CENTER	25,000
GE Foundation	Matching Gifts	LONGWOOD UNIVERSITY FOUNDATION INC.	10,725
GE Foundation	Matching Gifts	LOOMIS INSTITUTE	13,350
GE Foundation	Matching Gifts	Los Angeles Opera Company	12,300
GE Foundation	Matching Gifts	LOVELAND INTER FAITH EFFORT	15,245
GE Foundation	Matching Gifts	Loyola Marymount University	30,125
GE Foundation	Matching Gifts	LSU Foundation	25,285
GE Foundation	Matching Gifts	LUCY OUTREACH A NEW JERSEY NONPROFIT CORPORATION	10,000
GE Foundation	Matching Gifts	LUTHERAN UNIVERSITY ASSOCIATION	10,700
GE Foundation	Matching Gifts	Lutheran World Relief, Inc.	16,321
GE Foundation	Matching Gifts	LYNCHBURG HUMANE SOCIETY INC	15,150
GE Foundation	Matching Gifts	MAINE MEDIA COLLEGE	10,000
GE Foundation	Matching Gifts	Manhattan College	13,400
GE Foundation	Matching Gifts	MARBRIDGE FOUNDATION INC	14,518
GE Foundation	Matching Gifts	Marc Lustgarten Pancreatic Cancer Foundation	12,226

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	March of Dimes	32,474
GE Foundation	Matching Gifts	MARCH OF DIMES - MIAMI VALLEY DIVISION	11,697
GE Foundation	Matching Gifts	MARCH OF DIMES BIRTH DEFECTS NATIONAL FOUNDATION	74,126
GE Foundation	Matching Gifts	MARCH OF DIMES FOUNDATION	25,353
GE Foundation	Matching Gifts	MARGRET AND H.A. REY CENTER INC	12,800
GE Foundation	Matching Gifts	Marian University	36,000
GE Foundation	Matching Gifts	MARINE TOYS FOR TOTS FOUNDATION	11,001
GE Foundation	Matching Gifts	Marquette University	37,930
GE Foundation	Matching Gifts	MARTIN MEMORIAL FOUNDATION INC	20,000
GE Foundation	Matching Gifts	MARY MARTHA OUTREACH INC	25,000
GE Foundation	Matching Gifts	MASSACHUSETTS GENERAL HOSPITAL	15,973
GE Foundation	Matching Gifts	Massachusetts Institute of Technology	44,839
GE Foundation	Matching Gifts	MATTHEW 25 MINISTRIES INC - COMMUNITY SERVICES	47,414
GE Foundation	Matching Gifts	MATTOON AREA PADS COMMUNITY ORGANIZATION	13,600
GE Foundation	Matching Gifts	MCGIVNEY COMMUNITY CENTER INC	12,880
GE Foundation	Matching Gifts	MEMORIAL SLOAN-KETTERING CANCER CENTER	74,054
GE Foundation	Matching Gifts	MERCER STREET FRIENDS CENTER	10,000
GE Foundation	Matching Gifts	Mercy Learning Center	11,882
GE Foundation	Matching Gifts	MERCY SHIPS INTERNATIONAL	11,586
GE Foundation	Matching Gifts	METROPOLITAN LUTHERAN MINISTRY	10,000
GE Foundation	Matching Gifts	METROPOLITAN OPERA ASSOCIATION INC	25,325
GE Foundation	Matching Gifts	METROPOLITAN OPERA GUILD INC	10,840
GE Foundation	Matching Gifts	MIAMI UNIVERSITY FOUNDATION INC	44,015
GE Foundation	Matching Gifts	MICHAEL J FOX FOUNDATION FOR PARKINSONS RESEARCH	12,735
GE Foundation	Matching Gifts	Michigan Tech Fund	71,505
GE Foundation	Matching Gifts	MIDDLEBURY COLLEGE	14,225
GE Foundation	Matching Gifts	MILL MOUNTAIN ZOO INC	30,100
GE Foundation	Matching Gifts	MILWAUKEE RESCUE MISSION	29,761
GE Foundation	Matching Gifts	MILWAUKEE SCHOOL OF ENGINEERING	28,735
GE Foundation	Matching Gifts	Milwaukee Symphony Orchestra Inc.	35,074
GE Foundation	Matching Gifts	Ministry In Mission	12,400
GE Foundation	Matching Gifts	Miracle Hill Ministries	10,564
GE Foundation	Matching Gifts	Missouri State University Foundation	11,000
GE Foundation	Matching Gifts	MOBILE SYMPHONY INC	10,000
GE Foundation	Matching Gifts	Monterey County Symphony Association	19,070

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	MOTHER TERESA CATHOLIC ELEMENTARY SCHOOL	13,292
GE Foundation	Matching Gifts	MT PARAN CHRISTIAN SCHOOL INC	14,250
GE Foundation	Matching Gifts	MT ST MARY SEMINARY OF THE WEST ATHENAEUM OF OHIO NOR-WOOD	33,786
GE Foundation	Matching Gifts	Multiple Myeloma Research Foundation	13,707
GE Foundation	Matching Gifts	MUSEUM OF WISCONSINART INC	15,000
GE Foundation	Matching Gifts	Muslim Community Center	19,800
GE Foundation	Matching Gifts	MUSLIM COMMUNITY SUPPORT SERVICES INCORPORATED (MCSS)	10,200
GE Foundation	Matching Gifts	NATIONAL MULTIPLE SCLEROSIS SOCIETY	88,406
GE Foundation	Matching Gifts	NATIONAL MULTIPLE SCLEROSIS SOCIETY-LONE STAR CHAPTER	10,265
GE Foundation	Matching Gifts	NATIONAL WOMEN'S LAW CENTER	11,750
GE Foundation	Matching Gifts	NATIVITY	10,055
GE Foundation	Matching Gifts	Natural History Museum of the Adirondacks	14,920
GE Foundation	Matching Gifts	NATURAL RESOURCES DEFENSE COUNCIL INC	46,678
GE Foundation	Matching Gifts	NEW CANAAN COMMUNITY FOUNDATION INC	17,950
GE Foundation	Matching Gifts	NEW HAMPSHIRE CATHOLIC CHARITIES, INC.	13,275
GE Foundation	Matching Gifts	NEW HOPE CENTRE INC	18,325
GE Foundation	Matching Gifts	NORTH CAROLINA STATE UNIVERSITY FOUNDATION	44,952
GE Foundation	Matching Gifts	NORTH COUNTRY HOSPITAL & HEALTH CENTER,INC	10,042
GE Foundation	Matching Gifts	NORTH HELPLINE	20,000
GE Foundation	Matching Gifts	NORTH SHORE COMMUNITY COLLEGE FOUNDATION INC	13,250
GE Foundation	Matching Gifts	North Shore Medical Center	17,599
GE Foundation	Matching Gifts	Northdale Lutheran School	13,000
GE Foundation	Matching Gifts	Northeastern University	48,335
GE Foundation	Matching Gifts	NORTHERN SKY THEATER INC	20,000
GE Foundation	Matching Gifts	NORTHFIELD MOUNT HERMON SCHOOL	18,120
GE Foundation	Matching Gifts	Northwestern University	50,508
GE Foundation	Matching Gifts	NORWICH UNIVERSITY	20,100
GE Foundation	Matching Gifts	NORWOOD SCHOOL	27,500
GE Foundation	Matching Gifts	Notre Dame High School	10,750
GE Foundation	Matching Gifts	OHIO HOUND RESCUE INC	10,000
GE Foundation	Matching Gifts	OHIO STATE UNIVERSITY FOUNDATION	139,862
GE Foundation	Matching Gifts	Ohio Wesleyan University	10,459
GE Foundation	Matching Gifts	OKLAHOMA CITY BOATHOUSE FOUNDATION	25,000
GE Foundation	Matching Gifts	Olivet Nazarene University	50,750

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	On Course Foundation USA	10,000
GE Foundation	Matching Gifts	OSAGE ARTS COMMUNITY INC	53,017
GE Foundation	Matching Gifts	Our Lady of Grace Day Care Center and School	100,000
GE Foundation	Matching Gifts	OUTREACH INTERNATIONAL	10,000
GE Foundation	Matching Gifts	OUTSIDE THE BOWL	11,990
GE Foundation	Matching Gifts	OXFAM AMERICA INC	17,475
GE Foundation	Matching Gifts	PACE ACADEMY	54,200
GE Foundation	Matching Gifts	PALM BEACH OPERA INC	25,150
GE Foundation	Matching Gifts	PAN MASSACHUSETTS CHALLENGE TRUST	61,927
GE Foundation	Matching Gifts	PANCREATIC CANCER ACTION NETWORK INC	12,030
GE Foundation	Matching Gifts	PAUL SMITHS COLLEGE OF ARTS AND SCIENCES	18,300
GE Foundation	Matching Gifts	PEACE GOSPEL MINISTRIES INTERNATIONAL INC	17,740
GE Foundation	Matching Gifts	Penn State Beaver	13,572
GE Foundation	Matching Gifts	PENN STATE UNIVERSITY	92,596
GE Foundation	Matching Gifts	Peterson Institute for International Economics	10,000
GE Foundation	Matching Gifts	PETFIX NORTHEAST OHIO INC	12,600
GE Foundation	Matching Gifts	PHILADELPHIA COLLEGE OF OSTEOPATHIC MEDICINE FOUNDATION	10,000
GE Foundation	Matching Gifts	Philharmonic Symphony Society of New York	10,152
GE Foundation	Matching Gifts	PINE STREET INN INC	16,895
GE Foundation	Matching Gifts	Plan International USA Inc	10,724
GE Foundation	Matching Gifts	PLANNED PARENTHOOD ARIZONA INC	10,500
GE Foundation	Matching Gifts	PLANNED PARENTHOOD FEDERATION OF AMERICA INC	32,216
GE Foundation	Matching Gifts	PLANNED PARENTHOOD MOHAWK HUDSON INC	38,005
GE Foundation	Matching Gifts	POLK STATE COLLEGE FOUNDATION INC	12,000
GE Foundation	Matching Gifts	Practice Space Inc	16,500
GE Foundation	Matching Gifts	PREGNANCYCARE OF CINCINNATI INC	15,972
GE Foundation	Matching Gifts	PRESERVATION TRUST OF VERMONT INC	10,100
GE Foundation	Matching Gifts	President and Fellows of Harvard College	59,887
GE Foundation	Matching Gifts	PROCTOR ACADEMY	12,500
GE Foundation	Matching Gifts	Providence College	15,050
GE Foundation	Matching Gifts	PROVIDENCE SAINT JOSEPH FOUNDATION	23,625
GE Foundation	Matching Gifts	PUBLIC BROADCASTING OF NORTHWEST PENNSYLVANIA INC	13,308
GE Foundation	Matching Gifts	Purdue Foundation, Inc.	126,835
GE Foundation	Matching Gifts	Purdue University	105,127
GE Foundation	Matching Gifts	QUEENS UNIVERSITY OF CHARLOTTE	10,000

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	RAVENSCROFT SCHOOL INC	30,000
GE Foundation	Matching Gifts	REALITY MINISTRIES INC	10,000
GE Foundation	Matching Gifts	REBUILDING TOGETHER-SARATOGA COUNTY	23,021
GE Foundation	Matching Gifts	Reformed Presbyterian Woman's Association	21,000
GE Foundation	Matching Gifts	REGENTS OF THE UNIVERSITY OF MICHIGAN	17,010
GE Foundation	Matching Gifts	REGIONAL ANIMAL SHELTER AND RESOURCE CENTER	13,810
GE Foundation	Matching Gifts	REGIONAL FOOD BANK OF N E NY INC	38,370
GE Foundation	Matching Gifts	Regis University	10,336
GE Foundation	Matching Gifts	Rehabilitation Support Services, Inc./Compeer of the Capital District	14,775
GE Foundation	Matching Gifts	RENSSELAER POLYTECHNIC INSTITUTE	74,506
GE Foundation	Matching Gifts	Rescue Mission Alliance of Syracuse, NY	16,965
GE Foundation	Matching Gifts	RESPITE CARE OF CHARLESTON	10,000
GE Foundation	Matching Gifts	Rice University	11,562
GE Foundation	Matching Gifts	Rider University	16,700
GE Foundation	Matching Gifts	ROCKY RIVER EDUCATION FOUNDATION INC	13,000
GE Foundation	Matching Gifts	RONALD MCDONALD HOUSE CHARITIES OF GREATER CINCINNATI	22,525
GE Foundation	Matching Gifts	Rose-Hulman Institute of Technology	73,745
GE Foundation	Matching Gifts	ROTARY CLUB OF MILWAUKEE COMMUNITY TRUST	25,000
GE Foundation	Matching Gifts	SACRED HEART ACADEMY	14,150
GE Foundation	Matching Gifts	SACRED HEART CATHOLIC SCHOOL	56,180
GE Foundation	Matching Gifts	Sacred Heart University	16,175
GE Foundation	Matching Gifts	SAFE HAVEN FARMS INC	20,209
GE Foundation	Matching Gifts	SAI GLOBAL MISSION	20,000
GE Foundation	Matching Gifts	Saint Helena Hospital Foundation	25,000
GE Foundation	Matching Gifts	Salvation Army	17,320
GE Foundation	Matching Gifts	SALVATION ARMY - Community Services	71,486
GE Foundation	Matching Gifts	SALVATION ARMY - SOUTHWEST OHIO & NORTHEAST KENTUCKY - Community Services	14,000
GE Foundation	Matching Gifts	SAMARITANS PURSE	133,617
GE Foundation	Matching Gifts	San Francisco State University	12,500
GE Foundation	Matching Gifts	SANKARA EYE FOUNDATION USA	12,690
GE Foundation	Matching Gifts	Saratoga Springs Performing Arts Center, Inc.	21,225
GE Foundation	Matching Gifts	SAVANNAH JEWISH COUNCIL INC	11,585
GE Foundation	Matching Gifts	SAVE THE CHILDREN FEDERATION INC	19,787
GE Foundation	Matching Gifts	SCHENECTADY COUNTY COMMUNITY COLLEGE FOUNDATION INC	35,145
GE Foundation	Matching Gifts	SCHENECTADY FOUNDATION	20,497

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	SCHENECTADY INNER CITY MINISTRY	49,594
GE Foundation	Matching Gifts	Schenectady Museum Association	13,750
GE Foundation	Matching Gifts	Seagle Music Colony, Inc.	18,074
GE Foundation	Matching Gifts	SEATTLE OPERA ASSOCIATION	10,496
GE Foundation	Matching Gifts	SECOND HARVEST FOOD BANK OF NORTHWEST PENNSYLVANIA	27,876
GE Foundation	Matching Gifts	SECOND HARVEST GLEANERS FOOD BANK dba Feeding America West Michigan	15,800
GE Foundation	Matching Gifts	SECOR	17,830
GE Foundation	Matching Gifts	SEMINOLE BOOSTERS INC	25,981
GE Foundation	Matching Gifts	SEWA INTERNATIONAL INC	14,504
GE Foundation	Matching Gifts	SHATTERPROOF A NONPROFIT CORP	11,575
GE Foundation	Matching Gifts	SHENANDOAH UNIVERSITY	17,375
GE Foundation	Matching Gifts	SHEPHERD UNIVERSITY	10,100
GE Foundation	Matching Gifts	SHRINERS HOSPITALS FOR CHILDREN	34,770
GE Foundation	Matching Gifts	Siena College	55,952
GE Foundation	Matching Gifts	SILVER BAY ASSOCIATION FOR CHRISTIAN CONFERENCE AND TRAINING	14,850
GE Foundation	Matching Gifts	SIM USA	13,877
GE Foundation	Matching Gifts	Skidmore College	21,875
GE Foundation	Matching Gifts	SMILE TRAIN INC	23,783
GE Foundation	Matching Gifts	SMITHSONIAN INSTITUTION	33,193
GE Foundation	Matching Gifts	Society of Saint Vincent DePaul - District Council of Cincinnati	44,409
GE Foundation	Matching Gifts	Society of St. Vincent de Paul - Community Services	16,955
GE Foundation	Matching Gifts	SOCIETY OF THE SISTERS OF ST JOSEPH - Community Services	10,200
GE Foundation	Matching Gifts	Society of Women Engineers (SWE)	51,190
GE Foundation	Matching Gifts	Southern Baptist Theological Seminary	25,450
GE Foundation	Matching Gifts	SOUTHERN POVERTY LAW CENTER INC	26,864
GE Foundation	Matching Gifts	Southern Virginia University	25,000
GE Foundation	Matching Gifts	SPECIAL OLYMPICS MASSACHUSETTS INC	11,584
GE Foundation	Matching Gifts	ST BERNARD ELEMENTARY SCHOOL	29,369
GE Foundation	Matching Gifts	ST BONAVENTURE UNIVERSITY	17,205
GE Foundation	Matching Gifts	ST CATHERINE OF SIENA SCHOOL	11,021
GE Foundation	Matching Gifts	ST CHARLES ELEMENTARY SCHOOL	55,835
GE Foundation	Matching Gifts	ST EDWARD'S UNIVERSITY	25,250
GE Foundation	Matching Gifts	ST GABRIEL SCHOOL	16,310
GE Foundation	Matching Gifts	ST JOHN CENTER INC	13,450

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	ST JOSEPH ELEMENTARY SCHOOL	75,727
GE Foundation	Matching Gifts	ST JOSEPHS PREPARATORY SCHOOL	16,035
GE Foundation	Matching Gifts	ST JUDE CHILDRENS RESEARCH HOSPITAL INC	75,370
GE Foundation	Matching Gifts	ST LAWRENCE UNIVERSITY	135,874
GE Foundation	Matching Gifts	ST LOUIS UNIVERSITY HIGH SCHOOL	50,750
GE Foundation	Matching Gifts	ST LUKES SCHOOL	12,500
GE Foundation	Matching Gifts	ST MARGARET OF YORK ELEM SCH	13,558
GE Foundation	Matching Gifts	ST MARYS HIGH SCHOOL, INC.	16,360
GE Foundation	Matching Gifts	ST MATTHEW ELEMENTARY SCHOOL	13,960
GE Foundation	Matching Gifts	ST MICHAELS COLLEGE	16,200
GE Foundation	Matching Gifts	ST XAVIER HIGH SCHOOL	27,290
GE Foundation	Matching Gifts	St. Baldrick's Foundation	15,976
GE Foundation	Matching Gifts	St. Jude Childrens Research Hospital Inc.	205,262
GE Foundation	Matching Gifts	St. Olaf College	22,650
GE Foundation	Matching Gifts	ST. RITA SCHOOL FOR THE DEAF	25,890
GE Foundation	Matching Gifts	ST. SIMONS LAND TRUST	22,500
GE Foundation	Matching Gifts	STAGES INC	10,000
GE Foundation	Matching Gifts	STANFORD UNIVERSITY	32,142
GE Foundation	Matching Gifts	Stevens Institute of Technology	37,000
GE Foundation	Matching Gifts	STOCKBRIDGE AREA EDUCATIONAL FOUNDATION	10,450
GE Foundation	Matching Gifts	STUDIO MUSEUM IN HARLEM INC	25,000
GE Foundation	Matching Gifts	SUNNYVIEW HOSPITAL AND REHABILITATION CENTER FOUNDATION	33,955
GE Foundation	Matching Gifts	SUNY Maritime College	19,300
GE Foundation	Matching Gifts	Susan G. Komen 3-Day	17,750
GE Foundation	Matching Gifts	Syracuse University	20,036
GE Foundation	Matching Gifts	Take Stock in Children of Nassau	10,500
GE Foundation	Matching Gifts	TAMASSEE DAR SCHOOL	16,500
GE Foundation	Matching Gifts	TEEN CHALLENGE INTERNATIONAL INC	14,900
GE Foundation	Matching Gifts	TEXAS A & M UNIVERSITY 12TH MAN FOUNDATION	21,640
GE Foundation	Matching Gifts	TEXAS A&M UNIVERSITY	14,580
GE Foundation	Matching Gifts	THE AMERICAN SCHOOL IN LONDON FOUNDATION (UK) LIMITED	44,987
GE Foundation	Matching Gifts	THE CARTER CENTER INC	11,615
GE Foundation	Matching Gifts	THE CENTER FOR FAMILY JUSTICE INC	12,875
GE Foundation	Matching Gifts	THE COMMUNITY FOUNDATION OF WEST CHESTER LIBERTY	16,953
GE Foundation	Matching Gifts	THE DAYTON ART INSTITUTE	15,200

