

BEAUTYCOUNTER[®]

January 2, 2020

To our stakeholders:

A key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that includes a CEO statement of continued support for the UN Global Compact, a description of practical actions taken to address the main issue areas of the platform, and a measurement of outcomes or expected outcomes. We recognize that the annual COP should encompass all our activities from the reporting year, much like our Social Mission Report does when it is published each spring.

Beautycounter would like to align its COP deadline with that reporting cycle. We hereby request that our COP deadline be adjusted to May 1, which would allow us time to fully evaluate our previous year's progress and ensure a more comprehensive disclosure. Thank you in advance for your support in this matter.

Sincerely,



Robert Barnes, Manager, Sustainability
Beautycounter