



Microsoft's Commitment to the UN Global Compact

Microsoft endorsed the UN Global Compact in 2006. More than a decade later we remain firmly committed to the ten principles underlying the UNGC. Each year we communicate the progress we've made meeting the UNGC principles and Microsoft's overall commitments to corporate social responsibility in an annual report.

This statement serves as an addendum to our [2019 Microsoft CSR Report](#) to express our ongoing commitment to the UNGC's 10 principles. The table below describes the location of relevant content in the report for each of the UN Global Compact's 10 principles.

Brad Smith
President and Chief Legal Officer, Microsoft Corporation

UN Global Compact Index

Human Rights	
<p>Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and</p>	<p>Refer to the following chapters of our 2019 CSR Report:</p> <ul style="list-style-type: none">• Human rights (page 12)• Responsible sourcing (page 15)• Our employees (page 18)
<p>Principle 2: Make sure they are not complicit in human rights abuses.</p>	
Labor	
<p>Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</p>	<p>Refer to the following chapters of our 2019 CSR Report:</p> <ul style="list-style-type: none">• Responsible sourcing (page 15)• Our employees (page 18)
<p>Principle 4: The elimination of all forms of forced and compulsory labor;</p>	
<p>Principle 5: The effective abolition of child labor; and</p>	
<p>Principle 6: The elimination of discrimination in respect of employment and occupation.</p>	

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: Undertake initiatives to promote greater environmental responsibility; and

Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

Refer to the following chapters of our [2019 CSR Report](#):

- Environmental sustainability (page 33)
- Responsible sourcing (page 15)

Anti-corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Refer to the following chapters of our [2019 CSR Report](#):

- Responsible sourcing (page 15)
- Our employees (page 18)