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	THE DERRYFIELD SCHOOL	11,500
GE Foundation	Matching Gifts	The Erie Community Foundation	47,897
GE Foundation	Matching Gifts	THE FELLS	27,268
GE Foundation	Matching Gifts	THE FESSENDEN SCHOOL	20,000
GE Foundation	Matching Gifts	The Healing Center	37,155
GE Foundation	Matching Gifts	THE HERITAGE FOUNDATION	30,005
GE Foundation	Matching Gifts	THE HILL SCHOOL	25,100
GE Foundation	Matching Gifts	The Houston Food Bank	29,062
GE Foundation	Matching Gifts	The Lutheran High School of Kansas City	33,000
GE Foundation	Matching Gifts	THE MEDICAL UNIVERSITY OF SOUTH CAROLINA FOUNDATION	21,000
GE Foundation	Matching Gifts	The Nature Conservancy	59,457
GE Foundation	Matching Gifts	THE PRESIDENT & FELLOWS OF MURRAY EDWARDS COLLEGE FOUNDED AS NEW HALL IN THE UNIVERSITY OF CAMBRIDGE	10,000
GE Foundation	Matching Gifts	THE PRESIDENT AND TRUSTEES OF BATES COLLEGE	25,750
GE Foundation	Matching Gifts	The Regents of the University of Michigan	10,000
GE Foundation	Matching Gifts	THE ROTARY FOUNDATION OF ROTARY INTERNATIONAL	20,717
GE Foundation	Matching Gifts	The Salvation Army	43,985
GE Foundation	Matching Gifts	THE SALVATION ARMY - Community Services	23,622
GE Foundation	Matching Gifts	THE SALVATION ARMY IVY RESIDENCE INC	19,200
GE Foundation	Matching Gifts	The Salvation Army, A Georgia Corporation	10,856
GE Foundation	Matching Gifts	The SASB Foundation	20,000
GE Foundation	Matching Gifts	The Suzanne Wright Foundation	10,950
GE Foundation	Matching Gifts	The Thomas Merton Center	11,250
GE Foundation	Matching Gifts	The Trustees of Eureka College	15,175
GE Foundation	Matching Gifts	THE U C DAVIS FOUNDATION, University of California, Davis	24,999
GE Foundation	Matching Gifts	THE UCLA FOUNDATION	16,345
GE Foundation	Matching Gifts	THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL	32,602
GE Foundation	Matching Gifts	The University of Tennessee	18,390
GE Foundation	Matching Gifts	The University of Vermont & State Agricultural College	27,340
GE Foundation	Matching Gifts	Thiel College	22,754
GE Foundation	Matching Gifts	THIRD CHAIR	12,300
GE Foundation	Matching Gifts	TRINITY COLLEGE	12,250
GE Foundation	Matching Gifts	TRUST FOR PUBLIC LAND	11,770
GE Foundation	Matching Gifts	TRUSTEES OF COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK	38,555
GE Foundation	Matching Gifts	Trustees of Hamilton College	42,451

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	TRUSTEES OF PHILLIPS ACADEMY	11,300
GE Foundation	Matching Gifts	TRUSTEES OF PRINCETON UNIVERSITY	90,972
GE Foundation	Matching Gifts	TRUSTEES OF THE BERKSHIRE MUSEUM	19,200
GE Foundation	Matching Gifts	Trustees of the University of Pennsylvania	43,681
GE Foundation	Matching Gifts	Trustees of Tufts College	29,734
GE Foundation	Matching Gifts	TRUSTEES OF UNION COLLEGE	72,188
GE Foundation	Matching Gifts	UMASS MEMORIAL FOUNDATION INC	25,025
GE Foundation	Matching Gifts	UNBOUND	66,794
GE Foundation	Matching Gifts	UNITED JEWISH FEDERATION OF NORTHEASTERN NY INC	48,678
GE Foundation	Matching Gifts	UNITED METHODIST COMMITTEE ON RELIEF	29,093
GE Foundation	Matching Gifts	UNITED SERVICE ORGANIZATIONS INC	12,481
GE Foundation	Matching Gifts	UNITED STATES ASSOCIATION FOR UNHCR	11,210
GE Foundation	Matching Gifts	UNITED STATES MERCHANT MARINE ACADEMY ALUMNI FOUNDATION INC	22,697
GE Foundation	Matching Gifts	United Way of Bengaluru	29,329
GE Foundation	Matching Gifts	UNIVERSITY AT ALBANY FOUNDATION	20,095
GE Foundation	Matching Gifts	University of Arkansas Foundation, Inc.	34,225
GE Foundation	Matching Gifts	UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION	23,045
GE Foundation	Matching Gifts	UNIVERSITY OF CHICAGO	68,294
GE Foundation	Matching Gifts	UNIVERSITY OF CINCINNATI FOUNDATION	57,651
GE Foundation	Matching Gifts	UNIVERSITY OF CONNECTICUT FOUNDATION INC.	17,740
GE Foundation	Matching Gifts	University of Dayton	33,322
GE Foundation	Matching Gifts	UNIVERSITY OF DELAWARE	11,678
GE Foundation	Matching Gifts	UNIVERSITY OF DENVER	11,130
GE Foundation	Matching Gifts	UNIVERSITY OF FLORIDA FOUNDATON, INC.	16,250
GE Foundation	Matching Gifts	UNIVERSITY OF GEORGIA FOUNDATION	32,700
GE Foundation	Matching Gifts	University of Idaho Foundation, Inc.	10,390
GE Foundation	Matching Gifts	University of Illinois Foundation - Central Administration	30,060
GE Foundation	Matching Gifts	University of Kentucky	44,810
GE Foundation	Matching Gifts	UNIVERSITY OF LOUISVILLE ATHLETIC ASSOCIATION INC	11,200
GE Foundation	Matching Gifts	University of Louisville Foundation, Inc.	50,895
GE Foundation	Matching Gifts	UNIVERSITY OF MAINE FOUNDATION	14,585
GE Foundation	Matching Gifts	UNIVERSITY OF MASSACHUSETTS AMHERST FOUNDATION INC	28,950
GE Foundation	Matching Gifts	UNIVERSITY OF MICHIGAN	28,290
GE Foundation	Matching Gifts	UNIVERSITY OF MINNESOTA FOUNDATION	59,775
GE Foundation	Matching Gifts	University of Missouri	17,255

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	University of Nebraska Foundation	10,400
GE Foundation	Matching Gifts	University of New Hampshire Foundation Incorporated	13,650
GE Foundation	Matching Gifts	University of North Carolina at Wilmington	15,425
GE Foundation	Matching Gifts	UNIVERSITY OF NOTRE DAME DU LAC	166,371
GE Foundation	Matching Gifts	University of Oregon Foundation	15,350
GE Foundation	Matching Gifts	UNIVERSITY OF PITTSBURGH	10,450
GE Foundation	Matching Gifts	University of Rhode Island	59,875
GE Foundation	Matching Gifts	UNIVERSITY OF ROCHESTER	36,175
GE Foundation	Matching Gifts	University of South Carolina Educational Foundation	21,748
GE Foundation	Matching Gifts	UNIVERSITY OF SOUTHERN CALIFORNIA	28,270
GE Foundation	Matching Gifts	UNIVERSITY OF TEXAS AT AUSTIN	19,108
GE Foundation	Matching Gifts	UNIVERSITY OF TEXAS FOUNDATION	29,345
GE Foundation	Matching Gifts	University of Utah	16,160
GE Foundation	Matching Gifts	UNIVERSITY OF VIRGINIA Darden School Foundation	12,700
GE Foundation	Matching Gifts	UNIVERSITY OF VIRGINIA FUND	30,767
GE Foundation	Matching Gifts	UNIVERSITY OF VIRGINIA LAW SCHOOL FOUNDATION	10,050
GE Foundation	Matching Gifts	University of Washington Foundation	11,538
GE Foundation	Matching Gifts	UNIVERSITY OF WISCONSIN FOUNDATION	60,976
GE Foundation	Matching Gifts	Ursinus College	12,750
GE Foundation	Matching Gifts	Ursuline Academy of Cincinnati	15,530
GE Foundation	Matching Gifts	US Fund for UNICEF	73,748
GE Foundation	Matching Gifts	USPIRITUS INC	11,100
GE Foundation	Matching Gifts	UTICA COLLEGE	24,075
GE Foundation	Matching Gifts	UWM FOUNDATION INC	10,840
GE Foundation	Matching Gifts	VAIL VALLEY FOUNDATION INC	17,783
GE Foundation	Matching Gifts	VANDERBILT UNIVERSITY	19,250
GE Foundation	Matching Gifts	Vassar College	12,800
GE Foundation	Matching Gifts	VENICE LITTLE THEATRE INC	17,335
GE Foundation	Matching Gifts	Vermont Law School	10,000
GE Foundation	Matching Gifts	Villanova University	47,435
GE Foundation	Matching Gifts	VIRGINIA COMMONWEALTH UNIVERSITY SCHOOL OF BUSINESS FOUNDATION	15,100
GE Foundation	Matching Gifts	Virginia Tech Foundation Inc.	154,429
GE Foundation	Matching Gifts	VISION FORWARD ASSOCIATION INCORPORATED	25,600
GE Foundation	Matching Gifts	VOLUNTEERS IN MEDICINE CLINIC	25,975
GE Foundation	Matching Gifts	Wagner College	21,000

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	Matching Gifts	Wake Forest University	10,844
GE Foundation	Matching Gifts	WAMC	36,699
GE Foundation	Matching Gifts	Washington and Lee University	19,134
GE Foundation	Matching Gifts	WASHINGTON UNIVERSITY	34,761
GE Foundation	Matching Gifts	WEST VIRGINIA UNIV FOUNDATION INC	20,291
GE Foundation	Matching Gifts	WESTERN CAROLINA UNIVERSITY FOUNDATION	25,050
GE Foundation	Matching Gifts	WESTERN KENTUCKY UNIVERSITY FOUNDATION	15,725
GE Foundation	Matching Gifts	Westport Library Association	14,975
GE Foundation	Matching Gifts	WGBH EDUCATIONAL FOUNDATION	38,744
GE Foundation	Matching Gifts	Wheaton College	26,672
GE Foundation	Matching Gifts	WHYY INC	14,110
GE Foundation	Matching Gifts	Wildlife Conservation Society	10,578
GE Foundation	Matching Gifts	WILDWOOD PROGRAMS INC	11,475
GE Foundation	Matching Gifts	WILL'S WAY FOUNDATION	25,000
GE Foundation	Matching Gifts	Wilton YMCA, Inc.	10,450
GE Foundation	Matching Gifts	WMHT EDUCATIONAL TELECOMMUNICATIONS INC/RISE PROGRAM	39,442
GE Foundation	Matching Gifts	WOOLLY MAMMOTH THEATRE CO	13,870
GE Foundation	Matching Gifts	WORCESTER POLYTECHNIC INSTITUTE	39,420
GE Foundation	Matching Gifts	WORCESTER POLYTECHNIC INSTITUTE ALUMNI ASSOCIATION	10,560
GE Foundation	Matching Gifts	WORK ORIENTED REHABILITATION CENTER INC	16,840
GE Foundation	Matching Gifts	WORLD HELP	19,840
GE Foundation	Matching Gifts	WORLD RENEW	22,647
GE Foundation	Matching Gifts	World Vision International	90,204
GE Foundation	Matching Gifts	WORLD WILDLIFE FUND INC	25,120
GE Foundation	Matching Gifts	WOUNDED WARRIOR PROJECT INC	42,562
GE Foundation	Matching Gifts	WYCLIFFE ASSOCIATES INC - LITERACY PROGRAM	19,492
GE Foundation	Matching Gifts	WYCLIFFE BIBLE TRANSLATORS INC - COMMUNITY SERVICES	18,710
GE Foundation	Matching Gifts	Xavier University	91,938
GE Foundation	Matching Gifts	Yale University	58,920
GE Foundation	Matching Gifts	YEAR UP INC	14,300
GE Foundation	Matching Gifts	YOUNG LIFE - Community Services	35,490
GE Foundation	Matching Gifts	Young Men's Christian Association of New Canaan Community	25,250
GE Foundation	Matching Gifts	Youth Dynamics	10,100
GE Foundation	U.S. Education	Jackie Robinson Foundation, Inc.	105,000
GE Foundation	United Way	Foothills United Way	12,219

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	United Way	Heart of West Michigan United Way	30,162
GE Foundation	United Way	METRO UNITED WAY INC	26,201
GE Foundation	United Way	THE UNITED WAY OF THE GREATER DAYTON AREA	21,760
GE Foundation	United Way	United Way for Southeastern Michigan	21,026
GE Foundation	United Way	United Way of Angelina County	14,344
GE Foundation	United Way	United Way of Central and Northeastern Connecticut	14,760
GE Foundation	United Way	United Way of Central Indiana	10,159
GE Foundation	United Way	United Way of Central Oklahoma, Inc.	13,015
GE Foundation	United Way	United Way of Coastal Fairfield County	118,215
GE Foundation	United Way	United Way of Dane County Inc.	10,721
GE Foundation	United Way	United Way of Eastern Maine	19,439
GE Foundation	United Way	United Way of Erie County	185,441
GE Foundation	United Way	United Way of Florence County, Inc.	11,501
GE Foundation	United Way	United Way of Greater Atlanta	144,145
GE Foundation	United Way	UNITED WAY OF GREATER CINCINNATI	1,607,185
GE Foundation	United Way	UNITED WAY OF GREATER CLEVELAND	66,766
GE Foundation	United Way	United Way of Greater Houston	65,890
GE Foundation	United Way	United Way of Greater Kansas City	26,874
GE Foundation	United Way	United Way of Greater Milwaukee & Waukesha County	333,467
GE Foundation	United Way	United Way of Greater Richmond & Petersburg	15,941
GE Foundation	United Way	United Way of Greenville County, Inc.	284,982
GE Foundation	United Way	UNITED WAY OF GREENWICH INC	12,500
GE Foundation	United Way	United Way of Henderson County, Inc.	30,960
GE Foundation	United Way	UNITED WAY OF KING COUNTY	19,260
GE Foundation	United Way	United Way of Massachusetts Bay and Merrimack Valley	126,283
GE Foundation	United Way	United Way of Metropolitan Chicago	41,646
GE Foundation	United Way	United Way of Metropolitan Dallas, Inc.	12,522
GE Foundation	United Way	UNITED WAY OF NORTHEAST FLORIDA INC	21,637
GE Foundation	United Way	UNITED WAY OF NORTHERN NEVADA AND THE SIERRA	13,050
GE Foundation	United Way	United Way of Northwest Vermont Inc	15,821
GE Foundation	United Way	United Way of Peel Region	83,111
GE Foundation	United Way	UNITED WAY OF ROANOKE VALLEY INC	12,178
GE Foundation	United Way	United Way of Rutland County Inc.	52,849
GE Foundation	United Way	UNITED WAY OF SALT LAKE	23,125
GE Foundation	United Way	UNITED WAY OF SOUTH TEXAS	15,565

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2018 GE Foundation Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
GE Foundation	United Way	UNITED WAY OF THE BAY AREA	17,344
GE Foundation	United Way	United Way of the Cape Fear Area	114,019
GE Foundation	United Way	United Way of the Coalfield, Inc.	13,099
GE Foundation	United Way	UNITED WAY OF THE GREATER CAPITAL REGION INC	235,034
GE Foundation	United Way	United Way of the National Capital Area	18,651
GE Foundation	United Way	United Way of Tri County, Inc.	25,981
GE Foundation	United Way	United Way of West Central Connecticut	14,131
GE Foundation	United Way	United Way of Western Connecticut	24,403

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2018 GE Company Contributions Above $10,000

Source	Category	Organization Name	Contribution Amount
General Electric Company	Contribution	ACCELERATE GREAT SCHOOLS	1,000,000
General Electric Company	Contribution	Ace Hardware Foundation	125,000
General Electric Company	Contribution	ACTIVITIES BEYOND THE CLASSROOM	10,000
General Electric Company	Contribution	ACTUA	31,660
General Electric Company	Contribution	AFRICAN LEADERSHIP ACADEMY	75,991
General Electric Company	Contribution	Ain Shams University Hospitals/Baheya Hospital for early detection	11,113
General Electric Company	Contribution	Alliance To Save Energy	75,000
General Electric Company	Contribution	AMERICAN ACTION FORUM	50,000
General Electric Company	Contribution	American Cancer Society	12,100
General Electric Company	Contribution	AMERICAN COLLEGE OF EMERGENCY PHYSICIANS FOUNDATION	10,000
General Electric Company	Contribution	AMERICAN COLLEGE OF RADIOLOGY	80,000
General Electric Company	Contribution	American Heart Association	81,204
General Electric Company	Contribution	American Institute Of Ultrasound In Medicine	175,000
General Electric Company	Contribution	American Medical Society For Sports Medicine Foundation	10,000
General Electric Company	Contribution	AMERICAN NATIONAL RED CROSS	15,000
General Electric Company	Contribution	ANCHAL CHARITABLE TRUST	151,971
General Electric Company	Contribution	Angel Flight	10,000
General Electric Company	Contribution	ANSWER ALS	100,000
General Electric Company	Contribution	Asia Society	10,000
General Electric Company	Contribution	ASSIST INTERNATIONAL	1,089,704
General Electric Company	Contribution	ATLANTA POLICE FOUNDATION INC	10,600
General Electric Company	Contribution	AURORA HEALTH FOUNDATION INC.	20,000
General Electric Company	Contribution	Best Buy Foundation	12,525
General Electric Company	Contribution	Big Brothers Big Sisters of Metropolitan Milwaukee	10,000
General Electric Company	Contribution	BIPARTISAN POLICY CENTER INC	25,000
General Electric Company	Contribution	BOSTON ARTS ACADEMY FOUNDATION	10,000
General Electric Company	Contribution	BOTTOM LINE INC	25,000
General Electric Company	Contribution	Boys & Girls Club of Chicago	20,000
General Electric Company	Contribution	BOYS & GIRLS CLUB OF DORCHESTER INC	10,000
General Electric Company	Contribution	BOYS & GIRLS CLUBS OF BOSTON	29,172
General Electric Company	Contribution	Boys & Girls Clubs of Cleveland	18,967
General Electric Company	Contribution	British Soldiers Fund Inc	10,000
General Electric Company	Contribution	BuildOn Inc.	207,500
General Electric Company	Contribution	C D HOWE INSTITUTE	39,632
General Electric Company	Contribution	Calhoun Community College	281,991

