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COMMUNICATION ON ENGAGEMENT (COE)

Project Gaia, Inc.

Period covered by this Communication on Engagement

From: January 2018 to January 2020

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

Statement of Continued Support

January 12, 2020

To our stakeholders:

I am pleased to confirm that Project Gaia, Inc. reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labor, Environment, and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

A handwritten signature in black ink that reads "Harry Stokes".

Harry Stokes
Executive Director
Project Gaia, Inc.

Part II. Description of Actions

- ✓ We have incorporated the UN Global Compact principles into our internal operations, and we communicate progress following the Communication on Progress (COP) requirements.
- ✓ We have provided commentary to companies on COP
- ✓ We engage with Global Compact Local Networks
- ✓ We are constantly joining or proposing partnership projects on corporate sustainability.
- ✓ We constantly engage companies in Global Compact-related issues.
- ✓ We seek to join and/or support special initiatives and work streams
- ✓ We provide commentary to companies on Communications on Progress
- ✓ We seek to participate in Global Compact global, and local events
- ✓ We organize learning and dialogue events, workshops and training for our clients on specific topics relevant to corporate sustainability
- ✓ We provide our expertise and our voice to the Global Compact community and to our partnerships.

Part III. Measurement of Outcomes

Relevant qualitative and/or quantitative indicators measuring the outcome of the activities described in Part II above.

- ✓ We have incorporated the UN Global Compact principles into our internal operations, and we communicate progress following the Communication on Progress (COP) requirements.
We disseminate this information on our website and in our reports.
- ✓ We have provided commentary to companies on COP
We provide this commentary to companies we work with as part of our client services.
- ✓ We engage with Global Compact Local Networks
We participate at U.N. meetings.
- ✓ We are constantly joining or proposing partnership projects on corporate sustainability.
We specialize in forming partnerships to get development projects done.
- ✓ We constantly engage companies in Global Compact-related issues.
We champion Global Compact values and the SDGs.
- ✓ We seek to join and/or support special initiatives and work streams.
We volunteer for sector-enhancing initiatives, such as the Safe Fuel and Energy (SAFE)
- ✓ We provide commentary to companies on Communications on Progress
We urge our clients to become Global Compact members if they are not and to renew their commitments under the GC.
- ✓ We seek to participate in Global Compact global and local events.
We attend the SEforALL meetings and other U.N. meetings.
- ✓ We organize learning and dialogue events, workshops and training for our clients on specific topics relevant to corporate sustainability
We held four of these workshops in the 2018-2019 period.
- ✓ We provide our expertise and our voice to the Global Compact community and to our partnerships.
We do so in print and in person and we pledge to do more.