BEST INDUSTRIAL COMPANY LIMITED.

NO.: 107-A/42, INDUSTRIAL ESTATE, SHWEPYITHA TOWNSHIP, YANGON, MYNANMAR.
TEL : 665048, 664804 FACTORY : 610510, 612591 FAX : (951) 663550
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January 14, 2020

H.E Antonio Guterres Secretary- General United Nations
New York, NY 10017 USA

Dear H.E. Secretary-General,

I am pleased to confirm that Best Industrial Company Limited reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption. In Best Industrial third annual Commitment to Progress, we continue to improve the integration of the Global Compact and its principles into our business strategy and daily operations.

Sincerely yours,

Best Industrial Company Limited
Yangon, Myanmar.

DAW KHINE KHINE NWE
DEPUTY MANAGING DIRECTOR
BEST INDUSTRIAL CO., LTD.

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Human Rights Principle Principles

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
Principle 2: make sure that they are not complicit in human right abuses.

Assessment, Policy and Goals

We strongly respect and support the human rights with applicable international and national practices, including the Universal Declaration of Human Rights, the International Labor Organization's Core Conventions and the ten Principles of United Nations Global Compact (UNGC). The protection of Human Rights is embedded in our numerous operating processes and control mechanisms.

Implementation

The Best Industrial Company has gone on to enforce its "No Workplace Discrimination" policy in the company's third COP period. Under this policy, we strongly prohibit improper behavior, including discrimination or harassment in any shape, and any breaks will result in corrective action, inclusive of termination or release.

We don't discriminate based on Religion, Ethnicity, Race, Gender, Age or against Vulnerable Groups in our engagement process. We have created good conditions for people with disabilities. The Best Industrial Company provides safe and healthy workplace; conduct regular health and safety instructions; establish a system to detect, avoid or respond to potential threats; provide appropriate personal protective equipment; assess the risk to new and expectant mothers; and provide access to clean toilet facilities and potable water.

The Best Industrial Company issues a Letter of Appointment to each employee, that covers the definition to each individual rights e.g. stipulated work hours/annual leave etc., prior to the commencement of employment. The Best Industrial Company respects the rights of clients through the provision of objective information about their products / services. In