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2018 GE Company Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
General Electric Company	Contribution	CAMP HARBORVIEW FOUNDATION INC	28,500
General Electric Company	Contribution	Canada2020	18,816
General Electric Company	Contribution	Carver Foundation Of Norwalk Inc	67,223
General Electric Company	Contribution	CATALYST INC	15,000
General Electric Company	Contribution	CATHOLIC SCHOOLS FOUNDATION INC	100,000
General Electric Company	Contribution	CENTER FOR A NEW AMERICAN SECURITY	25,000
General Electric Company	Contribution	CENTER FOR ECONOMIC GROWTH	25,000
General Electric Company	Contribution	CENTER FOR GLOBAL DEVELOPMENT	25,000
General Electric Company	Contribution	CENTER FOR STRATEGIC AND INTERNATIONAL STUDIES	75,000
General Electric Company	Contribution	Child Guidance Center of Southern Connecticut	118,500
General Electric Company	Contribution	CHILDREN S HOME CHAMBLISS SHELTER	10,000
General Electric Company	Contribution	Children's Museum of Science & Technology	40,000
General Electric Company	Contribution	CINCINNATI CENTER CITY DEVELOPMENT CORPORATION	100,000
General Electric Company	Contribution	CINCINNATI CITY SCHOOL DISTRICT	15,000
General Electric Company	Contribution	CINCINNATI INSTITUTE OF FINE ARTS	80,000
General Electric Company	Contribution	City Colleges of Chicago Foundation	166,667
General Electric Company	Contribution	Cleveland State University	26,000
General Electric Company	Contribution	Coburg University of Applied Sciences and Arts	281,991
General Electric Company	Contribution	CodeVA	25,000
General Electric Company	Contribution	COLUMBIA BUSINESS SCHOOL	48,800
General Electric Company	Contribution	Comic Relief USA	13,056
General Electric Company	Contribution	Community of Hope, Inc.	250,000
General Electric Company	Contribution	DISCOVERY WORLD LTD	10,000
General Electric Company	Contribution	Domus Kids Inc	30,000
General Electric Company	Contribution	DR GERTRUDE A BARBER FOUNDATION INC	10,000
General Electric Company	Contribution	Drexel University	17,000
General Electric Company	Contribution	Empower African Females by Developers Vogue	11,500
General Electric Company	Contribution	END ALLERGIES TOGETHER INC	10,000
General Electric Company	Contribution	Erie City Mission	42,500
General Electric Company	Contribution	Erie Community Foundation	51,000
General Electric Company	Contribution	EXECUTIVE COUNCIL ON DIPLOMACY	15,000
General Electric Company	Contribution	FETAL HEART SOCIETY INC	10,000
General Electric Company	Contribution	Fondation ParisTech	24,838
General Electric Company	Contribution	Foundation Fighting Blindness	39,150
General Electric Company	Contribution	FOUNDATION FOR SMFM	50,000

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2018 GE Company Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
General Electric Company	Contribution	FOUNDATION FOR THE GLOBAL COMPACT	20,000
General Electric Company	Contribution	Franklin & Marshall College	500,000
General Electric Company	Contribution	French Institute Alliance Francaise	15,000
General Electric Company	Contribution	Fundación Gil Gayarre	19,222
General Electric Company	Contribution	Fundación Santa Fe	14,729
General Electric Company	Contribution	FURKIDS INC	10,000
General Electric Company	Contribution	GARY SINISE Charitable Foundation	34,106
General Electric Company	Contribution	Gecas Community development	92,754
General Electric Company	Contribution	General Electric Employees Community Service Fund	85,000
General Electric Company	Contribution	Georgetown University	1,002,000
General Electric Company	Contribution	GEORGIA TECH RESEARCH CORPORATION	20,011
General Electric Company	Contribution	Girls Inc	75,900
General Electric Company	Contribution	GIRLS WHO CODE INC	200,000
General Electric Company	Contribution	GLAD	10,000
General Electric Company	Contribution	GLOBAL BUSINESS INITIATIVE	35,616
General Electric Company	Contribution	Global Cancer Institute	50,000
General Electric Company	Contribution	Global Manufacturing Organisation Limited	275,000
General Electric Company	Contribution	Grameen America	120,000
General Electric Company	Contribution	Greater Baltimore Medical Center	20,000
General Electric Company	Contribution	Greater New York Councils, Boy Scouts of America	10,000
General Electric Company	Contribution	HISPANIC SCHOLARSHIP FUND	15,000
General Electric Company	Contribution	HOMES WITH HOPE, INC	10,000
General Electric Company	Contribution	IK SIRIUS UNGDOMSFOTBOLL	12,470
General Electric Company	Contribution	INDIA CULTURAL CENTER OF GREENWICH INC	10,000
General Electric Company	Contribution	INDIAN INSTITUTE OF SCIENCE BANGALORE	15,388
General Electric Company	Contribution	INFORMATION TECHNOLOGY & INNOVATION FOUNDATION	25,000
General Electric Company	Contribution	INSPIRICA INC	40,000
General Electric Company	Contribution	Intellectual Property Owners Education Foundation	15,000
General Electric Company	Contribution	INTERNATIONAL COMMITTEE OF THE RED CROSS	15,000
General Electric Company	Contribution	INTERNATIONAL SOCIETY OF TRANSPORT	20,000
General Electric Company	Contribution	JACKIE ROBINSON FOUNDATION INC	25,000
General Electric Company	Contribution	Jackson Health Foundation Inc	20,000
General Electric Company	Contribution	JOBS FOR AMERICA'S GRADUATES	10,000
General Electric Company	Contribution	Johns Hopkins University	200,000

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2018 GE Company Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
General Electric Company	Contribution	JUNGLESCAPES CHARITABLE TRUST	53,208
General Electric Company	Contribution	JUNIOR ACHIEVEMENT OF OKI PARTNERS INC	10,000
General Electric Company	Contribution	JUNIOR ACHIEVEMENT OF WESTERN PA	11,500
General Electric Company	Contribution	KAPPA ALPHA PSI FOUNDATION	10,600
General Electric Company	Contribution	Kaweah Delta Health Care Inc	20,000
General Electric Company	Contribution	Kennedy Center	10,000
General Electric Company	Contribution	LEGAL AID SOCIETY OF CINCINNATI	15,000
General Electric Company	Contribution	LIFEBOX FOUNDATION INC	24,710
General Electric Company	Contribution	LOWES CHARITABLE AND EDUCATIONAL FOUNDATION	23,333
General Electric Company	Contribution	MARCH OF DIMES	66,000
General Electric Company	Contribution	MASSACHUSETTS APPLESEED CENTER FOR LAW AND JUSTICE	22,900
General Electric Company	Contribution	Massachusetts Conference For Women	22,900
General Electric Company	Contribution	Massachusetts Institute of Technology	1,000,000
General Electric Company	Contribution	Minority Corporate Counsel Association Inc	10,000
General Electric Company	Contribution	MUSEUM OF SCIENCE	33,500
General Electric Company	Contribution	MUSIC HAVEN CONCERT SERIES	10,000
General Electric Company	Contribution	NATIONAL ACADEMY OF ENGINEERING FUND	10,000
General Electric Company	Contribution	National Park Foundation	50,000
General Electric Company	Contribution	National Women's Law Center	25,000
General Electric Company	Contribution	NEHI, INC.	125,000
General Electric Company	Contribution	NEW YORK UNIVERSITY	20,000
General Electric Company	Contribution	NORTHEAST CLEAN ENERGY COUNCIL	12,500
General Electric Company	Contribution	NORTHEASTERN UNIVERSITY	10,000
General Electric Company	Contribution	NORTHWEST ISD EDUCATION FOUNDATION, INC.	16,000
General Electric Company	Contribution	NORWALK COMMUNITY COLLEGE FOUNDATION	25,000
General Electric Company	Contribution	Norwalk Grassroots Tennis Inc	25,000
General Electric Company	Contribution	Ohio State University Research Foundation	44,645
General Electric Company	Contribution	OREGON HEALTH AND SCIENCE UNIVERSITY FOUNDATION	45,000
General Electric Company	Contribution	ORGANIZACOES AB	11,730
General Electric Company	Contribution	Our Family Foundation Inc.	40,000
General Electric Company	Contribution	PERSON TO PERSON	25,000
General Electric Company	Contribution	PETER G PETERSON INSTITUTE FOR INTERNATIONAL ECONOMICS	75,000
General Electric Company	Contribution	Pham Ngoc Thach University	68,590
General Electric Company	Contribution	PHOENIX CHARTER ACADEMY FOUNDATION	10,000
General Electric Company	Contribution	PowerMyLearning	15,000

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2018 GE Company Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
General Electric Company	Contribution	PRATHAM EDUCATION FOUNDATION	134,549
General Electric Company	Contribution	Pro Bono Institute	10,000
General Electric Company	Contribution	PRO BONO PARTNERSHIP OF ATLANTA	10,000
General Electric Company	Contribution	PRO BONO PARTNERSHIP OF OHIO	16,000
General Electric Company	Contribution	PROCTORS	35,000
General Electric Company	Contribution	Project Hope	25,000
General Electric Company	Contribution	PROTEC PROGRAMME FOR TECHNOLOGICL CAREERS	23,012
General Electric Company	Contribution	RALLY FOUNDATION INC	12,500
General Electric Company	Contribution	Rand Corporation	30,000
General Electric Company	Contribution	Randstad Foundation	54,413
General Electric Company	Contribution	REGIONAL FOOD BANK OF NENY	10,000
General Electric Company	Contribution	RENSSELAER POLYTECHNIC INSTITUTE	14,586
General Electric Company	Contribution	RIGHT TO DREAM	10,000
General Electric Company	Contribution	RONALD REAGAN PRESIDENTIAL FOUNDATION	4,000,000
General Electric Company	Contribution	Schenectady County Chamber Foundation, Inc	12,500
General Electric Company	Contribution	SCHENECTADY MUSEUM ASSOCIATION	26,666
General Electric Company	Contribution	SCHOLAR ATHLETES INC	23,300
General Electric Company	Contribution	SECOND HARVEST FOODBANK OF SOUTHERN WISCONSIN	22,500
General Electric Company	Contribution	SGBS UNNATI FOUNDATION	39,044
General Electric Company	Contribution	SHEPHERDS INC	12,500
General Electric Company	Contribution	Sizanani Mentorship Programme	25,938
General Electric Company	Contribution	Smith College	1,000,000
General Electric Company	Contribution	SMITHSONIAN INSTITUTE	2,000,000
General Electric Company	Contribution	SOCIETY OF CARDIOVASCULAR COMPUTED TOMOGRAPHY	30,000
General Electric Company	Contribution	SOLAR DECATHLON MIDDLE EAST	100,000
General Electric Company	Contribution	South African Society of Cardivascular Intervention	48,794
General Electric Company	Contribution	South African Wind Energy Association	27,366
General Electric Company	Contribution	SPECIAL OLYMPICS CONNECTICUT, INC	10,000
General Electric Company	Contribution	Stop Hunger Now	14,532
General Electric Company	Contribution	TEACH FOR AMERICA	35,000
General Electric Company	Contribution	Team NEO Foundation	10,000
General Electric Company	Contribution	THE AKSHAYA PATRA FOUNDATION	107,632
General Electric Company	Contribution	THE BOSTON FOUNDATION	25,000
General Electric Company	Contribution	The Cleveland Foundation	15,000
General Electric Company	Contribution	The Pittsburgh Cultural Trust	1,000,000

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2018 GE Company Contributions Above $10,000 (cont'd)

Source	Category	Organization Name	Contribution Amount
General Electric Company	Contribution	The Queen Elizabeth II September 11th Garden, Inc.	10,000
General Electric Company	Contribution	The Red Sox Foundation Inc	15,000
General Electric Company	Contribution	TOWN OF NEWTOWN CONNECTICUT	3,275,000
General Electric Company	Contribution	True Value Foundation	40,000
General Electric Company	Contribution	Trustees of Princeton University	830,000
General Electric Company	Contribution	UJA FEDERATION OF NEW YORK INC	30,000
General Electric Company	Contribution	United for Kids Foundation	25,030
General Electric Company	Contribution	United Way	70,000
General Electric Company	Contribution	UNITED WAY OF BENGALURU	222,091
General Electric Company	Contribution	United Way of Erie County	65,000
General Electric Company	Contribution	UNITED WAY OF GREATER CINCINNATI	425,000
General Electric Company	Contribution	UNITED WAY OF HYDERABAD	65,929
General Electric Company	Contribution	UNITED WAY OF NORTHWEST VERMONT, INC	75,000
General Electric Company	Contribution	United Way Of Peterborough And District	37,633
General Electric Company	Contribution	United Way of Southwest Alabama	11,000
General Electric Company	Contribution	United Way of Westerrn CT	10,000
General Electric Company	Contribution	Universidade Eduardo Mondlane	42,666
General Electric Company	Contribution	UNIVERSITY HOSPITALS HEALTH SYSTEMS	20,000
General Electric Company	Contribution	University of Chicago	1,000,000
General Electric Company	Contribution	University of Illinois at Urbana-Champaign	281,991
General Electric Company	Contribution	University of Limerick	281,991
General Electric Company	Contribution	UNIVERSITY OF MINNESOTA FOUNDATION.	12,000
General Electric Company	Contribution	University of Pittsburgh	24,000
General Electric Company	Contribution	University of Toronto	12,409
General Electric Company	Contribution	UPMC PRESBYTERIAN SHADYSIDE	36,000
General Electric Company	Contribution	UPPSALA STADSMISSION	12,184
General Electric Company	Contribution	US CHAMBER OF COMMERCE FOUNDATION	182,500
General Electric Company	Contribution	US Foundation for Inspiration and Recognition of Science & Technology	25,000
General Electric Company	Contribution	VISITING NURSE ASSOCIATION OF BOSTON, INC.	10,000
General Electric Company	Contribution	Washington Humane Society	250,000
General Electric Company	Contribution	WEST MICHIGAN AVIATION ACADEMY	20,000
General Electric Company	Contribution	West Virginia University	281,991
General Electric Company	Contribution	Wheel of Hope initiative	12,500
General Electric Company	Contribution	WIPRO CARES	543,446
General Electric Company	Contribution	Woodruff Arts Center	25,000

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Matching Gifts

Updated June 2019

In 1954, the GE Foundation created the concept of a corporate matching gift program to support employees in their personal philanthropy and charitable giving by providing a one-to-one (1:1) monetary match. Since then, many companies have started similar programs. Today, the GE Foundation's Matching Gifts Program continues to serve as an important element of the Foundation's portfolio, with gifts matched in 2018 totaling more than $30 million.

Visit the GE Foundation's Matching Gifts website—managed by CyberGrants, Inc.—to learn more.

GE Participants

GE employees and US retirees:
Log in with your SSO ID and password to register gifts, view your activity, and search for eligible organizations.

Click here to log in.

Non-Profit Participants

Charitable recipients: Log in to verify gifts and update your contact information.

Non-profit participants click here to log in.

UK charities click here to log in.

Global charities click here to log in.

Attention GE Retirees (US)

If you need to create an online SSO ID and password, go to the GE Benefits website. On the Benefits login page, you will see a link for first-time users to set up an account. Once you have established your account, you can log in as described in the "GE Participants" section above.

The GE Foundation uses CyberGrants, Inc., to process matching gifts. Limited information is provided to CyberGrants to enable verification of your eligibility to participate in the program. For active employees: GE-provided SSO ID, name, GE business, work email and work location (city/state/country). For US retirees: GE-provided SSO ID, name, and location (city/state/country).

(total Employee and GE Foundation matching gifts since inception)

Customer Support

For Matching Gifts customer support, call or email:
T (800) 305-0669
E gesupport@cybergrants.com

For More Information

For more information on the Matching Gifts program, please visit the FAQ's or download the full Guidelines.

www.gefoundation.com

gefoundation@ge.com

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GE Foundation's Matching Gifts Program Guidelines

Updated June 2019

Overview

In 1954, the GE Foundation created the concept of a corporate matching gift program to support employees in their personal philanthropy and charitable giving by providing a one-to-one (1:1) monetary match. Since then, many companies have started similar programs. Today, the GE Foundation's Matching Gifts Program continues to serve as an important element of the Foundation's portfolio.

GE Participant Eligibility

Eligible participants are limited to:

1. Employees of GE or a majority-owned affiliate on the date(s) the gift was made and registered. A valid GE-issued SSO ID is required to register a gift for matching. Please note - as of 1/1/2019, Employees of Baker Hughes, a GE company, will participate under a single and separate matching gift program from the GE Foundation.

2. Retirees (U.S.) who retired directly from GE on or before December 31, 2017. GE retiree status must be current on the date(s) the gift was made and registered. A valid GE-issued SSO ID is required to register a gift.
   Note: A surviving spouse of an eligible GE retiree may participate if he or she attained such on or before December 31, 2014. A valid GE-issued SSO ID is required to register a gift.

3. Current directors of GE and directors emeriti who retired on or before December 31, 2017.

Charitable Organization Eligibility

Eligible charitable organizations must be one of the following (excluding noted "Ineligible Recipient Organizations"):

1. U.S. Charitable Organizations that are:
   (a) Recognized by and registered with the United States I.R.S. as a 501(c)(3) charitable organization; or
   (b) Accredited Public PreK-12 Schools or School Districts in the U.S. to which contributions are tax deductible under the Internal Revenue Code of the United States; or
   (c) Accredited Public or Non-Profit Colleges and Universities in the U.S. to which contributions are tax deductible under the Internal Revenue Code of the United States.

2. Charitable organizations in countries outside the U.S. that are:
   (a) Recognized by and registered with the United Kingdom Charity Commission as a charitable organization; or
   (b) Recognized by Charities Aid Foundation-America as a charitable organization

Matching Gifts

Through the Matching Gifts Program, the GE Foundation provides one-to-one matching for personal, charitable donations made by GE employees.

- Eligible GE participants can match up to USD$5,000 each calendar year.
- After making the donation directly, GE donors then may register the gift at: www.gefoundation.com/matchinggifts.

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gefoundation@ge.com

GE Foundation's Matching Gifts Program Guidelines

Note: All organizations must be approved by the GE Foundation and must confirm compliance with program criteria in order to participate.

Ineligible recipient organizations include, but are not limited to, the following (please note that this list is representative of frequent questions and may be expanded or amended by the GE Foundation):

1. United Ways (such as United Way of Metropolitan Atlanta, United Way of King County, and so on) or GE employee-led charities (e.g. Good Neighbor Fund, Employee Community Fund, Community Service Fund, and so on). These are supported through a separate program.
2. Political organizations (partisan organizations or those supporting specific candidates or legislation).
3. Religious organizations (churches, synagogues, mosques and other houses of worship), or other organizations primarily promoting religious purposes. Other faith-based community service organizations or schools may be considered eligible if their programs:
   (a) are open to all individuals in the community regardless of religious belief;
   (b) serve a secular purpose, such as food pantry, homeless shelter, or education;
   (c) do not require participation in prayer, worship, or other religious activities as a condition of receiving service(s) offered; and
   (d) do not use the individual donation or resulting match for religious purposes.
4. Donor-advised funds, private foundations, personal trusts.
5. Organizations that do not comply with GE's non-discrimination policy (for example, organizations that discriminate on the basis of a person's race, color, religion, national or ethnic origin, sex (including pregnancy), sexual orientation, gender identity or expression, age, disability, veteran status or other characteristic(s) protected by law).
6. Organizations that do not comply with the USA Patriot Act (or other applicable anti-terrorism rules/laws).

Gift Eligibility

Annual Maximum

Each eligible GE participant has an annual matching maximum of USD$5,000 (or equivalent) in each calendar year.

Eligible Gifts

Gifts eligible to be matched by the GE Foundation must meet the following requirements:

1. Gifts must be a tax-deductible, charitable contribution of USD$25 (or equivalent) or more (if a different currency is used, a variance of up to 5% may be allowed for currency fluctuation).
2. Gifts must be current contributions made directly by the GE donor to the eligible organization from the GE donor's own assets. Donors may not register funds collected from others.
3. Gifts must be made/donated, not merely pledged. A matching gift cannot be used to satisfy a personal pledge (for instance, a pledge of $2,000 cannot be satisfied by $1,000 from the donor and $1,000 from the GE Foundation match).
4. Gifts may be made via cash, check, debit/credit card or stock. Gifts may also be made by current payment from an entity such as a personal foundation or donor advised fund if that entity has been funded solely by the eligible GE participant (note that gifts made to such an entity cannot be matched).
5. Gifts made within the calendar year must be registered by the donor by the following April 15. The recipient organization must confirm receipt of a gift within 12 months of the donor registering the gift.

