Statement of continued support by our Chief executive officer

To our stakeholders

We are pleased to confirm that K Van de Poel & Zonen NV reaffirms its support of the ten principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-corruption

In this communication of Progress we give an overview of the steps taken to continuously improve integration of the principals of the Global compact into our daily business and operations.

This information is shared with our stakeholders using our present channels of communication

Sincerely yours,

**Luc Van de Poel**

**CEO**

**K Van de Poel & Zonen NV**

**UN Global Compact**

**Communication on Progress : K Van de Poel & Zonen NV**

Time frame january 2020 – January 2021

**Intro and nature of business**

Van de Poel is a leading family owned transport company in Belgium , specialized in international transport, handling and storage of general cargo , both in full truck load as well as less than truck load from and to Benelux and France ,Italy , Germany , Austria , etc

Our mission statement

 We, at Transport Van de Poel hold our goals and principles in high regard. Most of all our central theme; our customers. Every day we strive to offer the quality of service they deserve. Customer satisfaction is our number one priority.

But there's more. We also care about safety, wellbeing and the environment. Our philosophy shows in the way our staff works.

For you, the customer, the most important thing is to have your goods delivered at their destination with care and on time. We believe it's very important to cater to the customers' wishes. That's why we are constantly evaluating and recalibrating our work processes. Our staff also receive extra trainings on a regular basis. This all for a single purpose: to serve you, the customer, better.

The recipient of your goods is always treated as a real customer. We take care to have our drivers and vehicles come across as neat. Especially because our drivers and vehicles are our main calling card.

We want an open relationship with both our customers and our staff. This benefits an optimum service by involving everyone. Above all, we are all eager to continue learning, and we're not scared to adjust and take on new challenges.

**(Signed by Luc and Wim Van de Poel, CEO and Managing director)**

**On Thursday 26 of Mai 2016 Van de Poel confirmed by signature of its CEO to the HE General secretary of the UN its endorsement to the 10 principles of the Un Global compact and climate program.**

**Continuous Support :**

Van de Poel fully endorses the 10 principals of the Un Global compact and informs stakeholders that it is the intent to make the Global Pact and its principal’s part of the strategy of the company and its day to day operations and culture. This intent is clearly communicated to our stakeholders and the general public, suppliers, clients and staff.

We shall meet the obligation of a submission of a communication of progress (yearly) that shows our companies efforts to implement and to support the 1O principles. We encourage public accountability and transparence, and are committed to report annually on progress as taken up into the global compact COP Policy

**Human Right Principles:**

Principle 1 Business should support and respect the protection of internationally proclaimed human rights

Principle 2 Business should make certain that they are not complicit to human rights abuses

**Policy, Goals, assessment:**

Human rights are relatively preserved well by law in Belgium and Western Europe. Our company ensures to enforce the application of these rights by respecting national legislation in internal operations and with suppliers.

Our Human capital is very important to our company to our company, in order to guarantee their wellbeing we have

Externally an organization taking care of the psychosocial and medical and healthcare prevention, managing health issues and prevention.

Internally we have fixed procedures and dedicated trust persons within the company to help -assist and council in case of conflicts or complaints about unethical or sexual harassment.

**The implementation:**

Through prevention policies and procedures

Examples are

* We Appointment of an external person of confidence who will handle grievances
* A prevention plan has been established and is maintained which includes health and safety ( Two prevention advisors are trained and appointed)
* We have an external psychosocial prevention advisor

The outcome outcome is periodically measured and reviewed by the company’s management

Improvement measures are taken in case of necessary

No violations have been reported at the date of issuing this report .

**Labour standards**

Principle 3 Business should uphold the freedom of association and the effective recognition of the right to collective bargaining

Principle 4 Business should uphold the elimination of all forms of forced and compulsory labour

Principle 5 Business should uphold the effective abolition

Principle 6 Business should uphold the elimination of discrimination in respect of employment and occupation

In the economic context full of challenges, innovations, attention for personal work life balance, and environment the well being and engagement of our staff is of primer importance.

