



January 08, 2020

Global Compact Office
UNITED NATIONS

RE: STATEMENT OF CONTINUED SUPPORT

To our stakeholders:

Pardini & Associates is a leading international corporate law firm in the Republic of Panama, with a tradition of 31 years of experience advising foreign clients and practicing in almost all areas of law.

Since its foundation in 1982, we have been interested in the development and/or assistance to social activities for the community benefit.

Our company has strengthened over the years our human resources, who have a clear vision of the importance of offering and contributing part of their time, knowledge and resources to those who need additional support to strengthen their quality of life.

For 4 years we have been sponsors of the Pro Niños del Darien Foundation, a foundation created to support a community where children require constant support in the areas of education, clothing and food as they have a family nucleus of scarce resources that work to subsist on what little they earn.

As a company dedicated to preserving the moral and social values, and finally making a full assessment of how we can contribute consistently to have a better country with better citizens, we have decided that in the coming years to focus our attention on strengthening those values, supporting the labor standards of the Global Compact.

As always, we hope to provide all our support as a socially responsible enterprise and law firm, as we have done to date, demonstrating involvement and results through this voluntary initiative.

Respectfully,

PARDINI & ASOCIADOS

DESCRIPTION OF PRACTICAL ACTIONS 2019:

Pardini & Associates has now been signatory of the Global Compact for eight (9) years. In that time, all the staff together with its partners has been proud to have the privilege to be part of the group of companies around the world who compound the Global Compact.

Pardini & Associates since its foundation in 1982 has been involved in social works, and at the beginning of our signatory in 2003 to the Global Compact, we adopt certain actions to support the Global Compact, defending principles 5 of Labor Standards, of the ten Principles, such as the prohibition to contract personnel who do not has legal age in our company, and it also has been transmitted to all our personnel to be adopted by them at personal levels, and not only into the firm.

Resume.

JULY 2019.

FUNDACION PRO NIÑOS DE DARIEN CELEBRATES THE DAY OF THE CHILD.

On July 2019, the Fundación Pro Niños de Darién celebrated the Children's Day at the Agroecological Farm "Niños de Darién", located in Villa Darién, Metetí. As every year this is a perfect place to have a great day with all the children.

*One of the objectives of this activity is to increase the value of educational contests were held in the categories of ORATORIA, POETRY, TENTH, STORY and DRAWING. This year the mean Topic of Oratory was “**The Importance of the correct use of water**”.*

Education





Recreation and Sport

The SPORTS FESTIVAL, with the attendance of 100 children who participated in soccer competitions, the wheelbarrow, sack races, land and sea, lemon and spoon, the balloon, eating the apple, etc. With this activity the objective was that all the children understood the important of Work Team.





Sport



This is an example of Soccer Game.

Nutrition.



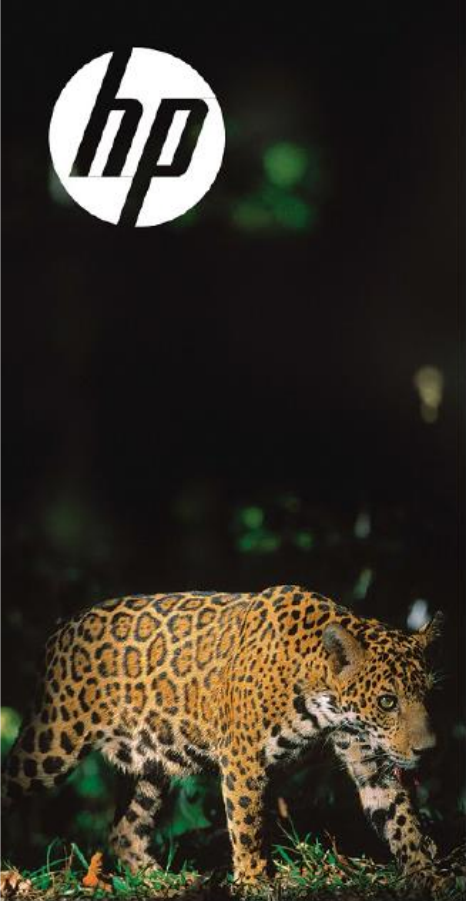
AUGUST 2019
Inside Activity with our Co-workers.

Blue Friday!!!



Recycling Activity

For this year, our office carried out the recycling of technological equipment with the objective of making our employees aware of the importance of recycling for the benefit of our country's environment.



**HP Inc.
Panama**

Reconoce a:
Pardini & Asociados

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9 Cartuchos de Tóner HP

Agosto 2019

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HP Planet Partners apoya a ANCON

OCTOBER 2019

Inside Activity with our Co-workers.

As a responsible company concerned with the welfare of employees, a health day was held during the month of October.

Our work team is constituted primarily by women, for this reason during the month of breast cancer prevention, we offered our team educational seminars on the prevention of this disease, as well as the opportunity to take the exam in a manner free.

MEASUREMENT OF OUTCOMES:

As Pardini & Associates is a small law firm, and its projects are small, its outcomes sometimes are difficult to measure, notwithstanding on those years we can observe the following:

Regarding the personnel, *our staff every year is more interested in this beautiful project as always. Last year the 80% of our staff gave part of donation for this activity.*

Regarding the Association, *this Fundation works with children that do not have parent and live in shelters. We decided to participate in a special day that named Children day and every co-worker gave his donation. This special day the Fundation presented their report of how many children continue in the school vs the last year and all the progress they are making during the school year.*

Regarding the Organization, *our Marketing Department and Human Recourses Department continue working very hard to promoting different values around all the company.*

We decided to include into our activities a project directly with our women co-worker to achieve the wellness of each one.