Ineligible Gifts

The GE Foundation will not match the following:

1. Charitable contributions made as part of a United Way Giving Campaign and/or made via payroll deduction (annual Giving Campaigns are supported separately).
2. Charitable contributions for religious purposes or supporting religious activities, commitments, and/or programs (such as "Bishop's Appeal" or equivalent), service attendance/ collection basket, and so on.
3. Contributions, or portions thereof, that are required and/or are not considered charitable or tax-deductible (such as event registration, ticket purchases, admission fees/"pay to play," auction item value, and so on). Note that any non-deductible portion should be declared by the GE donor and/or the recipient charity during the registration and confirmation processes.
4. Contributions that directly or indirectly benefit the donor, his/her family, or other person designated by the donor such as:
   (a) Tuition or other student expenses (including books, services, fees, T&L for volunteer trips, and so on).
   (b) Individual, family or group membership fees/dues, including alumni dues and subscription fees.
   (c) Donations to a university/college athletic association that allows the donor to purchase tickets to a sporting event.
5. "Group gifts." Each GE donor must register his/her own contribution for matching (for example, donors cannot register donations from others and claim them as their own).
6. Charitable contributions supporting political purposes, influencing legislation, or electing candidates.
7. Bequests, insurance premiums, or contributions made through entities such as charitable remainder or lead trusts or charitable gift annuities.
8. Real estate, in-kind, or non-monetary

GE Foundation's Matching Gifts Program Guidelines

contributions (such as services, materials, supplies, and so on).

The GE Foundation reserves the right to examine and exclude organizations, gifts, and participants as it deems appropriate.

Gift Matching Process

Note that the GE donor first should make the donation directly to charity. The Matching Gifts system is for registration and reporting only, not for making donations.

Gift Registration

Register your gift with the GE foundation as follows:

1. After first making your donation directly to the charity, go to the GE Foundation's Matching Gifts website (www.gefoundation.com/matchinggifts)
   (a) Each GE Donor may only register his or her personal donations (for instance, no "group registrations"). Registering donations made by or collected from others is prohibited.
   (b) Gifts made within the calendar year must be registered by the donor by the following April 15.
2. Click "GE Participants" to log in using your GE-issued SSO I.D. and password. You will need to select the appropriate recipient organization and enter details such as the amount, type, and date of your gift.
   Note: If your donation was made for a specific purpose (such as a particular program, department, project, and so on) you may indicate that when you register for matching. Please note, however, that the GE Foundation's matching payments are unrestricted. To inquire or ensure how the match is used, you may follow up directly with the charitable organization.

Gift Confirmation

The GE Foundation's gift confirmation process is as follows:

1. The recipient organization must log in and confirm receipt of a gift within 12 months of the donor registering the gift (the organization may take this step as soon as the gift is registered). Confirmation takes places within the Matching Gifts website. Note that the recipient organization also must confirm compliance with eligibility criteria and program guidelines.
2. Once confirmed by the organization and subsequently approved by the GE Foundation, a gift will be recorded as eligible and matched.

Matching Payment Distribution

The GE Foundation makes matching gift payments as follows:

1. Gift checks are sent directly to the recipient organization.
2. Payments are made on a quarterly basis unless otherwise noted (the schedule is available on the Matching Gifts website). For charities outside the US.: the match will be paid to the recipient charity through our administrative partner, Charities Aid Foundation (CAF) and therefore may take slightly longer. Also, because there is an additional cost, there is a minimum threshold: payments will be made once a charity has reached a cumulative total of $250 from all employee activity (if the cumulative payment to a charity is less than $250, the payment will be held until that amount is reached).

Administrative Conditions

The GE Foundation's Matching Gifts Program is not part of the GE employee/retiree benefits program, but rather is offered as a public service by the GE Foundation, the charitable foundation established by GE. This program is not to be construed as creating a balance due from, or legal obligation by, the GE Foundation. If any matching activity is found at any time to have been generated by or for an ineligible person, donation, or organization, the GE Foundation reserves the right to request return of the funds. The GE Foundation determines all aspects of the program including participant, gift and recipient eligibility, and may amend or terminate the program at any time.

Questions may be directed to the Matching Gifts Customer Support Center at 1-800-305-0669 or by email to gesupport@cybergrants.com.

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GE Foundation's Matching Gifts FAQs

Updated June 2019

What is the Matching Gift Program?

The GE Foundation provides a one-to-one (1:1) monetary match for personal, charitable donations made by GE employees. For example, if an employee donates $50 to a charity and it is approved for matching, the GE Foundation then provides that charity with an additional $50. The GE Foundation created the concept in 1954, and since then many companies have begun similar programs. In 2015 the Matching Gifts program expanded to include approved charitable organizations in approximately 75 countries, in addition to the United States and United Kingdom.

How Does the Program Work?

Step 1. Donation:
GE employees first should make their donation directly to the charity. The Matching Gifts website is for matching registration only. It is not where the donation is made.

Step 2. Registration:
Once the donation is made, log into the Matching Gifts site at www.gefoundation.com/matchinggifts (in the "GE Participants" section, click to log in using your GE-assigned SSO ID and password). Once on the website, the charity search will default to the work country that is on record for you ; however, if you gave to a charity in another country you can search for that as well. Once you find the charity, select it and enter your donation details (such as the date you donated, the amount donated, and so on). Then review and submit! You may only register donations that you personally made using your own funds.

Step 3. Confirmation:
Once you have registered for a match, the charity must confirm receipt of your donation before it will be eligible for matching (charities complete this step from the same Matching Gifts website). The GE Foundation periodically will contact charities with gifts to confirm as a courtesy, but employees also are encouraged to let the charity know about this requirement. It is better to over-communicate to ensure the best chance of success! Once charities are set up to log in, they can do so at any time and do not need to wait to hear from the GE Foundation.

Step 4. Review and Payment:
Once confirmed by the charity, the GE Foundation will review the gift and the charity for eligibility. If approved, the match should be included in the subsequent quarterly payment batch (payment dates are available on the Matching Gifts website for both donors and charities).

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- The GE Foundation has been matching employee charitable gifts since 1954.
- Through the Matching Gifts program, the GE Foundation may provide one-to-one matches for eligible charitable donations made by GE employees.
- All GE employees are eligible. Donations can be registered at: www.gefoundation.com/matchinggifts.
- Charitable organizations outside the US are eligible to participate.

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GE Foundation's Matching Gifts FAQs

Employee Guidelines

WHO IS ELIGIBLE TO PARTICIPATE?
All GE employees are eligible. In addition, the following are eligible:

1. Retirees (US) who retired directly from GE on or before December 31, 2017. GE retiree status must be current on the date(s) the gift was made and registered.
   a. A surviving spouse of an eligible GE retiree may participate if he or she has attained such status as of December 31, 2014.
2. Current directors of GE and directors emeriti who retired on or before December 31, 2017.

Note: A valid GE-issued ID is required to log in and register a gift for matching.

CAN MY FRIENDS AND FAMILY PARTICIPATE?
The Matching Gifts Program is for GE donors only. You may register donations you made personally using your own funds, but not funds collected from others. You may want to suggest that friends and family check with their own employer(s) to see if there is a similar program available to them. Other GE employees are welcome to register their own donations for matching as well.

I AM A GE EMPLOYEE LOCATED OUTSIDE THE US; CAN I STILL PARTICIPATE?
Yes, all GE employees can participate regardless of location. A valid GE-issued SSO ID is required to log in/register for matching.

Donation Guidelines

IS THERE A MINIMUM OR MAXIMUM DONATION AMOUNT?
Yes, a donation must be a minimum of USD$25 (or equivalent). In addition, each eligible GE participant has an annual matching maximum of USD$5,000 (or equivalent) in each calendar year.

CAN I COLLECT MONEY FROM OTHERS AND REGISTER IT FOR MATCHING?
No, you may only register donations you personally made using your own funds. You may not collect money from others and register it as your own. Other GE employees are welcome to register their own donations for matching as well. For example, if you run in a race for a charity and have collected donations, you may only register your own donation for matching, not those collected from others.

IS MY AUCTION PAYMENT, ATTENDANCE FEE, OR OTHER SIMILAR FEE ELIGIBLE?
If your donation was required in order to participate or enter then it is not eligible. Also, if you made a donation and received something in return, the value of that item is not eligible. You will have the opportunity to declare the value when you register for matching. The charity will have the opportunity to do the same when it confirms receipt of your donation. Here are some examples:

- Auction: If you paid $500 for an item worth $300, only the difference ($200) is considered charitable and eligible for matching.
- College Athletics: If you donated $1,000 to your college or university for athletics and receive benefits (such as tickets) you must declare the value of the benefit or item when registering for matching, because that portion is not eligible.

Usually the tax receipt provided by the charitable organization will outline the difference for you. If you have any questions, please contact the charity or your tax advisor.

ARE ALL CURRENCIES ELIGIBLE FOR MATCHING?
Donations should be made directly to the charity using any currency accepted by the charity. When registering for a match to a non-US charity on the Matching Gifts website, you can indicate what currency was used, and the sytem will convert the amount to US dollars for matching purposes.

Registration Guidelines

HOW DO I REGISTER A DONATION FOR MATCHING?
After making your donation directly to a charity, log in to the Matching Gifts website (www.gefoundation.com/matchinggifts). In the "GE Participants" section, click to log in using your GE-issued SSO ID and password. Once on the Matching Gifts site, search for your charity and then register the details. Remember you can only register what you personally gave (you may not include donations from others).

IS THERE A DEADLINE TO REGISTER FOR MATCHING?
Yes, donations made in a particular calendar year must be registered by April 15 of the following year.

Charity Guidelines and Eligibility

WHICH CHARITABLE ORGANIZATIONS ARE ELIGIBLE TO PARTICIPATE?
There are many choices, including health and human service, civic and community, education, and more. You may review the guidelines at www.gefoundation.com/matchinggifts. In order to search the Matching Gifts system, you first must log in (click the "GE Participants" button). Once logged in, the search will default to the work country that is on record for you; however, if you gave to a charity in another country you can search for that as well.

ARE CHARITABLE ORGANIZATIONS OUTSIDE THE UNITED STATES ELIGIBLE TO PARTICIPATE?
Yes. You can search for options once you are logged into the Matching Gifts website (www.gefoundation.com/matchinggifts.com). The search will default to the work country that is on record for you; however, if you gave to a charity in another country you can search for that as well.

GE Foundation's Matching Gifts FAQs

CAN I DONATE TO MY CHURCH, SCHOOL, ETC.?
Houses of worship are not eligible, but some schools may be. Please refer to the guidelines for eligibility criteria (www.gefoundation.com/matchinggifts).

HOW DO I KNOW IF MY CHARITY QUALIFIES?
First, search for the charity in the Matching Gifts system; if there is a "select" link next to it, go ahead and register your donation for matching. Charities can be selected as long as they meet some basic tax status criteria. Please note, however, that all organizations and gifts are reviewed on an ongoing basis to determine compliance with guidelines and eligibility for matching. In other words, inclusion in the system is not necessarily a guarantee of eligibility. All organizations must confirm compliance with program criteria to access the Matching Gifts system and participate in the program.

I HAVE HAD PREVIOUS DONATIONS MATCHED, BUT NOW THE ORGANIZATION ISN'T ELIGIBLE. HOW IS THAT POSSIBLE?
Occasionally, an organization may lose its tax status eligibility due to a penalty, an oversight, or an error on the IRS electronic database (US) or Charity Commission database (UK). The nonprofit should contact the appropriate resource to inquire and resolve the situation. Please note that the GE Foundation also reviews each gift and charity prior to making a matching payment, so it's possible the charity is no longer compliant with the program guidelines.

Charities – How To Search For A Charity In The System

US Charities
You must enter at least a partial organization name, as well as the state in which it is located (you also have the ability to perform an Advanced Search using Tax ID/EIN, and so on). If you are unable to find a particular charity, you may be entering too much information into the search engine or that the search is too specific (for example, if you are using an acronym, try searching using the full name). You are basically searching the full IRS database, so the most accurate way to search for a particular organization is to enter the US Tax ID. If you do not know the ID, contact the charity to get it or try searching the IRS website (http://www.irs.gov/Charities-&-Non-Profits/Exempt-Organizations-Select-Check). If the organization still does not appear in our system, it may not be listed on the IRS electronic database. You may call the IRS Call Center at (877) 829-5500 and request that it be added to and included in the next update of the electronic database.

UK Charities
You must enter at least a partial organization name to perform a search (you also have the ability to perform an Advanced Search if you would like to use the Charity Commission Number). If you are unable to find a particular charity, you may be entering too much information into the search engine or that the search is too specific (for example, if you are using an acronym, try searching using the full name). You are basically searching the full UK Charity Commission database, so the most accurate way to search for a particular organization is to enter the UK Charity Commission ID. If you do not know the ID, contact the charity to get it or try searching the UK Charity Commission website (http://www.charity-commission.gov.uk/). If the organization still does not appear in our system, it may not be listed. You may contact the Charity Commission and request that it be added to and included in the next update of the electronic database.

ALL OTHER COUNTRIES – Charities outside the US or UK
You must enter at least a partial organization name to perform a search (the search engine defaults to your work country on record, but if you donated to a charity in another country you can easily search for that as well). If you are unable to find a charity, it may not have been reviewed yet (it first must be reviewed by the GE Foundation's administrative partner, Charities Aid Foundation). If it is not yet listed, you may suggest that the charity contact CAF to start this process (see the following section for details).

Adding/Suggesting A New Charity

US Charities
First search for the charity on the Matching Gifts site. When you log in you will see a search box on your home page (the site defaults to your work country on record, but if you donated to a charity in another country you can easily do that as well). Look for your charity in the search results. If you see a "select" link next to it, click that to begin registering your donation for matching. If you see "nominate" next to it, that means it meets basic IRS tax qualifications but has never participated in our program. Click the "nominate" link to fill out some brief information; once we add it to the program, you will be notified that it's ready for you to register your donation. This process usually takes just a few days, but we do ask the charity first to acknowledge it wishes to participate. Until it accepts, we cannot move ahead, so you may want to let it know to respond quickly to our email.

UK Charities
First search for the charity on the Matching Gifts site. After you log in you will see a search box on your home page (the site defaults to your work country on record, but if you donated to a charity in another country you can easily do that as well). Look for your charity in the search results. If you see "select" next to it, go ahead and register your donation for matching. If the organization does not appear in our system, it may not be listed with the Charity Commission (http://www.charity-commission.gov.uk/). You may contact the commission and request that it be added to and included in the next update of the electronic database.

GE Foundation's Matching Gifts FAQs

ALL OTHER COUNTRIES – Charities outside the US or UK

First search for the charity on the Matching Gifts site. After you log in you will see a search box on your home page (the site defaults to your work country on record, but if you donated to a charity in another country you can easily do that as well). Charities outside the US are managed by our administrative partner, Charities Aid Foundation (CAF); if you don't see yours listed, you may suggest that the charity contact CAF directly to be reviewed. Simply refer it to the CAF site for details (www.cafamerica.org/services/foreign-charitable-organizations/). Please note that the charity may need to pay a fee to be reviewed. Once CAF reviews and approves the charity, it will soon after be available for selection on our Matching Gifts site. In addition, it will be eligible to receive donations from other US donors (individuals or corporations) who would like to make a tax-deductible donation to that charity through CAF. Please keep in mind that these charities will still need to comply with GE Foundation's guidelines, so inclusion in the list is not a guarantee of eligibility for our program.

Matching Payments

WHEN WILL THE CHARITY RECEIVE THE MATCHING PAYMENT?

The charity first must confirm receipt of a donation on the GE Foundation's Matching Gifts system before it can be matched. Payments are made quarterly, so once the charity has confirmed the donation, the match should be included in the next quarterly payment batch (please note that all gifts and charities will be reviewed for compliance and eligibility prior to payment). The quarterly schedule is posted on the Matching Gifts website.

HOW ARE MATCHING PAYMENTS MADE TO CHARITIES OUTSIDE THE US?

The GE Foundation's match will be paid directly to the recipient charity through our administrative partner, Charities Aid Foundation (CAF). Payments are made on a quarterly basis (please note: because there is an additional cost to make payments outside the United States, there is a minimum threshold; payments will be made once a charity has reached a cumulative total of $250 from all employee activity).

GE Single Sign-On (SSO) Questions

WHAT IS SSO?

GE issues Single Sign-On (SSO) IDs as part of a companywide security and navigation feature designed to allow users to securely sign on and move between GE websites. Every GE employee is given an SSO ID. This applies to US retirees as well.
Note to US retirees: The easiest way to register for an SSO account is to do so from the GE Benefits website. Once you have established your SSO ID and password, please go to the Matching Gifts page to log in using your newly established SSO ID and password.

I HAVE AN SSO ID. WHY CAN'T I PARTICIPATE?

Not everyone who has an SSO ID is eligible for the program. Please see the participant eligibility criteria for further details. If you are a new employee, it may be that your information has not yet been added to the eligible population (the update runs at least twice a month).

I AM HAVING TROUBLE WITH MY SSO ACCOUNT. CAN THE MATCHING GIFTS TEAM HELP ME?

GE's SSO accounts are managed by the Company, so unfortunately the answer is no. The GE Foundation's Matching Gifts program simply uses SSO credentials for log-in just like any other GE site. For SSO account issues, employees should contact their local help desk or HR manager. US retirees may contact Pension Services. Once the account issue is resolved, you should have no trouble logging into the Matching Gifts site.

Customer Support

For Matching Gifts customer support, email gesupport@cybergrants.com or call (800) 305-0669.

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Developing Health

Updated January 2019

Developing Health: 2018 Highlights

The GE Foundation's signature programs, Developing Health Globally™ (DHG) and Developing Health U.S. (DH), aim to increase access to quality healthcare in underserved communities around the world. These programs are funded and managed by the GE Foundation in collaboration with national ministries of health, public and private health facilities, non-governmental organization, and academia.

Substance Use Disorder and the Opioid Crisis

In 2016, the GE Foundation announced a $15 million commitment to community health in Boston and greater Massachusetts, to expand care in behavioral health and addiction medicine with a focus on the opioid crisis. The Developing Health initiatives in Massachusetts focus on expanding access to evidence-based treatment through primary care provider capacity building and reskilling, and on driving awareness and advocacy to combat the stigma associated with the disease of substance use disorder. Learn more here.

Project ECHO

Access to specialty health care in rural and medically underserved areas around the world is limited. Project ECHO (Extension for Community Healthcare Outcomes) is an innovative model that builds the capacity of and reskills primary care providers to treat more patients with chronic, complex conditions, exponentially expanding access to care. Through a $14 million, multi-year commitment, the GE Foundation as the largest funder of Project ECHO, is supporting global replication and scale of this innovation. By leveraging technology, primary care providers are linked with multi-disciplinary teams of specialists who share their expertise. As the primary care providers expand their knowledge and skills, they can begin to treat more patients. With GE Foundation's support, Project ECHO is operating in 45 US states, 34 countries, with 253 replicating partners training in 66 focus areas.

Safe Surgery 2020

The GE Foundation is leading a multi-sector effort to improve surgical capacity and training with its Safe Surgery 2020 initiative. Access to safe, affordable surgical and anesthetic care is a pressing issue in global health. There are currently five billion people across the world who lack access to the safe surgical care they need, 90% of whom are in low- and middle-income countries.

In 2016, the GE Foundation announced a $15 million, multi-year commitment addressing the opioid crisis in Boston and greater Massachusetts

$14 million multi-year commitment to support the broad replication and scale of Project ECHO announced in 2015.

$25 million commitment over three years for the Safe Surgery 2020 initiative globally

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Developing Health (Cont'd)

The initiative is a $25 million commitment over three years that focuses on transforming the accessibility, quality and safety of surgical care in low- and middle- income countries, leading to reductions in maternal and trauma-related mortality and to stronger health systems. Through this initiative, we are also scaling skills training and social entrepreneurship programs such as surgical leadership training, biomedical training and oxygen delivery under the Safe Surgery 2020 umbrella.

Beginning in 2016, Safe Surgery 2020 launched in Ethiopia and Tanzania in partnership with their Ministries of Health, global organizations as well as local partners from the Surgical Society, local teaching institutions and district hospitals. In 2018, the initiative expanded to South East Asia, with programs starting in Cambodia and Lao People's Democratic Republic. Our focus has been to help transform the health system to ensure that every individual – including mothers and children – is able to access the surgical care they need quickly, safely, and affordably.

You can learn more about the initiative and its impact at www.safesurgery2020.org.