We try to achieve long lasting business relations with our clients but also long lasting relations with our staff.

In Belgium Labor rights are very well protected by national Law

.reference ILO Core conventions are incorporated in national legislation

.written policies are incorporated in our Human resources policies

.written policies state employees rights and responsibilities and compensation and benefits are described in the job descriptions of every employee

.we also expect from our subcontractors and suppliers to respect these principals

Implementation

* Our company appointed a external person of confidence which handles grievances
* Anonymous opportunities to report abuse
* Safety and First aid trainings were organized in all departments of the company ( AED installed )
* Satisfaction- surveys are organized for drivers and Staff on a regular basis in order to evaluate

Measurement of outcome

* Internal audits are regularly organized
* Periodical review by the companies management
* improvement measures taken if necessary
* No violations have been reported at the date of issuing of this report

**Environmental Principles**

Principle 7: Businesses should support a precautionary approach to environmental challenges

Principle 8: Undertake initiatives to promote greater environmental responsibility

Principle 9: Encourage the development and diffusion of environmentally friendly technologies

**Assessment , Policy and Goals**

“Meeting society’s demand for transport and mobility with a much smaller footprint means reducing waste and emissions.

* The company has written policy on environmental issues , inclusive management and prevention of environmental risk.
* We also require business partners and suppliers to respect the environmental principles in place by SOP procedures
* Environmental control systems are implemented
* The company researches possibilities for the use of alternative fuels
* The use of alternative routings in order to reduce CO2 footprint
* Adherence to the lean and Green program as launched by the Flanders institute for logistics with target to reduce co 2 emission with at least 20 percent over a 5 years period starting as from 2012
* A lean and green star was awarded in February 2018 to Van de Poel by the minister Francois Bellot
* Van de Poel maintains it investment policy in the latest Euro VI Technology in order to reduce CO 2 emissions as well as focusses actively on the use of alternative fuels like LNG and HVO in order to have a maximum reduction of our environmental footprint

**Implementation**

* Prevention plan has clearly written procedures about environmental issues in order to reduce environmental risks
* Fleet renewal program includes investment in last Euro VI motors for the fleet and other environmental friendly technologies
* The present co 2 reduction plan shows that the CO2 emission reduction Lean and Green program is perfectly on schedule and targets are reached
* External environmental audits are ordered whenever necessary
* Ecodriving has been organized to sensibilize drivers to safe and environmental friendly driving conduct
* Fuel consumption monitoring is done on a regular basis and results discussed with drivers
* Our company has received Lean and Green award as well as the lean and green start in February 2018
* The iso 14001 certification and ifs international foods safety standards have been received in 2017
* the bio certification was obtained for handling and storage of Bio Goods as well as the IFS international foods safety standard
* Van de Poel is replacing the fleet by new EURO VI technology trucks and goes even a step further by investing

In Liquid Natural Gas motorized trucks as well as change towards more friendly fuels ( HVO ) is one of the 2O2O targets

* Van de Poel uses external hubs in order to reduce unnecessary empty mileages and co2 emission due to reduced mobility ( traffic jam , overcharged high way network ) presently 2 hubs are in use.
* Load optimizing should lead to a higher filling rate of the trucks in order to have a lower co2 foot print
* The use of digital documentation reduces the use of paper and is by consequence more environmental friendly

**Measurement of outcome**

* Internal audits are regularly organized
* Periodical review by the companies management
* improvement measures taken if necessary
* No violations have been reported at the date of issuing of this report

**Anti corruption Principles**

Principle 10 Business should work against corruption in all its forms including extortion and bribery

**Assessment, Policy and Goals**

written company policy of zero tolerance for corruption , bribery and extortion is in place

Implementation

* Anonymous opportunities to report abuse
* An external person of confidence is available to handle grievances

Measurements of outcome

* Internal audits are incorporated
* Our management reviews on regular basis the results
* No violations have been reported at the date of issuing of this report