



January 15, 2019.

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to being in the process of analyzing and auditing performance data for the year 2019. We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by April 24, 2019 at the latest.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Alfonso Erhardt". The signature is stylized and written over a horizontal line.

Mr. Alfonso Erhardt

Partner