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GE Foundation

Substance Use Disorder and the Opioid Crisis

Updated January 2019

As part of the $15M commitment to community health, GE Foundation has already invested in several initiatives, such as:

- Mass General Hospital and CAMTech: hosted an opioid hack-a-thon with more than 220 people to listen, learn and brainstorm new ideas. Three ideas have been accelerated - We Are Allies, GEMs Box, Mobile MAT (learn more).
- Partners Healthcare, Boston Medical Center and the MA League of Community Health Centers: launched the SUSTAIN initiative focused ($2.4M over two years) on expanding care in behavioral health and addiction medicine at community health centers to treat more patients, more effectively (learn more).
- Mass General: supporting an addiction medicine fellowship that will expand capacity and support additional training and mentorship at community health centers.
- National Medical Fellowships and the Kraft Center: focused on the next generation of primary care providers, supporting more women and diversity in the field of primary care (learn more).
- RIZE Massachusetts: private-sector effort to battle opioid addiction in the Commonwealth, to support innovative care designed across the care continuum from prevention to recovery (learn more).
- MA Attorney General, Maura Healy: providing substance use prevention education ($1.5M over two years) in Massachusetts middle schools to prevent tomorrow's adults from falling into the vicious cycle of the opioid crisis (learn more).
- Kraft Center, Mass General Hospital, Boston Health Care for the Homeless: launch of CareZONE, a hack-a-thon idea, to use a mobile health van to better engage individuals struggling with addiction and complex conditions with on-demand services (learn more).
- Shatterproof, Massachusetts Medical Society and RIZE Massachusetts: focused on addressing and reducing the stigma associated with opioid use disorder (OUD) to enable more health care professionals to screen and treat patients with OUD, (learn more).
- MA League of Community Health Centers: focused on leveraging data to improve care by creating patient registries specific to substance and opioid use disorders improving health center's ability to retain patients in care, identify gaps in care delivery and compare actual care delivered to national standards.

GE Foundation committed $15M to community health in Boston and greater Massachusetts.

GE Foundation initiatives focus on treatment and awareness.

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Disaster and Humanitarian Relief

Updated January 2019

GE's Disaster and Humanitarian Relief program responds to major global disasters and humanitarian crises, drawing on GE's people, technology and other resources to reduce suffering and hasten recovery. In 2018, financial contributions in this area totaled $750,000. Additionally, the GE Foundation's Matching Gifts program enabled employees to contribute to crisis relief efforts in their local communities, doubling their impact by matching their donations 1-to-1.

Some examples of our work in 2018 include:

- To help support Hurricane Florence relief efforts in North Carolina, GE donated $250,000 to the American Red Cross. The funds supported disaster responders as they distributed food and relief supplies, operated shelters, provided technical and logistic support, and long-term community rehabilitation support.
- In the aftermath of the Sulawesi earthquake and tsunami in Indonesia, GE supported Habitat for Humanity in its works to deploy clean water facilities and provide households with toilets and water filters.
- GE Foundation also supported the American Red Cross with a $250,000 gift to provide relief to people who were displaced by the devastating wild fires in Northern California in October.

GE continues to collaborate with private-sector partners, government agencies and relevant NGOs to help prepare for future disasters and to work on the initiatives within the Global Health Security Agenda.

GE remains committed to preparing for and responding to future natural disasters and humanitarian crises, diligently maximizing the impact of our financial, technological and human resources.

GE's contributions supported response, relief and recovery efforts for Hurricane Florence the Indonesian Sulawesi tsunami and the California wildfires.

GE works with other private sector partners and international governments to address pandemic preparedness.

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GEA33650 1/2019

Education & Skills

Updated March 2019

For more than 100 years, the GE Foundation has actively supported efforts to create a high-quality education pipeline for all students. Through its signature education and skills initiatives – Developing Futures™ and Developing Skills - the GE Foundation seeks to empower 14- to 24-year-old students to become globally productive citizens. We help provide access to learning experiences that support the workforce of tomorrow and address the anticipated global shortfall of 45 million workers in 2020[1].

In April 2016, the GE Foundation brought Developing Skills to Boston to create a Model of Excellence, by providing opportunities for students to become critical thinkers, innovators, creators, problem solvers and leaders. Through a $25 million commitment, the GE Foundation is investing in STEM (science, technology, engineering and mathematics) education in Boston Public Schools through a series of in-school initiatives to help today's students explore career opportunities and prepare for the jobs of the future. Learn more here.

Developing Skills is working to bridge the gap between education and industry, classroom and career, and the economy of the future and the skills of today. Through this effort, the GE Foundation partnered with MIT's Fab Foundation to develop the GE Brilliant Career Lab (BCL) – an interactive experience and mobile lab that combines experiential learning with career-readiness planning in high-demand STEM fields. The mobile BCL brings together students and real-world careers. In the 2017-2018 school year, the BCL has engaged 15 Boston public high schools, reaching more than 1,900 students and 69 educators, with a schedule to engage additional schools each academic year.

The GE Foundation continues to team up with the National Basketball Association's Boston Celtics to offer a mobile STEM lab for middle school students. The new, state-of-the-art Brilliant Career Play brings age-appropriate, hands-on STEM experiences to Boston and Massachusetts public middle school students. This collaborative community initiative focuses on enhancing access to STEM training to encourage young people to become more familiar with the field. In the 2017-2018 school year, Brilliant Career Play visited six middle schools, engaging over 1,000 students in digital fabrication.

1 McKinsey Global Institute, 2016 report

Through its signature education and skills initiatives – Developing Futures™ and Developing Skills – the GE Foundation seeks to empower 14- to 24-year-old students.

In April 2016, the GE Foundation brought Developing Skills to Boston.

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Education & Skills (Cont'd)

Realizing the success of the mobile STEM labs, the GE Foundation joined forces with GE Power in Schenectady, New York, to launch a GE Brilliant Career Lab for the city's public-school district. Through the mobile lab, students are becoming familiar with new technologies, such as 3-D printers, laser cutters, milling machines, and programming tools.

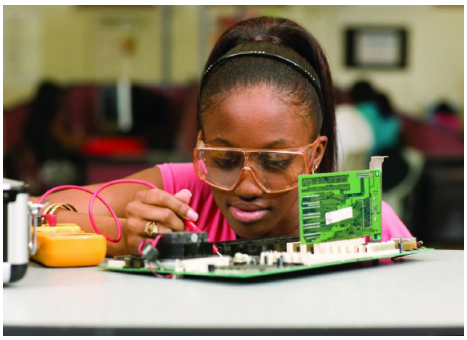
The education and skills initiatives include partnerships with pilot schools and non-profits in Boston to create exemplary models at the middle, high school and community college level, and offer workplace learning experiences such as summer internships and job shadow days to Boston high school students.

The comprehensive initiatives also aim to equip educators with the resources they need to successfully and sustainably teach STEM, while bringing innovative training programs to middle school and high school students.

The GE Foundation is committed to unlocking endless possibilities for individuals and key industry sectors to make our world a better place.

The Brilliant Career Play, a mobile STEM lab for middle school students, was launched by the GE Foundation and Boston Celtics in 2017.

Photo credit: Boston Celtics



"A lot of students of color don't go into STEM because they either don't know what STEM is, or they just think that it's too hard, or they can't do it – when in reality anyone can do it, you just have to learn." – Boston Public School student

"Last year, we piloted an introduction to computer science using coding for first-year students. Academically, they were so excited to learn about coding. It's going to be really neat to see what they do over the next three years." – Boston Public School teacher

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GEA33759 3/2019

GE Volunteers

Updated January 2018

GE Volunteers is a global network that includes GE employees, retirees, Affinity Groups, friends and family—"good people doing great things"—all supported by GE businesses. The mission of GE Volunteers is to facilitate and support volunteering activities that improve life and meet critical needs in the communities where GE people live and work around the world. These activities are carried out through a wide range of projects in the areas of health, education, the environment and community-building.

The GE family partners with external organizations to help solve some of today's biggest challenges in health, education, the environment and community-building. GE is also proud to encourage and support employee and retiree volunteerism throughout its global population. GE's focus on volunteerism dates back to 1981, and further evolved in 2005 when GE Volunteers was more strategically positioned to encourage broader participation and to support a more significant contribution to our communities.

GE Volunteer Councils are a driving force that keeps the spirit of volunteerism alive around the globe. We mobilize large groups of employees for the greater good for initiatives like Global Community Days—days when all employees in one region or area volunteer in their communities—and through Global Month of Service projects. Each of these projects has had a significant impact on the environment, education, community-building or health.

For ten consecutive years, GE has been recognized by Junior Achievement with the U.S. President's Volunteer Service Award.

2016 GE Volunteer Project Highlights

Nature in the City

Green spaces in major cities not only add beauty to a busy metropolis, they also provide a place for relaxation and even learning. Nature in the City is San Francisco's first organization dedicated to eco-literacy, restoration and stewardship of the city's wild places. On November 10, 2016, GE volunteers worked at one of Nature in the City's most important sites, the Adah's Stairwell. Volunteers completed a variety of restoration and environmental tasks such as removing invasive plants, planting, moving cobblestones and helping to make this a beautiful space for the community to enjoy.

GE's focus on volunteerism dates back to 1981.

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GE Volunteers

Singapore – Bright Vision Hospital
Bright Vision Hospital is a 317-bed community hospital with inpatient services for subacute, rehabilitative, palliative and long-term care patients. The hospital is a sanctuary for individuals, including low-income individuals, in need of healthcare services. Many elderly patients call the hospital their home for long periods of time but receive few visitors. On November 4, 2016, 30 GE volunteers visited with these elderly patients in a one-on-one capacity. Conversations were shared and fun games were played leaving all those involved feeling uplifted.

Veterans Network Care Packages
The GE Veterans Network not only strives to support those that have previously served in the military, but also support those that are still actively serving. For the 2016 Global Month of Service, six GE Veterans Network locations, led by Chris Tubesing, once again answered the call to support deployed servicemen and women. When deployed, soldiers are not only far from friends and family, they are also without many of the comforts of home including basic necessities. The Veterans Network assembled and shipped over 720 care packages that included a wide variety of items including toiletries, socks, snacks and notes of appreciation. One volunteer from Peebles, Ohio shared, "Although I love my country deeply, I never had the honor of serving America through military service. As a token of my appreciation for those men and women who have served, I do what I can to show them my respect and appreciation for their service to our great nation. I enjoy Freedom and Liberty because of our Troops and Veterans. Sending care packages is the least I can do for them in return."

Nigeria – Waste Management Crisis Meets the Full Power of Employee Volunteerism
On December 22, 2016, we shared the story of GE volunteers in Nigeria who helped combat the growing waste crisis in their country by teaching students in local secondary schools the value of recycling through a game called Recycle and Win. Working with an organization called Recycle Points, volunteers designed a recycling incentive program. The children earned points based on the number and type of recyclables they collected; the points could be redeemed for prizes ranging from basic school supplies to laptop computers. Read the full story.

Catholic Charities of Boston
As one of the largest providers of social services in Massachusetts, Catholic Charities of Boston offers nearly 90 programs and services in 27 locations around Eastern Massachusetts. From housing and food services to education and refugee programs, Catholic Charities' programs support over 200,000 people annually. In three shifts on November 16, 2016,GE volunteers packaged and distributed Thanksgiving meal baskets to 250 families in the community. The baskets were filled with everything needed to prepare the perfect Thanksgiving side dishes and even included gift cards for turkeys, so the families' Thanksgiving meals would be complete.

GE works on things that matter, and our volunteer work outlined here would not be possible without the commitment of our 295,000 global employees who come to work each day with a shared belief that things can be made better—it's a way of thinking about the work we do and the technology we make for our customers and partners, and for the communities in which we all work and live.

Together, we are working to make the world work better.

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GEA33677 1/2018

Education & Skills

Driving STEM Education in Boston Public Schools

Updated January 2019

As part of the $25M multi-year commitment to drive STEM (science, technology, engineering and mathematics) education in Boston Public Schools, GE Foundation has invested in several initiatives:

Brilliant Career Labs

GE Foundation has funded two mobile fab labs – GE's Brilliant Career Lab for Boston Public Schools' high school students and, in partnership with the Boston Celtics, Brilliant Career Play, for Massachusetts middle school students to provide access and exposure to digital fabrication with hands-on experiences in STEM.

Linked Learning

- The GE Foundation is partnering with the **Young People's Project** at **Excel High School** to support STEM entrepreneurship, launching coding bootcamps engaging both high school and middle school students in Computer Science (learn more).
- The GE Foundation is partnering with the **Boston Private Industry Council** at **Dearborn STEM Academy**, combining Engineering, Computer Programming and Graphic Design courses with STEM internship programs for high school students at area businesses (learn more).
- With support from GE Foundation, Boston Public Schools (BPS) launched "**BPS STEM Factor**," a program dedicated to engaging BPS students in STEM experiences that will prepare them to compete in an increasingly technological workforce (learn more).
- As part of the **Dearborn STEM Academy** opening, GE supported the set-up and professional development of the school's Fab Labs, which are modeled after GE's Brilliant Career Lab that GE introduced to BPS in 2016. GE's investment is also supporting the development of integrated STEM lessons for grade 6 to 12 (learn more).
- The GE Foundation is partnering with **Project Lead the Way (PLTW)** at the Middle School level at **New Mission School** with the goal of bringing Computer Science to all students (learn more).
- The GE Foundations is partnering with **Year Up** and **Roxbury Community College (RCC)** to offer skills development, mentoring, and workplace learning experiences for graduating students (learn more).

GE Foundation committed $25M to drive STEM education in Boston Public Schools

Read more here about GE's work over the past two years

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Education & Skills (Cont'd)

JFK – GE Foundation STEM Scholarship
In partnership with the JFK Presidential Library, the GE Foundation has launched a $500,000, five-year commitment to provide scholarships for Boston high school students pursuing STEM careers. In its first year, 35 Boston high school students received the JFK – GE Foundation STEM Scholarship (learn more).

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GEA19002 1/2019

Human Rights Statement of Principles

GE promotes respect for fundamental human rights and views them as a key component of responsible corporate citizenship. In addition to supporting the fundamental principles contained in the Universal Declaration of Human Rights, we have joined with other companies to find practical ways to apply its principles in the business community.

Our Commitment

GE, as a business enterprise, promotes respect for fundamental human rights. We support the principles contained in the Universal Declaration of Human Rights, mindful that the Declaration is addressed primarily to nations. GE has joined with other companies to find practical ways of applying within the business community the broad principles established in the Declaration.

Our Actions

GE endeavors to advance respect for fundamental human rights within the communities in which our businesses operate. We do this in important part by leading by example — influencing our employees and business partners through actions consistent with policies contained in *The Spirit & The Letter*.

In Our Management Capacity

- RESPECTING the human rights of our employees as established in the International Labour Organization's (ILO's) Declaration on Fundamental Principles and Rights at Work, including nondiscrimination, prohibitions against child and forced labor, freedom of association and the right to engage in collective bargaining

- PROVIDING security consistent with the intent of the Voluntary Principles on Security and Human Rights, as well as the laws of the countries in which we operate, retaining security services for preventive or defensive purposes with instructions to use force only when necessary and to an extent proportional to the threat

In Our Business Capacity

- DEVELOPING and offering products, including those that meet human needs for power, water and medical care, with due regard for fundamental human rights and a sustainable environment

Updated February 2018

GE promotes respect for fundamental human rights and support the principles contained in the Universal Declaration of Human Rights.

GE endeavors to advance respect for fundamental human rights by leading by example in our business capacity, with our direct business partners, and in the communities where we operate.

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Human Rights Statement (cont'd)

With Our Direct Business Partners

- INCORPORATING appropriate principles for The Spirit & The Letter into contracts with suppliers, business partners and distributors
- MONITORING adherence by key suppliers in emerging markets to environmental, health and safety standards; prohibitions against forced and child labor, human trafficking and local wage and hour laws
- EVALUATING human rights issues involving our direct business partners — particularly in emerging markets — and considering practical responses within the relevant context
- ADVANCING application of the ILO Declaration through engagement and collaboration

In the Community

- SERVING as a positive influence in communities in which we operate, demonstrating by our actions our belief that human rights violations are unacceptable
- ASSESSING, as appropriate, the impact on affected local communities of major infrastructure-project financing

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GEA33648 02/2018

2019 GE UK Modern Slavery Act Statement

Updated June 2019

This Statement is made by General Electric Company ("GE" or the "Company") and pursuant to Section 54(1) of the Modern Slavery Act 2015 (the "Act") on behalf of its affiliates conducting business in the UK and covered by the Act.

Introduction

GE's enduring success is built on innovation, quality, and integrity. Sustainability and compliance are integral to our business strategy. This is our third Modern Slavery Act Statement. It builds on our prior statements to demonstrate our continued commitment to address modern slavery and other human rights risks throughout our global operations and value chain. We understand the enormity of this scourge and remain vigilant in contributing to the global efforts to eradicate it. As we detail below, in 2018 we continued to conduct due diligence on high-risk supply chain partners, train our auditors and other employees in how vulnerable populations end up in forced labor, and engage in joint efforts to drive change in challenging regions and sectors, particularly recruiting.

GE AVIATION

GE HEALTHCARE

GE POWER

GE RENEWABLE ENERGY

Business & Supply Chain

GE is a diversified global company with approximately 283,000 employees, over half of whom work outside the US. In the last few years, the Company has sharpened its focus to four key industries: aviation, healthcare, power, and renewable energy. A more detailed description of GE's business operations and ambitions can be found in our annual report.

GE's supply chain is expansive and global, spanning more than 190 countries. We source more than $63B annually in raw materials and components that are incorporated into the products and services that GE sells. The largest categories of direct material purchases are castings, forgings, electronics, plastics and machined parts. GE also buys products and services to support our business operations, which are used to develop or create, but are not incorporated into, GE's products or services. These indirect purchases amount to more than $18B annually.

Since 2005, GE has conducted more than 31,000 supplier assessments spanning 100 countries.

GE is committed to taking steps to prevent acts of modern slavery and human trafficking in its business operations and supply chains.

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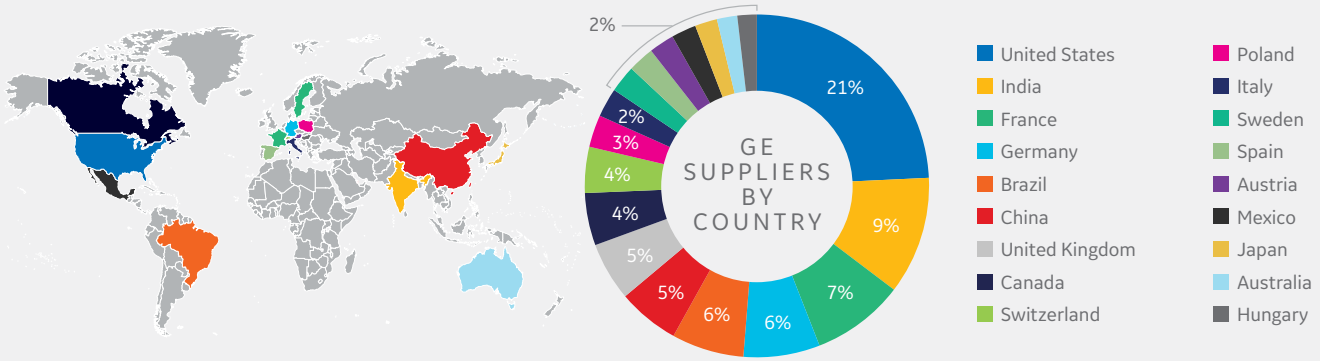
GE SUPPLY CHAIN FOOTPRINT (2018)



Policies & Programs

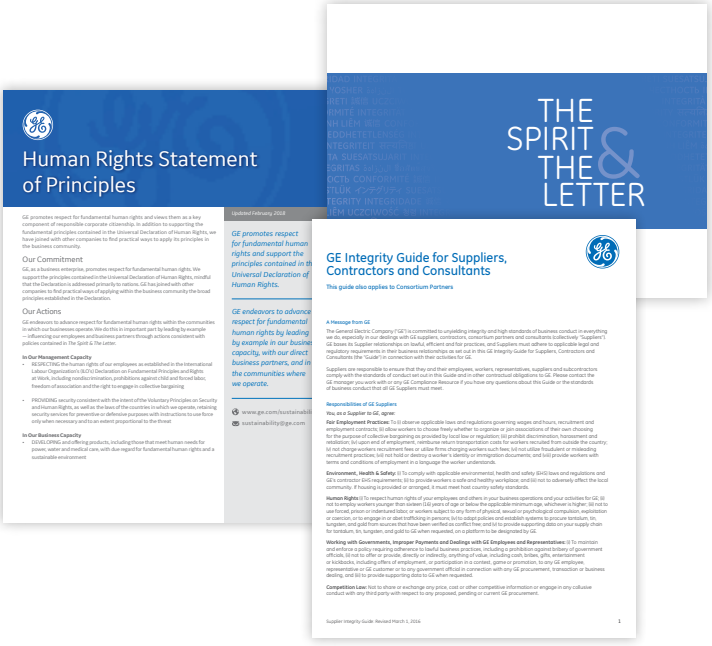
GE has embedded respect for human rights throughout our global organization. Our Global Counsel for Labor & Human Rights is responsible for GE's human rights strategy, including our modern slavery program. He works closely with a cross-functional Environmental, Social and Governance (ESG) Steering Committee, comprising senior personnel from across the company, to establish ESG priorities and coordinate GE's array of global initiatives.

