



UN Global Compact

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the fact of a restructuring of our business, where one part of the change is to investigate our targets in the COP report, in terms of goal-setting and validation of our measuring method. Reason for this is to strengthen the commitment and performance within our company with our goal setting.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by June 1, 2020 at the latest (current deadline is April 1, 2020) .

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Stine Aare Jensen", is positioned above the printed name.

Stine Aare Jensen
CFO
Kohberg Bakery Group A/S