GE's Human Rights Statement of Principles is the cornerstone of our global program, emphasizing the importance of "respect for fundamental human rights". The Statement is embedded in GE's expectations of all personnel through our code of conduct, The Spirit and The Letter ("S&L"), which applies to all GE directors, officers and employees, including subsidiaries and affiliates. The S&L and its accompanying policies address the full spectrum of integrity and compliance issues across GE's global value chain.

GE commits in the S&L to "respect human rights everywhere we work and do business with others" and again explicitly prohibits forced and child labor. The Fair Employment Practices policy in the S&L details the types of actions associated with the most common forms of modern slavery, including the charging of recruitment fees, the withholding of immigration documents, and the use of misleading recruitment tactics. Violations of this policy can result in disciplinary action, up to and including termination.

GE's Integrity Guide for Suppliers, Contractors and Consultants extends the reach of our code of conduct with "unyielding integrity and high standards of business conduct" expected of suppliers and their subcontractors, including labor providers. Beyond compliance with all applicable local laws and regulations, the Integrity Guide mandates third-party adherence to GE standards in areas including fair employment practices, environment, health and safety, and human rights.

In the area of forced labor, the Integrity Guide expressly prohibits any form of compulsion, coercion or human trafficking; lists prohibited activities associated with trafficking, such as withholding passports, charging recruitment fees, and misleading recruitment; and imposes affirmative obligations on suppliers in certain circumstances such as



COMPLY WORKS SUBCONTRACTOR PROGRAM

COMPLYWORKS

Effective contractor management is a critical component in managing global supply chain risk and achieving EHS and operational excellence. GE's Contractor Management System consists of a standardized risk-based qualification and approval process combined with procedures, training and audits to evaluate field performance and return on experience.

GE has teamed with ComplyWorks, a 3rd party management solution, to implement its contractor risk assessment process based on the Company's Life Saving Principles and Human Rights compliance requirements. This process consists of a standardized risk-based qualification and approval process combined with procedures, training and audits to evaluate field performance and return on experience.

reimbursement of return transportation costs and providing workers with written contracts in a language they understand. The Guide also encourages reports of violations of the policy through telephone, email and in-person channels by employees and third parties.

Due Diligence

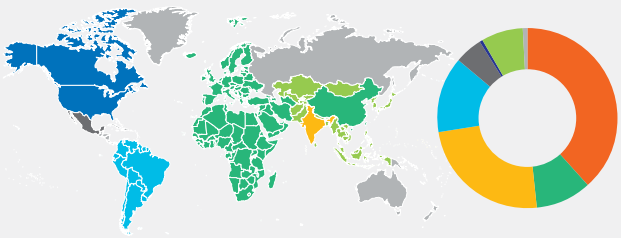
GE strives to ensure compliance with these policies through a rigorous due diligence program reaching throughout our value chain. The GE Ombuds program, comprised of hundreds of trained employees, is a chief vehicle for us to hear from employees regarding any contraventions of our integrity standards. The program enables any employee to raise concerns, including those relating to respect for human rights, confidentially and without fear of retaliation. In 2018, Ombuds received over 4,400 policy concerns (more than 58% outside the US) leading to over 6,600 corrective actions. The S&L expressly provides that GE employees have an obligation to promptly raise concerns when they "see a situation in which our integrity principles or policies are not being followed." Consistent with our Human Rights Statement and in the spirit of "Eyes Always Open," employees are expected to report unfair employment practices and human rights concerns they observe when at GE sites or working with direct business partners.

We also have a multifaceted ethical supply chain program. Under this program, suppliers are prioritized for detailed pre-engagement, and periodic follow-up, onsite assessments according to country risks (including human trafficking risk), supplier past performance and other factors, such as media reports or supplier employee complaints. The program includes procedures for risk-based on-site audits, during which trained GE personnel visit a supplier's facilities and review its compliance with GE's policies on health, safety, labor, security, and human rights.

We track and monitor results with a proprietary reporting tool, which is supplemented with information from regional databases. GE personnel trained on our integrity expectations conduct periodic spot-checks and audits on these records. Suppliers must generally address audit findings within 60 days. If not, GE reserves the right to suspend all purchase orders under the contract. While our goal is to work with suppliers to bring them into compliance, serious labor-related findings can result in immediate cessation of business relationships. GE suppliers are subject to an on-site reassessment on a one- to five-year schedule depending on their performance in prior assessments. In 2018, GE assessed ~2,500 new or existing suppliers, generating more than 18,000 findings. About 55% of our total assessments in 2018 were re-assessments. Since 2005, GE has conducted more than 31,000 supplier assessments spanning 100 countries. GE publishes an annual overview of its supply chain audit results on its website.

In 2018, we continued improving our forced labor program. In particular, we rolled out our new prequalification program for all GE labor service providers—requiring them to provide upfront information on worker safety and human rights policies and programs as part of a mandatory pre-qualification assessment. The human rights portion of this new process focuses significantly on forced labor indicators, such as wage practices, recruitment efforts, and passport handling. The new process will provide GE with a way to both assess potential suppliers on their human rights programs and educate them as to the nature of forced labor and what is needed to prevent it.

SUPPLIER AUDITS BY REGION (2018)



- **China**: 965
- **Europe, Middle East & Africa**: 255
- **India**: 606
- **Latin America**: 344
- **Mexico**: 127
- **North America**: 8
- **Rest of Asia**: 191
- **Other**: 13

Training & Awareness Raising

GE's human rights program depends on the practical understanding of our people and business partners. We provide access to "fast training" learning modules on human rights and forced labor for all GE global employees, providing employees an easy, brief way to understand the core principles of human rights; the Company's policies and programs; the causes and global footprint of forced labor; and, most importantly, how they can serve a role in identifying and reporting possible signs of modern slavery when they are at GE operations, supplier facilities, or customer sites.

We ensure that this awareness raising is ongoing. GE maintains an internal human rights "Yammer" page through which employees can receive updates and participate in conversations concerning human rights and forced labor. We have also distributed an internal training video discussing a real wage-withholding scenario the Company confronted with its vendors and using that example to once again educate its workforce on issues that can lead to forced labor. This video, and an accompanying training package, was part of a "Human Rights Month" that was overseen by the Company's Compliance training team and highlighted various ways that employees could learn more about human rights and the risk of forced labor.

In 2018, we also completed and began posting at our sites around the globe a human trafficking education and hotline notice to alert employees and contract workers of GE's prohibition on forced labor and how to report any suspicion of any such actions.

GE'S PARTNERSHIP WITH THE GLOBAL BUSINESS INITIATIVE

As a founding member of Global Business Initiative on Human Rights (GBI), GE is committed, along with other member multinational corporations, to embed respect for human rights into our business operations. Peer learning and benchmarking enables GE to determine the right strategy and process to address human rights risk in our business area. By connecting with industry leaders and engaging with this business led group, GE gains insights into emerging trends and issues and examines challenges and potential solutions that other members have experienced.

The notice makes clear that complaints of such behavior can be reported to GE by contract workers as well as GE employees.

For our suppliers, GE has rolled out a new supplier compliance video that included a module explaining GE's position on human rights, with a more in-depth focus on forced labor—what it is, how extensive the problem is globally, and what suppliers must do or avoid doing to comply with GE's forced labor policy. Suppliers view this video as part of their commitment to abide by our Integrity Guide.

Engagement

Beyond our own workers and suppliers, GE engages with external stakeholders to identify human rights risks throughout our value chain and to collaborate with peers, experts, and civil society groups to seek practical solutions. The GE Foundation, for instance, has funded the Institute for Human Rights and Business (IHRB) Responsible Recruitment Initiative, focused on addressing modern slavery. GE is also a founding member of the Global Business Initiative on Human Rights, a cross-industry peer learning platform; and a Participant in the UN Global Compact (including the Human Rights and Business Dilemmas Forum).

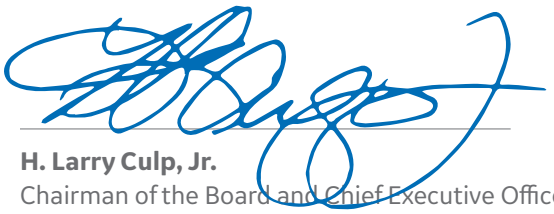
GE also recently joined the Leadership Group for Responsible Recruitment, a collaboration between leading companies and expert organizations to drive positive change in the way that migrant workers are recruited, with a focus on eliminating fees being charged to workers to secure employment. The aims of this initiative are to:

1. Create demand for responsible recruitment by raising awareness about the benefits of ethical practices and developing tools to help companies implement the Employer Pays Principle.
2. Increase the supply of ethically sourced labor by creating an enabling environment and supporting the development and implementation of systems to identify and use ethical recruitment agencies.
3. Advocate for improved protection for migrant workers by brokering dialogue to promote the effective regulation and enforcement of the recruitment industry.

Conclusion

GE applauds the impact that the UK Modern Slavery Act and similar legal and voluntary initiatives have had on raising global awareness of, and initiating dialogue around, the epidemic of modern slavery. The UN Guiding Principles on Business and Human Rights provide a constructive roadmap for the roles of states and business in working to protect and respect human rights, and modern slavery is among the most salient issues for the all companies and states to address. GE is proud of the steps we have taken to date in this area, but we know that we must remain vigilant to play our part in helping bring an end to this scourge.

This statement was approved by the Board of General Electric Company.



H. Larry Culp, Jr.
Chairman of the Board and Chief Executive Officer
General Electric Company

Date: July 22, 2019

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GEA34297 07/2019

California Transparency in Supply Chains Act

GE requires its suppliers to adhere to the GE Integrity Guide for Suppliers, Contractors, Consortium Partners and Consultants (the Guide), which governs all facets of the Company's relationships with suppliers. The Guide requires suppliers to adhere to the same level of responsible business conduct in the areas of Environment, Health and Safety (EHS), Labor, and Human Rights that it requires of its own operations. In the specific area of forced labor, the Guide prohibits any form of forced, prison or indentured labor as well as the subjection of workers to any form of compulsion, coercion or human trafficking. GE's Supplier Expectations apply to all GE-consolidated GE affiliates. Implementation for new acquisitions is phased in within three years.

GE's supply chain is large and diverse. GE buys raw materials and components that are incorporated into the products and services that GE sells (direct materials). The largest categories of direct materials purchased are castings, forgings, electronics, plastics and machined parts. GE also buys products and services to support its business operations, which are used to develop or create, but are not incorporated into, GE's products or services. These indirect purchases range from logistical support, tools and supplies to IT, telecom and professional services. GE sources from approximately 150 countries.

Below we respond to the five areas listed under the California Transparency in Supply Chains Act.

Verification

GE's Supply Chain monitoring program is multifaceted and risk-based. Suppliers are prioritized for detailed pre-engagement and subsequent periodic on-site assessments based on country risks, the supplier's past performance and other factors, such as whether GE has become aware of any reason to believe that the supplier is not living up to our expectations. Almost all on-site assessments are conducted in developing countries, as part of our overall supplier-management strategy, but we maintain an "eyes always open" policy to be alert to potential violations of our standards in interactions with our suppliers.

Audits

When on-site audits are required by the GE Supplier Responsibility program, they are conducted by GE personnel using a global questionnaire and risk-weighted metrics. GE uses a combination of specially trained internal auditors, sourcing personnel, and a limited number of third-party firms specially instructed in GE standards to perform

Updated February 2018

GE has trained more than 900 GE team members
to execute the audits that support GE's Supplier Responsibility initiative.

All suppliers must agree to comply with the GE Integrity Guide for Suppliers, Contractors, Consortium Partners and Consultants, which incorporates GE's Supplier Expectations, as part of our contracting process.

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verification and auditing procedures. Audits are repeated on a one- to three-year basis, depending on factors that include results of past audits. Audits are supplemented by periodic spot checks and anonymous desk-side reviews of GE audit records by inspectors from other business units or from our corporate EHS team. While audits are not unannounced, they are supplemented by "eyes always open" reviews when suppliers' facilities are visited by GE sourcing personnel.

Certification

Virtually all suppliers (including labor providers) must agree to comply with the GE Integrity Guide for Suppliers, Contractors, Consortium Partners and Consultants (the Guide) ,which incorporates GE's Supplier Expectations, as part of our contracting process. The Guide has specific prohibitions against forced, prison or indentured labor as well as against subjecting workers to any form of compulsion, coercion or human trafficking, and requires our suppliers to hold their own suppliers to equivalent standards.

In 2016, the Guide was amended to be much more specific about the prohibitions that are indicators of human trafficking and it specifically prohibits activities associated with trafficking, such as withholding passports, charging recruitment fees and misleading recruitment; and imposes certain affirmative obligations on suppliers such as reimbursement of return transportation costs and providing workers with written contracts in a language they understand. The Guide encourages reports of violations of the policy through telephone, email and in-person channels.

Accountability

GE records all assessment findings from on-site inspections in an automated assessment tracking tool and monitors each until the assessment finding is closed, once a supplier provides evidence that the defect has been corrected. Typically, findings must be closed within 60 days.[1] Purchase orders are suspended if findings remain open beyond this time frame, unless GE agrees that a closure requires more time, that interim progress has been demonstrated, and/or that the delay has been approved by the compliance team. Serious labor-related findings, such as evidence of child labor or forced labor, can result in immediate cessation of business relationships.

Training

GE has specially trained more than 900 GE team members to execute the audits that support GE's Supplier Responsibility initiative. More than 3,600 GE employees who interact with suppliers have undergone GE's training in Supplier Expectations, human rights issues and on-site due-diligence requirements.

[1] For example, as of February 20, 2017, 95% of the 2016 findings from approved suppliers were closed.

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GEA33646 02/2018

Human Rights

Updated June 2019

As a diversified, global company with growth in emerging markets, and as a provider of infrastructure around the world, GE regularly confronts complex human rights challenges. Our approach to those challenges starts with the Company's Statement of Principles on Human Rights, which outlines our commitment to respecting human rights wherever we operate. To embed this commitment within our business operations, we have developed human rights "implementing procedures" that help our businesses incorporate human rights considerations in all aspects of their operations.

With the adoption by the UN Human Rights Commission of the UN Guiding Principles on Human Rights and Business in 2012, there was for the first time a broad agreement on a human rights framework: the states' duty to protect, businesses' duty to respect, and the mutual duty to address human rights deprivations. Despite this agreed-upon framework, pressure continues for increased "hard law" in this space, from legislation mandating specific due-diligence measures and regulations requiring transparency and reporting to broad national action plans and even suggestions of a global treaty on human rights. We believe the Guiding Principles provide the fairest and most realistic framework for protecting human rights globally, but we recognize that for the Principles to succeed, business entities like GE need to "know and show" that they have robust programs for fulfilling their responsibility to respect human rights.

GE's human rights efforts include working to prevent forced labor through its Ethical Supply Chain program; collaborating with organizations and governments to improve human rights where it operates (see more here on Partnerships & Initiatives); and using its training, and employment opportunities to provide opportunities to those in challenging environments, for example see Women in the Middle East here. States must be expected and required to uphold their duty to protect the human rights of those who live and work within their borders. While companies cannot be expected to assume the countries' duty to protect, we can continue to take steps to respect human rights across the globe both as a means to improve local communities and to be an example for others.

GE promotes respect for fundamental human rights.

We demand the same respect for human rights from our business partners.

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GEA18001 6/2019

Modern Slavery

Updated August 2019

Modern slavery, and the associated trafficking of its victims, is currently one of the most challenging human rights issues both in the U.S. and abroad. Forced labor occurs when individuals work involuntarily as a result of one or more coercive measures such as debt bondage, restriction of movement, threat of harm, fraudulent recruitment, and financial inability to return home. On any given day, it is estimated that over 20 million individuals globally, the majority female, are victims of this epidemic.

There are numerous NGO, UN, and state responses to this problem, many of which call on companies to conduct appropriate due diligence in their supply chains to prevent the use of forced or child labor. One of the most recent regulatory directives—the U.K. Modern Slavery Act (MSA)—requires companies operating in the U.K. to publish a statement outlining their efforts to prevent forced labor in their operations and supply chains. GE published its first MSA statement in May 2017, providing a detailed description of our approach to this important challenge. Please see our recent 2019 MSA statement here. Similarly, you can see our current California Transparency in Supply Chain Act disclosure here. Additionally, GE maintains policies and procedures as required by the Federal Acquisition Regulation (FAR) 52.222-50, Combating Trafficking in Persons, and flows down those requirements to suppliers and subcontractors as required.

GE's efforts to combat forced labor start with strong policies prohibiting activities associated with this scourge, including the charging of recruitment fees, the withholding of passports, and failing to pay wages earned as a means to prevent job movement. These policies apply to GE's own operations as well as those of its business partners. With respect to its vast global supply chain, GE conducts thousands of on-site, in-person audits a year of suppliers in high risk countries to verify that their operations comply with our human rights policies. These suppliers are subject to further on-site reassessments every one to three years depending on their prior audit performance and other risk factors. Any findings from these audits are required to be remedied and closed expeditiously, typically within 60 days, see Ethical Supply Chain here. GE believes that in most cases it is better to work with a supplier to correct a human rights issue and improve their workplace going forward than to simply walk away from a supplier if any finding is uncovered. Ultimately, companies need to help build a more compliant global supply chain that is well educated in, and compliant with, basic human rights.

GE has strong policies prohibiting forced or child labor in its operations and in those of its suppliers.

GE conducts thousands of human rights audits of its suppliers in high risk countries annually.

In 2017 GE joined the Leadership Group for Responsible Recruitment to help end the charging of recruitment fees.

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Modern Slavery (Cont'd)

GE continuously looks to improve on its due diligence in this space. Recently, the Company developed a new pre-qualification program for its contract labor providers – requiring them to provide upfront information on worker safety and human rights before being approved to do work for GE. Also, the Company recently participated in a worker voice pilot in India where workers in communities that provide labor to local GE suppliers were provided opportunities to answer a survey regarding their recruitment and treatment via their smartphones. The responses allow GE to better pinpoint potential forced labor risk and educate its suppliers on issues being raised in their labor markets. Finally, GE published new worker accommodation standards for its contractors when they provide on-site housing for workers on GE projects. These and other examples of due diligence continuous improvement are discussed further in GE's UK MSA Statement here.

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GEA18003 8/2019

Partnerships & Initiatives

Updated February 2018

Collaborating with expert stakeholders locally and globally is integral to our human rights program. For instance, the GE Foundation has funded work by the Institute for Human Rights and Business on the global problem of human trafficking—specifically, funding the IHRB's Responsible Recruitment initiative—and the UN Global Compact's Human Rights and Business Dilemmas Forum.

GE is a founding member of the Global Business Initiative on Human Rights, whose mission is to advance human rights in a business context through cross-industry peer learning, outreach and capacity building, and informing policy. GE is also a member of the Leadership Group for Responsible Recruitment, a collaboration between leading companies and expert organizations to drive positive change in the way that migrant workers are recruited, with a focus on eliminating fees being charged to workers to secure employment. The three-fold aim of this initiative is to: (1) create demand for responsible recruitment by raising awareness about the positive benefits of ethical practices and developing tools to help companies implement the Employer Pays Principle; (2) increase the supply of ethically sourced labor by creating an enabling environment and supporting the development and implementation of systems to identify and use ethical recruitment agencies; and (3) advocate for improved protection for migrant workers by brokering dialogue to promote the effective regulation and enforcement of the recruitment industry.

In 2017, GE collaborated with Good World Solutions, now part of Elevate, to participate in a smartphone-enabled worker voice pilot in India sponsored in part by Humanity United. The purpose of the pilot was to survey residents in towns where GE suppliers recruit workers to gauge whether they were experiencing any forced labor conditions in their recruitment or employment. GE is looking at this and other ways to enhance worker voice in our supply chain to provide the Company with another way beyond audits to identify and correct worker welfare issues.

GE Foundation collaborates with Institute for Human Rights and Business and the UN Global Compact.

GE is a founding member of the Global Business Initiative on Human Rights.

In 2017 GE joined the Leadership Group for Responsible Recruitment.

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GEA18005 10/2018

U.N. Global Compact Principles Index

Updated September 2019

The United Nations Global Compact (UNGC) is both a policy platform and a practical framework for companies that are committed to sustainability and responsible business practices.

As a multi-stakeholder leadership initiative, it seeks to align business operations and strategies with 10 principles in the areas of human rights, labor, environment and anti-corruption, and to catalyze actions in support of broader UN goals.

GE became a signatory to the UNGC in 2008. Business signatories to the UNGC are required to annually submit a Communication On Progress (COP) for the UNGC website and to share the COP widely with their stakeholders. GE's COP can be viewed here. Also, referenced below are links to relevant portions of GE's Sustainability website that support the corresponding UNGC principles.

GE has been a UNGC signatory since 2008.

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HUMAN RIGHTS

Principle 1

Businesses should support and respect the protection of internationally proclaimed human rights.

- Human Rights & Supply Chain

Principle 2

Businesses should make sure that they are not complicit in human rights abuses.

- Human Rights & Supply Chain

LABOUR

Principle 3

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

- Labor Relations

Principle 4

Businesses should support the elimination of all forms of forced and compulsory labour.

- Human Rights & Supply Chain

Principle 5

Businesses should support the effective abolition of child labour.

- Human Rights Statement of Principles
- UK Modern Slavery Act

United Nations Global Compact

Principle 6
Businesses should support the elimination of discrimination in respect of emplyment and occupation.
• Diversity & Inclusion

ENVIRONMENT
Principle 7
Businesses should support a precautionary approach to environmental challenges.
• Environment, Health & Safety

Principle 8
Businesses should undertake initiatives to promote greater environmental responsibility.
• Environment, Health & Safety

Principle 9
Businesses should encourage the development and diffusion of environmentally friendly technologies.
• Sustainability
• GE Renewable Energy

ANTI-CORRUPTION
Prinicple 10
Businesses should work against corruption in all its forms, including extortion and bribery.
• Integrity
• Sustainability

For more information about the UNGC strategic policy initiative, visit the UN Global Compact website www.unglobalcompact.org.

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Public Policy Priorities

Updated January 2019

- ✓ Tax reform and competitive economic policy
- ✓ Regulatory reform associated with energy, infrastructure, healthcare and digital policy
- ✓ Effective and modernized defense procurement
- ✓ Effective laws and regulations governing the transfer and protection of data
- ✓ Trade policy
- ✓ Global energy and environmental policies
- ✓ Government procurement
- ✓ Intellectual property protection
- ✓ Promotion of exports and the free flow of goods
- ✓ Rule of law, globally
- ✓ Policies that facilitate the movement of people consistent with business needs
- ✓ Policies to promote effective economic development in less-developed countries

GE's 2018
Public Policy Priorities

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Setting Public Policy Priorities

Updated January 2019

As one of the world's largest companies, and one active in many sectors of the global economy, GE engages in public policy discussions that impact our Company, our workers, and our communities. We approach public policy through education, engagement, involvement, and thought leadership. We seek to inform discussions by promoting thoughtful civil discourse grounded in strong, fact-based and reasoned analysis. We work in partnership with governments, because we know that tackling the world's biggest problems is only possible if governments and industry work together as partners. Each year, GE evaluates public policy priorities for the upcoming year. Our team reviews a number of factors, including the potential reputational effects and risks associated with pursuing or not pursuing a particular priority.

GE engages in public policy discussions that impact our Company, our workers, and our communities in areas such as energy, healthcare, international trade and investment, tax, data governance, rule of law, and government procurement.

Working Globally, Nationally, and Locally

GE works to promote public policy issues in areas such as energy, healthcare, transportation, international trade and investment, tax, data governance, rule of law, and government procurement. We are committed to engaging with governments—globally, nationally, and locally—through constructive dialogue, promotion of innovative public policy ideas, formation of novel public-private partnerships, and investments in solutions that help address the fundamental challenges that confront societies. Globally, we support public policies that promote open markets, technology, and innovation.

Societies with predictable and transparent legal institutions and processes engender confidence, investment, and growth. GE works actively to support stronger rule of law around the world. Key focus areas include anticorruption; legal and administrative transparency and predictability; independent judiciaries; transparency and competitiveness in public procurement; and fair and effective dispute resolution. GE, our employees, and the GE Foundation have supported numerous programs to achieve these goals.

Assessing Policy Priorities, Defining Objectives

GE's Board of Directors believes that it is in the best interest of GE's stakeholders to promote sound public policies at the international, national, and local levels. To that end, our Government Affairs & Policy team works with the Company's business teams to develop a semiannual assessment of their legislative and regulatory priorities. Similarly, we conduct surveys of issues and priorities across GE's regions worldwide. Each business provides a description of its public policy priorities, ties these to a GE objective, and provides input on the significance of the respective issue(s) to the Company.

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Setting Public Policy Priorities (Cont'd)

The businesses also provide input on the appropriate advocacy plan or strategy for achieving a successful outcome—including whether or not GE should advocate for a priority directly or through one of its trade associations or industry coalitions. In the latter case, GE can help facilitate coordination with other companies with similar priorities. Once each business has assessed and submitted its priorities, our Government Affairs & Policy team can better determine GE's overall public policy priorities and allocate resources to them accordingly. In evaluating public policy priorities for an upcoming year, Government Affairs & Policy works with GE's senior management to review the potential reputational consequences and risks of pursuing or not pursuing a priority. We set commercial priorities to increase shareowner value, mindful that our commercial success depends on progress on broader public policy imperatives.

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GEA33642 1/2019

Lobbying Disclosure Policy

Updated January 2019

GE employees engage with public officials at all levels of government-local, state and federal. Employees educate officials on our Company's operations, emerging technologies and markets, as well as on our views on public policy issues. All advocacy done by our employees on pending U.S. legislation is included in our Lobbying Disclosure Act (LDA) filings.

GE conducts lobbying activities in compliance with applicable laws and regulations governing such activities. In the United States, certain communications with federal, state and/or local government officials or government employees may be reportable as lobbying communications included in GE's LDA reports and/or state or local lobbying disclosure reports. Certain countries outside the United States may also require disclosure of lobbying activities.

Before engaging in lobbying activities, employees are asked to contact the President, Government Affairs & Policy or his or her designee. GE regularly trains employees on what types of activities and communications constitute reportable lobbying activities. Prior approval from GE's President, Government Affairs & Policy is required before GE may retain an outside entity to engage in lobbying activities.

Reviewing and Reporting Lobbying Expenses

As part of its oversight role in public policy and corporate social responsibility, the Governance and Public Affairs Committee (GPAC) of the Board of Directors receives and semiannually reviews reports on the Company's lobbying expenses. GE uses the Internal Revenue Code (IRC) method to detail its lobbying expenses in its federal Form LD-2 lobbying report filed each calendar quarter. Under this method, expenses related to state and/or local legislative lobbying in all 50 states are included in GE's total lobbying expense reported each quarter and reviewed semiannually by GPAC. In limited circumstances, when an issue is of particular strategic importance, the Company may use advertisements or other public communications to urge support for specific legislation or public policy. Grassroots lobbying expenses also are included in our LDA filings.

GE's Federal Lobbying Disclosure Reports are available here.

GE conducts lobbying activities in compliance with applicable laws and regulations governing such activities.

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GEA33662 1/2019

Government Business

Updated March 2019

GE does business with a wide spectrum of federal, state, and local governments, as well as with government contractors. While also supporting our private-sector customers, we recognize the importance of our managers and employees also having a thorough understanding of the special requirements of our government customers.

Government customers who acquire our products and services serve to fulfill public policy objectives, and therefore may request unique contract requirements such as domestic preference restrictions, socioeconomic provisions, and especially stringent business ethics and compliance obligations. GE employees recognize that government customers have a variety of means to enforce these unique requirements (both contractual and non-contractual, including civil and criminal sanctions, and administrative judgments) that go well beyond remedies available to our commercial customers.

Societies with predictable and transparent legal institutions and processes engender confidence, investment, and growth. GE works actively to support stronger rule of law around the world. Key focus areas include anticorruption; legal and administrative transparency and predictability; independent judiciaries; transparency and competitiveness in public procurement; and fair and effective dispute resolution. GE, our employees, and the GE Foundation support numerous programs to achieve these goals.

GE's Government Business Center of Excellence

GE's compliance and integrity culture places us in an excellent position to pursue and perform work compliantly for governments and government contractors. But we don't just rely on our culture; we continue to emphasize with our employees and executives how working with governments is unique.

For example, our company-wide Government Business Center of Excellence (GBCOE) features a well-established Government Business Practice group, whose members represent each GE business. This group communicates regularly and serves as a conduit for government business–related communications across the company. This engagement helps inform those businesses and employees as they work with government customers. In addition, the GBCOE conducts training on contemporary government-business topics and provides customized virtual or in-person training for specific GE businesses upon request.

The GBCOE intranet site hosts a wealth of information on government policies and processes, as well as training materials to support GE businesses that work with government customers.

GE's compliance and integrity culture places us in an excellent position to pursue and perform work compliantly for governments and government-funded contractors.

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Government Business (Cont'd)

Meeting Government Business Needs

GE is well preprared to meet the unique demands of our government customers and flourish in this highly regulated environment.

To help ensure our readiness, GE:

- Periodically solicits and compiles detailed information from our businesses that work with US federal, state or local government agencies, based on GE's eight Government Business Standards. These self-assessments highlight the nature and type of government work that GE businesses are performing (including a risk profile); identify best practices and potential areas for improvement relative to the Standards; and enable GE to better target future government-business training curricula.
- Conducts numerous training sessions on key government-business topics each year—reaching employees in every GE business.
- Conducts government-business training sessions at recently acquired businesses, introducing newly acquired personnel to the GBCOE, GE's Government Business Standards, and best practices tailored to the needs of those businesses.
- Supports the integration of acquired entities into GE.
- Partners with GE's government compliance counsel to reinforce "pay to play" restrictions in key US states where GE does business.
- Dedicates specific attention and resources to state and local contracting issues.
- Where appropriate, develops GE-wide implementation policies, and helps businesses implement business-specific policies for many complex new procurement regulations to help ensure compliance.
- Closely monitors both final and proposed changes to government procurement–related legislation, policies, and regulations to assist businesses in understanding new requirements and establishing appropriate compliance processes in a timely manner.
- Maintains—together with Corporate Litigation and other functions including the Compliance organization—a process for quickly identifying responsibility matters that may be reportable to US federal, state or local government customers.

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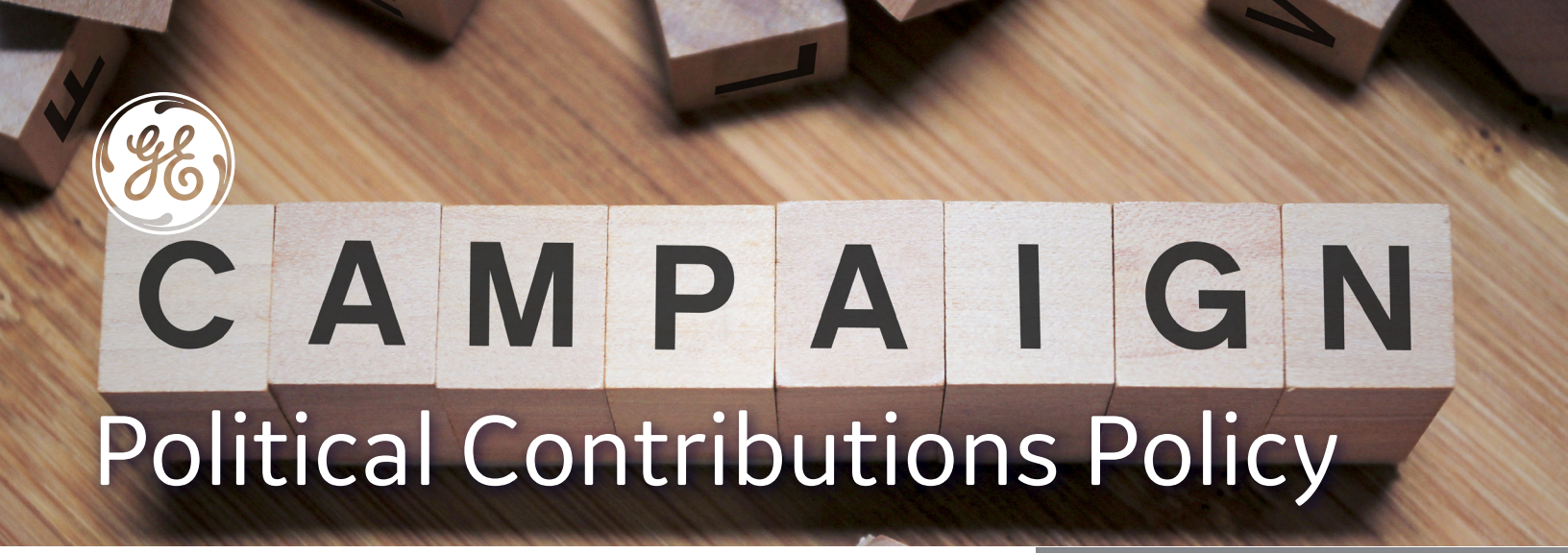
GEA33644 3/2019



Political Contributions Policy

Updated August 2019

GE primarily supports candidates through contributions from the General Electric Political Action Committee (GEPAC) and occasionally through Company contributions, where legal and appropriate under state and local law. GE and GEPAC make contributions on a bipartisan basis to political candidates and initiatives that support strong public policy, promote sustainable growth and robust markets, and promote innovation and the interests of the industries in which GE operates.

In making contributions, we naturally evaluate a candidate's position on issues of concern to the Company. Our contributions are not based on the personal preferences of individual Company leaders. We base our contribution decisions on the best interests of the Company, on what we believe is sound public policy and, in the United States, on what we believe to be the best interests of the United States.

Among the factors that we consider in determining which candidates and initiatives to support, GE and GEPAC representatives balance the views promoted by a candidate, the quality and effectiveness of the candidate or organization to which the contribution is made, and the appropriateness of the level of involvement of GE in an election. The following factors are among those considered:

- Whether the candidate represents a state or district within which a GE business operates or is located;
- Whether the candidate sits on a committee that addresses legislation affecting GE businesses or the global economy;
- The candidate's elected political leadership position, committee standing, and voting record on business and policy issues germane to the company; and
- The personal characteristics of the candidate (including the candidate's integrity and effectiveness).

Oversight

As part of its oversight role in public policy and corporate social responsibility, the Governance and Public Affairs Committee of the Board of Directors annually reviews the Company's policies and practices related to political contributions, contributions to campaigns, and contributions to trade associations and other tax-exempt and similar organizations that may engage in political activity. The committee also receives and reviews, semiannually, reports on the Company's political spending, including political contributions and contributions to trade associations and other tax-exempt and similar organizations that may engage in political activity. Each year, the committee approves a contributions budget in advance and issues a report on the Company's political spending.

GE primarily supports candidates through contributions from the GE Political Action Committee (GEPAC).

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State and Local Contributions

US law prohibits companies from contributing to candidates for federal office, but many states allow corporate contributions to state and local candidates, committees, political organizations, and ballot-issue campaigns. As described in GE's code of conduct—The Spirit & The Letter—any contribution of Company funds or other assets for political purposes in the United States must be approved in advance by GE's President, Government Affairs & Policy. Our compliance counsel works to ensure that contributions comply with the spirit and letter of applicable laws and regulations. Political contributions made with Company funds outside the United States also must be approved by GE's President, Government Affairs & Policy. GE's foreign political contributions are currently limited to Canada.

GE believes it is important for our employees to be informed about public policy issues and, consistent with applicable law, will not take any adverse employment action against an employee based on his or her personal political affiliation or lawful political activity.

Our Corporate Oversight Board comprises designated senior executives within the Company, including GE's Senior Vice President & General Counsel, and GE's Senior Vice President & Chief Financial Officer. The board meets as needed to review Company expenditures and ensure that controls are in place for compliance with our political spending policies, and that the expenditures and activities advance GE's objectives. Our political contributions are overseen by a multi-functional team made up of senior executives and representatives from Government Affairs & Policy, Legal, Finance, and other related functions. The state government affairs manager, corporate finance manager, government compliance counsel, and President, Government Affairs & Policy, review and approve all corporate political contributions. Contributions of more than $5,000 may not be made without the approval of the Corporate Oversight Board.

The recipients of our donations are detailed in our bi-annual political contributions report. In 2018, the Company made no contributions using corporate funds.

Associations

As one of the largest and most diverse companies in the world, GE belongs to many associations and coalitions in which we work with our industry partners and represent our Company's interests. In some cases, these associations and coalitions engage in advocacy at the state and federal levels. While we generally agree with the positions the associations take on public policy issues, membership in a particular trade association does not indicate agreement with all of the association's views. Occasionally, these associations take positions that differ from ours. In those cases, we engage with the associations to express our views.

Each year, GE will inquire and make a reasonable effort to obtain information about what portion of the company's dues or payments were used for lobbying expenditures or political contributions from those associations where our dues and other expenditures total $50,000 or more. Each year, GE will disclose a list of U.S. trade associations receiving more than $50,000 in annual contributions from GE or one of its majority-owned subsidiaries. For each of the aforementioned trade associations, GE will disclose the dollar amount reported to GE or its majority-owned subsidiaries that is ineligible for deduction as an "ordinary and necessary" business expense under Section 162(e) of the Internal Revenue Code (and, where all amounts contributed are eligible for the deduction, an indication that $0 constituted non-deductible contributions).

501(c)4 Organizations

Each year, GE will disclose contributions made by GE or one of its majority-owned subsidiaries to an entity organized under Section 50l(c)(4) of the Internal Revenue Code, identifying the organization and the amount contributed, to the extent any entity is identified as organized under Section 501(c)(4) to GE.

Independent Expenditures

GE has a long-standing practice against using corporate resources for the direct funding of independent expenditures expressly advocating for or against candidates in elections for public office.

For each association from which GE receives a notice stating that the association has spent or will spend $25,000 or more of GE's payments in a fiscal year on nondeductible lobbying and/or political expenditures under Internal Revenue Code Section 162(e), we ask the trade association to identify the portion of those payments used to fund independent expenditures expressly advocating for or against candidates in elections for public office. Any responses we receive to such requests are included in our political contributions report.

GEPAC

GEPAC is an independent, nonpartisan, voluntary fund supported by GE employees who choose to participate in the political process by pooling their resources to support candidates who

Political Contributions Policy (cont'd)

share the values and goals of the Company and our employees. GEPAC raises voluntary contributions from eligible GE employees and supports candidates for the US Senate and House of Representatives, and selected candidates in state elections. In addition, contributions to certain national party organizations are made when appropriate. GEPAC reporting includes contributions to GEPAC Federal, a separate PAC supported exclusively by GE employees who are subject to the US Securities and Exchange Commission (SEC), Municipal Securities Rulemaking Board (MSRB), and/or other rules that affect political contributions by certain financial professionals. In August 2018, GEPAC Federal was terminated.

The Federal Election Commission (FEC) regulates the activities of GEPAC and GEPAC Federal. Reports detailing these activities are available on the FEC website at http://www.fec.gov.

GEPAC also makes contributions to certain state-office candidates, so long as federal PAC contributions to state-office candidates are permitted in accordance with state laws. These states include Ohio, Pennsylvania, North Carolina, South Carolina, and Texas. A committee made up of employees nominated from GE businesses and corporate components directs contributions. The GEPAC Board sets overall budget targets, and day-to-day decisions are delegated to a subcommittee of the GEPAC Board. GEPAC retains counsel to ensure compliance with the spirit and letter of all applicable laws and regulations.

The GEPAC Board sets overall budget targets, and day-to-day decisions are delegated to a subcommittee of the GEPAC Board. GEPAC retains counsel to ensure compliance with the spirit and letter of all applicable laws and regulations.

Each year, GE will publish GEPAC and GEPAC Federal contributions to candidate and other committees or organizations made during the calendar year.

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GEA33643 8/2019

Political Contributions

Updated July 2019

January 1 – June 30, 2019

GE Corporate Global Contributions

No GE Corporate contributions were made to U.S., Canadian, or foreign party committees, candidates, or incumbents during the first half of 2019.

GEPAC Contributions

The Federal Election Commission (FEC) regulates the activities of the General Electric Political Action Committee (GEPAC). Reports detailing these activities are available on the FEC website, http://www.fec.gov. A list of contributions by GEPAC made during the first half of the 2019 calendar year is included in General Electric's LD-203 Lobbying Contributions Reports as follows:

- 2019 Mid-Year Report: http://disclosures.house.gov/lc/lcxmlrelease/2019/MM/700895339.xml

In 2018, GEPAC raised $1.1 million from more than 2,700 employees. This amount includes $5,800 contributed by 12 employees directly to GEPAC Federal, a separate PAC supported exclusively by GE employees who are subject to the U.S. Securities and Exchange Commission (SEC), Municipal Securities Rulemaking Board (MSRB) and/or other rules that affect political contributions by certain financial professionals. GEPAC and GEPAC Federal contributed $938,000 to candidates and committees in federal elections. GEPAC contributed $135,000 to candidates and committees in state elections in the United States. In August 2018, GEPAC Federal was terminated.

Ballot Initiatives

GE did not contribute to state or local ballot initiatives during the first half of 2019.

The Federal Election Commission (FEC) regulates the activities of GEPAC.

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GEA19004 7/2019

Trade Organization and 501(c)4 Disclosure

Updated July 2019

501(c)6 Organizations: Membership of $50K+ (1st Half 2019)	Non-deductible amount
Advanced Medical Technology Association (ADVAMED)	$50,959
Aerospace Industries Association (AIA)	$108,223
American Council of Life Insurers (ACLI)	$12,212
American Fuel and Petrochemical Manufacturers (AFPM)	$5,955
American Petroleum Institute (API)	$91,000
American Wind Energy Association (AWEA)	$18,750
Association for Unmanned Vehicle Systems International (AUVSI)	$45,000
Business Roundtable (BRT)	$120,000
Carbon Utilization Research Council (CURC)	$30,000
General Aviation Manufacturers Alliance (GAMA)	$9,126
Healthcare Information and Management Systems Society (HIMSS)	$1,364
Internet Security Alliance	$3,500
National Association of Manufacturers (NAM)	$320,000
National Electrical Manufacturers Association (NEMA)	$196,210
Nuclear Energy Institute (NEI)	$13,629
501(c)4 Organizations	**Amount Paid**
Alliance for Regenerative Medicine	$20,000
Corporate Friends of the CDC	$25,000

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2018 Trade Organization and 501(c)4 Disclosure

Updated January 2019

501(c)6 Organizations: 2018 membership of $50K+	Non-deductible amount
Advanced Medical Technology Association (ADVAMED)	$25,875
Aerospace Industries Association (AIA)	$87,642
American Council of Life Insurers (ACLI)	$29,090
American Fuel and Petrochemical Manufacturers (AFPM)	$8,760
American Petroleum Institute (API)	$78,000
American Wind Energy Association (AWEA)	$92,000
Association for Unmanned Vehicle Systems International (AUVSI)	$45,000
Business Roundtable	$255,000
Carbon Utilization Research Council (CURC)	$30,000
General Aviation Manufacturers Alliance (GAMA)	$5,683
Healthcare Information and Management Systems Society (HIMSS)	$1,364
Internet Security Alliance	$3,500
National Association of Manufacturers (NAM)	$104,000
National Electrical Manufacturers Association (NEMA)	$183,679
Nuclear Energy Institute	$13,394
The Wind Coalition	$26,250
U.S. Chamber of Commerce	$448,000
501(c)4 Organizations	**Amount Paid**
Alliance for Regenerative Medicine	$80,000
Congressional Institute	$27,500
Consumer Energy Alliance	$30,000
Corporate Friends of the CDC	$25,000
Go Rail	$50,000
No Labels	$25,000
US Global Leadership Campaign	$30,000

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Stem Cell Research and Technologies for Cell Therapies

Credit CCRM

Updated January 2018

GE develops and provides technology that enables pharmaceutical companies, clinicians and academic researchers to develop new therapies. This research includes the study, manipulation and storage of stem cells as a resource for drug discovery and manufacturing of cell-based therapies. GE uses pluripotent stem cells derived from both embryonic and adult sources for the development of predictive drug-screening applications and for technologies supporting the development and manufacture of cell therapies. GE Healthcare's cell therapy division also offers technology for efficient and reproducible processing of umbilical cord blood in adult stem cell processing. GE recognizes the sensitivities associated with the use of some types of stem cells.

Cell therapies and immunotherapies are changing the face of medicine, enabling doctors to address not just the symptoms of a disease, but also its underlying causes, essentially teaching the body to heal itself. The pace of current developments in cell therapy and immunotherapy is promising, with some researchers reporting unprecedented clinical outcomes. However, the field still has many issues to overcome, and GE's tools and technologies are helping customers make these new therapies affordable and part of mainstream clinical practice.

GE has ongoing and planned research that uses both adult-derived stem cells and established ES (embryonic stem) cell lines to develop drug research technologies and cell-based therapy applications.

GE conducts research in accordance with U.S. federal guidelines, as well as with the U.K.'s, and any other applicable country's, legislation and recommendations regarding stem cell research. Our ES cell research programs employ established ES cell lines approved by the National Institutes of Health or other cell lines established in accordance with good ethical practice. GE will not be associated with the primary harvest of human embryo–derived cells or tissues for its research.

In a rapidly evolving scientific field, our intention is for GE's position to accurately reflect the most recent government and public opinions, therefore, from time to time, we will update this statement to reflect such changes. This statement was last revised in January 2017.

We acknowledge the considerable debate over, and take very seriously the ethical and societal issues associated with, research using stem cells derived from embryonic or fetal tissue. We conduct our research in an ethically and scientifically responsible manner.

- *GE develops and provides technology that enables pharmaceutical companies, clinicians and academic researchers to develop new therapies.*
- *We conduct our research in an ethically and scientifically responsible manner.*

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Military Products

Updated March 2019

Most of GE's sales of military products and services is through GE's Aviation business, although some of GE's other businesses also sell limited military products and services. GE's military products consist of components or subsystems, including:

- Engines and propellers for propulsion of military aircraft and engines for military vessels
- Flight actuation, flight control, and mission and flight management systems for military aircraft
- Power generation, distribution, and conversion for military aircraft and vessels
- Aero structures for military aircraft
- Gears and other transmission components for military aircraft and vessels
- Non-explosive components and parts for weapons systems

Military aircraft and vessels supported by GE perform important national security, search-and-rescue, and humanitarian missions. We do not manufacture, assemble, sell or service cluster bombs, land mines or nuclear weapons, or component parts of cluster bombs, land mines or nuclear weapons.

GE Global Research Center conducts research and development associated with various military applications.

GE's military products and services are sold either directly to the US Department of Defense or to a foreign government's military agency, or indirectly to the US Department of Defense and foreign militaries as a subcontractor for another commercial entity.

GE complies with all US export control laws that govern the sale of military products and services, including the Arms Control Export Act, as well as with all US departments of state and commerce regulations governing these sales. GE also complies with the applicable export control laws in other countries from which it exports military equipment, and may only deliver to customers when sales are consistent with those laws. Each GE business reviews its sales of military products and services, including sales to any foreign military customer, to ensure that any sale comports with these requirements.

The military aircraft and vessels supported by GE perform important national security, search-and-rescue, and humanitarian missions.

GE Global Research conducts research and development associated with various military applications.

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Animal Testing

Updated February 2018

- *GE subscribes to the Three Rs principle*
- *GE uses animals in research and product development only when absolutely necessary*
- *GE is committed to using alternative non-animal studies wherever possible*

GE works with a limited number of animals, primarily rodents, in the discovery and development of novel diagnostic and healthcare products used in the identification and detection of disease. GE is committed to using the fewest number of animals that will provide scientifically sound data to help ensure the safety and efficacy of its products. GE is also committed to providing exemplary care in accordance with industry best practices for the care and welfare of laboratory animals. GE adheres to the "Three Rs" principle, through which the use of animals is reduced, refined and replaced. This principle forms part of the strict regime regarding the use of animals in medical research.

GE recognizes that the use of animals in medical research to advance scientific understanding of biological systems and to develop new medical technologies may be unsettling to some. However, others believe that the challenges and burdens resulting from diseases such as cancer, Alzheimer's, Parkinson's, heart failure and stroke support the carefully considered use of animals for research when other appropriate scientific methods are not available. Recent developments in the fields of genetics, molecular biology and advanced computing are providing unprecedented opportunities for advancements in the area of medical diagnostics while simultaneously reducing the need for the use of animals in research. While we expect that today's research will result in future medical diagnostic solutions that will benefit both healthcare delivery and patient outcomes, these future discoveries will be dependent, in part, on continued research involving the limited use of animals.

Healthcare

GE Healthcare's goal is to enable healthcare providers to better diagnose, treat and manage their patients. A key technology in this effort is the visualization of biological processes at all levels within the human body—from the sub-cellular molecules and biochemicals that make up our genetic structure to cells, tissues and whole organ systems. To advance this technology, GE Healthcare performs medical research that requires the use of a limited number of animals to determine the safety of products and to satisfy the regulatory requirements of health authorities around the world. GE Healthcare's Life Sciences unit develops diagnostic products used to understand and enable the treatment of major diseases in conjunction with X-ray, computed tomography (CT), magnetic resonance imaging (MRI), ultrasound, and functional imaging systems. Contrast and radiopharmaceutical imaging agents are, in general, injected into the bloodstream to enhance images taken of the structure or function of internal body organs and tissues. GE Healthcare Life Sciences also develops and provides technologies for disease research and drug discovery, development and manufacture. These technology platforms allow researchers to better understand

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Animal Testing

the functions of genes and proteins that may be responsible for disease; to screen possible drug candidates and develop them for clinical trials; and to manufacture biopharmaceuticals, such as insulin.

GE's limited use of animals involves the following:

- Developing products and technologies that help reduce the need for research involving animals
- Research toward development of novel diagnostics
- Safety testing of products to meet regulatory requirements
- Use of animal-derived materials in GE Healthcare Life Sciences' biological products supply chain
- Marketing of third-party biological products with animal origins

The Use of Animals in Our Medical Research

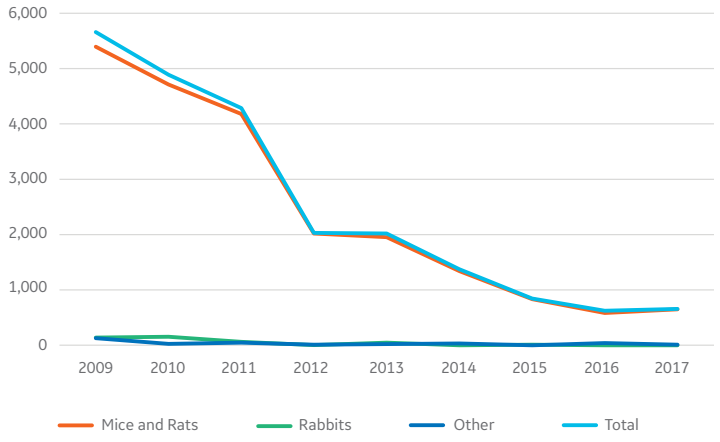
- GE uses animals in research and product development only when absolutely necessary. The safety and efficacy of our products for use in humans is of paramount importance.
- Non-animal methods are important tools that are used to refine and support studies that require the use of animals. The use of animals still remains essential in bridging the gap between the discovery of safe and effective healthcare products and the conquering of disease. Where possible, we use and develop alternatives to animal studies.
- Health authorities across the world set stringent regulatory guidelines for the evaluation of new pharmaceutical compounds. These require that all prescription medicines intended for use in humans must be shown to be safe, effective and of the highest quality before being made available to treat patients.
- At present, it is not possible to determine the safety of products or meet the regulatory requirements of global health authorities without any animal studies.
- All animal studies must comply with local regulations, including appropriate licensing requirements. Studies must also be scientifically and ethically justified prior to initiation.
- GE is committed to using alternative non-animal studies wherever possible. Animals are used only when no suitable alternative is available. Our researchers subscribe to the Three Rs, which advocate for study designs in medical research that will reduce, refine and replace the use of animals.
- All animal studies are scrutinized and approved prior to initiation to ensure that they are both necessary and designed to minimize the number of animals used. Furthermore, all studies are designed to avoid or minimize pain, discomfort and levels of stress for the animals. Finally, once underway, studies are periodically monitored by ethical oversight boards to ensure compliance with all relevant policies and procedures.
- As part of its business, GE has developed a number of products and technologies that can help reduce the number of animals used in research, including gene chip microarrays developed for toxicology studies and the IN Cell Analyzer for studying the impact of new drugs on living cells in real time.

Animals Used, by Species

GE subscribes to the Three Rs principle, which advocates for study designs in medical research that will reduce, refine and replace the use of animals. In the area of research involving animals, GE is considered low-volume in its use of animals.

Below is a summary by species of animals used by GE in the years 2009–2017.

Species	2009	2010	2011	2012	2013	2014	2015	2016	2017
Mice and Rats	5,394	4,712	4,179	2,020	1,952	1,339	833	582	648
Rabbits	139	153	60	4	48	0	10	0	0
Other	127	24	47	8	19	32	0	40	10
Total	**5,660**	**4,889**	**4,286**	**2,032**	**2019**	**1,371**	**843**	**622**	**658**



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Employees Giving Back

Updated October 2018

Waste Workouts Initiative

The Waste Workouts Initiative has been achieving significant cost savings and improvements with waste management and disposal in GE sites in Brazil. This initiative is a collaborative way to identify opportunities to improve waste generation performance. The workouts are conducted during Skype sessions in which the team analyzes and discusses waste management performance indicators and opportunities to improve waste storage, packaging, logistics and waste vendors.

By changing waste packaging, the GE Aviation Celma site estimates that it will achieve more than $23,000 in annual savings. Other sites will soon benefit from this initiative, as best practices will be shared to increase the impact across GE.

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STEM Mentoring through First Robotics

In partnership with For Inspiration and Recognition of Science and Technology (FIRST) - a nonprofit that inspires young people to be leaders in science and technology - GE and BHGE employees' coach and mentor student-led K-12 robotics teams. FIRST takes an innovative approach to learning and development, presenting students with real world challenges involving Science, Technology, Engineering and Mathematics (STEM) skills. Themed around the Grand Challenges identified by the National Academy of Engineering, each year a different challenge is chosen to foster understanding and cooperation among the students. Students develop skills in design, engineering, programming, wiring, and fabrication while simultaneously adopting core values in safety, time management, teamwork, and inclusion. They learn how to analyze a problem, develop a strategy for solving it and build devices that can range from LEGO models to complex robots.

GE Healthcare Mexico's partnership with battery manufacturer Enysis has reduced GE's overall environmental impact.

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Employees Giving Back

Battery Recycling in GE Healthcare Mexico

GE Healthcare installed mobile digital X-ray machines throughout Mexico enabling a new way to take fast, reliable and high-quality images. The X-ray machines contain four acid-lead batteries that must be replaced every six months for optimum performance, which must be managed as hazardous waste at a cost of more than $65,000 per year.

To responsibly manage and dispose these batteries, GE Healthcare developed a partnership with Enersys, the battery manufacturer. In 2018 Enersys began collecting the lead-acid batteries from GE warehouses or customer sites, and transports, stores and recycles them. This partnership enables GE Healthcare in Mexico to better serve their customers in a way that is safe for the environment and communities where they operate, while reducing the costs incurred during the battery disposition process. It also reduces GE's overall environmental impact since, according to academic studies, regenerated/recycled lead accounts for 5.52% of the environmental burdens of primary lead (Chen S. et al, 2017). [1]

[1] Chen S. et al, (2017), The Environmental Burdens od Lead-Acid Batteries in China: Insights from an integrated Material Flow Analysis and Life Cycle Assessment of Lead, extracted from:https://pdfs.semanticscholar.org

Christina River Watershed Cleanup

In April 2018, GE Aviation employees volunteered to help clean one of the most important natural resources in the Newark, Delaware area: The Christina River Basin Watershed. The watershed is composed of the Brandywine, White Clay, Red Clay Creeks, and Christina River, before continuing into the Delaware River. It provides more than 75% of the water supply for residents and businesses in New Castle County. The Christina River Watershed Cleanup's mission is the removal of man-made debris from the watershed, while raising public awareness for pollution prevention. Since the Cleanup began in 1992, more than 360 tons of tires, appliances, household items, and other trash have been cleared. [2]

[2] "Annual Christina River Watershed Cleanup" http://stewartsonline.net/crwc/ (Accessed July 25, 2018)

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Labor Relations

In the U.S., GE is party to a four-year national agreement with each of its two largest unions, the IUE-CWA and the UE (which together currently represent 9,450 employees). The larger of the two unions, the IUE-CWA, represents approximately 4,900 GE employees at 22 Company locations, while the UE represents approximately 1,500 employees at four locations[1].

Certain terms of these two contracts were also extended to, and approved by, nine other U.S. unions representing smaller groups of GE employees. These other unions are members of the AFL-CIO Coordinated Bargaining Committee (CBC), which has local contracts with GE, and represent an additional 2,900 employees. The IUE and UE national agreements, and a majority of the other local CBC contracts, expire on June 23, 2019. Other GE affiliates are parties to non-CBC labor contracts with various labor unions, covering approximately 1,500 employees[2], that have varying expiration dates.

GE's relationship with employee-representative organizations outside the U.S. takes many forms, especially in the EU. Information exchange and consultation occur through works councils, trade unions and employee-representative bodies at various levels of the business organizations. Formal trade union representation exists at many GE locations in the EU, while in others, notwithstanding the union membership of some employees, alternative employee-representative structures have been established. These include formal representative bodies, at the business, national, sector or site level, with which GE is legally obliged to engage in a range of circumstances, as well as health & safety committees in some countries. We estimate that our employees are represented by approximately 250 representative bodies throughout the EU. For pan-European issues, we currently have four European Works Councils (EWCs), each aligned with specific business divisions. Together, the EWCs cover approximately 35% of our European workforce. In addition, we have temporarily put in place a similar voluntary arrangement to represent employees of the recently acquired Alstom energy business. We are roughly two years into a maximum three-year negotiation process related to the creation of a new single EWC structure that will provide European-level representation to all GE employees outside of the Capital business and will ultimately supersede the existing arrangements at that level.

In China, 39 GE legal entities (including 13 legacy Alstom entities) have unions representing nearly 20,000 employees (Alstom, 4,695 employees), all affiliated with the All-China Federation of Trade Unions, including GE China's headquarters in Shanghai. Collective bargaining agreements are being negotiated at each of these locations.

[1] U.S. data as of December 2016.
[2] As of Q1 2017.

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- *In the U.S. the IUE-CWA and the UE together currently represent 9,450 employees*
- *Formal trade union representation exists at many GE locations in the EU*

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